



Board of Selectmen
Board of Selectmen Meeting Minutes
February 23, 2021
NOTE: This was a Remote Participation Meeting

The regular meeting was called to order at 5:30 p.m. by Chairman Mark Forest.

In attendance were Selectmen Mark Forest, Michael Stone, Tracy Post, Daniel Horgan, and Interim Town Administrator Robert C. Lawton, Jr. Also in attendance were Fire Chief Phil Simonian, Deputy Chief Jon Sawyer, and Finance Director Edward Senteio.

Item number 1. It was moved by Ms. Post, seconded by Mr. Horgan, that the Board of Selectmen go into executive session, pursuant to MGL chapter 30A, section 21(a), subsection 3, to discuss strategy with respect to collective bargaining (Fire Department – SAFER Grant).

On a roll call vote: Mr. Stone, yes; Ms. Post, yes; Mr. Horgan, yes; Mr. Forest, yes.

Open session adjourned 5:35 p.m.

Respectfully submitted,

Robert C. Lawton, Jr.
Interim Town Administrator



Board of Selectmen
Executive Session
February 23, 2021

The Yarmouth Board of Selectmen entered into executive session pursuant to MGL c. 30A, s. 21(a) (3) to discuss strategy with respect to collective bargaining (Fire Department – SAFER Grant).

This session was conducted via a Zoom meeting.

The executive session was called to order by Chairman Mark Forest at approximately 5:35 p.m. In attendance were Selectmen Forest, Stone, Post, Horgan, and Interim Town Administrator Robert Lawton. For the Fire bargaining only, in attendance were Fire Chief Phil Simonian, Deputy Chief Jon Sawyer, and Finance Director Edward Senteio.

1. Bargaining Impact of Four New Firefighters under the SAFER Grant

Chief Simonian stated that the impact of the four new firefighters would be in year one \$420,236, year two \$409,000, year three \$421,000, and year four \$433,900. There should be a savings in overtime in the first three years of \$140,000. By increasing ambulance receipts there should be \$175,000 in new money. There would be a positive impact on overtime if there was no change in the minimum staffing level. It would be important to place any savings or new money in a separate account to pay for the firefighters in year four. There also needed to be a discussion regarding firefighters who leave before the end of the third year of employment with the Town. A bargaining item should be to have a sliding scale for payback to the Town for training costs if a firefighter leaves in year one, year two, or year three.

The Board directed that the savings plan and the fee for increased ambulance fees needed to be completed before the next Selectmen's meeting on March 9.

It was moved by Ms. Post to authorize the Fire Chief to move forward with the application for a SAFER Grant, which would be finalized and voted upon at the March 9 meeting. Mr. Horgan seconded the motion.

On a roll call vote: Ms. Post, yes; Mr. Horgan, yes; Mr. Stone, yes; Mr. Forest, yes. The motion passed unanimously.

As there was no further business to come before the executive session, it was moved by Ms. Post, and seconded by Mr. Stone, to adjourn the executive session and return to open session.

On a roll call vote: Mr. Stone, yes; Ms. Post, yes; Mr. Horgan, yes; Mr. Forest, yes. The motion passed unanimously.

The executive session adjourned at 6:00 p.m.

Respectfully submitted,

Robert C. Lawton, Jr.
Interim Town Administrator