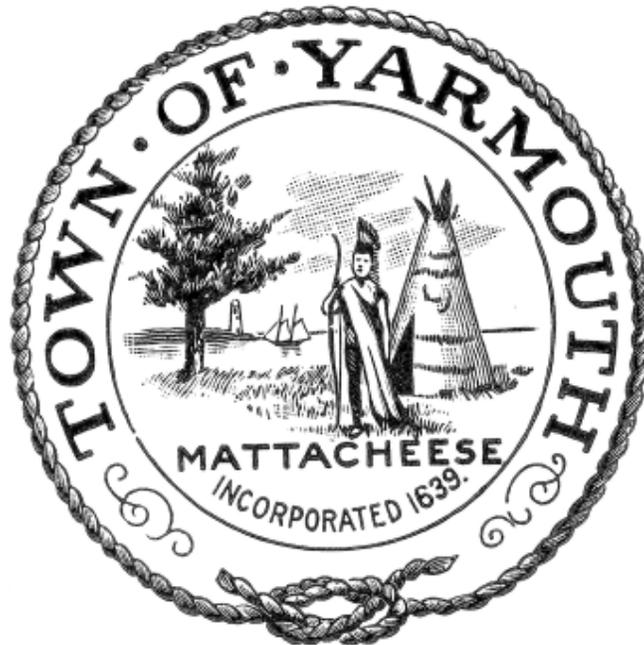


TOWN OF YARMOUTH



2019 ANNUAL REPORT



ACKNOWLEDGEMENTS

Thank you to the Town Boards and Departments for submitting reports for inclusion in this Annual Report

PRINTED BY:
The Country Press
Middleborough, MA 02646

IN MEMORIAM

2019

Judy Daigneault	<i>Executive Assistant to the Town Administrator</i>
Robert K. Edwards	<i>Former Reserve Police Officer, Civil Defense Director/Emergency Preparedness Director, Cable Advisory Committee</i>
Kittredge Holmes	<i>Patrolman</i>
Mary “Chris” Sullivan	<i>Cemetery Division Secretary</i>
Brain Regan	<i>Firefighter</i>
Edward Jason	<i>Precinct Warden</i>
Constance Andrews	<i>Librarian</i>
Charlotte Besse	<i>Teacher</i>
Gerald Burke	<i>Maintenance</i>
Donna Lee Chapman	<i>Teacher</i>
Jean Conditto	<i>Librarian</i>
Janice Dauphinais	<i>Secretary</i>
Thomas Dilley	<i>Teacher</i>
Marina Guilfoyle	<i>Teacher</i>
Nancy Haddad	<i>ESP1/Special Ed Assistant</i>
Christine Jarosz	<i>ESP1/Special Ed Assistant</i>
Kimberly Jones	<i>Teacher</i>
Phillip Laroche	<i>Teacher</i>
Pedro Marrero	<i>Maintenance</i>
Shirley Mercer	<i>Teacher</i>
Pamela Shaughnessy	<i>Teacher</i>
Robert Stead	<i>Guidance Counselor</i>

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ADMINISTRATION

BOARD OF SELECTMEN

2019 was a year marked by great progress on many long standing Town interests, but may well be remembered more for the two tornadoes that touched down in West Yarmouth on July 23rd at midday. The twisters carved a path of havoc through Town and eventually made their way over the Bass River. We were incredibly fortunate not to have experienced any serious injuries or loss of life. However, dozens of homes were damaged, and large swaths of trees in the path of the tornadoes were destroyed, bringing down utility lines and blocking many roads along their path. Our dedicated Town staff mobilized in the immediate aftermath of the storm to begin recovery operations. In the next few weeks, staff worked long hours accompanied by mutual aid crews from federal, state and local agencies to get the Town back on its feet. By Labor Day, a state of normalcy was established with major recovery operations concluded.

In 2019, we said goodbye to some long-tenured employees in key divisions: Kathi Bailey, Director of Senior Services; Rick Kelley, Highway Superintendent; and our Assistant Town Administrator, Chris Dwelley.

With the help of staff, our many volunteers, and other elected officials, we were able to achieve many of our goals and made significant progress on others. Some of the more notable accomplishments are listed below:

- Yarmouth Commons (the former Cavalier motel site) began accepting residents in the summer of 2019.
- The former Yankee Village Motel was acquired by the Town and demolished. In 2020 it will be landscaped and will join Chase Brook Park and Mill Creek Park to provide a new seaside vista for the Town.
- Designated a Green Community in December of 2018, the Town used its grant money to leverage additional grant and incentive funds totaling over \$400,000 and will begin significant energy conservation upgrades to its buildings in 2020. Additionally, we installed our first set of two dual-head, electric, car-charging stations at Town hall and took delivery of our very first electric cars, two Nissan Leafs.
- The Town received two state grants totaling \$250,000 to assist with its efforts in building out a municipal fiber network and installing technologies that will allow our facilities at 50 Workshop Road and YFD Station 3 to operate off the “grid” for up to ten days.
- The Town continues to see a significant reduction in interest and penalties paid out by taxpayers. The state of the economy likely helps, but we believe the online systems with e-mail notifications, letters sent, newspaper notices for delinquent taxes, etc., is helping as well.
- The Town of Yarmouth was one of the first out of 351 communities to set its tax rate. This allows the Town to avoid borrowing to finance its operations and projects by avoiding interest charges.

- The Assessing Division continued its summer workshops to help those who might qualify for an elderly exemption to complete the paperwork to take advantage of this benefit.
- The Assessing and Collector/Treasurers Divisions are working together to implement a low income and elderly donation program designed to help those having problems paying their taxes.
- The Inspectional Services Department and the Community Development Department completed work on an electronic zoning tool that assists prospective developers with their project planning efforts.
- A Recovery Support Navigator was established in 2018 and continued in 2019 to provide direct assistance for residents who need treatment and access to community resources for substance abuse through a partnership with the Board of Health and Duffy Health Center of Hyannis, and funded by a grant from the Board of Selectmen.
- The Baxter's Grist Mill project includes fish ladder reconstruction, dam reinforcement, and sluiceway upgrades which began construction in 2019 and was completed by February 2020.
- The Water Resources Advisory Committee (WRAC) continued to meet during 2019 and has created an affordable financing plan for the Select Board's consideration in advance of the 2020 Annual Town Meeting. The WRAC has recommended that the Town participate in the regional wastewater partnership (see next item) as the most efficient and sound strategy to address our wastewater issues.
- The clean water partnership known as "DHY" (Dennis, Harwich and Yarmouth) was successful in obtaining a third state grant to assist the three Towns with their continued effort of working toward a regional wastewater solution. Special legislation needed to create the DHY Partnership was signed into law by Governor Baker on October 11, 2019. Annual Town Meeting in 2020 will be presented with the proposed operating agreement to vote upon. A favorable vote would establish the DHY partnership as a separate regional entity.
- Regarding the Cape Cod Rail Trail Expansion Project, the Town continues to work on design for phase three of the trail and commenced with an effort to connect the trail system to Route 28.
- With respect to the Public Works Building Project, the designer, Weston & Sampson, as well as the Owner's Project Manager, Environmental Partners, were able to present the Building Committee with a project that came in below estimates when the final bids came in and was approved at the Special Town Meeting on October 29, 2019. The project then passed at the ballot. Construction, which will take about 15 months, began in February 2020.

- Yarmouth Water continues to supply drinking water to Hyannis Water in order to assist the Town of Barnstable in addressing drinking water contamination issues. This is an example of another community partnership opportunity that supports a neighboring community in their mission to provide drinking water to their customers. Barnstable will continue to need Yarmouth drinking water for the foreseeable future.
- The Town began, in earnest, project planning for potential roadway and sidewalk improvements for Route 6A. Our Community Development and Public Works Departments led a number of very well attended public “listening sessions” during the summer of 2019. In the fall of 2019, the departments presented to the Select Board the results of the engagement sessions and recommendations for the roadway and sidewalks.
- Our very busy Fire Department responded to 7,413 emergencies; the distribution of the calls remains steady with 41% in South Yarmouth, 38% in West Yarmouth and 20% in Yarmouth Port; the remaining 1% were mutual aid calls to our neighbors.
- The Towns of Dennis and Yarmouth worked on a new school agreement through the early part of 2019 with the school committee and it culminated with a revised regional agreement that was acted upon favorably by both Towns at the Fall Special Town Meeting. This agreement changed an antiquated operational cost-share between the two Towns and addressed the capital cost sharing for a new grades 4-7 school to be built on Station Avenue. In December of 2019, the Massachusetts School Building Authority (MSBA) authorized the project to go forward. The planning, design, and bidding of the school will occur in 2020 with a potential opening of the new school in 2022.
- The year was especially notable for the Golf Division. After a few years of struggling, the 2019 season resulted in a strong revenue rebound at the Bayberry Hills course. Scott Gilmore was promoted to the position of “Acting Golf Director” replacing long time Director, Jim Armentrout, who had retired the year before. In order to assist the Golf Division with its future planning, the Town engaged a national consultant, National Golf Foundation, to provide a financial plan that should stabilize the division’s finances and allow it to plan for the future. The report was received by the Town in the fall of 2019. Many of the recommendations found in the plan have been implemented and most will be by 2020.
- The widening of the Parker's River Bridge is an important project that will provide many benefits, including improved tidal flushing and water quality in the upper reaches of Parker's River. The new bridge will be accompanied by related streetscape improvements along Route 28, and will result in reduced nitrogen loading to help with our wastewater solution. The complexities of the project have caused delays, but significant progress was made in 2018 on design, permitting, and land acquisitions, with construction commencing in the fall of 2019. An additional \$500,000 in construction funding for the project was obtained in 2018 through a grant from the Natural Resources Conservation Service (NRCS). This is in addition to grants from the National Oceanic and Atmospheric Administration (NOAA), from Hurricane Sandy funds administered

through the U.S. Fish & Wildlife Service, and from the Community Preservation Act (CPA).

- Working with the Drive-In Site Utilization Committee, staff continued to support efforts associated with the proposed Riverwalk Park and Boardwalk at the former Drive-In property at 669 Route 28. Active use of the site occurred in 2019 with two music festivals being held on the property. Community Development staff are working with other Town staff to plan for larger scale events. An application for Community Preservation Act funding for design and permitting, as well as partial construction for the Riverwalk Park and Boardwalk Loop, has been made and will move forward to the upcoming Annual Town Meeting for approval. Staff is working to identify other potential sources of funding for construction.
- Within the Community Services Department, restructuring has produced resource sharing between divisions.
- CPA funding has allowed the creation of Pickle Ball Courts at Flax Pond. These courts, completed in time for the summer season, proved to be wildly popular with the residents and promise to provide years of family fun.
- This summer saw the expansion of four new free programs at the beaches: teen concerts, GaGa Ball, evening pickup soccer, and a fishing derby.
- Recreational oyster harvesting in Lewis Bay was more popular than ever thanks to the increase in propagation efforts by Constable Caia and his team.
- Town libraries continue to expand special events and Author's Series - to the delight of the community.
- The annual St. Patrick's Day parade was held in honor of Yarmouth Police Sargent Sean Gannon. Police Departments from across our region and the nation sent delegations to march in honor of Sean. Tens of thousands of spectators lined the streets to show their support and to honor him. It was a great tribute to an exemplary young man.

In summary, 2019 was a remarkable year, with much progress made and many long desired projects brought to completion. The Board of Selectmen wish to sincerely express its gratitude for your support and we look forward to making 2020 even better!

Respectfully submitted,

Mike Stone, Chairman
Mark Forest Vice Chair
Erik Tolley, Clerk
Tracy Post
Norman Holcomb

LICENSING

LICENSES RENEWED	2017	2018	2019
Annual Alcohol	54	52	51
Seasonal Alcohol	12	12	12
Entertainment (Weekday & Sunday)	53	53	50
Automatic Amusement	18	15	14
Auto Sales	15	15	14
Pool Tables	6	6	6
Bowling	1	1	1
Fortune Teller	1	1	1
Mobile Vendor	2	2	2
Christmas Tree Sales	2	2	2

LICENSES APPROVED ON A CONSENT AGENDA	2017	2018	2019
Special Alcohol	3	4	3
Special Entertainment	9	6	8

LICENSES APPROVED AT A PUBLIC HEARING	2017	2018	2019
New Alcohol License	2	4	2
Alcohol License Transfers	3	0	2
Special Entertainment Licenses	4	3	4
Manager Changes	8	4	3
Change of Premise	1	1	1
New Entertainment Licenses	0	2	1
New Class II	1	0	0
Change of Corporate	0	0	0
Name/Stockholders	0	0	1
Change of License Class	1	0	0
Special Alcohol			4

OTHER PERMITS NOT REQUIRING BOARD APPROVAL	2017	2018	2019
Yard Sales	295	223	190

**GIFTS ACCEPTED BY BOARD OF SELECTMEN
JANUARY – DECEMBER 2019**

Fire Department	Total		Total
Visiting Angels CC Home Care	\$250.00	Heatherwood @ King's Way	\$500.00

Police Department	Total		Total
Visiting Angels CC Home Care	\$250.00	Yarmouth Police Foundation	\$69,217.00
Wanda Loring/Nancy McNulty	\$25.00	Kelly Poti	\$80.00
Yarmouth Police Foundation	\$400,000.00	Darien Newlander	\$25.00
MA Dept. of Corrections	\$1000.00	Bark the Blue	\$1840.00
R. J. Cataloni	\$200.00	Claire V. Senecal	\$50.00
So. Sea Village Condo Assoc	\$100.00	PoliceApp.com	\$4350.00

Cemetery Division	Total		Total
Robert Clasby	\$100.00		

DPW	Total		Total
Forest Keepers	\$2400.00	Michael Kennally	\$585.00

Recreation	Total		Total
Martha Stone	\$150.00	Dana Kelliher	\$150.00
Heather McDonald	\$150.00	Cynthia Dickey	\$150.00
Lauren Watts	\$150.00	Lindsey Moriarty	\$150.00
Anne Re	\$150.00	Karen Tegelaar	\$150.00
Leanne Arthur	\$150.00	Ian Beauregard	\$150.00
Sandy Fruean	\$100.00	Sheila Keary	\$100.00
Brenna Attanasio	\$1,000.00	David Cotter	\$150.00
Alyssa Ziembra	\$150.00	Michelle Cove	\$150.00
John Konyn	\$150.00	Sue Christian	\$150.00
Mary Beth Molloy	\$150.00	Sarah O'Neil	\$150.00
Regina Bruno	\$150.00	Renee Atherton	\$150.00
Kimberly Grady	\$150.00	John Powers	\$150.00
Melanie Storey	\$150.00	Alexis Vaccarino	\$150.00
Matthew Ivler	\$150.00	Sarah Gilliland	\$150.00
Marylee Pelosky	\$150.00	Maxine Parent	\$150.00
Jared Griffin	\$150.00	Gabi Bryant	\$150.00
Renee Atherton	\$300.00	Rose Marie Stropoli	\$150.00
Diane Deschene	\$150.00	Salties Sports Fishing Club	\$50.00
Kenwood Products Rebates	\$900.00	Richard LeGrand	\$150.00
Colleen Lofgren	\$150.00	Jessica Brown	\$150.00
Elizabeth McCormick	\$150.00	Slavena Gancheva	\$150.00
Susan Paglino	\$150.00	Terry Manning	\$150.00
Mary Goodwin	\$150.00	Joseph LaFrance	\$150.00
James Robertson	\$150.00	Susan Paglino	\$150.00

John Curran	\$150.00	Diane Pocius	\$150.00
N. G. Xiarhos Memorial Found.	\$1000.00	Merideth Talbot	\$150.00
Elizabeth McCormick	\$150.00	Dimitri Zigotegos	\$150.00
Jillian Mazzone	\$150.00	Dan Kunhardt, Jr.	\$150.00
Charles Wells	\$150.00	Jon Morel	\$150.00
Linda Titus	\$150.00	Christine Donahue	\$150.00
Alexandra Armstrong	\$150.00	Roberta Driscoll	\$150.00
Franklin Tseng	\$150.00	Chris Barillot	\$150.00
Bill Thomas	\$150.00	Rebecca George	\$150.00
Joseph Elliott	\$150.00	Chris Barillot	\$150.00
Steven Coughlin	\$150.00	Heather Arone	\$150.00
Mary-Lynn Swanson	\$150.00	Jeff Shrago	\$150.00
Brett Watson	\$150.00	Andrea Jones	\$150.00
Ailani Hicks	\$150.00	Michael Arone	\$150.00
Sue Gubbins	\$150.00	Shirley Marceline	\$150.00
Bill Coughlan	\$150.00	Diane Cooney	\$150.00
Marcus Liuzzi	\$150.00	Alice Stanton	\$150.00
26 th Police Academy	\$150.00	James Pazakis	\$450.00
Heidi Archibald	\$150.00	Maureen Burns	\$150.00
Katherine Konetchy	\$150.00	Julia Cardillo	\$150.00
Marlene Shea	\$150.00	Rita Margiotta	\$150.00
Rodica Grosu	\$150.00	Alice George	\$500.00
Christine Contonio	\$150.00	Lori Ostergaard	\$150.00
Armand Paladion	\$150.00	Evan Botting	\$150.00
Maria Pepdjonovic	\$150.00	Debbie McCready	\$150.00
Judy Spahr	\$150.00	Joseph Toto	\$150.00
Jillian Murphy	\$150.00	Mary Ellen Zappulla	\$150.00
Nichole Malloy	\$150.00	Jacob Gramstorff	\$150.00
Adam Lapon	\$150.00	Friday Club	\$500.00
Paul Shea	\$150.00	Karen Olander	\$150.00
Gregory Lapsley	\$150.00	Maureen Radley	\$150.00
Rick Lubov	\$150.00	Joanne Buckley	\$150.00
Katie Johnson	\$150.00	David Cohen	\$150.00
Andrea Ceselski	\$150.00	Nicholas Wood	\$150.00
John Potvin	\$150.00	Gregory Lapsley	\$150.00
Rick Lubov	\$150.00	Jennifer Salvesen	\$150.00
Annie Heskin	\$150.00	Laurel Quintiliani	\$150.00
Sam Piccicuto	\$150.00	Jen Sarcione	\$150.00
Cathy Fowler	\$150.00	Kevin Cullen	\$150.00
Susan Tremblay	\$150.00	Jessica Giard	\$150.00
Julie Powers	\$150.00	Alan Gillespie	\$150.00
Pam LaCrosse	\$150.00	Karen Blake	\$150.00
Jennifer Lisciotti	\$150.00	Phil Pilibosian	\$150.00
Patricia Plummer	\$150.00	Robert Badaracco	\$150.00
Kathleen Stalford	\$150.00	Stephanie Corriveau	\$150.00

Ruthie Walsh	\$150.00	Jessica Giard	\$150.00
Kelly Hiltz	\$150.00	Richard Onofrio	\$150.00
Heather Sherry	\$150.00	Laurie Paine	\$150.00
Kimberly Soyka	\$150.00	Bonnie Valois	\$150.00
Francis Tainter	\$150.00	Cynthia Maciaga	\$150.00
Yarmouth Police Relief Assoc.	\$1000.00	Sean Gilrein	\$150.00
Jean Clancy	\$300.00	Jeff Kline	\$150.00
Margaret O’Gorman	\$150.00	Mariana Lima	\$150.00
James Canavan	\$150.00	Ruthanne Heskin	\$150.00
Robert Doherty	\$150.00	Kelly Quinlan	\$150.00
Josephine Warnock	\$150.00	Susan Tremblay	\$150.00
Jessica Giard	\$150.00	John MacLelland	\$150.00
Sheryl Baylis	\$150.00	Elinor Romer	\$150.00
Pickle Ball Donation	\$100.00	Golf Donation	\$100.00
Janet Brogan	\$150.00	Brenna Lapsley	\$150.00
Mark Pitzi	\$150.00	Michelle Sussman	\$150.00
Chris Bucci	\$150.00	David Meadows	\$150.00
Michael Precourt	\$150.00	Rachael Hathaway	\$150.00
Robert Sanborn	\$150.00	Richard Chase	\$150.00
Arthur Liatsos	\$450.00	John Dubzinski	\$150.00
Melissa Roach	\$150.00	Muriel E. Hallet	\$150.00
Joyce Nash	\$150.00	Elizabeth O’Brien	\$150.00
Casey Poretta	\$150.00	David Fisher	\$150.00
Robert Sanborn	\$300.00	Philip Whitney	\$150.00
Charlene Rutter	\$150.00	Eagle Fence Co.	\$280.00
Judith Ianelli	\$150.00	Elizabeth Walsh	\$150.00
Lori Fellows	\$150.00	Monique Reynolds	\$150.00
Suanna Keenan	\$150.00	Alwyn Dexter	\$150.00
Michelle Messmer	\$150.00	Jessica Galvin	\$150.00
Lina Tran	\$150.00	Richard Gentile	\$150.00
Elizabeth Walsh	\$150.00	Dawn Pritz	\$150.00
Ulyana Seitomer	\$150.00	Nicholas Rosenbach	\$150.00
Alex Becrelis	\$150.00	Arline Riordan	\$150.00
Kurt Schneider	\$150.00	Sheila Kastrinakis	\$150.00
David Kelly	\$150.00	Myrna Dubofsky	\$150.00
John Akers	\$150.00	Barbara Collins	\$150.00
Pamela Berman	\$150.00	Suzanne Harrington	\$300.00
Manny Freitas	\$150.00	Linda Scott	\$450.00
Susan Bryant	\$150.00	Richard Zamachai	\$150.00
Amy Dempsey	\$150.00	Pamela Lavker	\$150.00
Catheryn McEvoy	\$150.00	Lisa Pires	\$150.00
Judith Bourassa	\$150.00	Brenda Freitas	\$150.00
Jessica Drenga	\$150.00	Pat Cass	\$150.00
Pat McCarthy	\$150.00	Leann Soderberg	\$150.00
Rebecca Lane	\$150.00	Kevin O’Donnell	\$150.00

Christine Mayer	\$150.00	Nancy Dunsing	\$150.00
Cheryl Gayton	\$150.00	Diane Fredericks	\$150.00
Janet Polito	\$150.00	David Sampson	\$150.00
Karleen Laviana	\$150.00	Stephanie Pullen	\$150.00
Kerri Furtado	\$150.00	Richard Herbert	\$150.00
Steven Mouradian	\$150.00	Keli Marrei	\$150.00
Bob Gartner	\$150.00	Diane Pavao	\$150.00
Diane Fredericks	\$150.00	Elizabeth Dunning	\$150.00
John Norton	\$150.00	Stephanie Pullen	\$150.00
Susan Tremblay	\$150.00	Carolyn Chiocco	\$150.00
Susan Murray	\$150.00	Marilyn Morgan	\$150.00
Jamie Engard	\$150.00	Kim Barillot	\$150.00
Lisa Wiedersheim	\$150.00	Tara Denault	\$150.00
Jeff Greenwald	\$150.00	Bobbie Nichols	\$150.00
Sandra Fournier	\$150.00	Susan Moffett	\$150.00
Dee Labriola	\$150.00	Amy Hatch	\$150.00
Bernice Robillard	\$150.00	Susan Erickson	\$150.00
Helen McVeigh	\$150.00	Jane Romer	\$150.00
Donald Kochka	\$150.00	Justin Endres	\$150.00
Kristina Johnson	\$150.00	Carla Rossiter	\$350.00
Sharon Wimer	\$250.00	R. Edwards	\$215.00

Town of Yarmouth	Total	Total
NARFE – Town Admin	\$100.00	Yarmouth TRPF \$5000.00

Senior Services	Total	Total	
Taxes	\$379.00	Coffee	\$165.00
American Legion	\$250.00	Van Donations	\$105.00
Taxes	\$25.00	Coffee	\$80.50
SUTS	\$80.00	Miscellaneous	\$14.00
Van	\$105.00	SUTS	\$40.00
Miscellaneous	\$25.00	Van	\$220.00
Memorial	\$145.00	SUTS	\$40.00
Medical	\$85.00	Cellular Recycler	\$71.70
Van	\$94.00	SUTS	\$40.00
Coffee	\$60.00	Medical	20.00
Miscellaneous	\$273.00	Van	\$353.00
SUTS	\$80.00	Memorial	\$212.00
Miscellaneous	\$5.00	Van	\$74.00
Legal	\$20.00	SUTS	40.00
Van	\$178.00	Coffee	\$35.00

FINANCE COMMITTEE

The Yarmouth Finance Committee continues to actively represent the interests of our Town's citizens in working with Town Administration and the Board of Selectmen. We are happy to report that working relationships with all Town departments and leaders are excellent and that the financial status of the Town is very healthy. In fact, Yarmouth has one of the lowest debt burdens of any municipality in the Commonwealth.

The Committee itself saw several changes this year. Two new members joined the Committee: Sara Kohls is a local attorney; and George Perkins is a retired banking executive and University Professor. Joe Goldstein departed the Committee after many years of service including Chairman. His service was recognized and greatly appreciated. Robert Ciavarra was elected Vice Chairman, succeeding Nathan Ladley who voluntarily stepped down from that position but remains on the Committee.

At the October Special Town Meeting an Article passed unanimously expanding the membership of the Committee from its cap of 7 to a number from 7 to 9. There are currently eight members.

The Committee continues advancements made in 2018-19 by which certain departments were given a higher level of focus. In this fiscal year we have begun to form sub-committees to become even more engaged while at the same time not impeding day-to-day activities of Town department heads.

Chairman Ken Mudie was a member of the D-Y Regional School Agreement Committee which finally brought the dispute between Dennis and Yarmouth to a successful conclusion. Joe Goldstein was also on that Committee.

Major issues facing the Finance Committee include the D-H-Y wastewater project, overall continued financial management of the Town, and potential solutions to "big ticket" items which seem to get caught in a financial limbo due to various budget processes and constraints. These include Coastal Infrastructure, Police Training Firing Range, and others. The Finance Committee is working closely with the Capital Budget Committee and Town leadership to address these problems.

Overall, members of the Finance Committee, all volunteers, are proud to serve our community and our Town leaders.

The Yarmouth Finance Committee,
Kenneth Mudie, Chairman
Robert Ciavarra, Vice-Chairman
Jessica Norwood
Brian Gardiner
Jack Moylan
Nathan Ladley
Sara Kohls
George Perkins

CAPITAL BUDGET COMMITTEE

Appointed by the Finance Committee, the Capital Budget Committee is charged with reviewing the capital improvement plan as submitted by the Town Administrator. The capital improvement plan described below was presented at a hearing before the Board of Selectmen in February and pertains to fiscal years 2020 through 2029. It includes all capital projects funded from borrowing, free cash, enterprise funds, fire reserves, grants, and other funding sources. Staff support was provided by the Assistant Town Administrator, Chris Dwelley.

COMMITTEE METHODOLOGY

There are two criteria for a project to be included for review by the Capital Budget Committee: a minimum value of \$10,000 and a useful life of at least five years. The preparation of the plan begins with each division and department head submitting their requests ranked in priority order. Committee members are designated as liaisons to meet with each division and department head, at which time detailed justifications are presented, including additional data and visual inspections of equipment. The Committee meets regularly from September through March to review the requests prior to voting its recommendations. The Committee has considered each and every capital item recommended for funding at the Annual Town Meeting and we are confident that all of them are legitimate and deserving of our support as taxpayers.

FY2020 HIGHLIGHTS

The Capital Budget Committee completed an evaluation of all of the requests for capital improvements and recommended expenditures of \$5,421,481. Of this amount, \$1,502,217 was funded from the tax levy for “routine capital;” \$540,000 of Fire Department capital items were funded from the Ambulance Receipts Fund; \$76,000 of Sanitation capital items were funded from the Recycling Receipts Fund; \$1,275,664 for Highway maintenance was funded from the tax levy from which a prior year override was authorized, plus an additional \$200,000 from the tax levy for storm water improvements; \$1,450,600 for Water Infrastructure was funded from the Water Fund Surplus; \$267,000 of Golf Course improvements was funded from the Golf Enterprise Fund Retained Earnings; and, \$110,000 of departmental items were recommended to be funded from Free Cash.

Detailed information on the Town’s capital improvement plan can be found in a report generated in April of each year. The report for FY2020 – FY2029 can be found on the Capital Budget Committee page of the website.

Respectfully submitted,

Sandra Fife, Chair

Judy Connors Tarver

Ken Mudie, Finance Committee Representative

Joanne Crowley, Vice Chairman, Planning Board Representative

Kathe Hyslop

Curtis Sears

Lindsay Pietro

TOWN ADMINISTRATOR

Each year presents opportunities and challenges and this year was no different. This past year, perhaps the most significant weather-related event since Hurricane Bob, struck the Town at the height of the summer season. The Town was struck at mid-day by two tornadoes on July 23. The Town staff responded swiftly to the damaged neighborhoods to clear the roads and assist our residents. They worked long hours for weeks to return the Town to a normal state. At the same time, we managed an enormous amount of mutual aid assistance that came from all corners of the Commonwealth and coordinated a number of high-level visits by Federal and State officials. By Labor Day, operations were back to a normal state.

Earlier in the spring of 2019, just as we were finishing up the renovations to Town Hall from the water damage caused by a 2018 sprinkler line break, we were struck by another broken sprinkler line. Though not as large as the previous year's damage as it came during the work day and we were quickly able to shut the line off, it caused damage in the same general office area. That was a bit demoralizing to the staff but they worked through it. Now by the close of 2019, the full renovation that was envisioned for Town Hall some years back has finally been finished.

2019 was also memorable in that after many, many months, a new regional school agreement was negotiated with the school committee and passed at both special town meetings held in Dennis and Yarmouth in October. Additionally, the Mattacheese Middle School building replacement project was restarted and with a new agreement in place with Dennis, the financing of the school debt service was resolved. A new Station Avenue grade 4-7 school will be constructed beginning in late 2020 or early 2021. With the new agreement in place, we anticipate some stability in Town budgeting in the next few years. However, we are cognizant that continued erosion in student enrollment will require future administrations and select boards to engage with Dennis in the near future to ensure equity in the agreement.

Wastewater again dominated much of the Administration's time in 2019. As we approach the 2020 Annual Town Meeting, we believe that we have reached a point where an affordable path forward for a solution to our wastewater problem is on the horizon. In 2018, all three towns voted to file special legislation to form the DHY Partnership. An Act establishing the DHY Clean Waters Community Partnership for the towns of Dennis, Harwich, and Yarmouth was signed by Governor Baker on October 11, 2019. With the passage of this act, each of the three towns will bring to the 2020 Annual Town Meeting the agreement that will govern the partnership.

In the summer of 2019, our Assistant Town Administrator, Chris Dwelley, left our employment. Chris started his employment in June of 2017 and in a short two years with us he certainly made an impact. With his departure, and the earlier departure of our Human Resources Director, Administration was inundated with work. Thankfully, a very capable and long-time Town employee, Rich Bienvenue, accepted an offer to serve as the Interim Assistant Town Administrator. As we close 2019, Rich has served admirably and effectively in this role while continuing to manage his own municipal operations department. As we close 2019, we will note it for the arrival of our first electric vehicle charging stations and our first electric cars. Soon, over \$400,000 in energy conservation work will begin in Town facilities financed via Green

Communities grant money and Cape Light Compact incentives. Over the next few years, we should see this work pay dividends by reducing our overall energy consumption. 2019, also saw the construction of the latest round of CVEC solar projects on our fire station roof tops. The credit generated by these arrays is already paying dividends in our proposed budget.

In 2019, Annual Town Meeting approved \$50,000 dollars to assist in our employee regulatory compliance effort. This effort includes the creation of a number of Town employee safety and health committees, generation of written compliance programs, inspections of equipment and facilities, and employee training. Much of this effort is underway on all fronts with 2020 the year in which the most progress will be made. The team applied for a competitive grant from the state and received approximately \$25,000 to assist with our training needs. Training in the first two years will be our largest area of cost and eventually much of the required annual and onboarding training will be moved to a Town-generated web platform that will be more cost effective in the future. 2020 will also see the generation of our first regulatory compliance programs dealing with emergencies, fire prevention, hazardous chemicals, hazardous energy protection, and protective equipment, just to name a few.

Building off our fiber planning efforts in 2018, the Town received grants totaling \$250,000 to assist with the build-out of a municipal fiber network that will lay the groundwork for a modern telecommunications network that will connect all critical Town buildings. Additionally, the grant money will be used to assist our sanitation and septage facility on Workshop Road to operate fully off the “grid” for up to ten days. Additionally, Yarmouth Fire Station 3 will also be part of the same project. Both facilities will be supported by solar PV arrays and battery storage.

The largest capital investment in the Town in twenty years was approved at the Special Fall Town Meeting in October - a new Department of Public Works facility. Additionally, the voters approved the \$16,235,435 debt exclusion a few weeks later. Perhaps in the year of the tornadoes it is fitting that our DPW infrastructure will be modernized by replacing a number of the structures on Buck Island Road with a new 37,000 square foot facility which will ensure our employees have a clean, modern, and safe work location for years to come.

Daniel M. Knapik
Town Administrator

HUMAN RESOURCES

2019 brought some change to our newly established Human Resources Department when our first Director left her position in May and our current Director joined the Town of Yarmouth on September 30, 2019.

The Human Resources team is responsible for recruitment and on-boarding of new employees, benefits administration, compensation, personnel actions, performance management, organizational development, employee and labor relations, and compliance with state and federal regulations.

Notable accomplishments include:

- Implemented Town of Yarmouth Safety Team with interdisciplinary representation;
- On-boarded about 40 full-time and part-time employees and approximately 225 seasonal employees;
- Successfully renegotiated two union contracts;
- Grants Awarded:
 - \$24,500 Department of Industrial Accidents Office of Safety, FY20 Safety Grant towards training for OSHA Compliance; and
 - \$600 Wellness Grant for 2020 Employee Health and Wellness Initiatives.

We would like to thank our employees, leaders, and the community for their support! The Human Resources team will be focused on further implementing electronic workflows, establishing a training program for staff, contract negotiations for four collective bargaining units, and continuing to serve as a resource for our staff members in the coming year. We are looking forward to a productive year.

Respectfully submitted,

Sarah O'Reilly
 Director of Human Resources

ELECTED OFFICIALS - 2019

SELECTMEN

Michael Stone, Chairman	2022
Mark Forest, V Chairman	2020
Norman Holcomb	2021
Tracy Post	2022
Erik Tolley	2021

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT COMMITTEE

Andrea St Germain	2020
Joseph Tierney	2021
Phil Morris	2020
Brian Sullivan	2022

MODERATOR

Daniel Horgan	2020
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**OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT
COMMITTEE**

Richard Gegenwarth, Chairman	2020
Robert Wilkins, V Chairman	2023
John Stuart	2021
Jane Hildebrant	2020
Rosemary Nichols	2022
Dawn-Marie Flett, Alternate	2020
Paula Morrison, Alternate	

YARMOUTH HOUSING AUTHORITY

Maryann Walsh	2020
Bambi Rosario-Wyatt	2023
John Reed	2020
Joe Glynn	2021

COMMITTEES - 2019

AFFORDABLE HOUSING TRUST

Daniel Knapik, Chairman	2021
Robert C. Lawton, V Chairman	2021
Erik Tolley, BOS Rep	2020
Tom Roche, CPC Rep	2021
Nate Small, CHC Rep	2020

BARNSTABLE MUNICIPAL AIRPORT REPRESENTATIVE

Dr. William Marasco	2020
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BOARD OF APPEALS

Steven DeYoung, Chairman	2024
Sean Igoe, V Chairman	2021
Dick Martin	2023
Tom Nickinello	2022

ALTERNATES

Richard Neitz	2020
Doug Campbell	2020
Susan Brita	2020
Tom Baron	2020
Tim Kelley	2021

BOARD OF ASSESSORS

John Serijan,	2020
Joseph Sullivan	2020
Stephanie Miller, resigned	

BOARD OF HEALTH

Hillard Boskey, MD, Chairman	2022
Mary Craig	2020
Charles Holway	2022
Debra Bruinooge	2020
Paul O'Brien	2021

BOARD OF HEALTH INSPECTOR OF ANIMALS

Marilyn McIntyre, Inspector	2019
Karl vonHone, assistant	2019
Bruce Murphy, assistant	2019
Phil Renaud, assistant	2019
Brenda Fellows, assistant	2019

BOARD OF REGISTRARS

Robert Chapman	2020
Sandra Clifford	2022
Rhonda LaFrance	2021
Phil Gaudet, Town Clerk	

CAPE COD COMMISSION REPRESENTATIVE

Jack McCormack	2020
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CAPE COD COMMISSION BIKEWAYS AND REGIONAL JOINT TRANSPORTATION COMMITTEE

Jeff Colby	2019
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CAPE COD WATER PROTECTION COLLABORATIVE

Jeff Colby	2019
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COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE

Peter Smith, Chairman	2021
Jack McCormack	2021
Ken Smith	2022
Ryan Castle	2021
Steve O'Neil	2020
Joanne Crowley, Planning Bd Rep	2020
Mary Vilbon, Chamber Director	2022

COMMUNITY HOUSING COMMITTEE

Nathan Small, Chairman	2020
Richard Carroll	2020
Donald Sullivan	2020
Susan Christiansen	2020
Lee Hamilton	2020
Loraine Doyle	2020
Tom Baron, Plan Bd rep	2020
Melissa Ellis, resigned	

COMMUNITY PRESERVATION COMMITTEE

Gary Ellis, Chairman	2020
Tom Roche, Vice-Chairman	2021
Mary Ann Walsh, Clerk	2020
Christine Marzigliano	2022
Susan Brita	2022
Tom Kelley	2020
Nathan Small, Comm Hsg Rep	2020
George Slama, Historical Rep	2019
Paul Huggins, ConCom Rep	2021
Heather McElroy	2020

CONSERVATION COMMISSION

Rick Bishop, Chairman	2022
Thomas Durkin, Jr, V Chairman	2020
Philip Johnston, Secretary	2020
Ellie Lawrence	2021
Paul Huggins	2021
Ed Hoopes	2022
Edwin Hoopes	2022
Cris Luttazi	2019

CULTURAL COUNCIL (Mid-Cape)

Rachel Youngling	2019
Marilyn Heberling	2019
Mary Taylor	2019
Mark Hopkins	2020
Sarah Thornington	2020
Martha McCulskey	2019

DESIGN REVIEW COMMITTEE

Richard Martin, Chairman	2020
Sara Jane Porter	2020
Charles Adams	2020
Jack McCormack, CEDC Rep	2020
Chris Vincent, Planning Rep	2020

DRIVE-IN SITE UTILIZATION COMMITTEE

James Saben, Chairman
Thomas Roche, V Chairman
David Reid
Jack McCormack
Bud Nugent
Peter Slovak
Rich Bilski

ENERGY COMMITTEE

Joyce Flynn, Chairman 2019
Steve Gavin, V Chm 2019
Bob Palmeri 2020
Steven Krintzman 2020
Sandra Cashen 2021
Michael Duffy 2021
Marilyn Holle 2021
Susan Starkey 2020
Regina Wood 2020

BARNSTABLE COUNTY COMMITTEES:

DREDGING ADVISORY COMMITTEE

HOME CONSORTIUM COMMITTEE

Richard Carroll 2020

HUMAN RIGHTS COMMITTEE

Pat Armstrong 2019

FINANCE COMMITTEE

Kenneth Mudie, Chairman 2020
Jack Moylan 2022
Nathan Ladley 2020
Robert Ciavarra 2022
Brian Gardiner 2020
Jessica Norwood 2020
George Perkins 2020
Sarah Kohls 2022

GOLF ENTERPRISE COMMITTEE

Ted Deckel, Chairman 2021
Andrew Martin 2020
Kristen Seymour 2020
Ralph Simonds, III 2020

Beverly Arnett	2021
Ellen Chapman	2020
Richard Simon	2022
Donna McGovern, alternate	2019
James McDermott, alternate	2019

HISTORICAL COMMISSION

Julie Mockabee, Chairman	2020
Frederick Fries, V Chairman	2020
Jack Duggan	2021
Kathe Hyslop	2022
Robert Kelley	2021
George Slama	2022
Beverly Bachand, Associate	2020
Robert Hyslop, Associate	2020
Sam Lawrence, Associate	2020

INVESTMENT COMMITTEE

Joseph Goldstein
Ken Mudie
Sandra Fife
Sue Ripley, Town Collector/Treasurer

MEMORIAL DAY COMMITTEE

Maureen Tuohy-Bedford

PERSONNEL BOARD

Betty-Jane Burkhardt, Chairman	2019
Tom Nickinello, Vice-Chairman	2019
Sharon Ladley	2020
Alice Bowen	2020
Ken Mudie, FinCom Rep	2020

PLANNING BOARD

Tom Roche, Chairman	2020
Joanne Crowley, V Chairman	2022
Tom Baron, Clerk	2021
Brad Goodwin	2021
Chris Vincent	2022
Lee Rowley	2020
Liz Hartsgrove	2022
Norman Weare	2019

PRECINCT WORKERS

PRECINCT	NAME	PRECINCT	NAME
1	GUERIN, LUCIDA A WARD P1	1	GUERIN, PAUL A
1	JASIE, JEAN C (1)	1	KENNEY, DIANNE
1	LEWIS, VIRGINIA	1	BAKER, SUSAN
1	SIANO, CERITA J CLERK (1)		
2	CELLI, MARY R	2	SERRA, FRANK
2	GORMAN, KAREN	2	WARD, FLORENCE C
2	O'BRIEN, ARTHUR	2	CROWELL, MARSHA
2	ELSAHRAWY, AHMED	2	LIBERTY, JANE
2	HEALEY, BARBARA		
3	TUSTIN, DEBORAH WARDEN	3	LAFRANCE, RHONDA
3	WHELAN, BARBARA	3	MORRISON, PAULA
3	CLARK, MAUREEN		
4	LUCIER, JUDY CLERK	4	WITHERELL, MARCIA
4	CHAPMAN, ROBERT	4	SEGAL, WENDY
5	CANNIFF, MARIE (5)	5	DESISTO, SHARON A CLK 5
5	DESISTO, PAUL	5	KENDRICK, ROBERT M
5	MACDONALD, BARBARA C	5	NEJAIMEY, NAN E
5	NEJAIMEY, JAMES E WARD 5	5	SPRAGUE, SHIRLEY
6	SKOGLAND, BRUCE	6	MURRAY, NEIL (6)
6	REIS, JOAN CLK (6)	6	BARRON, TOM
6	CARPENTER, JOYCE B	6	HORNE, GALE A
6	REIS, JOAN WARDEN		
7	GRANDER, FRANCES	7	GRIFFIN, PHILOMENA
7	MANCHUK, MADELINE A	7	CLARK, MAUREEN
7	COUGHLIN, RICHARD	7	CONLEY, MARY
7	GLINSKI, BRIAN		

RECREATION COMMISSION

Matthew Andrews, Chm	2019
Dorcas McGurrin	2019
Debbie Clark	2021
Joshua Medeiros	2020
Steven Sozanski	2019
Dennis Lucier	2020
Paul Deignan	2020

RECYCLING AND SOLID WASTE ADVISORY COMMITTEE (RASWAC)

Jill Talladay, Co-Chm	2020
Carol Ewing, Co-Chm	2020
Charlie Spooner	2021
Abbigail Santos	2021
Mary Vilbon	2020
Deb Stetson	2019
Michael Smith	2021

Laura Hayden, Recording Secretary

SCHOLARSHIP FUND COMMITTEE

Thomas Kerr, Chairman	2020
Sandy Rubenstein	2021
Kim Pike	2021
Danielle Hayward	2020

Tracy Post, Selectman
Carol Woodbury, School Supt.

VETERANS SERVICE AND BURIAL AGENT

Greg Quilty	2019
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WATERWAYS/ SHELLFISH ADVISORY COMMITTEE

Robert Churchill, Chairman	2020
Elinor Lawrence	2021
Al Keller	2020
Brad Hall	2021
John Stuart, alternate	2019
John Lee Marchildon, alternate	2019

Karl vonHone, advisor
Conrad Caia, advisor

WATER RESOURCES ADVISORY COMMITTEE

Curtis Sears, Chm	2020
Lee Rowley, Vice-Chm	2020
Tom Roche	2020
John Deliso	2020
Tom Durkin	2020
Spyro Mitrokostas	2021
George Perkins	2020
Renie Hamman, resigned	

YARMOUTH LIBRARY BOARD

Susan Loveland, Chairman	2022
Kathryn Basile	2022
Helen Niedermeier	2020
Pam Barton	2021
Jane Garvey	2021
George Bovino	2022
AngelaCarbone	2022

YARMOUTH LIBRARY PLANNING COMMITTEE

Linda Callahan, Chairman	2022
George Bovino	2022
Annmarie Gavin	2021
Susan Loveland	2021
Will Rubenstein	2021
Richard Simon	2020
Jack Moylan	2020

FINANCE COMMITTEE APPOINTMENTS

CAPITAL BUDGET COMMITTEE

Sandra Fife, Chairman	2022
Judy Connors Tarver	2020
Curtis Sears	2019
Kathe Hyslop	2022
Charyn Tietge	2019
Robert Ciavarra, FinCom Rep	2022
Joanne Crowley, Planning Bd Rep	2019

MODERATOR APPOINTMENTS

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL COMMITTEE

Christine Greeley	2021
John Hannon	2019

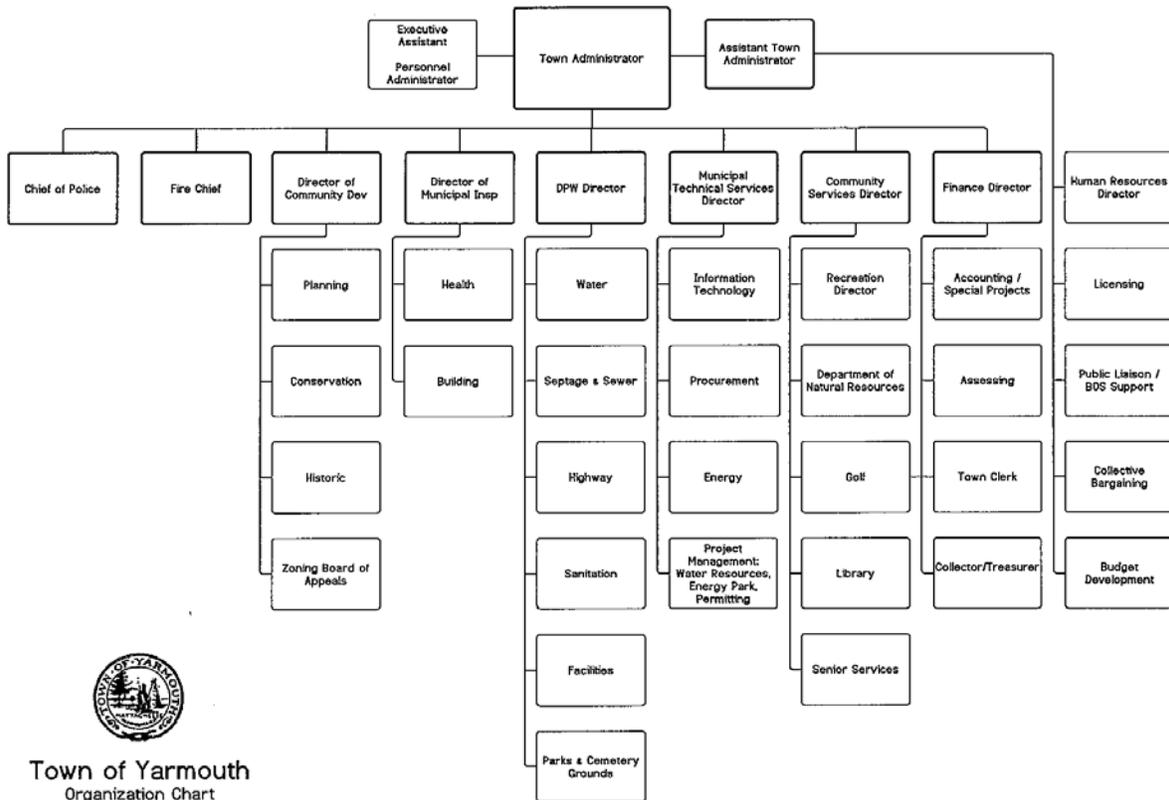
CHARTER REVIEW COMMITTEE

Robert C. Lawton, Jr.
Jim Quirk
Tom George
Chris Greeley
David Reid
Dorcas McGurin
Erik Tolley

TOWN CHARTER APPOINTMENTS

OPEN SPACE COMMITTEE

Christine Marziglano, Chm	2021
Heather McElroy	2019
Jeffrey Senecal	2017



Town of Yarmouth
Organization Chart

Adopted November 14, 2017



**TOWN
RECORDS**

REPORT OF THE TOWN CLERK AND BOARD OF REGISTRARS 2019

During 2019, the Clerk’s office had two elections and two Town meetings. The 2019 Annual Town Meeting was held May 4, 2019 and a Special Town Meeting was held on October 29th. The Annual Town Election was held on May 21, 2019 and a Special Town Election for a new DPW building was held on November 5, 2019.

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	Prec. 6	Prec. 7	Total
Active Voters	2,813	2,865	2,463	2,738	2,508	2,524	3,091	19,002
Inactive Voters	49	39	29	38	36	35	28	254
Non-Voters	333	223	204	293	303	235	287	1,878
Total Residents	3,195	3,127	2,696	3,069	2,847	2,794	3,406	21,134

Total Residents:

2018	20,918
2017	21,801

In July, our dear colleague Marcia Witherell retired after 10 years of service for the Town. We will always be grateful for her many years of dedication, hard work, and professionalism. She will be deeply missed.

I would like to take this opportunity to thank all department heads, elected officials, election workers, Town employees, and especially the Clerk’s staff, Susan Regan and Stephanie Cappello, for their efforts and cooperation in making the year a successful one for our office. Also, many thanks to our Registrars Sandra Clifford and Robert Chapman.

Respectfully submitted,

Philip Gaudet
Town Clerk

2019 BIRTHS, DEATHS AND MARRIAGES

Births are no longer published in the Town Report due to the passing of the Acts and Resolves of Massachusetts 1991 which prohibits the sales or distribution of the names of children under the age of seventeen. The total number of births in the Town of Yarmouth in 2019 was 153.

Number of Births

2015 = 171

2016 = 159

2017 = 197

2018 = 183

As recommended by the State Office of Vital Records, only the number of deaths and marriages recorded in the past year are listed:

Number of Deaths

2015= 402

2016 = 416

2017 = 423

2018 = 411

2019 = 433

Number of Marriages

2015= 131

2016 = 149

2017 =123

2018 = 133

2019 = 143

**ANNUAL TOWN MEETING WARRANT
COMMONWEALTH OF MASSACHUSETTS
MAY 4TH, 2019**

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable, Greetings, In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Saturday, the 4th day of May 2019 at nine o'clock (9:00 a.m.) in the morning, then and there to act on the following articles.

The Moderator, Dan Horgan, opened the meeting at 9:25.

ARTICLE #1: To see if the Town will vote to transfer and appropriate a sum of money to provide additional funds for the FY 2019 operating budget.

Department	Request	Amount
DPW	Snow and Ice	\$44,362
DPW	C&D	\$300,000

EXPLANATION: The purpose of this article is to fund any budget shortages for the current year. The supplemental funding for Snow & Ice is needed to cover the costs associated with several long duration road-treating events. The supplemental funding for Construction & Demolition materials (C&D) is needed to cover a higher than expected volume of waste material received at the Town Disposal Area. The C&D expense is covered by the revenues paid to dispose of these materials.

Mr. Holcomb made a motion that was duly made and that the Town vote to transfer from Free Cash and appropriate the following sums for fiscal year 2019:

- \$44,362 for Snow & Ice;
- \$300,000 for Construction & Demolition (C&D).

Article 1 passes unanimously.

ARTICLE #2: To see what sums of money the Town will vote to raise or transfer from available funds and appropriate such funds to defray the charges, expenses, salary, and payroll obligations of the Town, including debt and interest for the ensuing year, to provide for a reserve fund, and to fix the salaries and compensation for all elected officials of the Town or act on anything relative thereto.

EXPLANATION: This article funds the Town's operating budget, which covers employee salaries, benefits, and other Town operating expenses. At the direction of the Board of Selectmen, this budget is balanced, affordable, within the parameters of proposition 2 ½, and

provides the best possible services and facilities to the Town. The Finance Committee, who has recommended the budget as presented, has reviewed this budget in detail.

Code		Actual FY18	Budget FY19	Request FY20	Fincom FY20
ELECTED/GENERAL GOVERNMENT					
E-1	MODERATOR	500	500	500	500
SELECTMEN					
E-2	Wages (5 PT)	15,000	15,000	15,000	15,000
E-3	Expense	4,701	8,524	8,524	8,524
TOWN ADMINISTRATOR					
GG-1	Wages (5.75 FTE)	415,154	541,093	563,357	563,357
GG-2	Expense	23,419	45,875	52,675	52,675
GG-3	Employee increment	40,000	40,000	40,000	40,000
GG-4	Contract settlements	0	0	0	0
GG-5	Emergency management expense	0	0	5,000	5,000
GG-6	Unemployment compensation	14,146	25,000	25,000	25,000
GG-7	Energy	352,768	840,450	441,815	441,815
GG-8	Legal	99,056	100,000	140,000	140,000
GG-9	Bargaining legal	14,971	20,000	20,000	20,000
GG-10	Training	12,926	19,000	30,000	30,000
GG-11	Telephone	88,090	95,000	0	0
GG-12	Medicare	287,767	292,000	310,980	310,980
GG-13	Health insurance	2,339,622	2,703,950	2,753,950	2,753,950
GG-14	Retiree health insurance (OPEB)	0	0	0	0
GG-15	Pension	3,677,434	3,874,544	4,155,552	4,155,552
GG-16	General insurance	649,692	708,612	934,642	934,642
FINANCE COMMITTEE					
GG-17	Wages	818	1,500	1,500	1,500
GG-18	Reserve	0	100,000	100,000	100,000
CENTRAL PURCHASING					
GG-19	Purchasing	91,777	105,845	105,845	105,845
TOTAL WAGES		431,472	558,093	580,357	580,357
TOTAL EXPENSES		7,806,369	8,978,800	9,123,983	9,123,983
TOTAL ELECTED / GEN. GOVT.		8,237,841	9,536,893	9,704,340	9,704,340

Code		Actual FY18	Budget FY19	Request FY20	Fincom FY20
MUNICIPAL FINANCE					
TOWN ACCOUNTANT					
MF-1	Wages (4 FTE)	331,468	344,425	348,600	348,600
MF-2	Expense	33,850	36,794	36,794	36,794
ASSESSORS					
MF-3	Wages (4.5 FTE + Seasonal)	281,466	284,770	288,135	288,135
MF-4	Expense	118,383	108,590	108,590	108,590
COLLECTOR/TREASURER					
MF-5	Wages (6 FTE)	339,339	338,709	359,026	359,026
MF-6	Expense	83,464	85,410	84,910	84,910
TOWN CLERK					
MF-7	Wages (4.5 FTE)	268,023	264,931	273,287	273,287
MF-8	Expense	44,915	14,675	14,675	14,675
ELECTION & REGISTRATION					
MF-9	Wages (Seasonal)	642	5,100	5,100	5,100
MF-10	Expense	43,158	70,750	77,500	77,500
TOTAL WAGES		1,220,938	1,237,935	1,274,148	1,274,148
TOTAL EXPENSES		323,770	316,219	322,469	322,469
TOTAL MUNICIPAL FINANCE		1,544,708	1,554,154	1,596,617	1,596,617

Code		Actual FY18	Budget FY19	Request FY20	Fincom FY20
COMMUNITY DEVELOPMENT					
CD-1	Wages (8 FTE)	364,710	381,657	394,918	394,918
CD-2	Expense	21,847	31,025	25,486	25,486
TOTAL WAGES		364,710	381,657	394,918	394,918
TOTAL EXPENSES		21,847	31,025	25,486	25,486
TOTAL COMMUNITY DEVELOPMENT		386,557	412,682	420,404	420,404

Code		Actual FY18	Budget FY19	Request FY20	Fincom FY20
COMMUNITY SERVICES					
GENERAL LIBRARY					
CS-1	Wages (14 FTE)	546,243	582,263	616,168	616,168
CS-2	Expenses	190,902	199,795	194,233	194,233
NATURAL RESOURCES					
CS-3	Wages (8 FTE + Seasonal)	604,755	621,630	630,358	630,358
CS-4	Expense	125,021	144,046	144,046	144,046
SENIOR SERVICES					
CS-5	Wages (7.3 FTE)	294,407	318,057	330,413	330,413
CS-6	Expense	87,805	95,221	100,321	100,321
RECREATION					
CS-7	Wages (2 FTE + Seasonal)	374,080	319,748	347,369	347,369
CS-8	Expense	38,440	38,667	38,667	38,667
CS-9	Recreation Offset Wages (2 FTE)	396,978	391,000	487,013	487,013
CS-10	Recreation Offset Expenses	119,308	157,000	152,000	152,000
TOTAL WAGES		2,216,463	2,232,698	2,411,321	2,411,321
TOTAL EXPENSES		561,476	634,729	629,267	629,267
TOTAL COMMUNITY SERVICES		2,777,939	2,867,427	3,040,588	3,040,588

Code		Actual FY18	Budget FY19	Request FY20	Fincom FY20
PUBLIC SAFETY					
POLICE					
	Overtime in wages line-item	(863,402)	(834,411)	(634,411)	(634,411)
PS-1	Wages (75 FTE + reserves)	7,190,793	6,837,664	7,170,932	7,170,932
PS-2	Training	100,000	100,000	100,000	100,000
PS-3	Proactive anti-crime team	100,000	100,000	100,000	100,000
PS-4	Expense	217,798	215,804	221,404	221,404
FIRE					
PS-5	Overtime in wages line-item	(1,223,583)	(1,022,503)	(922,503)	(922,503)
PS-6	Wages (71 FTE + call FF)	6,460,252	6,734,599	6,775,263	6,775,263
PS-7	Training	100,000	100,000	100,000	100,000
PS-8	Expense	476,467	486,191	486,191	486,191

TOTAL WAGES	13,651,045	13,872,263	14,246,195	14,246,195
TOTAL EXPENSES	694,265	701,995	707,595	707,595
TOTAL PUBLIC SAFETY	14,345,310	14,574,258	14,953,790	14,953,790

Code		Actual FY18	Budget FY19	Request FY20	Fincom FY20
MUNICIPAL INSPECTIONS					
BUILDING INSPECTOR					
MI-1	Wages (8 FTE)	475,018	486,574	505,019	505,019
MI-2	Expense	33,098	39,134	42,134	42,134
BOARD OF HEALTH					
MI-3	Wages (7 FTE)	447,164	458,218	448,752	448,752
MI-4	Expense	38,299	30,004	33,279	33,279
MI-5	Human Services	59,364	66,170	66,170	66,170
MI-6	Veterans – expenses	152,298	207,926	214,345	214,345
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TOTAL WAGES		922,182	944,792	953,771	953,771
TOTAL EXPENSES		283,059	343,234	355,928	355,928
TOTAL MUNICIPAL INSPECTIONS		1,205,241	1,288,026	1,309,699	1,309,699

Code		Actual FY18	Budget FY19	Request FY20	Fincom FY20
MUNICIPAL OPERATIONS					
INFORMATION TECHNOLOGY					
MO-1	Wages (5 FTE + PT)	364,666	376,331	388,105	388,105
MO-2	Expense	268,423	256,757	446,549	446,549
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TOTAL WAGES		364,666	376,331	388,105	388,105
TOTAL EXPENSES		268,423	256,757	446,549	446,549
TOTAL MUNICIPAL OPERATIONS		633,089	633,088	834,654	834,654

Code		Actual FY18	Budget FY19	Request FY20	Fincom FY20
PUBLIC WORKS					
ADMINISTRATION/ENGINEERING					
PW-1	Wages (3 FTE)	219,726	225,820	231,600	231,600
PW-2	Expenses	48,311	61,403	502,903	502,903

	HIGHWAY				
PW-3	Wages (14 FTE)	666,050	775,147	810,603	810,603
PW-4	Expense	144,089	152,292	152,292	152,292
PW-5	Tree expense	9,060	10,200	10,200	10,200
PW-6	Greenhead fly	2,200	2,700	2,700	2,700
	SNOW & ICE				
PW-7	Wages (overtime)	81,177	41,000	41,000	41,000
PW-8	Expense	274,575	156,100	156,100	156,100
	FACILITIES				
PW-9	Wages (2.5 FTE)	145,778	165,017	171,172	171,172
PW-10	Expense	97,459	111,286	126,286	126,286
	SANITATION				
PW-11	Wages (11.3 FTE)	550,541	550,511	605,706	605,706
PW-12	Expense	2,595,638	2,437,398	2,745,796	2,745,796
	PARKS				
PW-13	Wages (6 FTE + Seasonal)	423,754	478,770	486,379	486,379
PW-14	Expense	113,151	143,674	143,674	143,674
	CEMETERY				
PW-15	Wages (1 FTE + Seasonal)	93,121	145,744	94,401	94,401
PW-16	Expense	41,703	40,374	40,374	40,374
	TOTAL WAGES	2,180,147	2,382,009	2,440,861	2,440,861
	TOTAL EXPENSES	3,326,186	3,115,427	3,880,325	3,880,325
	TOTAL PUBLIC WORKS	5,506,333	5,497,436	6,321,186	6,321,186

Code		Actual FY18	Budget FY19	Request FY20	Fincom FY20
	DEBT SERVICE				
DS-1	Regular Debt	493,372	325,758	242,823	242,823
DS-2	Exempt Debt	1,247,127	1,003,759	710,952	710,952
	TOTAL Debt	1,740,499	1,329,517	953,775	953,775

Town	Actual FY18	Budget FY19	Request FY20	Fincom FY20
GRAND TOTAL WAGES (all Depts)	21,351,623	21,985,778	22,689,676	22,689,676
GRAND TOTAL EXPENSES (all Depts)	14,876,528	15,707,703	16,445,377	16,445,377
GRAND TOTAL Article 2	36,228,151	37,693,481	39,135,053	39,135,053

Mr. Holcomb made a motion that was duly made and seconded that the various sums under the column headed "FinCom FY20" be appropriated for their respective purposes and to fund such article, the sum of \$37,066,901 shall be raised and appropriated from taxation along with the following appropriations and transfers

Raise the sum of	639,013	from offset receipts for	CS-9 & 10 Recreation Division Offset Receipts
Transfer the sum of	20,000	from Wetlands Protection Fund for	CD-1 Conservation Wages
Transfer the sum of	19,000	from Waterways Improvement Fund for	CS-3 Natural Resources Wages
Transfer the sum of	30,000	from Ferry Tax for	CS-3 Natural Resources Wages
Transfer the sum of	5,000	from Sale of Cemetery lots for	PW-15 Cemetery Wages
Transfer the sum of	20,000	from Cemetery Perpetual care for	PW-16 Cemetery Expenses
Transfer the sum of	1,300,000	from Fire Department Reserve for Appropriation for	PS-6 Fire Department Wages
Transfer the sum of	10,000	from Walter Gifford Fund for	PW-13 Cemetery Wages
Transfer the sum of	2,139	from Septic Betterment Account for	DS-1 Regular Debt
Transfer the sum of	23,000	from Septic Loan Fund for	DS-1 Regular Debt

E1-GG19 passes with the requisite majority.
 MF1-MF10 passes with the requisite majority
 CD1-CD2 passes unanimously
 CS1-CS10 passes unanimously
 PS1-PS8 passes with the requisite majority
 MI1-MI6, MO1-MO2 passes unanimously
 PW1-PW16 passes with the requisite majority
 DS1-DS2 passes unanimously

Article 2 passes with the requisite majority.
 10:11am

ARTICLE #3: To see what sums of money the Town will vote to raise, appropriate, or transfer from available funds to fund the operating budget of the Golf Enterprise, or take any action thereon:

	Actual FY18	Budget FY19	Request FY20
GOLF			
Wages (15 FTE + Seasonal)	1,419,086	1,493,041	1,511,845
Expense	2,133,366	2,237,599	2,172,847
Total Golf Enterprise Operating Budget	3,552,452	3,730,640	3,684,692
Funded from Golf Enterprise Revenues	3,410,720	3,366,600	3,535,692
Funded from General Fund – Free Cash		364,040	
Funded from Golf Enterprise Retained Earnings*	141,732		149,000
Total Golf Enterprise Funding	3,552,452	3,730,640	3,684,692

* *Golf Enterprise reserves/retained earnings is \$149,283 as of 6/30/2018*

EXPLANATION: This article is the operating budget for the golf division and funds employee salaries, benefits, and other golf operating expenses. This year’s budget is funded entirely by golf fees and other revenue generated by the golf division.

Mr. Holcomb made a motion that was duly made and seconded to move article 3 as printed in the warrant.

Article 3 passes with the requisite majority.
 10:13am

ARTICLE #4: To see what sums of money the Town will vote to raise, appropriate or transfer from available funds to fund the operating budget of the Water Department for the purpose set

forth in the Acts of 1928, Chapter 146, or under Massachusetts General Laws, Chapter 41, Section 69B, or to take any other action thereon:

	Actual FY18	Budget FY19	Request FY20
WATER			
Wages (23.8 FTE)	1,281,139	1,493,988	1,574,477
Expense	1,640,194	2,031,453	2,464,927
Costs Appropriated in the General Fund	344,938	353,000	353,000
Total Water Department Operating Budget	3,266,271	3,878,441	4,392,404
Funded from Water Department Revenues*	3,266,271	3,878,441	4,392,404
Total Water Department Funding	3,266,271	3,878,441	4,392,404

* Water Special Revenue Fund reserves is \$3,368,892 as of 6/30/2018.

EXPLANATION: This article is the operating budget for the water division, which funds employee salaries, benefits, and other water operating expenses. The water division operates as a distinct special revenue fund, much like the golf and septage operations, and is fully funded by water fees.

Mr. Holcomb made a motion that was duly made and seconded to move article 4 as printed in the warrant.

Article 4 passes unanimously.
10:14pm

ARTICLE #5: To see what sums of money the Town will vote to raise, appropriate or transfer from available funds to fund the operating budget of the Septage Enterprise, or take any other action thereon:

	Actual FY18	Budget FY19	Request FY20
SEPTAGE ENTERPRISE			
Wages (.70 FTE)	38,726	62,968	51,760
Expense	2,161,567	1,911,162	1,990,940
Costs Appropriated in the General Fund	114,101	114,101	114,101
Total Septage Enterprise Operating Budget	2,314,394	2,088,231	2,156,801
Funded from Septage Enterprise Revenues	2,202,767	2,088,231	2,156,801
Funded from Septage Enterprise Retained	111,627		

Earnings*

Total Septage Enterprise Funding	2,314,394	2,088,231	2,156,801
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* *Septage Enterprise reserves/retained earnings is \$2,094,702 as of 6/30/2018.*

EXPLANATION: This is the operating budget for the Septage Treatment Plant which is treated as an enterprise fund. The costs are fully covered by fees charged to contractors that dispose of septic waste at the plant. This enterprise fund, like golf and water, is fully supported by fee revenue.

Mr. Holcomb made a motion that was duly made and seconded to move article 5 as printed in the warrant.

Article 5 passes unanimously.

10:15am

ARTICLE #6: To see if the Town will vote to amend the Regional Agreement governing the Dennis-Yarmouth Regional School District, in the manner set forth in a proposed revised Regional Agreement, a copy of which is on file with the Board of Selectmen and Town Clerk.

EXPLANATION: The Dennis-Yarmouth Regional School District Committee voted in March to revise the two-town Regional School District Agreement. The revisions include updates in how operating costs are assessed, the apportionment of funding for new and existing capital facilities, and filling vacancies on the school committee. A summary of some of the changes are as follows:

1. **Apportionment of Operating Costs.** The apportionment of operating costs will utilize the Massachusetts Statutory School funding formula. Any amount above required minimum contributions and state and district revenue will be divided by the two towns based on the following:
 - FY20 32% for Dennis and 68% for Yarmouth
 - FY21 33% for Dennis and 67% for Yarmouth
 - FY22 33% for Dennis and 67% for Yarmouth
 - FY23 34% for Dennis and 66% for Yarmouth
 - FY24 35% for Dennis and 65% for Yarmouth
 - After FY24 the apportionment will remain 35% for Dennis and 65% for Yarmouth unless changed by an amendment to this agreement.
2. **Apportionment of Capital Costs.** Costs incurred with any particular district high school shall be apportioned between the member towns on the basis of 35% of the costs to Dennis and 65% of the costs to Yarmouth. This shall be the same apportionment for any new regional district schools that may be built, as well as the life of any bond required for any new regional school or capital project for a regional school district facility.

Full text of the revised regional agreement can be found at the offices of the Board of Selectmen and Town Clerk, and online at this address:

<http://www.yarmouth.ma.us/DocumentCenter/View/11410/DY-Regional-Agreement-with-Tracked-Changes>

Mrs. Post made a motion that was duly made and seconded to move that the Town vote, consistent with the “Agreement Between the Towns of Dennis and Yarmouth Establishing a Regional School District as most recently amended in Spring 2013,” to accept further amendments to said Agreement, which have been initiated and approved by a vote of the Regional School Committee on April 29, 2019, by substituting a new Section 4 to the Regional Agreement relating to the apportionment and payment of costs and revenue as set forth below in the handout provided.

Article 6 passes with the requisite majority.
10:49am

ARTICLE #7: To see if the Town will vote to raise or transfer from available funds and appropriate a sum of money to fund the Dennis-Yarmouth Regional School District budget for fiscal year 2020 and to see whether such sum shall be raised by taxation, transferred from available funds, and/or be subject to an override of Proposition 2 ½ under M.G.L. c. 59, s. 21C(g).

Actual FY18	Actual FY19	Certified FY20
\$31,882,786	\$33,973,474	\$35,298,335

EXPLANATION: This article funds the Town’s share of the Dennis-Yarmouth Regional School District. The FY20 Assessment is based upon the revised regional agreement. This assessment represents a 4.2% year-over-year increase to the Town of Yarmouth.

Mrs. Post made a motion that was duly made and seconded to move that the town raise and appropriate \$34,696,926 to fund its assessed share of the Dennis-Yarmouth Regional School District Budget for fiscal year 2020; and that it raise and appropriate an additional \$601,409 to fully fund the assessment and thereby approve the district's budget for the fiscal year, provided however that such additional appropriation shall be contingent on the approval of a proposition 2 ½ levy limit override under G.L. c. 59, s. 21C(g).

Article 7 passes with the requisite majority
11:31am

ARTICLE #8: To see if the Town will approve the Dennis-Yarmouth Regional School District request to establish a Stabilization Fund subject to Chapter 71, Section 16 G ½.

EXPLANATION: The Dennis-Yarmouth Regional School Committee voted on January 14th, 2019 to request a placeholder on the Dennis and Yarmouth Town Meeting Warrants to establish a stabilization fund for the Dennis-Yarmouth Regional School District. The purpose of the fund is to have money available to pay for emergency capital repairs. If established, a two-thirds vote of the School Committee is required in order to spend money from the fund.

Mrs. Post made a motion that was duly made and seconded to move article 8 as printed in the warrant.

Article 8 passes with the requisite majority.

ARTICLE #9: To see if the Town will vote to raise and appropriate the following amounts to fund the Town of Yarmouth’s share of the Cape Cod Regional Technical High School District budget for fiscal year 2020:

Actual FY18	Actual FY19	Certified FY20
\$2,645,675	\$2,341,152	\$2,292,475

EXPLANATION: This article funds the Town’s share of the Cape Cod Regional Technical High School District.

Mrs. Post made a motion that was duly made and seconded to move that the town vote to raise and appropriate \$2,292,475 for Yarmouth’s share of the Cape Cod Regional Technical High School FY20 district budget as presented in the warrant, and in addition, vote to raise and appropriate the sum of \$1,492,314 to meet its share of the cost of debt for the Cape Cod Regional Technical High School District Building Project as approved by voters in October 2017.

Article 9 passes unanimously.

ARTICLE #10: To see what sums of money the Town will vote to raise, or transfer from available funds, and appropriate to purchase and equip the following goods and services, or take any other action thereon:

Division/Department	Item/Project	Recommended
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(N)=New, (R)=Replacement, (M)=Maintenance

Routine Capital Budget from Tax Levy

Division/Department	Item/Project	Amount
Building & Grounds / Parks & Cemeteries	Parks - 1 Gravely Mower (R)	8,250
Building & Grounds / Parks & Cemeteries	Parks - Dump Trailer (N)	12,916

Building & Grounds / Parks & Cemeteries	Parks - Playground Fencing Repairs (R)	6,000
Facilities	Beach Bathhouse Windows (R)	20,000
Facilities	Various HVAC Repairs (M)	50,000
Facilities	Seagull Beach Fisherman's Access (N)	13,375
Highway	Regenerative Vacuum Sweeper (R)	284,000
IT	PC & Component Replacements (R)	55,000
IT	Network Infrastructure Replacement (R)	50,500
IT	Town-wide IT Infrastructure Upgrade & Modernization (R)	100,000
Natural Resources	Englewood Beach Pier / Walkway Railing (R)	12,000
Natural Resources	Waterways Channel Dredge / Beach Nourishment (M)	100,000
Natural Resources	Computer Tablets (R)	20,675
Natural Resources	Patrol Boat, Engine, and Trailer (R)	200,000
Natural Resources	Shore Erosion (M)	25,000
Police	Vehicle Replacement (R)	120,000
Police	Level II Body Armor (R)	90,000
Police	Radio System Upgrade (R)	250,000
Schools	Security Doors (N)	20,227
Schools	School Zone Traffic Lights (R)	40,910
Schools	Impact Resistant Window Treatment (N)	16,546
Schools	Utility Trailer (N)	6,818
Subtotal from Tax Levy		1,502,217

Roadway Improvements from Tax Levy

Highway	Roadway Improvements (M)	1,275,664
DPW Engineering	Storm Water Improvements (M)	200,000
Subtotal Roadway Improvements from Tax Levy		1,475,664

Waste Management Capital from Recycling Fund

Waste Management	Waste Management Windows (R)	12,000
Waste Management	2 Recycle Compactors (R)	64,000
Subtotal Waste Management Capital from Recycling Fund		76,000

Fire Department Routine Capital From Fire Receipts Reserved for Appropriation Fund

Fire	Replace 2008 Ambulance 57 (R)	290,000
Fire	Replace Fire Gear and Equipment (R)	150,000
Fire	Replace 2016 Pierce Pumper (R)	100,000*
Total Fire Department Capital Requests		540,000

GRAND TOTAL ARTICLE 10 APPROPRIATION	3,593,881
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Amount Funded From Fire Receipts Reserved For Appropriation	540,000
Amount Funded from Recycling Fund	76,000
Amount Funded From Tax Levy	2,977,881
TOTAL ARTICLE 10 FUNDING SOURCES	3,593,881

**Repayment of loan to Stabilization Fund*

EXPLANATION: Each year the Capital Budget Committee (CBC), appointed by the Finance Committee, reviews and evaluates requests for capital projects and equipment submitted by all Town departments. This article contains lists of recommended expenditures for: routine capital projects, equipment and vehicles funded by taxes; roadway and storm water improvements funded by taxes; waste management capital funded by recycling revenue; and, fire department vehicles and life safety equipment funded by ambulance revenue.

Mr. Stone made a motion that was duly made and seconded to move Article 10 as printed in the warrant and to fund such article:

- Transfer and appropriate from Fire Reserve for Appropriation the sum of \$540,000;
- Transfer and appropriate from the Recycling Fund the sum of \$76,000;
- Raise and appropriate the sum of \$2,977,881;
- For a total appropriation of \$3,593,881.

Article 10 passes with the requisite majority.

ARTICLE #11: To see if the Town will vote to raise, appropriate, and transfer from available funds in the DPW Water Division Water Fund balance, a sum of funds for capital expenses of the water department, pursuant to the Acts of 1928, Chapter 146, or under Mass. General Laws, Chapter 41, Section 69B, as follows:

Water Department Capital from Water Fund Balance

Water	Well Redevelopment (M)	156,000
Water	Facilities Improvement (M)	552,600
Water	Water Tank Painting (M)	200,000
Water	Production / Distribution (R)	250,000
Water	Production System Hardware (R)	292,000
Total Water Department Capital Requests		1,450,600

EXPLANATION: This article includes capital funding for the water department to maintain water department plant, wellfield, and equipment required to deliver safe clean drinking water. Funds for these capital items come from the water reserve account which are funds derived from water fees.

Mr. Stone made a motion that was duly made and seconded to move Article 11 as printed in the warrant and to fund such article:

- Transfer and appropriate from Water Department undesignated fund balance the sum of \$1,450,600.

Article 11 passes with the requisite majority.

ARTICLE #12: To see if the Town will vote to raise and appropriate an amount of money to pay for salary and wage adjustments for FY20 as a result of the settlement of collective bargaining agreements and for non-union personnel.

EXPLANATION: This article provides funding for settled or to be settled collective bargaining agreements. The Town strives to settle contracts that are fair to the employees and allows the Town to stay within the constraints of proposition 2 ½.

Mr. Stone made a motion that was duly made and seconded to move that the town raise and appropriate \$320,000 for salary and wage adjustments for Fiscal Year 2020 to fund collective bargaining agreements settled or to be settled.

Article 12 passes unanimously.

ARTICLE #13: To see if the Town will vote to transfer \$1,208,926 from Free Cash and \$155,994 from unspent General Fund articles for a total of \$1,364,920 and appropriate these sums for the following amounts and purposes indicated, or act on anything relative thereto:

Item / Project	Recommended
Council on Aging Programming (FC)	50,000
Drive-in Site Improvements (Unspent Articles)	62,649
Erosion Control (Unspent Articles)	47,551
Facility Mechanical System Repairs (FC)	50,000
Fiber Expansion & Remodeling at MacArthur School (FC)	50,000
Fire Station 1 Floor Sealing (FC)	48,900
Fire Station 2 Meeting Room Upgrades (FC)	19,000
Fire Station 2 Washing Machine Plumbing (FC)	7,000
Housing Inspector Intern (FC)	7,000
Library Facility (Unspent Articles)	11,416
Nursing Services Programs & Efforts (FC)	10,000
OSHA Training & Compliance (FC)	50,000
Problem Properties Cleanup (FC)	5,000
Re-permitting 10 yr Dredging/Nourishment Plan (FC)	110,000
Scanning (FC)	50,000
School Bond Anticipatory Note (FC)	282,026

Self Service Media Conference Rooms (FC)	15,000
Short Term Borrowing (FC)	75,000
Substance Abuse & Homelessness Efforts (FC and Unspent Articles)	44,378
Town-wide Visioning (FC)	20,000
Transfer to Other Post-Employment Benefits Liability (FC)	200,000
Tree Program (FC)	50,000
Vehicle and Equipment Maintenance (FC)	100,000
Total	1,364,920

EXPLANATION: This article provides one-time funding for the purposes listed above. This spending is from surplus or unspent funds and is not included in the operating or capital budgets. These one-time funding purposes do not increase the operating budget, nor do they require the hiring of additional staff.

Mr. Stone made a motion that was duly made and seconded to move Article 13 as printed in the warrant and to fund such article:

- From free cash in the sum of \$1,208,926;
- From unspent article fund balances in the sum of \$155,994;
- For a total appropriation of \$1,364,920.

Article 13 passes with the requisite majority.

ARTICLE #14: To see if the Town will vote to accept the provisions of Massachusetts General Laws MGL c. 41, sec. 111F, para. 4, to establish a Special Injury Leave Indemnity Fund for payment of injury leave compensation or medical bills, and further, to vote to transfer from Free Cash and appropriate \$225,000 to said Fund.

EXPLANATION: This article would establish a special fund to pay for line-of-duty injury costs for police officers and firefighters who are injured while on duty. These costs, which are currently budgeted for in the police and fire department operating budgets, are difficult to accurately gauge given the unknowable frequency of these cases. This fund would create a better mechanism to account for these cases while also supplementing the funds available to pay for them.

Mr. Forest made a motion that was duly made and seconded to move Article 14 as printed in the warrant.

Article 14 passes unanimously.

ARTICLE #15: To see if the Town will vote to raise, appropriate, or transfer from available funds a sum of funds to the Capital Stabilization Fund authorized by this Article, or to act on anything relative thereto.

EXPLANATION: This article sets aside funds for future or unforeseen capital needs and helps reduce the tax impact of large capital projects that typically require borrowing.

Transfer and appropriate from Free Cash the sum of \$

Raise and appropriate the sum of \$

For a total appropriation of \$

Article 15 is withdrawn

ARTICLE #16: To see if the Town will vote to raise, appropriate, or transfer from available funds for a total of \$1,100,000 to the Stabilization Fund authorized by this Article, or to act on anything relative thereto.

EXPLANATION: This article sets aside funds for the Town's Stabilization Fund, which provides reserve funding for the Town in case of emergencies. This amount would bring the Town's Stabilization Fund balance to \$4,293,787, or 5% of the Town's operating budget. It is recommended that the Town have funds equal to 16% of the operating budget in stabilization reserves.

Mr. Forest made a motion that was duly made and seconded to move Article 16 as printed in the warrant.

Article 16 passes unanimously.

ARTICLE #17: To see if the Town will vote to raise and appropriate \$387,842 to fund the Tourism Revenue Preservation Fund as authorized by Chapter 338 of the Acts of 2006, or take any other action relative thereto.

EXPLANATION: The Tourism Revenue Preservation Fund was established by Special Legislation in 2006 and is funded by Rooms and Meals Tax receipts. Funding is overseen by the Community and Economic Development Committee and is used to stimulate the local tourism economy through physical improvements, marketing and special events.

Mr. Forest made a motion that was duly made and seconded to move Article 17 as printed in the warrant.

Article 17 passes with the requisite majority.

ARTICLE #18: *ARTICLE WITHDRAWN*

Selectmen Recommend ()

Finance Committee Recommends ()

(Board of Selectmen)

ARTICLE #19: To see if the Town will vote to amend the Town of Yarmouth General Bylaws in § 47-1 by amending the second sentence to read “The Spring Annual Town Meeting for the appropriation of money for Town purposes and all other matters that may properly come before it shall be held on the last Tuesday in April of each year.”

EXPLANATION: The purpose of this article is to change the annual town meeting to a weeknight rather than a Saturday. Feedback from residents and relatively low attendance on Saturday town meetings has demonstrated a need to change town meeting back to a weeknight.

Mr. Tolley made a motion that was duly made and seconded to move Article 19 as printed in the warrant. Article 19 passes with the requisite majority.

ARTICLE #20: *ARTICLE WITHDRAWN*

Selectmen Recommend ()
Finance Committee Recommends () (Board of Selectmen)

ARTICLE #21: *ARTICLE WITHDRAWN*

Selectmen Recommend ()
Finance Committee Recommends () (Board of Selectmen)

ARTICLE #22: Wastewater Planning - CWMP

To see if the Town will vote to transfer from Free Cash and appropriate \$200,000 for wastewater planning and engineering services including, but not limited to: engineering studies for updating and modifying the Comprehensive Wastewater Management Plan and support for related filings with Massachusetts Environmental Policy Act and Cape Cod Commission.

EXPLANATION: This article would fund the continued engineering services and planning for the Town’s Wastewater Management Plan, as required by the Massachusetts Environmental Policy Act and Cape Cod Commission.

Mr. Tolley made a motion that was duly made and seconded to:

SEE IF THE TOWN WILL VOTE TO TRANSFER FREE CASH AND APPROPRIATE \$200,000 FOR WASTEWATER PLANNING AND ENGINEERING SERVICES INCLUDING, BUT NOT LIMITED TO: ENGINEERING STUDIES FOR UPDATING AND MODIFYING THE COMPREHENSIVE WASTEWATER MANAGEMENT PLAN, AND SUPPORT FOR RELATED FILINGS WITH MASSACHUSETTS ENVIRONMENTAL POLICY ACT AND CAPE COD COMMISSION.

Article 22 passes with the requisite majority.

ARTICLE #23: *ARTICLE WITHDRAWN*

Selectmen Recommend ()
Finance Committee Recommends () (Board of Selectmen)

ARTICLE 24: *ARTICLE WITHDRAWN*

Selectmen Recommend ()
Finance Committee Recommends () (Board of Selectmen)

ARTICLE 25: *ARTICLE WITHDRAWN*

Selectmen Recommend ()
Finance Committee Recommends () (Board of Selectmen)

ARTICLE 26: *ARTICLE WITHDRAWN*

Selectmen Recommend ()
Finance Committee Recommends () (Board of Selectmen)

ARTICLE 27: *ARTICLE WITHDRAWN*

Selectmen Recommend ()
Finance Committee Recommends () (Board of Selectmen)

ARTICLE 28: *ARTICLE WITHDRAWN*

Selectmen Recommend ()
Finance Committee Recommends () (Board of Selectmen)

ARTICLE 29: *ARTICLE WITHDRAWN*

Selectmen Recommend ()
Finance Committee Recommends () (Board of Selectmen)

ARTICLE 30: *ARTICLE WITHDRAWN*

Selectmen Recommend ()
Finance Committee Recommends () (Board of Selectmen)

ARTICLE 31: CPA FY20 Estimated Revenue

To see if the Town will vote to appropriate the following sums of money from the FY20 estimated annual revenues of the Yarmouth Community Preservation Act Fund as required by G.L. c.149, §298 of the Acts of 2004:

<u>Appropriation</u>	<u>FY20</u>
Community Housing Reserve	\$ 210,000
Historic Preservation Reserve	\$ 210,000
Open Space Reserve	\$ 210,000
Operating Expenses	\$ 98,000

EXPLANATION: This article is a required housekeeping article that appears at every Annual Town Meeting. As required under the Community Preservation Act, a minimum of 10% of CPA revenues must be set aside for each of the following purposes: community housing, historic preservation, and open space. Additionally, 5% of the total revenue is set aside for operating expenses. The estimated FY20 total CPA revenues are \$2,053,422. This figure is based upon a FY20 estimated tax surcharge of \$1,866,747 and an estimated 10% State match of \$186,675.

Mr. Tolley made a motion that was duly made and seconded to move Article 31 as printed in the warrant. Article 31 passes unanimously.

ARTICLE 32: Municipal Affordable Housing Trust

To see if the Town will vote to transfer and appropriate for community housing purposes the sum of \$288,500 from the Community Preservation Act Fund Undesignated Reserve to the Town of Yarmouth Municipal Affordable Housing Trust created under G.L. c.44, §55C to create, preserve, and support affordable housing at or below 80% of the Area Median Income.

Requires 2/3rds Vote

EXPLANATION: This annual article would provide \$288,500 in CPA funds for community housing projects supported by the Housing Trust. To date, the Trust has created 136 housing units, preserved 27 more, and supported another 30. Yarmouth now has 596 affordable housing units, which is approximately 5% of the Town’s year-round housing stock.

Mr. Tolley made a motion that was duly made and seconded to move Article 32 as printed in the warrant. Article 32 passes with the requisite 2/3 majority.

ARTICLE 33: CPA Affordable Housing Projects

To see if the Town will vote to transfer and appropriate the following sums of money from the Community Preservation Act Fund for community housing purposes:

Item	Appropriate To	Purpose	Amount and CPA Funding Source	Total
A	Harwich Ecumenical Council for Housing, Inc.	To preserve homes with repairs for income-eligible homeowners	\$210,000 Housing Reserve; \$20,100 Undesignated Reserve	\$230,100
B	Hands of Hope	To provide financial assistance for low-income residents to afford rent so that they can avoid eviction and stay in their homes in Yarmouth	\$34,000 Undesignated Reserve	\$34,000
C	Friends or Relatives With Autism and Related Disabilities	To cooperate with the Towns of Dennis, Barnstable, Mashpee, & Chatham in constructing a home in Dennis for people with autism	\$120,260 Undesignated Reserve	\$120,260
TOTAL				\$ 384,360

EXPLANATION: Project A would provide \$230,100 in CPA funds for community housing projects with the Harwich Ecumenical Council for Housing to preserve homes for low-income residents with both financial and technical assistance. Project B would provide \$34,000 in CPA funds for housing projects with Hands of Hope to provide rental assistance for low-income residents so that they can avoid eviction and stay in their homes. Project C project would provide \$120,260 in CPA funds for the nonprofit Friends or Relatives with Autism and Related Disabilities (FORWARD) towards the construction of a fully supervised, support-base home in Dennis for people with Autism.

Mr. Tolley made a motion that was duly made and seconded to move Article 33 as printed in the warrant. Article 33 passes unanimously.

ARTICLE 34: CPA Historic Resource Projects

To see if the Town will vote to transfer and appropriate the following sums of money from the Community Preservation Act Fund for historic preservation purposes:

Item	Appropriate To	Purpose	Amount and CPA Funding Source	Total
A	Historical Society of Old Yarmouth	To purchase a digital scanner for historical photographs archiving at the Historical Society of Old Yarmouth in Yarmouth Port	\$10,128 Historic Reserve	\$10,128
B	Yarmouth New Church Preservation Foundation	To restore the exterior and install interior climate control to permit year-round use of the Yarmouth New Church in Yarmouth Port	\$168,551 Historic Reserve	\$168,551
C	Community Development Department	To fund a design & engineering plan for the rehabilitation of the historic barn at Taylor Bray Farm in Yarmouth Port	\$50,000 Historic Reserve	\$50,000
TOTAL				\$228,679

EXPLANATION: Project A would provide \$10,128 in CPA funds to the Historical Society of Old Yarmouth to purchase a digital scanner and hire a part-time person for one year to scan a large backlog of historical photographs of Yarmouth into publically available archives. Project B would provide \$168,551 in CPA funds to the Yarmouth New Church, a meeting house in Yarmouth Port, for exterior restoration work and an interior climate control system that will permit year-round usage of the site for community events and aid in preserving the interior restoration work done with previous CPA grant funds. Project C would provide \$50,000 in CPA

funds to produce the design and engineering requirements for rehabilitating the historic barn at Taylor Bray Farm.

Mr. Tolley made a motion that was duly made and seconded to move Article 34 as printed in the warrant.

Article 34 passes unanimously.

ARTICLE 35: CPA Open Space Project

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise for conservation, open space and passive recreation purposes, for the general public, consistent with the provisions of Mass. Gen. Laws, ch. 40, §8C, 310 C.M.R. 22.00, and Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts, the land situated in the Town of Yarmouth, Massachusetts, consisting of two parcels of land located at 45 and 55 Starbuck Lane, and described as follows: 5.96 acres, more or less, together with all rights and easements and subject to rights and easements of record, the property located at 45 and 55 Starbuck Lane and identified on Assessor's Map 115, Lot 91.1 and 91.2; the parcels are described in a deed recorded on March 9, 2006 in Book 20809, Page 2 at the Barnstable County Registry of Deeds; and to appropriate \$XXX from the Community Preservation Act Open Space Reserve, or any other sum, for said acquisition and site improvements; pursuant to the provisions of ch. 149, §298 of Acts of 2004, as amended by c. 352, §129-133 of the Acts of 2004, the so-called Community Preservation Act; to authorize the Town Administrator to apply for, accept and expend any funds which may be provided by the Commonwealth or other public or private source to defray a portion or all of the costs of acquiring this property, including but not limited to funding under the Self-Help Act, General Laws, c. 132A, &11, and/or the Federal Land & Water Conservation Fund, P.L. 88-568, 78 Stat 897; to authorize the Board of Selectmen to grant to a governmental agency or non-profit organization, for no consideration, a perpetual Conservation Restriction, pursuant to the provisions of General Laws, c. 184, §31 through §33, limiting the use of the property to the purpose for which it was acquired, to be recorded at the time of closing or within a reasonable amount of time thereafter; to authorize the Conservation Commission to assume the care, custody, control and management of the property; and to authorize the Board of Selectmen and Conservation Commission to enter into all agreements and execute any and all instruments as may be necessary on behalf of the municipality to affect this purchase and obtain reimbursement of funding to be returned to the Community Preservation Act Fund, or to take any other action relative thereto.

EXPLANATION: This article would provide CPA funds for acquisition of two vacant parcels of land in a critical location that would permit the maintenance of an important wildlife corridor and water protection area. The property is being sought to be acquired for conservation and open space purposes.

Mr. Huggins made a motion that was duly made and seconded to move as amended, inserting "up to \$150,000" in line 10 of the article

Article 35 passes with the requisite majority.

ARTICLE 36: CPA Recreation Projects

To see if the Town will vote to transfer and appropriate the following sums of money from the Community Preservation Act Fund for recreational purposes:

Item	Appropriate To	Purpose	Amount and CPA Funding Source	Total
A	Department of Public Works	To fund a design and engineering plan for the Flax Pond Recreation Area located at 31 Dupont Ave. in South Yarmouth	\$200,000 Undesignated Reserve	\$200,000
B	Department of Public Works	To provide final funding for the Flax Pond Recreation Area Phase 3B pickle ball courts	\$100,000 Undesignated Reserve	\$100,000
TOTAL				\$300,000

EXPLANATION: Project A would provide \$200,000 in CPA funds for final design and engineering of Flax Pond Recreation Area to plan the construction of tennis, volleyball, and basketball courts; a natural turf field; walkways; shade structures; and landscaping and storm water control. Project B would provide \$100,000 in CPA funds necessary to complete the project approved at last year’s Town meeting to construct pickle ball courts at Flax Pond. After approval last year, bids went out to perform the work, but those bids came in higher than last year’s estimated cost, due in part to the impact of higher tariffs on construction materials. The project is underway, but some important elements of the project had to be delayed until new funding could be obtained.

Dorcas McGurrin made a motion that was duly made and seconded to move Article 36 as printed in the warrant.

Thomas Sullivan made a motion that was duly made and seconded bifurcate the question between Project A and Project B.

Project A passes by the requisite majority (107 “YES” votes to 78 “NO” votes)

Project B passes by requisite majority

Article 36 passes with the requisite majority.

ARTICLE 37: CPA Recreation Project - Drive-In Site Riverwalk Park & Boardwalk Loop

To see if the Town will vote to transfer and appropriate \$2,200,000 from Community Preservation Act funds by transferring \$1,566,408 from the Community Preservation Act Fund Undesignated Reserve and \$633,592 from FY20 Anticipated Receipts for the design, permitting, and partial construction of the Riverwalk Park and Boardwalk Loop at the former Drive-In Site at 669 Rt. 28 in West Yarmouth dedicated to recreational purposes consistent with MGL Chapter 45 Section 3 (referenced at Book 4985 Page 181) and the Town-owned land to the south of the former Drive-In Site dedicated to Conservation and Recreational Purposes (referenced at Book 5742 Page 175); and to authorize the Town Administrator to file on behalf of the Town of Yarmouth any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Land and Water Conservation Fund Act (P.L. 88-578, 78 Stat 897) and/or any other applications for funds in any way connected with the scope of this Article, and the Town Administrator and the Board of Selectmen be authorized to take such other actions as are necessary to carry out the terms, purposes, and conditions of all grants.

EXPLANATION: This article would provide \$2,200,000 in CPA funds for the design, permitting, and partial construction of the Riverwalk Park and Boardwalk Loop at the former Drive-In property and Town-owned property to the south. Throughout 2017 and 2018, the Drive-In Site Utilization Committee conducted a detailed feasibility study for a Riverwalk Park at the former Drive-In property and a Boardwalk along the Town-owned parcels to the south. This study evaluated alternative concepts, amenities and materials; identified environmental resources and permitting requirements; developed project costs; and garnered public input. The recommendations made from the Feasibility/Concept Design Study include retaining the entire Drive-in property for recreational uses, establishing festivals and special events as a permanent use at the site, and moving forward with the Riverwalk Park Concept Plan and a looped Boardwalk that does not cross the marsh. To help move this project forward, this Article is requesting funding to design and permit the entire project, as well as providing approximately 25% of the estimated construction costs. These CPA funds can be utilized to help leverage other grant funding opportunities.

Mr. Tolley made a motion that was duly made and seconded to move Article 37 as printed in the warrant.

Article 37 passes with the requisite majority.

ARTICLE 38: CPA Project - Yankee Village “Re-Vote”

To see if the Town will vote to authorize use of land located at 275 Route 28, known as the Yankee Village, for recreational purposes consistent with MGL Chapter 45, Section 3 as required for receipt of funding through the Commonwealth’s Parkland Acquisitions and Renovations for Communities (PARC) Grant Program. Said land is further identified on Assessor’s Map 37, Lot 60. The parcel is described in a deed recorded on July 2, 1973 in Book 1889, Page 288 at the Barnstable County Registry of Deeds and was approved for acquisition by Article 22 at the May 5, 2018 Annual Town Meeting.

Requires 2/3rds Vote

EXPLANATION: Last year’s Town Meeting authorized CPA funding to acquire the property located at 275 Route 28, known as the Yankee Village Motel. This article provides the language necessary for the Town to secure \$400,000 in grant funding provided by the State’s PARC Grant program. This funding will be used to offset acquisition costs.

Mr. Tolley made a motion that was duly made and seconded to move Article 38 as printed in the warrant.

Article 38 passes with the requisite 2/3 majority.

ARTICLE 39: To see if the Town will vote to amend certain provisions of Section 407 – Accessory Apartments by amending various sections of the Zoning Bylaw, as follows, or take any other action relative thereto:

1. Amend the Table of Contents, by replacing the text “407. *Accessory Apartments*” with new text “**407. *Accessory Dwelling Units (formerly Accessory Apartments)***”.
2. Amend Section 104.3.5 – Other Adjoining Non-conforming Lots, Paragraph 3.D, by replacing the text “apartments” at the end of the sentence with new text “***accessory dwelling units***”.
3. Amend Section 202.5 - Use Regulation Table, by replacing the text “A10 *Accessory apartments*” with new text “**A10 *Accessory dwelling units***”.
4. Amend Section 407 – Accessory Apartments, by replacing the text “apartment” with new text “***dwelling unit***”; replacing the text “apartments” with new text “***dwelling units***”; and replacing the text “APARTMENTS” with new text “**DWELLING UNITS**” throughout the entirety of Section 407.
5. Amend the Index, by replacing the text “Apartment” with new text “***Dwelling Units***” throughout the entirety of the Index.
6. Amend Section 407.1 – Purpose and Intent, last Paragraph, by replacing the text “rents limited by State affordability guidelines” with new text “***rent limitations***”.
7. Amend Section 407.2 – Standards and Requirements, by adding new text as shown:

407.2 Standards and Requirements. The Board of Appeals may authorize accessory ***dwelling units*** only by special permit, provided that the following standards and criteria are met. ***The Board of Appeals may alter or waive one or more of the requirements of Section 407 through a special permit if it finds that the alteration or waiver of the requirement(s) will not derogate from the intent of the bylaw.***
8. Amend Section 407.2 – Standards and Requirements, Paragraph 1, by adding new text as shown:

1. accessory *dwelling units* shall be complete and separate housekeeping units that function independently from a primary single-family dwelling unit. ***Kitchens shall include at a minimum a sink, microwave, stove with hood, and minimum 10 cubic foot refrigerator/freezer;***
9. Amend Section 407.2 – Standards and Requirements, Paragraph 3, by replacing the text “10,000” with new text “15,000” as shown:
 3. the lot on which the accessory *dwelling unit* is located must have a minimum lot size of **15,000** square feet;
10. Amend Section 407.2 – Standards and Requirements, Paragraph 4, by adding new text as shown:
 4. the accessory *dwelling unit* shall be designed so that the appearance of the building ***or detached accessory structure*** remains ***consistent with*** that of a one-family residence as much as is feasibly possible. To ascertain this, architectural plans may be required by the Board of Appeals;
11. Amend Section 407.2 – Standards and Requirements, Paragraph 7, by adding new text as shown:
 7. an accessory *dwelling unit* shall be no ***smaller than 400 square feet and no*** larger than ***50% of the habitable floor area of the single family dwelling unit, or 800*** square feet, ***whichever is less***, including all habitable space, closets, and storage;
12. Amend Section 407.2 – Standards and Requirements, Paragraph 9, by adding new text as shown:
 9. the owners of the principal structure shall occupy, as their primary residence, either the principal dwelling unit or the accessory *dwelling unit*; if the owner intends to occupy the accessory *dwelling unit* rather than the principal structure, the principal structure will then be designated in the special permit as the “accessory *dwelling unit*”. ***The principal dwelling unit and the accessory dwelling unit may not be rented at the same time;***
13. Amend Section 407.2 – Standards and Requirements, by adding a new Paragraph 10 as shown:
 - 10. An accessory dwelling unit shall conform to all applicable State and local laws regulating new construction and new residential use including but not limited to the State Building Code and applicable plumbing, electrical, fire, health, septic and conservation regulations and bylaws.***
14. Amend Section 407.2.1 – Standards and Requirements specific to family-related accessory dwelling units, Paragraph 2, by adding new text as shown:

2. all family-related *dwelling units* must be occupied by a family member related to the owner(s) by blood, marriage or law, *or other long-term family-like relationship that is care giving or parental in nature which may be approved at the discretion of the Zoning Board of Appeals as part of the special permit*. That relationship shall be certified every two years at the time of inspection by the Building Commissioner.
15. Amend Section 407.3.2 – Permit Procedure and Requirements for affordable accessory dwelling units, Paragraph 1, by deleting in its entirety and replacing with new text as shown:
 1. *Maximum rents permitted. Affordable accessory dwelling units shall be rented for periods not less than one year. Maximum rent paid shall be equal to no more than the current Federal Fair Market Rents set annually by the US Department of Housing and Urban Development (HUD), as adjusted by bedroom size, and shall include all utilities as defined by HUD. If utilities are not included in the rent, a reduction in the Federal Fair Market Rents shall be made in accordance with the most current HUD specified Allowances for Tenant Furnished Utilities and other Services, adopted by the Yarmouth Housing Authority. At the time of application for a Special Permit, property owners are required to submit to the town, or the town’s agent, the lease or rental agreement for the dwelling unit showing the terms and rent to be charged. The property owners shall submit to the town, or the town’s agent, on an annual basis, the executed lease, rental agreement or renewal.*
 16. Amend Section 407.3.2 – Permit Procedure and Requirements for affordable accessory dwelling units, Paragraph 2, by replacing the text “80” with new text “100”, replacing the text “low-income” with “*eligible*”, and adding new text as shown:
 2. Guidelines for income eligibility. All applicants for occupancy of an affordable accessory *dwelling unit* shall, at the time of initial rental application, *and annually thereafter*, submit to the town, or to the town’s agent, all necessary documentation to confirm their eligibility for the unit. For the purpose of this *section of the* bylaw, *eligible* households shall be those having an income of no more than 100% of the current Area Median Income (AMI) in the Barnstable-Yarmouth Metropolitan Statistical Area (MSA) and assets meeting program guidelines.
 17. Amend Section 407.3.2 – Permit Procedure and Requirements for affordable accessory dwelling units, Paragraph 3, by deleting in its entirety and replacing with new text as shown:
 3. *Upon receiving a Special Permit for an affordable accessory dwelling unit, the owner(s) must file a Declaration of Covenants on the subject property at the Barnstable County Registry of Deeds. The Declaration of Covenants as an affordable rental unit shall state that the right to use an accessory dwelling unit may cease upon transfer of title. A time-stamped copy of the recorded Declaration of Covenants shall be provided to the Board of Appeals, the Building Division and the Board of Health.*

18. Amend Section 407.3.2 – Permit Procedure and Requirements for affordable accessory dwelling units, Paragraph 4, by deleting the text “*and a Affordable Housing Restriction*” in the first sentence.
19. Amend Section 407.3.2 – Permit Procedure and Requirements for affordable accessory dwelling units, Paragraph 5, by deleting the text “*and Affordable Housing Restriction*” and the text “*and in accordance with the Affordable Housing Restriction*”, and adding new text as shown:
 5. The Special Permit *and* Declaration of Covenants for an affordable accessory *dwelling unit* may be terminated by the owner(s) provided the affordable accessory *dwelling unit* is removed and upon a satisfactory inspection of the Building Commissioner.
20. Amend Section 407.3.2 – Permit Procedure and Requirements for affordable accessory dwelling units, Paragraph 6, by deleting in its entirety.
21. Amend Section 407.5 – Amnesty, by deleting in its entirety and replacing with new text as shown:

407.5 Amnesty. (Deleted ATM 5/4/19)
22. Amend Section 407 – Accessory Dwelling Units, by adding the following new paragraph 407.6 as shown:

407.6 Affordable Accessory Dwelling Unit Expiration: The Affordable Accessory Dwelling Unit provisions of this bylaw shall sunset on May 4, 2024. Project proponents who have filed a complete Special Permit application by this date are eligible for an Affordable Accessory Dwelling Unit. Lawfully pre-existing Affordable Accessory Dwelling Units shall be governed by Section 104.3 of the Zoning Bylaw.
23. Amend Section 500 – Definitions, by deleting the Definition for AFFORDABLE ACCESSORY APARTMENT in its entirety and replacing with new text as shown:

AFFORDABLE ACCESSORY DWELLING UNIT – A secondary, separate housekeeping unit of limited size, with its own sleeping, cooking and sanitary facilities, located within, attached to, or adjacent to a primary single-family dwelling unit. The maximum allowable rent for affordable accessory dwelling units shall be set per Section 407.
24. Amend Section 500 – Definitions for FAMILY-RELATED ACCESSORY APARTMENT, by replacing the text “*APARTMENT*” with “*DWELLING UNIT*”.

EXPLANATION: This Article amends the existing Accessory Apartment zoning bylaw to promote the creation of more rental housing opportunities while keeping measures in place to

regulate their placement and ensure they meet building, health and safety codes. The bylaw remains restricted to one Family-Related or Affordable Accessory Dwelling Unit through a Special Permit, with the Planning Board loosening some restrictions on Affordable Dwelling Units to reduce cost and complexity, expand eligibility, and retain affordable rental standards. The amendment also expands the description of those qualifying for a family-related accessory unit to include other long-term family-like relationships that are caregiving or parental in nature. The Planning Board has balanced these changes with increases in minimum lots sizes; setting minimum unit sizes for livability; further limiting maximum unit sizes to keep the accessory unit proportional to the existing building and lot; and setting a five-year sunset clause on the Affordable Accessory Dwelling Units.

Requires 2/3rds Vote

Mrs. Post made a motion that was duly made and seconded to move Article 39 as printed in the warrant.

Article 39 does not pass by the requisite 2/3 majority.

ARTICLE 40: To see if the Town will vote to modify the sign regulations by amending Section 303 – Signs, of the Zoning Bylaw, as follows, or take any other action relative thereto:

1. Amend Section 303.2 – Definitions, by adding new text to the Definition for Electronic Message Center as shown:

Electronic Message Center (EMC) - *A portion of a sign that uses changeable lights to display words, symbols, figures or images that can be altered or rearranged by remote or automatic means.*

2. Amend Section 303.2 – Definitions, by adding the following new Definition as shown:

LED (Light-Emitting-Diode): An electronic device that emits light when an electrical current is passed through it.

3. Amend Section 303.3.1 – Prohibited Signs, by replacing the text “*messaging*” with new text “*message*” and replacing the text “*(except for time, date, temperature)*” with new text “*(unless specifically stated otherwise)*” as shown:

303.3.1 Prohibited Signs. Pennants, balloons, aerially supported devices, electronic *message* centers (*unless specifically stated otherwise*), quills/feathers, or any other sign not specifically allowed, are prohibited in all districts.

4. Amend Section 303.3 – General Regulations, by adding the following new text after Paragraph 303.3.1 as shown, and renumbering the remaining paragraphs:

303.3.2 Electronic message centers: Signs allowed to display electronic messages are limited to the following uses and sizes only. All electronic messages must be contained within the allowed sign area.

1. *To denote the time, date or temperature, maximum character height of 12 inches and area of twelve (12) square feet. The electronic message shall be static except messages can change as needed to denote accurate time, date or temperature. The electronic message may also toggle between time, date and temperature at reasonable intervals that do not cause a flashing effect or result in traffic safety hazards.*
 2. *Community Information Boards (CIBs) may include electronic messages. The maximum area of the electronic message is twenty-eight (28) square feet. The electronic message can change as needed to provide updated community information, and may include screen changes and scrolling.*
 3. **Gas Station Pricing:**
 - a. *Free-standing signs for gas stations may include electronic messages for up to two gas prices with a maximum character height of twelve (12) inches and a maximum combined area of ten (10) square feet.*
 - b. *Gas pumps may have electronic messages on top of the pumps to denote gas prices only for up to four different gas types in a single row with a maximum character height of 8”.*
 - c. *The electronic messages shall be static except messages can change as needed to provide updated gas prices.*
5. Amend Section 303.3 – General Regulations, by amending the newly renumbered Paragraph 303.3.4 by deleting the text “*indicated date, time and/or temperature*” and adding new text as shown:
- 303.3.4 **Movement or Moving Parts.** No sign shall move, contain any moving parts, or give the appearance of motion due to flashing or intermittent light, except portions of a sign which *include electronic message centers per Section 303.3.2 and as limited thereby.*
6. Amend Section 303.4.1.3 – Real Estate Signs, by replacing the text “303.5.6” in the fourth sentence with new text “**303.5.4**”.
 7. Amend Section 303.5.4 – Free Standing Signs, by adding the following new text after Paragraph 303.5.4.4 as shown, and renumbering the remaining paragraphs:

303.5.4.5 Drive-Through Menu Board: *Food service businesses that have a drive-through window, may have one additional single sided freestanding drive-through menu board of a maximum size of sixty-six (66) square feet, a maximum face height or width of ten (10) feet, and no part of the sign more than twelve (12) feet above the average grade at the sign location. All advertising or lettering shall be contained within the face of the sign. This sign shall be directed to drive-through traffic where the order is to be placed and shall be screened from view from the street.*
 8. Amend Section 303.13 – Relief, by replacing the text “303.3.9” with new text “**303.3.10**”.

EXPLANATION: This Article allows for the use of automated electronic messages (LED lights) for portions of signs that include information that changes on a regular basis, specifically gas prices, Community Information Boards, and time, date and temperature signs. This Article also outlines dimensional and location requirements for drive-through menu boards for food service businesses which had been lacking from the Bylaw.

Requires 2/3rds Vote

Mrs. Post made a motion that was duly made and seconded to move Article 40 as printed in the warrant.

Article 40 passes with the requisite 2/3 majority.

ARTICLE 41: To see if the Town will vote to amend Section 202.5 – Use Regulation Table of the Zoning Bylaw to modify certain provisions, as follows, or take any other action relative thereto:

1. Amend Section 202.5 – Use Regulation Table, by modifying Use N3 Theatrical productions, including bands, orchestras & entertainers, by replacing the text “BA” with new text “**BA⁵¹**” the B1 and B2 zoning districts.
2. Amend Section 202.5 – Use Regulation Table Footnotes, by adding new Footnote 51 as shown:

51. Except “Yes” for Use N3 – Theatrical productions, including bands, orchestras & entertainers, if accessory to an allowed or otherwise permitted use, and an Entertainment License per MGL Chapter 140, Section 183A has been issued by the Board of Selectmen through application to the Town Administrator’s office. This exception excludes any form of Adult Entertainment.

EXPLANATION: The Article eases the permitting process by eliminating the need for a special permit for outdoor entertainment such as music, dancing, or shows in our business districts if the entertainment is accessory to an allowed or permitted use and an entertainment license is obtained from the Board of Selectmen. As these accessory uses already go through a public hearing process for an entertainment license with the Board of Selectmen, this zoning amendment would eliminate the time and expense associated with a second public hearing on the same request.

Requires 2/3rds Vote

Mrs. Post made a motion that was duly made and seconded to move Article 41 as printed in the warrant.

Article 41 passes with the requisite 2/3 majority.

ARTICLE 42: *ARTICLE WITHDRAWN*

Selectmen Recommend ()

Finance Committee Recommends ()

(Planning Board)

ARTICLE 43: To see if the Town will vote to amend various sections of the Zoning Bylaw to modify certain provisions, as follows, or take any other action relative thereto:

1. Amend the Table of Contents, by adding new text “**304. Stormwater Management**”.
2. Amend the Zoning Bylaw by adding the following new Section 304 – STORMWATER MANAGEMENT, as shown:

304. STORMWATER MANAGEMENT

304.1 All applicable projects shall comply with the Town of Yarmouth Stormwater Management Regulations.

3. Amend Section 103.3.1 – Objectives, by adding the following new text after Paragraph 4 as shown, and renumbering the remaining paragraphs:

4. Drainage serving the site must comply with Section 304 – Stormwater Management.

4. Amend Section 301.4.1, by adding new text to the first paragraph as shown:

301.4.1 All required parking areas except those serving one and two family residences shall be paved with bituminous concrete or other suitable, hardened stable and durable material, unless exempted by the Site Plan Review Team for cases such as seasonal or periodic use where a proposed alternative surface will prevent dust, erosion or unsightly conditions. Drainage facilities for each parking area shall be designed and constructed to contain stormwater runoff on the premises **and comply with Section 304 – Stormwater Management**. No parking lot shall be illuminated in such a way that it causes glare for motorists, pedestrians or neighboring premises.

5. Amend Section 406.5.7 – Design and Operation Requirements, by adding new text at the end of Paragraph 4 as shown:

4. Drainage. All runoff from impervious surfaces shall be recharged on the site and diverted towards areas covered with vegetation for surface infiltration. Leaching basins shall be used only where other methods are not feasible, and shall be preceded by oil, grease and sediment traps to facilitate removal of contaminants. Such traps shall be maintained (with records) on a regular basis. **Drainage serving the site must also comply with Section 304 – Stormwater Management.**

6. Amend Section 414.6.1.1 – Table of Maximum Building Height within the VCOD, by adding new text to reference note “**B**” in the columns entitled, “*VC1(A)*”, “*VC2(A)*”, “*VC3(A)*”, and “*VC4(A)*”, as shown:

1. Table of Maximum Building Height within the VCOD

	VC1(A) (B)	VC2(A)(B)	VC3(A) (B)	VC4(A) (B)
0 – 50 feet from all lot lines	35 feet 3 stories	35 feet 3 stories	35 feet 3 stories	35 feet 3 stories
Beyond 50 feet from all lot lines	48 feet 4 stories	48 feet 4 stories	48 feet 4 stories	48 feet 4 stories

7. Amend Section 414.6.1.1 – Table of Maximum Building Height within the VCOD, by adding the following note after note (A) as shown:

(B) Height limitations shall not apply to ancillary features, such as chimneys, spires, cupolas, antennas, pediments, cornices, mechanical equipment or screening for mechanical equipment, railings, or other similar structures not intended for human occupancy. These ancillary features shall have a maximum height of 8’ above the maximum building height allowed.

8. Amend the Table of Contents, by replacing the text “417. *Temporary Moratorium On Marijuana Establishments Which Are Not Included In The Definition Of Medical Marijuana Treatment Centers*” with new text “**417. Deleted (ATM 05/04/19)**”.

9. Amend Section 417 – TEMPORARY MORATORIUM ON MARIJUANA ESTABLISHMENTS WHICH ARE NOT INCLUDED IN THE DEFINITION OF MEDICAL MARIJUANA TREATMENT CENTERS, by deleting it in its entirety and replacing with new text as shown:

417 Deleted (ATM 05/04/19).

10. Amend Section 500 – Definitions, by deleting the definition for TEMPORARY OUTDOOR RECREATION in its entirety and replacing with new text as shown:

TEMPORARY OUTDOOR RECREATION – An outdoor municipal, cultural, educational, religious, social, charitable, or other program, occasion or activity including, but not limited to carnivals, festivals, special events, arts and craft fairs, car or boat shows, recreational activities, theatrical productions, or concerts, conducted on an intermittent basis. Temporary Outdoor Recreation does not apply to events that are considered accessory to an allowed use or business.

EXPLANATION: This Article includes miscellaneous and minor amendments to a variety of zoning bylaw sections by adding references to the existing Yarmouth Stormwater Management Regulations; modifying building height in the Village Centers Overlay District to exclude ancillary features such as chimneys and cupolas, or similar structures not meant for human occupation; deleting the reference to the Temporary Moratorium on Marijuana Establishments as these Establishments are now prohibited; and modifying the definition for Temporary Outdoor Recreation.

Requires 2/3rds Vote

Mrs. Post made a motion that was duly made and seconded to move Article 43 as printed in the warrant.

Article 43 passes with the requisite 2/3 majority.

ARTICLE 44: To see if the Town will vote to amend the Town of Yarmouth General Bylaws by repealing Chapter 171 – Subdivision of Land, in its entirety, or take any other action relative thereto.

EXPLANATION: Subdivisions are regulated by the *Rules & Regulations Governing the Subdivision of Land* which were adopted by the Planning Board and periodically amended over the years through a Public Hearing. General Bylaw Chapter 171 – Subdivision of Land essentially replicates the Rules & Regulations without the amendments over the years. As the Planning Board is already authorized to create these Rules & Regulations per Mass General Law Chapter 41, Section 81Q, a General Bylaw is not needed. To avoid confusion with two sets of regulations and to retain flexibility in modifying the Rules & Regulations through a Public Hearing, this amendment repeals General Bylaw Chapter 171 – Subdivision of Land.

Mrs. Stone made a motion that was duly made and seconded to move Article 44 as printed in the warrant.

Article 44 passes with the requisite majority.

ARTICLE 45: To see if the Town will vote to amend the Town of Yarmouth General Bylaws by deleting Chapter 145 – Stormwater Management, in its entirety, and replacing with a new Chapter 145 – Stormwater Management, which would amend the bylaw as follows, or take any other action relative thereto:

Chapter 145 STORMWATER MANAGEMENT

§ 145-1. Purpose.

Increased and contaminated stormwater runoff is a major cause of impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater; contamination of drinking water supplies; alteration or destruction of aquatic and wildlife habitat; and flooding. Regulation is necessary and mandated by the U.S. Environmental Protection

Agency, pursuant to the Clean Waters Act, for the protection of Yarmouth's water bodies and groundwater, and to safeguard the public health, safety, welfare, and the environment.

§ 145-2. Authority.

This Bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule Procedures Act, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

§ 145-3. Administration

The Yarmouth Conservation Commission (Commission) shall administer, implement and enforce this bylaw. Any powers granted to, or duties imposed upon, the Commission may be delegated in writing by the Commission to any Town employees, board, commission, committee or agent, hereby known as the “Authorized Agent.” The Department of Municipal Inspections shall serve as an Authorized Agent for enforcement.

§ 145-4. Regulations.

The Commission shall adopt and, from time-to-time, amend Stormwater Management Regulations, which shall outline minimum construction and post construction site runoff control measures, regulate illicit connections and discharges, and other matters consistent with the intent and purpose of this bylaw. Such regulations shall be adopted and amended by the Yarmouth Conservation Commission pursuant to MGL c. 40, § 8C, at public hearings pursuant to MGL c. 30A, §§ 18 through 25 (the Open Meeting Law).

§ 145-5. Applicability

No person may undertake a construction activity, including clearing, grading, excavation or redevelopment that will disturb an area equal to or greater than thresholds outlined in the Town of Yarmouth Stormwater Management Regulations (Regulations) without written approval or a permit from the Commission or as otherwise provided in this bylaw.

No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into the Municipal Separate Storm Sewer Systems (MS4), or into any waters as defined in the Regulations.

No person shall construct, use, allow, maintain or continue any illicit connection to the MS4, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.

No person shall obstruct or interfere with the normal flow of stormwater into or out of the MS4.

§ 145-6. Procedures

Permit procedures and requirements shall be defined and enumerated in the rules and regulations promulgated pursuant to § 145-4 of this bylaw.

§ 145-7. Enforcement

The Commission and/or Department of Municipal Inspections shall enforce this bylaw, and any associated regulations, orders, violation notices, and enforcement orders and may pursue all civil and criminal remedies for such violations.

A. Civil Relief. If a person violates the provisions of this bylaw, or any associated regulations, permit, notice, or order issued thereunder, the Commission and/or Department of Municipal Inspections may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

B. Orders. If the Commission and/or Department of Municipal Inspections determines that a person's failure to follow the requirements of this bylaw, or any associated regulations, permit, notice, or order issued thereunder, is creating an adverse impact to a water resource or the MS4 system, then the Commission and/or Department of Municipal Inspections may issue a written order to the person to remediate the adverse impact, which may include, but is not limited to:

- (1) A requirement to cease and desist from the land-disturbing activity until there is compliance with the bylaw, regulations and/or provisions of the Stormwater Management Permit or order;
- (2) Maintenance, installation or performance of additional erosion and sediment control measures;
- (3) Monitoring, analyses, and reporting;
- (4) Remediation of erosion and sedimentation resulting directly or indirectly from the land-disturbing activity; and
- (5) A requirement to eliminate discharges, directly or indirectly, into the MS4, a watercourse or into any waters as defined in the Regulations.

C. If the Commission and/or Department of Municipal Inspections determines that abatement or remediation of pollutant is required, the order shall set forth a deadline for completion of the abatement or remediation. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town may, at its option, undertake such work, and expenses thereof shall be charged to the violator or property owner. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town, including administrative costs. The violator or property owner may file a written objection to the amount or basis of

costs with the Commission and/or Department of Municipal Inspections within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file an objection or within thirty (30) days following a decision of the Commission and/or Department of Municipal Inspections affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the cost shall become a lien against the property. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in MGL Chapter 59, §57 after the thirtieth (30th) day at which the costs first become due.

D. Criminal and Civil Penalties. Any person who violates any provision of this bylaw, regulation, or the terms or conditions in any permit or order prescribed or issued there under, shall be subject to a fine for each day such violation occurs or continues. The fine may be assessed in an action brought on behalf of the Town in any court of competent jurisdiction.

E. Non-criminal Disposition. As an alternative to criminal prosecution or civil action, the Town may elect to utilize the non-criminal disposition procedure set forth in MGL c. 40, § 21D, in which case the Commission and/or Department of Municipal Inspections shall be the enforcing person.

F. Penalties. The penalty for the first violation shall be a warning. The penalty for the second violation shall be \$100. The penalty for the third and subsequent violations shall be \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

G. Entry to Perform Duties under this Bylaw. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Commission and/or Department of Municipal Inspections, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this bylaw and regulations and may make or cause to be made such examinations, surveys or sampling as the Commission and/or Department of Municipal Inspections deems reasonably necessary.

H. Appeals. Any person aggrieved by the decision pursuant to this bylaw may seek relief therefrom in any court of competent jurisdiction, as provided by the laws of the Commonwealth of Massachusetts.

I. Remedies Not Exclusive. The remedies listed in this bylaw are not exclusive of any other remedies available under any applicable federal, state or local law.

EXPLANATION: General Bylaw Chapter 145 authorizes the Conservation Commission to create and amend the Town of Yarmouth Stormwater Management Regulations. This amendment is meant to facilitate future changes to the Stormwater Regulations to meet Municipal Separate Storm Sewer Systems or MS4 permit requirements. The amendment moves certain provisions from the Stormwater Regulations to the General Bylaw to strengthen authority; allows for other Boards and Committees besides the Conservation Commission to administer, implement and enforce the Bylaw; specifically adds the Department of Municipal Inspections as an enforcement agent and includes criminal and non-criminal penalty options.

Mr. Stone made a motion that was duly made and seconded to move Article 45 as printed in the warrant.

Article 45 passes with the requisite majority.

ARTICLE 46: Establish a Beach Capital Improvement Fund

To see if the Town will establish Chapter 82 of the Town's General Bylaws, a Beach Capital Improvement Fund, as follows, or take any other action relative thereto:

Chapter 82. AN ACT AUTHORIZING THE TOWN OF YARMOUTH TO ESTABLISH A BEACH CAPITAL IMPROVEMENTS FUND

Be it enacted, etc., as follows:

SECTION 1. Notwithstanding section 53 of Chapter 44 of the General Laws or any other general or special law to the contrary, there shall be a special fund in the Town of Yarmouth to be known as the Beach Capital Improvement Fund. There shall be deposited into the fund, without further appropriation, a portion of fees collected from the sale of beach daily parking stickers. Appropriations from the fund in excess of \$20,000 shall be made by Town Meeting with the recommendation of the Recreation Commission of the Town of Yarmouth for beach-related capital improvements. Appropriations from the fund up to \$20,000 shall be made by the Board of Selectmen or their designee for beach-related capital improvements.

SECTION 2. Twenty percent of the fee collected from the sale of a beach daily parking sticker shall be deposited in the Beach Capital Improvement Fund. Thereafter, the Board of Selectmen of the Town of Yarmouth may, increase or decrease the portion of the beach parking sticker fee that shall be deposited into the fund, provided that such portion shall not exceed 50% of the beach parking sticker fee.

SECTION 3. The Beach Capital Improvement Fund shall be maintained by the Town Treasurer as a separate account, subject to any applicable provisions of Chapter 44 of the General Laws and any interest earned thereon shall be credited to and become part of the separate account.

SECTION 4. This act shall take effect upon its passage.

EXPLANATION: A portion of the beach sticker revenue is to be set aside to fund beach infrastructure and maintenance expenses.

Mr. Forest made a motion that was duly made and seconded move to authorize the Selectmen to petition the legislature for passage of Special Legislation establishing a Beach Capital Improvement Fund, in the form as set forth in the warrant, provided that the Selectmen may accept clerical and other non-substantive changes to said Act, as may be required by the legislature.

Article 46 passes unanimously.

ARTICLE 47: Annual Golf Fee Increases

To see if the Town will approve, pursuant to Chapter 96 of the Town’s General Bylaws, increases in the annual golf memberships in an amount greater than 5% as follows, or take any other action relative thereto.

- 1) Increase the current base fee for the 2020 Annual Membership from \$892 to \$1150
- 2) Increase the current base fee for the 2020 Under 35 and Over 80 Membership from \$535 to \$725

EXPLANATION: The Golf Enterprise Committee has determined that the current rates established for Yarmouth Golf will not generate sufficient revenues to make the courses sustainable. They need to be raised in order to keep the courses self-sustaining.

Mr. Stone made a motion that was duly made and seconded to move Article 47 as printed in the warrant.

Article 47 passes with the requisite majority.

ARTICLE 48: *ARTICLE WITHDRAWN*

Selectmen Recommend ()

Finance Committee Recommends ()

(Board of Selectmen)

ARTICLE 49: To see if the Town will vote to adopt the following as a general bylaw and to insert it into the Code of the Town of Yarmouth as Chapter 135, § 135-1:

Sheila Place made a motion that was duly made and seconded to move the article as amended:

ARTICLE: To see if the Town will vote to adopt the following as a general by-law and to insert into the code of the Town of Yarmouth, Massachusetts as Chapter 135, § 135-1:

Effective September 1, 2020, the procurement by the Town of Yarmouth of either water or any other beverage in single-use plastic containers of any size is prohibited, and the sale of water or any beverage in single-use plastic containers is prohibited on town property.

In the event of a declaration (by Emergency Management Director, or other duly-authorized Town, Commonwealth, or United States official) of an emergency affecting the availability and/or quality of drinking water for Yarmouth residents, the Town shall be exempt from this bylaw until seven (7) calendar days after such declaration has ended.

The procurement by the Town of Yarmouth of either water or any other beverage in plastic containers of any size is prohibited, and the dispensing of water or any beverage in plastic containers is prohibited on Town property,

Or to take any other action relative thereto.

Selectmen Will Recommend from the Floor
Finance Committee Will Recommend from the Floor
(Petitioner)

Pat Armstrong made a motion that was duly made and seconded to indefinitely postpone the article.

**SPECIAL TOWN MEETING WARRANT
COMMONWEALTH OF MASSACHUSETTS
OCTOBER 29TH, 2019**

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable, Greetings, In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet in the Mattacheese Middle School Building in said Town, Tuesday, the 29th day of October 2019 at seven o'clock (7:00 p.m.) in the evening, then and there to act on the following articles.

Moderator Dan Horgan opened the meeting at 7:00 pm.

ARTICLE #1: To see if the Town will vote, consistent with the "Agreement Between the Towns of Dennis and Yarmouth Establishing a Regional School District (District) as most recently amended in Spring 2013", to accept further amendments to Section 4 (b) and 4 (d) of said Agreement, which have been initiated and approved by a vote of the Regional School Committee on August 26th, 2019, which would allocate the percentage split of District operating and capital costs as follows:

Section 4 (d) shall be replaced in its entirety, as follows:

With respect to the percentage split of the District's operating costs by and between Dennis and Yarmouth (i) the split for operating costs for the Commonwealth's designated minimum required contribution shall be in accordance with the statutory formula under M.G.L. c. 70; and (ii) the split for all operational costs above the minimum required contribution shall be based upon percentage share of the five-year rolling average of foundation enrollment, beginning with Fiscal year 2016, for each town. For the purposes of this Agreement, the term foundation enrollment shall be in substantial conformance with the definition utilized by the Commonwealth's Department of Elementary and Secondary Education ("DESE").

Section 4 (b) shall be amended by adding the following subsection (4), as follows:

With respect to the percentage split of the District's capital costs and expenditures: (i) Yarmouth shall bear 65% and Dennis shall bear 35% of the capital cost split for the

building project to replace the Mattacheese and Wixon Schools to be located on Station Avenue; and, (ii) the capital cost split for all other capital expenses and projects shall be in accordance with the current Regional Agreement, as may be otherwise amended;

Or to take any other action relative thereto.

Mr. Tolley made a motion that was duly made and seconded to move Article 1 as printed in the warrant. Article 1 passed with the requisite majority.

7:45pm

ARTICLE #2: To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Eighteen Million Seventy Nine Thousand Four Hundred Seventy Five and 00/100 Dollars (\$18,079,475.00), or any other sum, for the purpose of constructing, originally equipping and furnishing a new Department of Public Works Garage and Office Space at 507 Buck Island Road, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto.

Mr. Tolley made a motion that was duly made and seconded to see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds the sum of Sixteen Million Two Hundred Thirty Five Thousand Four Hundred Thirty Five and 00/100 Dollars (\$16,235,435.00), for the purpose of constructing, originally equipping and furnishing a new Department of Public Works Garage and Office Space at 507 Buck Island Road, including all expenses incidental and related thereto; provided however that such vote shall not take effect until the Town votes to exempt from the limitations of total taxes imposed by Massachusetts General Law Chapter 59 § 21 C (Proposition 2 1/2) amounts required to pay the principal and interest of the borrowing approved by such vote and further authorize the Board of Selectmen and/or Town Administrator to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein, or to take any other action relative thereto.

Article 2 passes with the requisite 2/3 majority.

8:15pm

2/3 Vote Required

ARTICLE #3: To see if the Town will vote to amend Section 47-4(A) of the general By-laws so that it reads as follows, with underlined language representing new language:

There shall be a Finance Committee, consisting of no less than seven but not more than nine residents of the Town appointed by a Selection Committee consisting of the Moderator, Chairman of the Board of Selectmen and the Chairman of the Finance Committee. The Selection Committee shall appoint a sufficient number of members each year to replace members whose terms have expired, provided however, that the Selection Committee may choose not to renew the terms of a member (or members) and leave such position vacant so long as there remains seven members of the Finance Committee at all times. Members of the Finance Committee shall serve without compensation, and no member shall hold any other elective or appointive Town position, with the exception of the Personnel Board and the Capital Budget Committee, during said member's term of office. The Selection Committee may rescind an appointment to the Finance Committee if an appointee has failed to attend 1/2 or more of its regular meetings and may fill any vacancy for an unexpired term.
[Amended 4-7-2014 ATM by Art. 41, approved 4-29-2014]

Mr. Holcomb made a motion that was duly made and seconded to move Article 3 as printed in the warrant. Article 3 passes with the requisite majority.
8:16pm

ARTICLE #4: To see if the Town will vote to amend the Zoning Map for certain parcels on or near Route 28 by amending the Zoning Map as follows, or take any other action relative thereto:

1. Amend the Zoning Map by rezoning the following parcels from a mix of R25 Residential, B2 Business, HMOD1 Hotel/Motel Overlay District 1, and Village Centers Overlay District VC1, to all B2 Business, HMOD1 Hotel/Motel Overlay District 1 and Village Centers Overlay District VC1:

Map 32, Parcels: 65 & 91

2. Amend the Zoning Map by rezoning the following parcels from a mix of Village Centers Overlay District VC1, and R25 Residential, to all B2 Business, HMOD1 Hotel/Motel Overlay District 1 and Village Centers Overlay District VC1:

Map 32, Parcels: 63 & 64

EXPLANATION: This Article modifies the zoning districts for four properties along or near Route 28 for consistency to simplify permitting and allow for ease of redevelopment. These properties include Captain Parkers Restaurant and three parcels at or adjacent to Great Island Plaza.

2/3 Vote Required

Mr. Holcomb made a motion that was duly made and seconded to move Article 4 as printed in the warrant. Article 4 passes with the requisite 2/3 majority.
8:21pm

ARTICLE #5: To see if the Town will vote to modify the sign regulations by amending Section 303 – Signs, of the Zoning Bylaw, as follows, or take any other action relative thereto:

1. Amend Section 303.3.6 – Off-Premise Signs, by replacing the text “*Off-Premise*” with new text “***Off-Premises***” and replacing text “*303.4.1.1 and 303.4.1.3.1,*” with new text “***303.4.1***” as shown:

303.3.6 ***Off-Premises*** Signs. Except as indicated in Sections ***303.4.1*** and 303.4.2 below, no off-premise signs will be allowed.

2. Amend Section 303.4.1.1 – Religious, Civic and Non-profit Organizations, by deleting in its entirety and replacing with new text as shown:

303.4.1.1 Religious, Civic and Non-profit Organizations. On premises temporary signs will be allowed to advertise fundraising and special events. Signs must meet the size, duration and other requirements outlined in the Selectmen’s Fundraising/Special Event Sign Policy. Off-premises temporary signs to promote special events may be allowed as described in the Selectmen’s Fundraising/Special Event Sign Policy. A permit from the Building Commissioner is required, but no fee will be charged.

3. Amend Section 303.4 – Signs Allowed In All Zoning Districts, by adding the following new text after Paragraph 303.4.1.1 as shown, and renumbering the remaining paragraphs:

303.4.1.2 Special Event Signs for Temporary Outdoor Recreation: One on premises Special Event Sign may be allowed for events meeting the definition of Temporary Outdoor Recreation that are to be located on Town owned Land and for which approval has been obtained through application to the Town Administrator’s office for Use of Town-Owned Property. Signs must meet the size, duration, and other requirements outlined in the Selectmen’s Fundraising/Special Event Sign Policy. Off premises temporary signs to promote special events may be allowed as described in the Selectmen’s Fundraising/Special Event Sign Policy. A permit from the Building Commissioner is required, but no fee will be charged.

4. Amend Section 303.4 – Signs Allowed In All Zoning Districts, by amending the newly renumbered Paragraph 303.4.1.3 by adding new text as shown:

303.4.1.3 Commercial. A business will be allowed not more than one additional temporary sign annually for the purpose of advertising a grand opening, anniversary sale, or other special ***commercial*** event. Signs which exceed eighteen (18) square feet in area will not be allowed. Temporary signs may be displayed for up to fourteen (14) consecutive days and may apply for one renewal. The location of temporary signs must be approved by the Building Commissioner. A permit from the Building Commissioner is required and a fee will be charged.

5. Amend Section 303.4.2.4 – Community Information Board (CIB), by deleting the text “*two*” in the second to last sentence and replacing with new text “***three (3)***” and adding new text as shown:

303.4.2.4 Community Information Board (CIB) – CIBs shall be allowed on municipally owned property for the purpose of public education of events and activities of a non-

commercial nature *or for Special Events for Temporary Outdoor Recreation per Section 303.4.1.2.* The sign shall not exceed thirty two (32) square feet and may contain a National/Regional Advertising Emblem indicating the donor of the CIB sign. The Emblem is not to exceed 3 square feet, or 20 percent of the gross area of the CIB, whichever is less. A maximum of *three (3)* CIBs, at any one time, shall be permitted in the Town of Yarmouth. For the purpose of this Bylaw, a CIB shall not be considered as a second freestanding sign.

6. Amend Section 303.8.5 – Fees, by adding new text as shown:

303.8.5 Fees. Fees for sign permits shall be determined by the Board of Selectmen. No fee is required for signs not requiring permits per Section 303.8.3, accessory signs, Public Service signs, On-premises Directional signs, and temporary and off-premise signs for religious, civic and nonprofit organizations *or for Special Event Signs for Temporary Outdoor Recreation.*

EXPLANATION: This Article would allow for temporary signs for special events on town-owned land for for-profit entities in conjunction with amendments to the Board of Selectmen Community Event Sign Policy. Although temporary signs for special events are currently allowed for religious, civic and non-profit organizations, for-profit ventures like the Country Fest at the former Drive-In Site were not eligible for the larger 32 square foot (sf) Community Event Sign. As the Town wants to promote these types of events on town-owned property, the amendments would allow for larger signs for Temporary Outdoor Recreation on town owned land if approved by the Selectmen through the Use of Town Owned Property application process.

The sign amendments also add a third Community Information Board, which could ultimately be installed at the former Drive-In site or at some other location chosen by the Selectmen. The Town currently has two community information boards, one at D-Y High School and one at the Chamber of Commerce on Route 28.

2/3 Vote Required

Ms. Post made a motion that was duly made and seconded to move Article 5 as printed in the warrant. Article 5 passes with the requisite 2/3 majority.

8:22pm

ARTICLE #6: To see if the Town will vote to transfer \$384,509.35 from Free Cash and appropriate this sum (reimbursement for the tornado recovery expenditures) for the following amounts and purposes indicated, or act on anything relative thereto:

Department	Item/Project	Recommended
Comm. Development	(overtime wages)	\$237.26
Golf	(overtime wages)	\$3,666.36*

	(food spoilage)	\$753.82*
	(irrigation equipment replacement)	\$1,918.87*
	(seasonal staff wages)	\$8,259.75*
Recreation	(sailing center overtime wages)	\$2,870.00
Natural Resources	(overtime wages)	\$1,445.00
DPW	(brush & tree disposal + grinding & disposal)	\$87,555.00
	(DY regional shelter cost)	\$3,325.00
	(subcontractor cost - tree removal assistance)	\$56,445.00
	(tub grinder - equipment rental)	\$50,000.00
	(Town of Barnstable Tree Warden)	\$437.90
	(Wings Grove sidewalk repair)	\$6,000.00
	(Forest Road island tree replacement)	\$3,500.00
	(Town Hall debris removal and tree replacement)	\$5,000.00
	(stump removal and disposal)	\$15,000.00
	(Mill Creek tree replacement)	\$3,500.00
	(cemeteries road repairs)	\$10,000.00
	(bucket truck crew for tree removal)	\$10,000.00
	(miscellaneous highway costs)	\$833.79
	(overtime wages)	\$13,409.18
	(police details for roadwork)	\$77,532.00
Police	(overtime wages)	\$10,666.63
	(food and uniform replacement)	\$500.00
Fire	(overtime wages)	\$11,453.79

	(equipment repair)	\$200.00
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*Indicates this item has been submitted for a potential insurance reimbursement claim. At this time it is not known if it will be reimbursed.

Mr. Stone made a motion that was duly made and seconded to move Article 6 as printed in the warrant.

Article 6 passes with the requisite majority.

ARTICLE #7: To see if the Town will vote to transfer \$ 250,000 from Free Cash and appropriate this sum for the purpose of constructing a new Department of Public Works Facility, or act on anything relative thereto.

Mr. Stone made a motion that was duly made and seconded to move article 7 as printed in the warrant.

Article 7 passes unanimously.

ARTICLE #8: To see if the Town will vote to adopt the following as a general by-law and to insert it into the Code of the Town of Yarmouth, Massachusetts as Chapter 135, § 135-1:

The purchase by the Town of Yarmouth of either water or any other beverage in single-use plastic bottles of any size is prohibited and the sale of water or any beverage in single-use plastic containers is prohibited on town property.

Any Town department when engaged in public health and safety operations shall be exempt from this By-law.

Effective date: As soon as practicable, but no later than September 1, 2020.

In the event of a declaration (by Emergency Management Director, or other duly-authorized Town, Commonwealth, or United States official) of an emergency affecting the availability and/or quality of drinking water for Yarmouth residents the Town shall be exempt from this By-law until seven (7) calendar days after such declaration has ended.

Selectmen Will Recommend from the Floor
 Finance Committee Will Recommend from the Floor (Board of Selectmen)

Amanda Murphy made a motion that was duly made and seconded to move Article 8 as printed in the warrant with the following amendment:

Striking *September 15, 2020* and inserting *September 15, 2021*.

Inserting the paragraph: *“Effective January 1, 2022, the purchase or sale of beverages in single-use/single serving plastic containers of any size shall be prohibited in school buildings owned by the Town of Yarmouth and at any events sponsored by the Town of Yarmouth.”*

The amendment carries with the requisite majority.

Passes by the requisite majority.

9:29pm

ARTICLE #9: To see if the Town will vote, in accordance with the provisions of G.L. c.40Q to create a District Improvement Financing (DIF) development district within the Town to be designated and known as the “Route 28 Wastewater Development District,” as shown on a plan of the same name dated September 12, 2019, on file in the office of the Town Clerk, as a first step in creating a so-called DIF, a district improvement financing program, which program, to be voted at a future Town Meeting, would include using a portion of the District’s “new growth” tax revenues for design, construction and maintenance of certain wastewater and other infrastructure improvements in the district, for the purpose of improving the quality of life, physical facilities and structures, within the district; provided, however, that such DIF shall be presented to Town Meeting for action only after analysis of fiscal and other potential impacts, including but not limited to holding of public meetings to seek feedback from and engage with the community, property owners, and other stakeholders to guide prioritization of infrastructure improvements; and, further, to authorize the Board of Selectmen to take such additional action as it deems necessary or appropriate to present a proposed DIF to a future Town Meeting, or take any other action relative thereto.

Selectmen Will Recommend from the Floor

Finance Committee Will Recommend from the Floor

(Board of Selectmen)

Mr. Forest made a motion that was duly made and seconded to move Article 9 as printed in the warrant.

Article 9 carries with the requisite majority.

9:52pm

AND, also, in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at four public places, one on the north side of Town and three on the south side and also by publication in the Yarmouth Register at least seven days before the time of holding said meeting, as aforesaid.

Hereof, fail not, and make return of this Warrant with your doings thereon at the time place of said meeting. Given under our hands and the seal of the Town of Yarmouth, hereto affixed this 24th of September 2019.

Town of Yarmouth Board of Selectmen

		OFFICIAL RESULTS							
TOWN ELECTION		MAY 21 2019							
<u>Office</u>	<u>PREC. 1</u>	<u>PRE C.2</u>	<u>PRE C.3</u>	<u>PRE C.4</u>	<u>PRE C.5</u>	<u>PRE C.6</u>	<u>PRE C.7</u>	<u>TOTAL</u>	
<u>NAME OF CANDIDATE</u>									
<u>BOARD OF SELECTMAN</u>									
TRACY A. POST	308	228	144	236	143	156	365	1,580	
MICHAEL F. STONE	262	210	137	233	137	135	324	1,438	
JOE B. GLYNN	78	71	38	102	58	80	85	512	
THOMAS J. MARTIN, JR.	225	115	54	134	64	81	228	901	
ALL OTHERS	5	0	0	0	0	2	2	9	
BLANKS	86	66	29	55	48	40	82	406	
Totals	964	690	402	760	450	494	1086	4846	
<u>DY SCHOOL COMMITTEE</u>									
BRIAN S. SULLIVAN	359	276	161	307	166	186	449	1904	
ALL OTHERS	5	3	1	3	1	4	5	22	
BLANKS	118	66	39	70	58	57	89	497	
Totals	482	345	201	380	225	247	543	2,423	
<u>Question(School Override)</u>									
Yes	286	174	117	193	119	129	308	1,326	
No	177	156	78	176	96	112	213	1,008	
BLANKS	19	15	6	11	10	6	22	89	
Total	482	345	201	380	225	247	543	2,423	

ANNUAL MEETING OF THE OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

Barnstable, ss.

To the Constable of the Town of Yarmouth in the County of Barnstable:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town who reside in the Old King's Highway Regional Historic District and are qualified to vote in elections and in Town affairs, to meet at the Yarmouth Port Fire Station #2 Meeting Room in said Town of Yarmouth on Wednesday, the thirteenth of November next from 5:00 P.M. to 6:00 P.M., then and there to act on the following business:

1. The election of one member to the Old King's Highway Regional Historic District Committee for a term of four years. Polling place open from 5:00 P.M., then and there to act on the following business.
2. Other motions or resolutions from the floor. Polls opened at 5:00 P.M. for the election of one member of the Old King's Highway Regional Historic District Committee for a term of four years.

The meeting of the Old King's Highway Regional Historic District Committee came to order at 6:00 P.M. November 13, 2019 at the Yarmouth Port Fire Station #2 Meeting Room, Yarmouth Port with Philip Gaudet, Town Clerk presiding as moderator, reading the official warrant.

The polls closed at 6:00 P.M. The results of the votes were announced by Philip Gaudet, Town Clerk, there were 12 ballots cast for the following: Robert Wilkins.

The meeting adjourned at 7:05 P.M.

Also in the name of the Commonwealth, you are hereby directed to serve this Warrant by posting attested copies thereof at three places with the Historic District, including the South Yarmouth Post Office, the Yarmouth Port Post Office and the Yarmouth Port Village Store; also by publication in The Register at least fourteen days before the time of holding said meeting as aforesaid. Hereof, fail not, and make return of this warrant with your doing thereon at the time and place of said meeting. Given under our hands and seal of the Town of Yarmouth, hereto affixed this twenty-ninth day of October in the year of our Lord two thousand and nineteen.

Board of Selectmen
Town of Yarmouth

Michael Stone
Tracy Post

Norman Holcomb
Mark Forest

Erik Tolley



**COMMUNITY
DEVELOPMENT**

BOARD OF APPEALS

The Board of Appeals operates under the Yarmouth Zoning Bylaw as well as the Massachusetts General Laws Chapters 40A and 40B (a copy of the Zoning Bylaw is available online at the Town's website, www.yarmouth.ma.us). The responsibilities of the Board of Appeals are to hear and decide Petitions for Special Permits and Variances from the terms of the Bylaw and also Appeals from the decision of the Building Inspector, as well as applications for Comprehensive Permits for affordable housing developments. The Board is to consist of five regular members, though at present only four have been appointed (appointed for staggered five year terms), plus alternate members (appointed for one year terms), all of whom are volunteers appointed by the Selectmen. The Board is scheduled to meet on the second and fourth Thursday of each month at 6:00 p.m. The public is always welcome to attend the hearings. The Board's meetings are broadcast live on Channel 18, the Public Access Television Station, and rebroadcast periodically throughout the week, and now available on the web at www.yarmouth.ma.us.

The Zoning Administrators are an arm of the Board of Appeals and are appointed by the Board of Appeals subject to confirmation by the Selectmen. The Zoning Administrators carry out the same functions as the Board of Appeals, operating under the same laws and procedures, but generally handle the less controversial or less complex cases.

The Board is chaired by Steven DeYoung and Sean Igoe as the Vice-Chairman.

During the year 2019 the Board of Appeals heard a total of 63 applications. Of these, 54 were granted (in whole or in part), 4 were withdrawn, and 5 were denied. This year one of the larger projects the Board heard was property located on Station Avenue seeking Special Permits and Variances for a Shell fuel service station and convenience store.

I wish to thank our Regular and Alternate members and our Office Administrator, Sandi Clark, for their dedicated and conscientious service to the Town throughout the year.

Respectfully submitted,

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Steven DeYoung, Chairman

Sandi Clark, Office Administrator

Regular Members:

Steven DeYoung, Chair

Sean Igoe, Vice-Chair

Dick Martin

Tom Nickinello

Alternate Members:

Richard Neitz

Gerald Garnick (resigned 4/25/19)

Susan Brita

Doug Campbell

Tom Baron

Timothy Kelley (appointed 10/19)

DEPARTMENT OF COMMUNITY DEVELOPMENT

The Department of Community Development is responsible for overseeing the Town's long-range planning efforts, economic development, conservation, affordable housing, and historic preservation initiatives and programs. Department of Community Development staff members provide primary support to a number of local boards and committees including the following: Planning Board, Conservation Commission, Zoning Board of Appeals, Old King's Highway Committee, Historical Commission, Community Preservation Committee, Design Review Committee, Community and Economic Development Committee, Drive-In Site Utilization Committee, Community Housing Committee, and the Affordable Housing Trust. In 2019, in collaboration with other Town staff, Community Development staff continued to provide support to the newly established Water Resources Advisory Committee. Collectively and individually, these regulatory boards and advisory committees are responsible for regulating and shaping the Town's commercial and residential development and redevelopment and also for developing a variety of programs and policies to improve the quality of life in Yarmouth. Additional information for each of these boards and committees can be found in their respective annual reports.

On a day-to-day basis, the Community Development Department provides assistance to residents and businesses as they navigate the permit and development process. Staff members respond to all levels of inquiries and provide help with filing applications as well as continuity through the review process by various boards and committees.

Community Development staff also oversee and administer a variety of funding sources including the Town's Community Development Block Grant (CDBG), the Community Preservation Act (CPA), and the Tourism Revenue Preservation Fund programs. CDBG grant funds must benefit low- and moderate-income households or persons and were utilized in 2019 for septic rehabilitation, septic pumping, Meals-on-Wheels, child care vouchers, and affordable housing rehabilitation. CPA funds are used towards affordable housing, open space, historic preservation and recreation. In addition to sponsoring requests for funding, staff oversee CPA expenditures by grantees ensuring compliance with CPA and local spending requirements. Additional information regarding CPA Funds is provided in the Community Preservation Committee's report. Tourism Revenue Preservation (TRPF) funds are used for marketing initiatives, physical improvements, and to fund a variety of special events that attract visitors and which benefit Town residents. Additional information regarding the TRPF Fund is included in the annual report for the Community and Economic Development Committee.

Over the course of the year, the Community Development Department has been involved in a number of projects and initiatives that will positively impact the community for many years to come. Noteworthy projects include the following:

- Drive In Site Utilization – Working with the Drive-In Site Utilization Committee, staff continued to support efforts associated with the proposed Riverwalk Park and Boardwalk at the former Drive-In property at 669 Route 28, submitting an application for \$2.2 million in CPA funding which was approved at the May 2019 Annual Town Meeting. This funding will be used for design and permitting of the Riverwalk Park and Boardwalk

Loop and also some related construction. Staff continues to seek other grant funding and has identified a number of potential sources. Staff continues to work with event organizers utilizing the site and identifying priority investments that will help facilitate use.

- Parker's River Tidal Restoration Bridge Project – Significant strides were made on this project in 2019 with the completion of design and permitting and the start of construction. Community Development staff worked collaboratively with other Town Departments over many years to bring this project to fruition. The widening of the Parker's River Bridge from 18' to 30' has many benefits including restoration of natural tidal flushing which will reduce nitrogen loading in the Parker's River estuary and the replacement of a deteriorating bridge along a major transportation corridor (Route 28). An additional \$300,000 in construction funding was received in 2019 from the Natural Resources Conservation Service (NRCS), augmenting their original grant and other grant funding from the National Oceanic and Atmospheric Administration (NOAA), from Hurricane Sandy funds administered through the U.S. Fish & Wildlife Service, Tourism Revenue Preservation Funds (TRPF), and from the Community Preservation Act (CPA). Project completion is anticipated for 2021.
- Mill Creek Park – Staff and Town Legal Counsel continued to work with the seller to finalize the sale of the Yankee Village Motel. The site has been cleared and the ownership was recently transferred to the Town. Work is ongoing on the development of improvement plans for the waterfront site which will include low-maintenance vegetation, walking paths, and wildflowers.
- Economic Development Programming – Community Development staff have continued work on a number of economic development initiatives, including participation in Smart Growth America's Opportunity Zone program, implementation of physical improvements funded through the Tourism Revenue Preservation Fund, oversight of the Town's Tourism Marketing contract, collaborating with Bridgewater State University on expanded utilization of the Laurence C. MacArthur School, and support in seeking a number of grants.
- Affordable Housing – Over the past year, the Department of Community Development has worked diligently to preserve the Town's existing affordable housing inventory and also to create new units. Additional information regarding the Town's housing efforts can be found in the reports of the Affordable Housing Trust and the Community Housing Committee.
- Bike Path Connectivity Study – Staff continued to work with the Cape Cod Commission (CCC) to conduct a feasibility study to investigate potential alternatives for a north-south bike pathway through the contiguous swath of Town-owned land between the Cape Cod Rail Trail (CCRT) and Route 28. This idea came about from a planning study conducted by the Urban Land Institute - Technical Assistance Panel (ULI-TAP) in 2017 to evaluate ways to reinvigorate Route 28. Initial investigations in 2018 identified various route alternatives, potential impacts, and ballpark costs. In 2019, the Commission continued these efforts by gathering public input on the concepts through two public meetings and a community survey. This valuable feedback will be used to compile a summary report of their findings and recommendations which is anticipated for early January 2020.
- Route 6A Corridor Improvements – Over the years, residents have expressed concerns about the Route 6A corridor from Willow Street to Union Street regarding overall

maintenance, safety, speed, signage, pedestrian accommodations, on-street parking, and village center amenities. Different initiatives have been conducted including a 2013 Road Safety Audit and a 2017 Route 6A Corridor Streetscape Study, both completed by the Cape Cod Commission (CCC). In 2019, staff worked with a consultant, VHB, to develop visualizations illustrating the recommendations from the 2017 CCC report and conduct three well attended public input meetings in May 2019 to vet the various concepts and help define potential improvement projects. Comments were diverse with limited consensus regarding any one concept design that was presented. After receiving further input from the Board of Selectmen on how best to proceed, VHB is working on refined concepts for presentation in another series of public meetings in the spring of 2020.

I am grateful to work with such a committed group of staff and volunteers! Your efforts are valued and appreciated.

Respectfully submitted,

Karen M. Greene
Director of Community Development

PLANNING BOARD

The Planning Board was active in 2019 with proposed zoning amendments at both the Annual Town Meeting (ATM) and the fall Special Town Meeting (STM). For the ATM, the Planning Board developed and assisted in the passage of three articles amending the Zoning Bylaw including: modifications to the Sign Bylaw to allow for electronic messages for gas prices and Community Information Boards and outlining requirements for drive-through menu boards; eliminating Special Permit requirements for certain types of entertainment if licensed by the Board of Selectmen; and miscellaneous amendments to reference the Yarmouth Stormwater Management Regulations, excluding ancillary features in measurement of building height in the Village Centers Overlay District, eliminating the reference to a temporary moratorium on marijuana establishments which are now prohibited; and modifying the definition for temporary outdoor recreation. The greatest efforts went into the development of a fourth article to amend the Accessory Apartment Bylaw to loosen the more onerous restrictions on the affordable apartments and expanding the definition for family-related apartments, however this Article did not pass at Town Meeting. The Planning Board also developed a fifth article lessening the location restrictions for boat storage on residential properties, but this Article was withdrawn prior to publication of the Warrant.

For the fall STM, the Planning Board prepared and passed two Zoning Amendment articles to: modify the zoning districts on four parcels to ease permitting and facilitate redevelopment (Great Island Plaza and Captain Parker's Restaurant); and allow for temporary signs for special events held on Town-owned land for for-profit events.

In addition to the development of Zoning Bylaw amendments, the Planning Board is responsible for the formal review of Preliminary and Definitive Subdivisions Plans, Lot Releases, Approval Not Required Plans, Scenic Roads, Street Names, and Special Permits for certain projects developing under Section 404 – Motel Bylaw, the Revitalization Overlay Architectural District (ROAD) Bylaw and cluster subdivisions. The Planning Board is also responsible for conducting Site Plan Review for all Village Center Overlay District (VCOD) projects. Below is a comparison of Planning Board actions taken in 2019 and in the previous three years:

Planning Board Actions	2016	2017	2018	2019
Business Meetings	18	20	18	21
Workshop Meetings	2	0	0	0
Public Hearings	4	2	2	5
Approval Not Required Plans	3	0	3	3
Preliminary Subdivisions	0	1	0	1
Definitive Subdivisions/Modifications	0	1	1	0
Special Permits	0	1	0	1
R.O.A.D. Projects	0	0	0	0
VCOD SPR	0	2	0	2
Design Review Hearings	0	0	0	0
Scenic Road Hearings	1	0	0	1
Articles Presented at Town Meetings	4	5	4	6

Members also served on a variety of other Town committees and worked for other community groups, as outlined below:

Committee Assignment	Planning Board Member
Community & Economic Development Committee (CEDC)	Norm Weare/Joanne Crowley
Community Housing Committee (CHC)	Tom Baron
Capital Budget Committee	Joanne Crowley
Community Preservation Committee (CPC)	Tom Roche
Yarmouth Affordable Housing Trust (AHT as CPC Representative)	Tom Roche
Drive-In Site Utilization Committee	Tom Roche
Design Review Committee (DRC)	Chris Vincent
Water Resources Advisory Committee (WRAC)	Lee Rowley
Land Disposition Committee	Tom Baron

The Planning Board participated in discussions on the update to the Cape Cod Commission Local Comprehensive Plan (LCP) Regulations; wastewater planning including a letter of support, and the Municipal Vulnerability Preparedness (MVP) program.

2019 also saw the resignation of long-time member Norm Weare, who has served faithfully on the Planning Board since 2009 and served as Planning Board Chairman as well as the Planning Board’s representative to the CHC and CEDC. We wish him well in all his future endeavors. In October 2019, the Planning Board welcomed Elizabeth Hartsgrove to the Board. Liz’s

experience working for the Towns of Yarmouth and Barnstable will bring valuable insight to the Planning Board.

Respectfully submitted,

Tom Roche, Chairman
 Tom Baron, Clerk
 Chris Vincent
 Liz Hartsgrove

Joanne Crowley, Vice Chairman
 Brad Goodwin
 Lee Rowley

Staff: Kathy Williams, Town Planner

YARMOUTH AFFORDABLE HOUSING TRUST

The Yarmouth Affordable Housing Trust was established in 2007 pursuant to a Town Meeting Vote as provided for by the Municipal Affordable Housing Trust Fund Bill, Chapter 491 of the Acts of 2004 (MGL c. 44 Sec 55C). The purpose of the Trust is to provide for the creation and preservation of affordable housing for the benefit of low and moderate income households. The Trust looks to take advantage of the flexibility inherent in a Housing Trust by creating and funding housing opportunities that need action more quickly than a yearly Town Meeting may allow.

The Yarmouth Affordable Housing Trust has played a pivotal role in the Town’s Affordable Housing Program. To date the Trust has produced or supported 137 new units, preserved 8 existing units, and supported over 50 additional households. Looking ahead, the Trust has 81 new affordable units planned.

AFFORDABLE HOUSING TRUST PRODUCTION SUMMARY 2007-2019	UNITS CREATED	UNITS PRESERVED	UNITS PLANNED
HOMEOWNERSHIP			
Buy-Down Program	16		3
Buy-Down Mill Pond Village			19
Town-owned Land	3	8	14
Habitat for Humanity	6		
RENTAL			
Motel Redevelopment	69		40
Conversion of Properties	11		
Ready Renters Program	32		
Veteran Group Home			5
TOTAL	137	8	81

In 2019 the Trustees met eight times and dedicated their time and resources to Motel Redevelopment, the Buy-Down Homeownership Program, the Ready Renters List, Veteran Housing, and the Affordable Housing Preservation Program. The Trust issued one Request for Proposals (RFP) to Create Affordable Housing, the review of which will continue into 2020. As

a result of a 2018 RFP, the Trust awarded funds to Housing Assistance Corp. for the Buy-Down Program. These efforts were coordinated with the Town's Community Preservation Committee, the Community Housing Committee, and the Department of Community Development.

The Trust is pleased to report that in 2019 Dakota Partners completed the construction of Yarmouth Commons at the site of the former Cavalier Motel in South Yarmouth. This attractive new complex consists of sixty-nine high-quality affordable apartments, a community building, a playground, and an on-site wastewater treatment facility. The Yarmouth Commons affordable housing lottery was held in June 2019 with over 650 applications for these 69 units. Over 200 of these households qualified for local preference and were prioritized while selecting tenants for the development's 48 local preference units. This development was awarded \$30,000 per unit subsidy in Community Preservation by the Trust, totaling \$2.07 million, which leveraged \$12 million in state and federal subsidies and tax credits.

In 2019 the Trust continued to support the redevelopment of the Yarmouth Gardens Motor Lodge in West Yarmouth into forty units of affordable rental housing. This development was awarded \$30,000 per unit subsidy in Community Preservation by the Trust, totaling \$1.2 million, which leveraged \$9.9 million in state and federal subsidies and tax credits. It is expected that demolition and construction will start at this site in early 2020.

In 2020 the Trust will focus its efforts on the development of new affordable units located throughout Yarmouth. We also hope to provide more options to Veterans, either through affordable rentals or group homes. The Trust would like to thank the Community Preservation Committee, the Board of Selectmen, and the voters for their critical support of our programs. We look forward to another productive year in 2020.

Respectfully submitted,

Daniel M. Knapik, Chairman

Robert C. Lawton, Jr., Vice Chairman

Erik Tolley, Board of Selectmen Representative

Thomas Roche, Community Preservation Committee Representative

Nate Small, Community Housing Committee Representative

Staff: Mary Waygan, Affordable Housing/CDBG Program Administrator

COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE

The Community and Economic Development Committee (CEDC) was established in 2005 to coordinate economic development activities and to broaden a sense of community among residents and businesses in Town. Additionally, the Committee is charged with oversight of the Town's Tourism Revenue Preservation Fund (TRPF). Established by Annual Town Meeting in 2008 and authorized by an Act of Special Legislation, the TRPF is funded by local rooms and meal tax receipts and is used to support and grow Yarmouth's tourism industry. The Committee is comprised of seven members and includes a representative from the Planning Board and the Executive Director of the Yarmouth Chamber of Commerce.

During 2019, the CEDC met 20 times focusing their efforts around programming associated with the Tourism Revenue Preservation Fund.

Physical Improvements – Funding for Physical Improvements is required to account for 20% to 40% of the overall fund. During 2019, funding was utilized to install fencing at various locations around Town as well as a new community information board in front of the Recreation/Chamber of Commerce building (see images at the end of the report). Also, TRPF funds were utilized to fund a “Beautification Team” – two summer employees who, under the direction of Parks & Recreation and the Department of Public Works, helped to clean up weeds on Route 28 as well as various locations in Town such as the Drive-In Site, the 6A playground, Baxter Gristmill and the Judah Baker Windmill (among other sites).

Marketing – Marketing Yarmouth as a destination for visitors and investment remains a priority for the CEDC. In 2019, \$270,000 was allocated (for a period of 18 months) for services that are delivered by the Yarmouth Chamber of Commerce through a contract awarded as a result of a competitive bid that was performed in April 2019 for “Marketing, Visitor Services, and Event Coordination.” Through this funding, the Chamber is responsible for marketing the Town as a destination, improving visitor services provided through the Chamber, and organizing/facilitating special events that help to create community spirit and which contribute positively to community image.

Special Events – Funding for Special Events has been a priority since the inception of the TRPF, with approximately \$140,000 allocated for 2019 events including: the Seaside Festival, the Cultural Center of Cape Cod, the Irish/Country Festivals, the St. Patrick’s Day Parade, and the Taylor-Bray Farm Fall Sheep Festival. Special events positively impact our local economy by fostering a sense of community, providing a positive image of the Town, and by bringing visitors to the community who stay at our lodging facilities, eat at our restaurants, and shop locally.

In addition to overseeing the Tourism Revenue Preservation Fund, the CEDC also explored new ways to incentivize business development in Yarmouth. The Committee funded a study performed by CTC Technology to examine the potential demand of Yarmouth businesses for broadband services. The CEDC is planning on utilizing a draft survey instrument provided by CTC Technology to request direct feedback from the business community on this topic, and depending on the results of the survey, may look to work with a broadband entity to develop a fiber-optic program that would be affordable and useful for Yarmouth’s business community. The CEDC also worked collaboratively with other committees in Town to advance projects that will be beneficial to Yarmouth’s business community (ex: working with the Energy Committee on Solarize Plus).

In 2020, CEDC will continue their efforts leveraging the Tourism Fund for projects, programs and events that support the Town’s tourism industry and strengthen community character. The Committee has allocated \$55,000 for future spending on Parker’s River Bridge lights, as well as \$7,000 for a potential future roadway banner project. Potential infrastructure improvements at the old Drive-In site will also be examined, with an eye towards improving the site as an event venue while also working in harmony with the long-term plans for the area. In addition, the

Committee will work to develop programming and partnerships that will support existing businesses and that will help to attract new businesses.

I would like to thank the Committee and Staff for their diligent efforts and their commitment to making Yarmouth a great place to live, work and visit. I would also like to thank long-time Committee member (and Planning Board representative) Norm Weare, who resigned this year. Mr. Weare's thoughtful participation and insights to the business community were valuable and will be missed.

Respectfully submitted,
Peter Q. Smith, Chair

Committee Members:

Ken Smith, Vice Chair

Ryan Castle

Jack McCormack, Representative to Design Review and Drive-In Site Utilization Committees

Stephen O'Neil

Mary Vilbon, Executive Director of Yarmouth Chamber of Commerce

Joanne Crowley, Planning Board Representative

Kyle Pedicini, Staff



New fencing at 378 Route 28



New Fencing around Yarmouth Port Common



New Community Information Board



CEDC-funded mulch clean up at the Drive-In Site.



Cleaned up and hydro-seeded Drive-In Site

In 2019, DISUC met with event sponsors to solicit feedback on the site. While understanding additional improvements including the installation of power and water to the site are desirable, the Committee noted that additional information is required regarding location and scope of power/water necessary to facilitate additional events. Noting that a substantial portion of the site was unusable due to years of storm debris accumulation, the Committee worked with the Community and Economic Development Committee (CEDC) to fund debris removal and reseeded of the site. This improvement facilitated full utilization of the site for the July 2019 “County Fest” which included national headliners such as the Charlie Daniels Band and Uncle Kracker. Despite a record setting heat event, the event organizer deemed the event successful enough to plan for a second Country Fest in the summer of 2020.

During 2019, the Committee drafted an Interim Use Policy for the Drive-In Site which was approved by the Board of Selectmen at their October 22, 2019 meeting. The objectives of the Policy are to: encourage utilization of the Drive-In Site as a venue for festivals and special events; to promote the area as a destination location and generate economic benefits by drawing people to the area and to the Town of Yarmouth; and to manage this Town-owned asset to ensure safe and responsible use of the property for a variety of events sponsored by qualified event sponsors.

I would like to thank Committee members and staff for their time and commitment to this very important project. Development of the Drive-In property presents an exciting opportunity to create a destination location that will revitalize Yarmouth’s Route 28 Corridor and encourage further private investment in the area. We look forward to making progress in the design and permitting of this project in 2020.

Respectfully submitted,
James K. Saben, Chair

Committee Members:

Thomas Roche, Vice Chair
Rich Bilski
Jack McCormack
Bud Nugent
David Reid
Peter Slovak

Staff:

Karen Greene, Director of Community Development
Kathy Williams, Town Planner

YARMOUTH COMMUNITY HOUSING COMMITTEE

The Community Housing Committee works to increase the availability of Affordable Housing in Yarmouth while maintaining the quality of life of all residents. Affordable Housing is safe and decent, serves households earning less than 80% of the Area Medium Income (currently \$73,200

for a family of four), and limits housing costs to 30% of household income. The Town currently has 596 Affordable Housing units which is 5% of Yarmouth's 12,037 year-round housing units, and is halfway to the state mandated goal of 10%.

The Committee is pleased to report that in 2019 the former Cavalier in South Yarmouth was completely demolished and replaced with the Yarmouth Commons affordable housing complex. Yarmouth Commons is an attractive development consisting of 69 affordable rental units, a community building, a playground, and an on-site waste water treatment facility. This development represents a significant milestone for both the Town's Affordable Housing Program and the efforts to revitalize the Route 28 economic corridor.

In West Yarmouth, the Yarmouth Gardens Motor Lodge is slated for redevelopment into affordable housing. The Yarmouth Gardens development will consist of 40 affordable apartments with a playground, a community room, an on-site waste water treatment facility, and superior landscaping. Yarmouth residents should note that the Yarmouth Gardens, like Yarmouth Commons, will have a number of local preference units. The lottery application may be available as soon as the summer of 2020.

The Committee ended 2019 by assisting the new owner of the Capn Gladcliff in South Yarmouth develop an affordable housing plan to meet the state's Regulatory Agreement. The Committee looks forward to 2020 and to continue to create safe and decent affordable housing, which is vital to keep our families and long-time residents here on the Cape, to secure an adequate workforce, and to provide a suitable living environment for all of our residents.

Respectfully Submitted,

Nate Small, Chairman
Thomas Baron, Planning Board Representative
Richard Carroll, HOME Consortium Representative
Susan Christiansen
Lorraine Doyle
Lee Hamilton
D.J. Sullivan

Staff: Mary Waygan, Affordable Housing/CDBG Program Administrator

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Act (CPA) Program provides a dedicated funding source for projects that enhance the character of Yarmouth's year-round community and tourist economy. The program is a primary source of funding for projects that contribute to the quality of life in Yarmouth which would otherwise go unfunded or would delay implementation. As required by the state legislation that established the CPA Program, funds may be used for four purposes: Community Housing Initiatives, Historic Resource Preservation, Open Space Protection, and Recreational Opportunities.

Since the adoption of the Community Preservation Act in 2005, Yarmouth taxpayers have contributed \$20.9 million to the CPA program through a three-percent local surcharge. CPA funds provide a source of funding that demonstrates local commitment and support for projects seeking state, federal, or private funds. Local funding has been met with \$8.7 million in state matching funds and has leveraged approximately \$48.2 million in matching projects grants, providing an impressive 270% rate of return on investment. In total, the CPA projects have provided \$77.9 million to our community since 2005.

CPA Program Highlights

Since adopting the CPA in 2005 Town Meeting, voters have appropriated the following total amounts for each target area: \$11.85 million for community housing; \$7.06 million for historic resource preservation; \$4.57 million for open space protection/acquisition; and \$5.52 million for recreational projects.

At the 2019 Annual Town Meeting, voters approved the 11 projects put forward by the Committee, including 4 community housing projects, 3 historic preservation projects, and 3 recreation projects.

The Community Preservation Committee (CPC) conducts a rigorous application process and makes funding recommendations to Town Meeting. In 2019, the Committee held 17 regular business meetings and a majority of meeting time was spent reviewing proposals, interviewing applicants, and monitoring active projects. In 2019, the Committee reviewed 12 new applications for consideration at the May 2020 Annual Town Meeting. At this time, the Committee's recommendations are being finalized.

In addition to regular business meetings, the Committee also met 4 times with the Board of Selectmen and hosted an annual public hearing in September to provide information about the CPA Program and to garner input on community needs and project possibilities.

Project highlights for 2019 include the following:

Community Housing Projects

- In 2019, the Harwich Ecumenical Council for Housing (HECH) continued to utilize CPA funds to preserve homes for low-income residents through emergency repairs. To date, HECH's program has preserved 17 homes and is currently working with six additional income-eligible homeowners.
- The CPA continued to support the Rental Assistance Program, administered by the Council of Churches Hands of Hope Outreach Center. The program is in its eighth year and has assisted 71 low-income Yarmouth renters to stay safely housed since its inception.
- The nonprofit, Friends or Relatives with Autism and Related Disabilities (FORWARD) began construction of a fully supervised, support-base home in Dennis for people with autism. This is a regional project supported by five Cape towns including Yarmouth and is also funded through state and private donations. The duplex-style home of two 4-bedroom



units (plus common areas for support staff and resident activities) will house 8 residents and be operated 24/7 by Cape Abilities.

- The Yarmouth Municipal Housing Trust is an important component to create and preserve housing in our Town. Many CPA projects have been funded through the Trust, including Motel Redevelopment, the Buy-Down Homeownership Program, and the Town-wide Rental Homes Program. Additional project updates can be found in the Affordable Housing Trust section of this annual report.

Historic Resource Preservation Projects

- Working collaboratively as a three-town effort including Yarmouth, Barnstable and Dennis, a digital archive of the Yarmouth Register and Barnstable Patriot newspapers was completed. This archive is accessible online through the Yarmouth Library’s website.
- Work continued in 2019 to restore structural integrity to the historic Amos Baker House on the property of the St. David’s Episcopal Church on Old Main Street in South Yarmouth.
- The Indian Memorial Cairn was rebuilt and refurbished in 2019 with signage added to provide historical context and education for residents and visitors. This site, on Indian Memorial Drive in South Yarmouth, recognizes the last resting place of the Indigenous Peoples of Yarmouth and was erected by Daniel Wing Jr. and others in 1881. A spring 2020 rededication is planned.
- CPA funds have leveraged federal funding for improvements at the Baxter Gristmill. Current efforts will rehabilitate the Baxter Gristmill dam, sluiceway, and upgrade the fish ladder. Work is anticipated to be complete in spring of 2020.



Open Space Projects

- Construction began in 2019 on the Parker's River Tidal Restoration project that was approved in 2016 totaling \$1.6 million in CPA funds and over \$1 million in matching state and federal funds. This project will improve tidal flows to the Parker's River/Swan Pond estuary system by replacing the existing 18-foot-wide bridge at Route 28 with a new 30-foot-wide bridge. The project has numerous public benefits including improving the ecosystem, water quality, and reducing nitrogen loads and is a good example of CPA funds leveraging state and federal funding.
- Substantial progress was made in 2019 towards the establishment of a park on the site of the Yankee Village Motel at 275 Route 28. All buildings and structures were demolished and the site has been cleared, opening an extraordinary vista for passersby. The final transfer of the property is anticipated for spring 2020.



Recreation Projects

- Final design and engineering work at Sandy Pond Recreation Area is ongoing in line with the master recreation plan previously approved by Town voters.
- Work was completed on the construction of pickle ball courts at the Flax Pond Recreation Area. A dedication of the facility was held in August 2019.
- Funding was approved at the 2019 Annual Town meeting to partially fund a Riverwalk Park and Boardwalk Loop at the former Yarmouth Drive-In. Current efforts are focused on Design and Permitting and leveraging CPA funds to secure additional grants.



The Community Preservation Committee had some membership and staffing changes this past year. On behalf of the Committee, I would like to thank Beverly Bachand (Historic Commission), Dorcas McGurrin (Recreation Commission), Heather McElroy (Open Space Committee), and Mike Barry (staff) for their commitment to the CPA Program. The CPA Program provides an extraordinary opportunity for investment in our community that benefits all of Yarmouth's taxpayers. Thank you for your continued support of this program and we look forward to another productive year.

Respectfully submitted,
Gary Ellis, Chair (At-large member)

Committee Members:

Thomas J. Roche, Vice-chair (Planning Board representative)
Mary Ann Walsh, Clerk (Yarmouth Housing Authority representative)
Susan Brita (Recreation Commission representative)
Paul Huggins (Conservation Commission representative)
Thomas Kelley (At-large member)
Christine Marzigliano (Open Space Committee representative)
George Slama (Historical Commission representative)
Nathan Small (Community Housing Committee representative)

Conservation Commission

"We understand the (climate change) science and know the impacts are real because we are experiencing them firsthand." Governor Charlie Baker

Commission Charge:

The Conservation Commission is charged with the "promotion and development of natural resources and protection of watershed resources" having been established by the Board of Selectmen in 1961 in compliance with the Conservation Act (MGL Chap. 40, Sec. 8C). The Conservation Commission has been serving the community for 58 years subject to the

Massachusetts Wetland Protection Act (M.G.L .Chap. 131 sec. 40) and Town of Yarmouth General By-law (Chap. 143). These laws establish the Conservation Commission as the municipal focal point for environmental protection, processing applications for permits to do work in and near wetland resource areas, planning, acquiring and managing open space, and encouraging and monitoring conservation restrictions. Twenty-three open meetings, fifty-eight new deliberations and over 650 volunteer hours have been conducted this year to ensure the quality of the Town's coastal and inland wetlands and the interests they protect. The Conservation Commission manages approximately 1,800 acres of conservation land with the assistance of the Division of Natural Resources. As the municipal focal point for the state of the environment in Yarmouth it is incumbent upon the Commission to act in the best long term healthful interests of our community. In cooperation with town administration and departments, the Commission acts to protect the valuable environmental and conservation assets of the area, working within the fiscal realities of the Town. The natural changes and environmental challenges constantly occurring on the Cape demand flexibility and foresight in regulatory activities.

2019 Accomplishments:

Environmental Quality - In cooperation with other Town Departments (DPW, Natural Resources, Health, Recreation, among others), the Conservation Commission has been involved in the following issues: storm water regulations, storm damage cleanup, land management, open space acquisition, vista pruning, and invasive vegetation removal. The multi-property invasive species management program continues to treat and remove invasive vegetation to improve scenic vistas and wildlife habitat. The current work will continue through 2020, targeting Mill Creek Park, Chase Brook Park, Alms House Road, Meadowbrook Boardwalk, Bass Hole Beach, and Taylor Bray Farm.



Community Involvement - The Yarmouth Annual Community Cleanup Day held in April was once again a great success. With over 120 volunteers, over 360 man hours worked, and over a ton of trash picked up, this cleanup effort once again made a visible difference in the Town of Yarmouth. This event was made possible by the collaboration of various Town departments and organizations including: The Yarmouth Chamber of Commerce, Yarmouth Parks and Recreation, Yarmouth

Department of Public Works, Yarmouth Conservation Department, Yarmouth Police Department, AmeriCorps Cape Cod, and community volunteers.

In December 2019, the Conservation Office coordinated a Prune the Parks event anchored by an AmeriCorps Cape Cod group project and supported by local volunteers. The event resulted in significant aesthetic and environmental improvements at both Mill Creek and Chase Brook Parks, removing invasive vegetation and the opening up of impressive vistas from Route 28.



AmeriCorps Cape Cod Service and Summer Internship



In 2019, the Conservation Office and the Division of Natural Resources hosted AmeriCorps Cape Cod service member Samantha Pierce. During her placement she created educational and outreach materials for volunteers, assisted with the Town's emergency preparedness planning, and contributed to shellfish propagation efforts. The monetary value of these placements is estimated to exceed \$15,000 per year, providing a significant benefit to the Town. In addition, the Conservation

Office hosted Bridgewater State University intern David Grant in July and August to assist with the production and distribution of stormwater educational and outreach material required for compliance with the Town's MS4 Stormwater Permit.



Town Projects – The Conservation Commission was involved in a number of Town projects in 2019, including the Parker's River Restoration, the Drive-In Site utilization project, Baxter Grist Mill improvements, and the Yankee Village Motel acquisition. Commission members also participated in the Municipal Vulnerability Planning Process to plan for ways to better prepare and protect the Town from natural and climate-related hazards. The successful completion of the MVP Program officially designates Yarmouth as an MVP Community and makes us eligible for future MVP Action Grants to help implement the action items identified in the report. The Conservation Office worked with the Chamber of Commerce to publish new trail map brochures available at Town Hall and the Visitor Center, and worked extensively with property owners in cleanup efforts following the July tornado.

Continuing Education - In order to remain abreast of environmental issues, the Conservation Commission has attended numerous conferences, webinars, and seminars conducted by: Massachusetts Office of Coastal Zone Management, Association to Preserve Cape Cod, Waquoit Bay Reserve, and Massachusetts Association of Conservation Commission dealing with topics such as: stormwater management, ecological restoration, protection of water resources, invasive plant management, and coastal zone management.

Community Relations – Over 150 "on-site visits" have been conducted by the Conservation Commission and Administrator, most of which have involved a discussion with the petitioner. Regulations are explained, suggestions are made, or alternatives are discussed. The Commission works assiduously to promote amicable, comprehensive, timely, responsive, appropriate, and informative personal interactions with the community.

The Upcoming Year - The Commission is looking forward to 2020. We will continue to provide friendly, courteous, helpful service in a timely manner, and work with residents, business, and other Town departments to create a balance between development and wetland protection in sensitive areas. In 2020, the Commission will continue its efforts to improve water quality by making updates to the regulations for stormwater and pollutant discharges that pose a risk to the environment. Massachusetts has experienced a 2.9 F increase in temperature since 1895 and 11 inches of sea level rise since 1922 (Boston). Scientific studies project local sea level rise of 1.5 to 3 feet by 2050 and 4 to 10 feet of sea level rise by the end of the century. These projections, along with the increasing risk of severe storms, pose a significant threat to the livability and economic stability of our coastal community. The Commission takes this threat seriously and will pursue grant funding in 2020 to carry out a regulatory review of Town policies and by-laws that will better prepare the Town for the coming climate and coastal changes.

Special Acknowledgments - As in past years, the Commission would like to thank Town of Yarmouth staff for their support and assistance during the year. They make our job that much easier, and in turn, the residents benefit.

The Commission is composed of seven fully dedicated volunteer residents whose expertise includes: professor of environmental health; communications technician; marine construction consultant; assistant harbormaster/USCG Licensed Master; Cape Cod conservation agent and wildlife biologist; as well as an education administrator and a registered nurse.

The Commission wishes to express appreciation for the contribution of Cris Luttazi who served on the Commission for almost 3 years before leaving us in 2019 to focus on other commitments. We welcome in her place Patricia Mulhearn who has become a valuable member of the Commission. The Commission also welcomes back Ed Hoopes who has rejoined the Commission, bringing his extensive knowledge and experience to the role.

The Conservation Office has greatly benefited from the continued support of part-time Administrative Assistant Dawn-Marie Flett, ensuring consistently high quality office management and customer service.

Respectfully submitted,

Town of Yarmouth Conservation Commission,

Rick Bishop, Chairman

Dr. Thomas Durkin, Vice Chairman, Representative to Water Resources Committee

Philip Johnston, Secretary

Paul Huggins, Representative to the Community Preservation Committee

Ellie Lawrence

Patricia Mulhearn

Ed Hoopes

Staff:

Kelly Grant, Conservation Administrator

Dawn-Marie Flett, Part-time Administrative Assistant

DESIGN REVIEW COMMITTEE

The five-member Design Review Committee (DRC) continues to play an important role in our community by promoting aesthetic improvements to commercial site designs and buildings through their review process. The DRC is responsible for reviewing all commercial projects located south of Route 6, and all projects developing under Bylaw Section 404 – Motels (HMOD1 and HMOD2), Section 411 - Revitalization Overlay Architectural District (R.O.A.D.), and Section 414 – Village Centers Overlay District (VCOD).

The DRC reviews projects based on their adherence to the Yarmouth Architectural & Site Design Standards. These Standards include siting strategies to enhance the streetscape by bringing buildings closer to the road, promoting landscape buffers and pedestrian amenities, and reducing the visual impacts of larger buildings and parking areas. The Standards also include building strategies to help reduce the impact of larger buildings and promote architectural interest by varying the façade lines, building height and roof lines, and incorporating pedestrian scaled features. The Standards also promote the use of traditional building materials (or low maintenance materials that simulate natural building materials).

The DRC reviewed seven projects in 2019. These commercial developments included a convenience store/gas station, warehouse facility, vehicle repair, retail space, offices, and mixed use developments. The Committee works hard to ensure each development is thoughtfully designed and aesthetically pleasing by providing input on the site design, landscaping, and building architecture.

The Committee members are looking forward to another productive year and the opportunity to promote visual improvements to site designs and commercial buildings in the Town's motel districts and commercial areas.

Respectfully submitted,

Dick Martin, Chairman
Sara Jane Porter
Charles Adams
Jack McCormack
Chris Vincent

Staff: Kathy Williams, Town Planner

HISTORICAL COMMISSION

The Yarmouth Historical Commission was established under Chapter 40; Section 8D, of the Massachusetts General Laws to assist the Town with the preservation, protection, and development of its historical and archaeological assets. The Commission works with other Town boards and committees as well as the Cape Cod Commission on preservation projects as needed. In addition, the Commission administers the Town's demolition by-law which was established to

assist in the preservation of significant properties more than 75 years old that are located outside of the Old King's Highway Historic District. If the Commission finds that a significant structure should be preserved, a demolition delay of up to 180 days may be imposed to allow time for property owners to incorporate the significant structure into new plans or to locate a purchaser to preserve or restore the structure. The Commission also assists the Town in their efforts to preserve, promote, and educate the public about the three Town-owned historic properties: The Judah Baker Windmill, the Taylor-Bray Farm, and the Baxter Gristmill.

During 2019, the Commission held 15 meetings. They received 3 requests from applicants seeking to fully or partially demolish structures that were more than 75 years old. The Commission thoroughly researched and inspected these structures before determining that the proposed demolitions would not be detrimental to the architectural, cultural, or historical heritage of Yarmouth and therefore were not subject to a demolition delay.

Judah Baker Windmill



The Judah Baker Windmill was open from Memorial Day through Columbus Day. During this time the mill was open for a total of 43 days and hosted over 1,000 visitors (some from as far away as Uganda). Many returned with their children and grandchildren to share the history of this great mill.

The JBW is situated on land where salt works were once located. At the docent pre-season meeting, YHC Commissioner Bob Kelley presented his research on the salt works industry that flourished along the Bass River from the late 18th century to the late 19th century. A salt works exhibit is now on display inside the mill.

The JBW supported the Annual Holiday Cookie Stroll in the historic Bass River District this year by distributing 250 windmill themed cookies and providing educational material in one of the homes along the stroll route.



Continued thanks to all of the dedicated volunteer docents for keeping the spirit of the milling and salt industries alive through informative tours and educational exhibits. If interested in becoming a docent, feel free to visit the Historical Commission Office at Town Hall.

Taylor-Bray Farm

The Yarmouth Historical Commission continues to work with the Taylor-Bray Farm Preservation Association (TBFPA) in support of all aspects of Farm activities. The annual Sheep Festival in June, the Fall Festival in October, and the Holiday Festival in December continue to attract thousands of visitors and raised over \$19,000 for the farm this year. In addition to the Festivals, the Farm hosts birthday parties, school group tours with hayrides, and weddings.



In the spring, 5 lambs were born. This new generation of sheep will remain on the Farm, in place of their elders who have retired. We look forward to watching this new generation with great delight for many years to come. Sadly, in September we lost Rusty, one of our beloved goats. Rusty was so sweet and loved greeting visitors since he arrived in 2007. Unfortunately, his age and arthritis got the best of him. He is surely missed.



The Samuel Taylor House was open for tours on Saturdays, beginning with the Sheep Festival in June through the Fall Festival in October and was also open during the Holiday Festival in December. Docents provide tours and present a history of the house, Samuel Taylor and what farm life was like in the 1800's. The Commission continues to seek volunteers to join the docent team. If interested please visit the house and feel free to speak to any one of the knowledgeable docents.

Baxter Grist Mill

The Commission continued to work with and support other Town departments (Community Development, Community Preservation Committee, Public Works, and Conservation) in their efforts to complete the Community Preservation Act funded project to upgrade the Grist Mill dam, sluiceway, and the fish ladder. Construction began in September and is expected to be completed by mid-2020.

Yarmouth Indian Memorial

The Yarmouth Historical Commission collaborated with the Indian Memorial Restoration Committee to create an educational sign presenting the History of the Indian Memorial (1881-2019). In November, the site renovation was completed and the sign was installed. You may find more information at: www.yarmouth.ma.us/1758/Indian-Memorial



Archaeological Artifacts Exhibit



The Yarmouth Historical Commission and the Taylor-Bray Farm Preservation Association are sponsoring 'Yarmouth's Archaeological Past', an exhibit of artifacts covering 10,000 years of the Town's history. This exhibit, located on the upper level at Town Hall, represents a small sample of Native and Colonial artifacts which were unearthed during community archaeological digs which took place at TBF during 2010 – 2017 and will be on display through

2020.

Looking Forward

Town-wide Archaeological Recon Survey - The Commission submitted a grant application to the Community Preservation Committee (CPC) for Community Preservation Act funds to conduct a

Town-wide archaeological recon survey. The acquisition of a professional study will allow the Commission to take a more proactive approach to preserving the Town's archaeological history. This grant application was approved and will be included in the warrant presented to Yarmouth residents for the April 2020 Town Meeting.

Signage - The Commission is working on developing and placing interpretive signs at the Town-owned historic properties to educate residents and visitors on the rich history of these properties.

Membership

Commissioners' terms are three years, and Associates are appointed annually to provide specific expertise. The Commission recently welcomed Robert Kelley as a Commissioner. Also, Robert Hyslop and Sam Lawrence were welcomed as Associate members. After many years as a Commissioner, Beverly Bachand resigned and will remain as an Associate and continue as the lead docent/liason for the Judah Baker Windmill. George Slama was appointed a Commissioner and was also appointed as the Commission's representative to the Community Preservation Committee.

The Commission is currently seeking volunteers to fill a vacant Commissioner position. Anyone interested in becoming a Commission member should complete a Talent Bank form through the Town's website.

As always, the Commission is grateful for the assistance and professionalism extended to us by Beth Vozella, our Office Administrator.

Respectfully submitted,

Julie Mockabee, Chair
Frederick Fries, Vice Chair
Jack Duggan, Commissioner
Kathe Hyslop, Commissioner
Bob Kelley, Commissioner
George Slama, Commissioner
Beverly Bachand, Associate
Robert Hyslop, Associate
Sam Lawrence, Associate

OLD KING'S HIGHWAY HISTORIC DISTRICT COMMITTEE

The Old King's Highway (OKH) Regional Historic District was established under Massachusetts General Law, Chapter 470 of the Acts of 1973, as amended. It is the largest historic district in America which encompasses the area between Route 6 (Mid-Cape Highway) and Cape Cod Bay extending from Sandwich to Orleans. The boundaries of Yarmouth's local OKH District are from the Route 6 (Mid-Cape Highway) north to the bay between the Barnstable and Dennis town lines.

The OKH Regional Historic District Act governs the local Committee and the regional Commission who work together to maintain the area’s esthetic and cultural heritage by protecting and preserving its buildings and settings in keeping with the early days of Cape Cod. At the Commission level, the OKH Committee Chairman represents Yarmouth at the monthly appeal hearings and regularly consults with the OKH Regional Historic District attorney with any legal questions that arise. During 2019, two decisions of the Yarmouth OKH Committee were appealed and upheld by the Commission.

The Yarmouth OKH Committee holds public meetings on the second and fourth Monday of each month. In 2019, the Committee held 23 public hearings and acted upon a total of 246 applications. The table below summarizes this activity over the past three years.

	2017	2018	2019
Certificates of Appropriateness	90	106	80
Certificates of Appropriateness-Solar Panels	14	8	20
Certificates of Demolition/Removal	3	3	6
Minor Change Amendments	16	10	24
Certificates of Exemption	<u>109</u>	<u>136</u>	<u>116</u>
Total	232	263	246

For more than 45 years, the Yarmouth OKH Historic District has been committed to preserving the architecture of the past, while blending it with the future. To that end, we would like residents to know that while we encourage and support the use of alternative energy (i.e. solar and wind), it is the Committee’s responsibility to administer the Act which requires us to consider the energy advantage of any proposed solar or wind device and to insure it has **minimal visual impact** on the surrounding neighborhood. In 2019, 20 solar panel applications were received and resulted in the following Committee decisions:

- 16 Approved because panels would not be visible from the road.
- 1 Approved after plantings were installed to shield the view of the panels from the road.
- 2 Denied due to high visibility from the road.
- 1 Withdrawn

In addition to the above, our OKH Office Administrator reviewed over 100 Express Building Permits for routine maintenance requests that may not require a formal OKH application, but do require an administrative review and sign-off signifying that the work proposed is in accordance with the OKH Act guidelines. Our OKH office received 14 complaints of alleged violations of the OKH Act. Our Office Administrator identified and resolved 8 violations, working with the Building Department as needed.

Each year an effort is made to inform and/or remind owners of the over 3,900 properties in Yarmouth’s OKH District that the Committee must approve all proposed changes to the exterior of existing structures or settings **prior** to work being started. Reminders are sent via spring water bill inserts and postcard mailings. Such changes include, but are not limited to: new construction, additions, alterations, windows/doors, changes of color (except to white), decks, fences/walls (of any height or material), siding, sheds, signs, solar panels, and demolitions (in

whole or in part). Additional reminders are also posted on the local cable channel and in the Town Hall.

Chairman/Architect Richard Gegenwarth and Alternate Dawn-Marie Flett have been reappointed by the Board of Selectmen for one-year terms and Member Robert Wilkins was reelected for another four year term. In addition, the Board of Selectmen appointed Paula Morrison to fill the vacant Alternate position.

The OKH Committee also wishes to thank our Office Administrator, Beth Vozella, for her continued efforts in keeping the OKH office running smoothly and efficiently.

For more information or if interested in joining the Committee, please contact the OKH office or visit our Town website at: www.yarmouth.ma.us.

Respectfully submitted,

Richard Gegenwarth, Chairman/Architect
Robert Wilkins, Vice Chairman
Jane Hildebrandt, Member
Rosemary Nicholls, Member
John Stuart, Member
Dawn-Marie Flett, Alternate
Paula Morrison, Alternate

Staff: Beth Vozella, Office Administrator



**COMMUNITY
SERVICES**

DEPARTMENT OF COMMUNITY SERVICES

The Department of Community Services is composed of Cemetery Administration, Golf, Library Services, Senior Services, Natural Resources (i.e., Animal Control, Waterways, Harbormaster, Shellfish Propagation and Protection), and Recreation/Lifeguards. These divisions were partnered as they represent non-mandated services provided directly to our citizens. Though each division has an individual charge, the over-arching mission is to cooperate, collaborate, and create solutions to better serve all of our residents and guests.

Each Division Head has broad authority to operate their division as needed to best meet their established mission. During 2019 we were challenged to have three divisions with either no Director or an internal Interim Director in charge. The Town was well served by these dedicated staff who work diligently and effectively to provide the level of services the community expects and a high level of customer service and responsiveness.

The calendar year saw some major challenges not directly listed in our mission. We were asked to participate in the coordination of the Town's Opioid Response and Services, to respond to search/rescue and recovery efforts during the July 23 tornadoes, address the heightened awareness and concern surrounding sharks in our local waters, and expand our support services for increased programming and usage of public lands without increased staffing levels or budgets. The Team got it done because they are dedicated and effective public servants. I am proud of them all.

The next few pages will be reports from the individual divisions and their corresponding community oversight committee/commissions. These tell the story, much better than I, of the hard work and dedication these people have in making Yarmouth a wonderful, safe, and interesting place to live. I thank them all for their hard work and commit to continuing my efforts to support and advocate for them in any way I can. Please take the time to read their reports and thank them yourself at Town Meeting or around Town when you see them.

Respectfully submitted,

Patricia Armstrong
Director of Community Services

LIBRARY DIVISION

A library provides educational, social, and cultural enrichment services and programs for all ages, as well as equal access to modern technology devices and information sources for all visitors, and is a foundation of our American democracy.

[Staffing changes in 2019 included a promotion for 15-year veteran Circulation Assistant Joseph LaBrecque, to Head of Circulation, and the hiring of three new part-time and substitute Library Assistants at the front desk: Susan Carr, Rebecca Goode, and Emily Babcock. Melissa Cavill joined the staff as Sunday Circulation Assistant. Mindy Herington was selected as our Youth](#)

[Services Assistant, after Melissa Cabral-Seabury took a library position in her hometown of Plymouth. We welcome our new employees and appreciate our veteran library staff!](#)

We replaced carpeting at the West Yarmouth Library and we thank Dick Court, head of Town Maintenance, and his crew for overseeing this project in the fall. We added a daytime Book Discussion Group that meets monthly, thanks to Chris Kaufmann, our Head of Technical Services/IT Librarian, who organized this endeavor. Having won a grant from the Yarmouth Community Preservation Committee, we were able to collaborate with Sturgis Library in Barnstable and the Dennis Libraries, to get *The Barnstable Patriot* and *The Register* converted to digital archives, available now from anywhere in the world via a link from our library website. Over 150 years of Cape Cod history, often with opposing viewpoints, are now at your fingertips.

The Library is fortunate to have a strong force of reliable and competent volunteers who come to help out every week and assist with shelving, manage the book sale areas of the libraries, and help with programs and events. This includes our Town Library Board, whose members advocate for library services for Yarmouth, and our two Library Associations who do all of the above and provide supplemental funding, as well. We thank our 52 volunteers who have donated a total of 2,825 hours to the Library this past year.

In the spring, we again hosted our annual Volunteer Appreciation event at the Lorusso Lodge at Flax Pond. We thank the South and West Yarmouth Library Associations for funding, library staff for organizing the event, and Piccadilly Café for outstanding catering services.

Lifelong Learning Opportunities

In 2019, there were a total of 184,969 visits to the library; 15,626 of these were for reference needs. These numbers continue to grow, showing the value of library services to the community. This past year, we hosted 80 adult programs; 1,777 individuals attended those programs.

The Town Library Board coordinated a one-book-one-town project, Yarmouth Reads 2019, from March through June. The kick-off at the Cultural Center of Cape Cod was well attended. Programs included informational talks, book discussion groups, and a presentation by Katelynn's Closet founder Ann Bearse at Flax Pond during the wrap-up.

Programs in 2019 for adults included Device Advice workshops at the West Yarmouth Library, offering one-on-one training on your own devices by Trish Cassisi, Reference and Adult Services Librarian; as well as a dozen author visits by writers from Cape Cod and beyond.

Programs for Children and Teens

Youth Services hosted 149 sessions of Story Time attended by 2,147 children and families. There were many Science, Technology, Engineering, Art and Math (S.T.E.A.M.) programs throughout the year, with 145 in attendance. Hundreds of children and their families attended Lego Club, and created artistic works that were on display at the Library each month. There were dozens of Musical Discoveries classes, supporting learning, literacy and movement and the attendance at those sessions grew exponentially. At the end of the school year, Connie Marr,

Head of Youth Services, visited three schools in the community and spoke with nearly 900 students. Throughout the Summer Reading program, there were 40 educational and enriching programs in 9 weeks for children and teens. The kick-off event, with 75 in attendance, featured musical guests Julie Charland and Denya Levine and field day games on the West Yarmouth Library lawn. Other events during the summer featured Songs of Peace by world musician, Sagit Zilberman. We were privileged to host a celebration of the 50th Anniversary of the Apollo Moon landing with a special presentation by local NASA Science Ambassador, Marie Zahn. The Youth Services Department also hosted the Dennis-Yarmouth Coordinated Family Community Engagement (D-Y CFCE) for 10 sessions of Playing on Purpose which served 212 participants. There were 12 'tween and Teen programs, attracting children from grade 4 through grade 12. Youth Services ended the year on a high note, with the Who-ville Express on Monday evening, December 9. In front of the fireplace at the West Yarmouth Library, 160 people enjoyed a reading of the story How the Grinch Stole Christmas and goodies for the children.

In our current Library budget, the bottom line appropriation continues to fall short of the minimum requirement set by the Massachusetts Board of Library Commissioners (MBLC). Thus, the Town's certification with the State for library services remains in "waiver" status for more than 10 years. Town leadership has committed to improving our financial position over the next three years and for that we are grateful.

Respectfully submitted, *Jane Cain*, Library Director, Yarmouth Town Libraries

Report of the Town Library Board, 2019

The Library Board members are Susan Loveland, Chair; Helen Niedermeier, Secretary; George Bovino, Kathryn Basile, Jane Garvey, and Pam Barton, and newly appointed Angela Carbone, each of whom provide a variety of skills and experience to make the Board as strong as possible in guiding and advocating for the library.

The Library Board once again presented Yarmouth Reads. The book selected for 2019 was The Island of Worthy Boys by Connie Hertzberg Mayo. At the kick-off on March 31, the author talked about the evolution of the story and her writing experience. The afternoon gathering at the Cultural Center of Cape Cod included an explanation of the events we would be providing and refreshments with an opportunity to mingle and meet the author. We hosted numerous opportunities for discussion and activities related to the book throughout April and May.

We collected new and gently-used books for Katelynn's Closet, to distribute as needed. The program ended June 15, with a luncheon at Flax Pond. We thank the South Yarmouth Library Association and the West Yarmouth Library Association for their financial support, the staff of the Library for their hard work on another successful series, the Cultural Center of Cape Cod for the use of its beautiful facility, and the Yarmouth Recreation Division for allowing us the use of the Lorusso Lodge at Flax Pond.

The Board, in accordance with its charge from the Selectmen, began a comprehensive review of Library policies. The Tutor Policy, Meeting Room Use, and Standard of Conduct policies have been reviewed. The Children's Room Policy is under review.

In the fall, the Children's Librarian visited 4 schools and held a well-attended Open House at the South Yarmouth Library. These all were successful in bringing new children into the Library and issuing new Library cards. The Board continues to encourage all programs that foster increasing the number of children who use the Library. We assume their parents will follow.

We have kept in touch with the Study Committee as its members end their work assessing the Library's needs. Library Board members Sue Loveland and George Bovino are members of the new Library Planning Committee as this project moves forward.

The Library Board has had a productive year, completing some of the above-mentioned projects and planning to work on the remaining. The Library Board is planning a program for the fall that should bring community leaders into the Library. We are looking forward to the 2020 Yarmouth Reads program and meeting more new members of the community. We urge you to join us at any or all of the planned activities.

Sue Loveland, Library Board Chair, December, 2019

Report of the Yarmouth Library Study *ad hoc* Committee, Planning Committee

The Library Study *ad hoc* Committee (LSAHC), consisting of five members: Linda Callahan (Chairperson), Annmarie Gavin (Secretary), Richard Simon, Mary Reardon Johnson, and Susan Loveland, with Jane Cain, Library Director, *ex officio* – presented their final report to the Board of Selectmen, the Town Administrator, and the Yarmouth Finance Committee. Members of the Library Board and the leadership of the South Yarmouth Library Association, the West Yarmouth Library Association and the Yarmouth Library Association (Yarmouth Port) were invited to an informal presentation on January 14, prior to the formal presentation on January 29. Each presentation was met with positive remarks and encouragement to continue the study and planning process. In the spring, a letter to the Board of Selectmen was drafted, recommending that the next phase of work be handled by a new committee with a new charge. The Committee had an information table with handouts at the May 21 Annual Town Meeting. In June, the Board of Selectmen approved the establishment of a Library Planning Committee (LPC). Several members of the Study Committee wished to remain involved. A public search was conducted for prospective new members. After interviewing interested parties, a roster was sent to the Board of Selectmen for approval in September. LPC members are: Will Rubenstein (Chairperson), Linda Callahan (Vice-Chairperson), Annmarie Gavin (Secretary), Richard Simon, George Bovino and Susan Loveland, with Jane Cain, Library Director, *ex officio*. Jack Moylan will be a liaison from the Yarmouth Finance Committee. The first official meeting of the LPC was held in October. The committee is making plans to garner community input during 2020, in coordination with the Library's 5-year strategic plan for Fiscal Years 2022-2027.

Linda Callahan, Chairperson, Library Study *ad hoc* Committee, Vice Chairperson, Library Planning Committee; *Will Rubenstein*, Chairperson, Library Planning Committee

NATURAL RESOURCES

NATURAL RESOURCES LAW ENFORCEMENT / MANAGEMENT SECTION

Fisheries and Wildlife Response/Education

We continued to see a decline this year in some of the wildlife diseases that we deal with. We continue to see an increase in grey seal activity in Bass River, Parker's River, Lewis Bay, and Nantucket Sound. This year we also saw certain shark species feeding on the abundant schools of menhaden in Lewis Bay, specifically the sand tiger shark. These sharks do not pose the same potential danger as white sharks, however, this department responded to multiple calls this summer of sightings, just to try to confirm what it was, as per the newly established Town of Yarmouth Shark Response Policy which was collaborated on by this division as well as Recreation, Fire and Police. We also responded to a number of marine mammal stranding's for dolphins and seals. We would like to remind everyone that if you see a marine mammal that may be stranded to please call us or the stranding network directly; do not try to assist the animal yourself as it could pose a safety threat to you and the animal. Seal pups routinely haul out to rest on shore and getting to close to them could cause stress to the point that they become sick. If you have questions, comments, or observations about any of our wild neighbors, on land or in any of our water bodies, please don't hesitate to call.

Rabies Investigation/Surveillance/Baiting

We continue to test immediately all animals involved in potential rabies exposures with humans or domestic animals at the State Rabies Lab. USDA Wildlife Services tested approximately 216 animals that were not involved in exposures across southeastern Massachusetts, resulting in 9 confirmed raccoon variant positives, all of which were off Cape. The Oral Rabies Vaccine Baiting Program appears to have been extremely effective with helping protect our wild population against the rabies virus, in turn helping to keep pets and the public safe. We have not had a positive case of raccoon variant rabies on the Cape since April of 2013, we did however have a positive case of bat variant rabies in Yarmouth this year. The Division continued to respond to calls about bats in houses this year. Unfortunately there is "NO" oral rabies vaccine baiting program for bats.

Fisheries and Wildlife Habitat Management/Wildfire Preparedness

The Baxter Mill Dam and Fishway upgrades are nearing completion. The new fishway will provide better access to Mill Pond and Little Sandy pond for diadromous spawning and grow out. This year, in coordination with the Massachusetts Division of Marine Fisheries, the U.S. Coast Guard, and the Cape Cod Salties, we were able to continue to enhance the Yarmouth Fish Reef, 2.2 miles off of Bass River. The U.S. Coast Guard have and will continue to deploy large reclaimed concrete anchors once used to anchor large navigational buoys, at the Yarmouth Fish Reef. We are also pleased to announce that additionally, an "In Lieu Of" grant for \$240,000 was awarded to the Division of Marine Fisheries and the Town of Yarmouth to add over 2,000 cubic yards of approved habitat enhancement material to the fish reef in January and February of 2020 that will significantly increase the fisheries habitat. In March of this year, we were able to implement nearly \$23,000 of grant funding from the Massachusetts Division of Fisheries and Wildlife which we were awarded last year to conduct prescribed burns on two days across 38.8

acres of woodland. This year, we were fortunate enough to receive a similar grant from Fish and Wildlife to continue our efforts. This year's grant is in the amount of \$24,780.00.

Land Management / Repairs

Once again this year, Natural Resources Staff were kept busy from large amounts of fallen trees and trail closures due to various storms, including the tornado in July. Staff worked to cut up and clear several significant blow-downs in nearly all of our conservation areas that blocked access and posed a safety issue. The elevated scenic walkway and platform at Pheasant Cove were reset and rebuilt as part of the ongoing area maintenance and upgrade program. A number of erosion and washout remediation and repair projects were conducted across Town.

Law Enforcement Patrols

The Division continues to actively conduct law enforcement patrols throughout the Town and on its waters, educating the public in accordance with current local, state, and federal regulations pertinent to the environment.

Shellfish Section

Recreational (family) shellfishing was open at Gray's Beach, Lewis Bay, Mill Creek, Pine Island Cove, Sweetheart Creek, Wilbur Park, and Lewis Pond with 1,000 bushels of quahogs and 6 bushels of soft-shelled clams being harvested. 5 bushels of bay scallops were harvested from Lewis Bay. Commercial Quahogs were open in Bass River including Follins Pond, Parker's River and Lewis Bay including Uncle Robert's Cove and Smith's Point, with 582 bushels harvested. Commercial harvest of soft-shell clams was open in Follins Pond, Bass River, Uncle Roberts Cove/Lewis Bay and Swan Pond/Parker's River with 859 bushels being harvested. Bay Scallops were open in Bass River, Lewis Bay and Nantucket Sound with an estimated 500 bushels (2018/19 season) having been harvested.

The Division of Natural Resources received and grew out 500,000 2mm seed quahogs. We broadcasted roughly 500,000 seed quahogs grown at the Town's upweller facilities into our Recreational Shellfishing Areas around Town, oyster grown at Parker's River and Packet Landing were added to oyster populations located at Lewis Pond and at Georgetown Flats. A total of 950 – 80 lb. bags (76,000 lbs.) of quahogs ranging from seed to a four- inch maximum size were planted by division staff. All of the shellfish were planted in the summer recreational fishing area in Lewis Bay. This area is scheduled to be opened in the summer of 2020. The oyster season started on 11/3/2019 and ran through 12/29/2019. We will continue our efforts in reestablishing a self-sustaining oyster fishery so that an oyster season could be implemented in the upcoming years. Through dedication and hard work by division staff and a small volunteer contingent, Yarmouth Recreational Shellfish Volunteer Program (Y.R.S.V.P.), we continue to move forward in our efforts.

ANIMAL CONTROL SECTION

Animal Control is pleased to see responsible dog owners continuing to enjoy the recent changes in rules and regulations for Town parks and beaches that now allow dogs on beaches during our off-peak season. Dogs are prohibited on beaches and Town ways to water beginning May 15 through Labor Day and on Seagull Beach and Grey's Beach as of April 1. Please note: owners

must abide by all Town Animal Control Bylaws and dogs must be leashed at all times. We are also pleased to report on the continued success of the Yarmouth Dog Park which opened in 2015.

The 32nd Annual Blessing of the Animals was held at the West Yarmouth Congregational Church on September 21, 2019. This year's Blessing acknowledged and expressed appreciation for the Cape Cod Pet Collective. Special thanks to Lisa Guyon (and her dog Lucy) for joining us to explain the purpose and goals of CCPC. Reverend Chuck Soule was on sabbatical this year so we were grateful to Reverend Terry Martinson for filling in to provide blessings to our loved and cherished animal companions in attendance. We look forward to seeing you all again in September 2020.

HARBORMASTER / WATERWAYS SECTION

Boating activity continues to be steady on Bass River, Parker's River, Lewis Bay, and Nantucket Sound. The Harbormaster Section continues to investigate complaints of negligent operations by boat and personal watercraft. A total of 96 calls were received for emergency assistance.

Approximately 3,020 gallons of boat septic waste was removed from vessels, free of cost to the boating community. This significant amount of waste removed each year is due to the availability of the pump-out boat and the land-based pump-out facility at Packet Landing.

For a full view of the Division of Natural Resources Annual Report please go to: <http://www.yarmouth.ma.us/142/Natural-Resources>.

Thank you for your continued support.

Respectfully submitted,

Karl W. von Hone
Natural Resource Director

SENIOR SERVICES

The mission of the Town of Yarmouth's Division of Senior Services is to foster an Age-Friendly community that enhances the quality of life for the Town's older adults (60+) and their families by providing programs and services in a supportive and accessible environment that contributes to vital aging through mental, physical and financial wellness.

With an aging population of over 9,100 older adults in Yarmouth, our Senior Center is thriving. We have seen an increase in all categories of services, programs, transportation, and volunteerism. In 2019 we had over 35,650 come to the center. The Senior Center is in use seven days a week with programs, monthly events, services, office visits, and rentals.

We would like to give a huge SHOUT OUT to over 150 dedicated volunteers without whom we could not provide the wonderful services and programs on a daily basis. So from the bottom of our hearts, THANK YOU!

This year, we lost our Director Kathi Bailey who was a catalyst for Age-Friendly Yarmouth and put us on the map through the World Health Organization (WHO). We will be forever grateful for her vision, strength, and leadership.

Our staff creates a warm and inviting atmosphere for all of the visitors of the Senior Center to enjoy. Our staff includes: Linda Colby - Social Worker, Hilda Davenport - Outreach Worker, Lisa Noferi – Programs and Communications, Karen Leblanc and Jane Spallina – Office Assistants, Steven Estey – Maintenance, Ken Watson - Van Coordinator, and our Van Drivers: Alan Cavanagh, David Leahy, Lou Proulx, Kathleen Skipper, Joseph Trulio, and Kurt Von Hone.

During 2019, we expanded our transportation hours to include extended days, 7:00 AM to 7:00 PM, and weekends 7:00 AM to 3:00 PM. With this expanded service came the need to hire two additional van drivers. These extended hours have been very beneficial for our residents. Now they can shop, dine, schedule doctor's visits, attend church services, visit loved ones, and much more.

When our community experienced a tornado this summer, our Outreach Department jumped into action, making sure that our most vulnerable residents were taken care with wellness checks and collaborative efforts from the Town and volunteers to provide debris cleanups.

Additionally, our Outreach Department has been busy with getting tablets into the hands of homebound residents through a generous donation made by T-Mobile. This effort is intended to reduce social isolation, and give residents the opportunity to connect with the world around them. The applications on these tablets are valuable to our residents' health and wellness.

The services available at the Yarmouth Senior Center encompass helping elders' key financial and health concerns. We provide ways to help financially with AARP Tax Help, Brown Bag, Fuel Assistance, Snap Assistance, Tax Exemption, and Tax Work Off.

In the areas of health we provide Alzheimer's Dementia Support, Bereavement Support, Blood Pressure Clinics, Caregiver's Support, Hoarding Workshops, Dental Clinics, Grief Recovery Workshops, Hearing Clinics, Medical Equipment, Parkinson's Support, and Sight Loss Services.

We hold office hours with Town Administrator Dan Knapik, State Representative Will Crocker, and Selectman Mark Forest. We host the Age-Friendly Community Team, American Legion Post #197, Civil War Roundtable, Elder Abuse Coalition, Stand up to Sobriety, and Sports Roundtable. We also provide bread and pastry, copy and fax services, a well-stocked library, seamstress services, and travel services.

Elder Services use our facility to administer their Meals on Wheels program and for Congregate Dining in an effort to keep our residents well nourished.

The programs that our Center holds during the week are quite impressive. In the category of fitness we have Joe Guardino Fitness, Yoga with Paul Howard, Dance Fit with Lucky Donovan, Zumba with Peg Taylor, Janet Betty's Bit of Bliss Yoga, and Tai Chi with Jim O'Connor. In

activities we offer Bird Carving, Bingo, Bocce, Co-Ed Choral Group, Contract Bridge, Crafters and Quilters, Cribbage, Dominoes, Duplicate Bridge, Knitting Group, Floating Bridge, Hand & Foot, Low Relief Carving, Mah Jongg, Painting, Poker, Scopa, Scrabble, and Swedish Weaving.

FOYCOA – The Friends of Yarmouth Council on Aging

Ray Petrucci, President

Chris Morassi, Vice-President

Sandi O'Donnell, Administration

Delbert Patton, Secretary

Hugh Hilliard and Gail Charette, Treasurers

Supporting: Rita Baudo, Otto Danner, Nicki and Graham Hird, Carol McBride and Pat Skinger

The Friends tirelessly support the Senior Center through fundraising with the annual Polar Plunge, Pledge Drives, and Eldred's Antique Appraisals. They provide the residents with free programming and entertainment throughout the year, as well as postage for our Milestones newsletter. This year they sponsored two fantastic concerts, Suede, and a holiday favorite the Mid-Cape Choral Group. They are an invaluable asset to our elders through their kindness and generosity.

Age-Friendly Community Team

General Purpose: To advise the Board of Selectmen on matters pertaining to the Age-Friendly Community framework by keeping membership in the World Health Organization Network.

Specific Charges: Charged with creating useful data driven reports and developing plans that increase education, engagement, and action that continuously improve upon an Age-Friendly Yarmouth using the WHO framework, an intergenerational Lens and Ageism awareness. The Team is assigned to the Town Administrator and will serve as an advisory board to the Board of Selectmen.

Three Year Term:	Gerry Bedard Chairperson, Chris Morin
Two Year Term:	Sharon Ladley, Kathy McPhee, Dotty Guenther Secretary
One Year Term:	Yvette Robida, Drew Krauss
Global Affairs Consultant:	Jan Hively

Mission: Using a lifespan approach, the Age-Friendly Team will work to foster community engagement, collaboration, systems improvements, and best practices implementation in the Town of Yarmouth.

Vision: Yarmouth is an intergenerational age-friendly community committed to a diverse population that maximizes the quality of life for people of all ages and needs.

In 2014, Yarmouth joined the Age-Friendly Network through the World Health Organization. It specifies eight domains of an Age-Friendly Community:

1. Housing
2. Transportation

3. Outdoor Space and Buildings
4. Community Support and Health Services
5. Communication and Information
6. Civic Participation and Employment
7. Respect and Social Inclusion
8. Social Participation

Accomplishments:

- Intergenerational Model UN with D-Y Students and Yarmouth Older Persons
- Story Bridge-Elementary School
- Church Social Services Mapping
- Housing Summit-Review
- House Sharing Workshop
- ADA/Disability Committee Rebuild
- Caring Community Workshop-Ageism Education
- Walk Audit
- Villages "Bay to Sound" Launch-D-Y Regional
- Transportation Challenge
- One Billion Rising
- On-going Sepsis Education
- Intergenerational Veterans Day Musical Program
- Intergenerational Play in a Day
- Intergenerational 30 Year Time Capsule

We would like to express our profound and heartfelt thanks to the Age-Friendly Community Team for their much appreciated help.

Respectfully Submitted,

Dianne Kane
Interim Director of Senior Services

GOLF DIVISION

The Golf Division continues improvements to the facilities and operations, including:

- Continued the successful administration of the lottery tee time reservations system providing over 40,000 golf rounds to Yarmouth Residents.
- Maintained the Non-Resident Annual Fee Component of our Revenue at over \$60,000.
- Continued our efforts to promote golf among the youth of Yarmouth by providing free instruction through golf clinics and summer golf camps, as well as hosting high school golf team activities and NEPGA and MGA Junior events.
- Successfully operated the Golf Shops, the Bayberry Driving Range Operation, and the Bass River and Bayberry Hills Restaurants generating over \$760,000 in revenue at the two

courses, enhancing customer service to the patrons and continuing to efficiently utilize current golf shop employees, while still holding the overall golf operation wages to a figure \$20,000 over the 2003 level of expenditures when none of these revenues accrued to the Town.

- Collected a total of \$3,645,364 in revenue, -\$81,365 under outlays for the year. This is the third year that the Golf Enterprise expenses have exceeded revenues since 2007.
- Continued to provide top tier golf instruction with former PGA Tour Player Jim Hallett, NEPGA Teacher of the Year Sue Kaffenburgh, Cape Cod PGA Chapter Junior Golf Leader and Master Club Fitter Bob Quirk.
- Provided equipment fitting, ball fitting, and demo days for course patrons.
- Bayberry Hills agreed to host the Massachusetts Amateur Public Links Championship in the summer of 2019.

The Division provides over 75,000 rounds of golf annually while maintaining overall financial self-sufficiency to fund improvements in our facilities enabling us to have exceptional courses for the enjoyment of Town of Yarmouth residents and Cape visitors.

The Town of Yarmouth golf courses generated revenues in excess of \$3.6 million in fiscal 2019, which was \$365,644 higher than 2018 results. The gap between receipts and expenditures was negative, with expenditures exceeding revenues by \$81,365 for the 2019 Fiscal Year. Total contribution from Annual Fee receipts increased by \$43,238. We believe that our long term outlook is positive.

GOLF ENTERPRISE COMMITTEE

The Golf Enterprise Committee continues in its efforts to keep the Board of Selectmen advised of policy, budget, and golf matters. Items assigned to us and addressed in 2019 include:

- Monthly meetings with Golf Operations concerning finances, course conditions, and capital projects;
- Work with Operational Consultant to assess best management practices for Town of Yarmouth Golf; and
- Review and revise golf membership fee offerings in an effort to keep municipal golf affordable and self-sustaining.

The Golf Enterprise Committee will continue to collaborate with Golf Operations in an effort to provide a high quality golf experience for its membership and the public.

AVAILABLE ANNUAL GOLF PASS OPTIONS IN 2020 AND 2019: NO RESIDENCY REQUIREMENTS FOR ANY PASSES

Type of Pass	2020	2019	Restrictions
Annual Pass*	\$1,150	\$892	Allows unlimited play at no additional charge.
Senior Pass*	\$725	\$535	Allows unlimited play at no additional charge. Ages 80 and older.

Under 35 Annual Pass*	\$725	\$535	Allows unlimited play at no additional charge. Ages 34 and under.
Under 23 Annual Pass	\$310	\$299	Allows unlimited play at no additional charge. Ages 22 and under.
Under 19 Annual Pass	\$105	\$100	Through 18 years of age. (Time restrictions apply).
Links Course Annual Pass	\$315	\$300	Limited to the Links Course at Bayberry Hills after 12:00 PM.
*Capital Improvement Fee	\$0	\$150	One time capital improvement fee (2019 only) that applies to the Annual, Senior and Under 35 Pass only.

FY2019 REVENUE-EXPENDITURE ANALYSIS:

Regular Green Fees:	2017	\$1,363,499	
	2018	\$1,220,530	
	2019	\$1,386,808	

Golf Car Fees	2017	\$608,225	
	2018	\$597,222	
	2019	\$667,210	

Golf Passes (Capital Charge in 2019)	2017	\$765,370	
	2018	\$770,242	
	2019	\$813,480	

Golf Shop (Includes HDCP Fees)	2017	\$188,824	
	2018	\$216,603	
	2019	\$230,040	

Range	2017	\$69,486	
	2018	\$68,557	
	2019	\$76,984	

Miscellaneous	2017	-\$270	
	2018	-\$395	
	2019	\$569	

Restaurant	2017	\$358,845	
	2018	\$406,754	
	2019	\$470,070	

Interest	2017	\$607	
	2018	\$207	
	2019	\$203	

Transfer from General Fund (Voted Town Mtg)	2017	\$0	
	2018	\$61,000	
	2019	\$364,000	

Total Revenue	A.	2017	\$3,354,586
		2018	\$3,340,720
		2019	\$4,009,364

Wages and Salaries		2017	\$1,402,265
		2018	\$1,419,086
		2019	\$1,442,919
Expenses		2017	\$1,465,001
		2018	\$1,359,497
		2019	\$1,634,320
Sub Total: Operating Expense		2017	\$2,867,266
		2018	\$2,778,583
		2019	\$3,077,239
Debt – Land & Construction (Interest)		2017	\$44,379
		2018	\$54,715
		2019	\$70,321
Other Costs (includes pension costs)		2017	\$178,005
		2018	\$183,979
		2019	\$193,841
Overhead		2017	\$95,048
		2018	\$172,275
		2019	\$161,698
Sub Total: Interest, Other, Overhead		2017	\$317,432
		2018	\$410,969
		2019	\$425,860
Total Expenditure excl. Debt Principal	B.	2017	\$3,184,698
		2018	\$3,189,552
		2019	\$3,503,099
Subtotal: Revenue less Expenditure above	(A – B)	2017	\$169,888
		2018	\$151,168
		2019	\$506,265
Debt - Principal	C	2017	\$313,000
		2018	\$292,900
		2019	\$223,630
Total of Revenues less Expenditure	(A – B – C)	2017	-\$143,112
		2018	-\$141,732
		2019	\$282,635

RECREATION DIVISION

The year of 2019 was a year of change for the Recreation Department. In June, long-time Assistant Recreation Director Mary Franklin moved on to another position within the Town. We thank her for the last 12 years of dedication offering quality programs and events to the families of Yarmouth. Aimee Howell is the new Assistant Director and brings over 12 years of experience with her from the Plymouth Recreation Department. Aimee is looking forward to continuing the past success of the department and helping it grow with new ideas and programs for many years to come.

During 2019, we saw the Grand Opening of the new pickleball courts at Flax Pond. The pickleball courts were hugely popular with over 300 members in our spring/summer members program. For the first time, we had pickleball running during our camp program and we commend the pickleballers and camp staff for working together to ensure the safety of our campers at Flax Pond. The popularity and demand for pickleball courts is ever growing and we were able to provide pickleball into the winter by using the Station Avenue Elementary School gym. We thank the D-Y School District for allowing us to provide this opportunity to the community. We would also like to thank the many pickleball volunteers that help ensure the program runs smoothly and fairly.

Our summer beach staff also saw change with all new Beach Directors overseeing our beaches and lifeguards. The transition was successful due to the hard work of all of our staff, with, once again, the lifeguards being responsible for over 100 lives saved this year. The majority of saves continue to be at Bass Hole Beach due to the current of the incoming and outgoing tides. With over 40 guards on staff we were able to guard 7 beaches this year to ensure the safety of beach goers.

With our new Event Coordinator Maddie Paladino at the helm, rentals continued to be a huge success. The Larusso Lodge is the biggest draw with weddings, parties, business events and more being hosted there. The Lodge has been used for numerous training and other events for Town Departments as well. Of course our beautiful Town gazebos and pavilions at the beaches are also a huge draw in the spring and summer for small weddings. Steve Gallant is our main site supervisor for Flax Pond, and does a tremendous job at all of these events keeping them running smoothly and keeping the lodge clean.

The Bass Hole Boardwalk Program was very popular with 278 planks sold in 2019. The \$41,700 in revenue brought in from this program is used for boardwalk repairs, maintenance, and engravings. There are only 257 planks left to be sold and we anticipate them selling out this year. It has been a great program for residents and visitors alike to leave a memory for years to come.

Flax Pond Adventure Program continues to be our largest program. Flax Pond had over 2,200 campers for the summer, averaging over 270 a week. The 40+ staff continue to bring hard work, excitement, and dedication to create a positive experience for Yarmouth kid's year in and year out. They are the reason this program remains so successful.

Our Wednesday night summer movies series at Bass River Beach and Peter Homer Park was again a popular draw for residents and visitors alike over the summer. Jaws at Bass River Beach was the most popular draw with over 200 people set up on the beach to watch the classic movie.

Basketball remains a very popular program for our department. With our 19'- 20' season underway, we have all of our divisions full. We would like to thank all the volunteer coaches that have stepped up to give their time and energy to coach. We would not be able to run this league without them. With expenses rising every year, we have been able to continue to offer basketball at a low rate, mostly due to our generous sponsors. We would like to thank the following business for supporting the basketball program and the youth of our community: Ryan

Family Amusements, Platinum Auto Services, Mondovi Dental, Sons of Erin, Cape Cod Insulation, Whitten Landscaping, Bass River Pediatrics, Sea Dog Brew Pub, Cape Save Weatherization, Petal Stem and Florist, and Cape Cod Healthcare.

With over 4,584 Yarmouth residents and 2,153 out-of-town participants, the Recreation Department is seeing over 6,000 participants a year from 13 different communities. In 2019 the Recreation Department generated over \$600,000 in fees through all of our various programs, events, rentals, etc. These fees go back to the community in the way of staff wages, equipment, maintenance, supplies and programs. Our office staff of Ruth Nee and Marlene Shea do a fantastic job managing all these registrations, questions, and inquiries from the community and are the heart of our department.

We would also like to thank the Recreation Commission for their continued support of our goals and mission. Dorcas McGurrin, Debbie Clark, Dennis Lucier, Steve Sozanski, Paul Deignan, Josh Medeiros, and Susan Brita volunteer their time on this commission and are a huge asset to our department.

2019 was again a successful year for the Recreation Department, and with all the new additions to our staff, we are excited to grow our offerings for the Yarmouth community in 2020.

RECREATION COMMISSION

July 23, 2019 was a fateful day in Yarmouth. As the tornado alerts began there were 27 sailing students and 16 staff members on the water. With quick efficiency by the staff, all the children were evacuated. Most were able to make it home. The ones that remained sheltered in place with the staff at the sailing center. Lewis Bay took a direct hit. There was \$25,000 damage done to the boats.

Over at Flax Pond, the 44 staff members sheltered with 277 children in the Lodge. The staff did an excellent job gathering all of the children into the Lodge and keeping them safe. They calmed all of the children's fears and anxieties. No child was injured in the event and there was no damage at the site.

At the start of the summer, the pickleball courts were opened at Flax Pond. There were 329 pickleball players from 13 communities who used the courts. From 9:30 AM to 12:30 PM the courts were open while Flax Pond was in session. The summer passed with a cooperative collaboration from all involved.

After making a great contribution to the Commission including acting as Chairman for fiscal year 2018 and 2019, Matt Andrews stepped down to pursue new opportunities. Susan Brita joined the Commission in July. Debbie Clark, Dennis Lucier, Steve Sozanski, Paul Deignan, Josh Medeiros, and Dorcas McGurrin are continuing on the Commission. Susan Brita is the Recreation representative to the Community Preservation Committee replacing Dorcas McGurrin. Dorcas was voted in as Chairman and Josh Medeiros was reelected as Vice Chairman.

On June 12, Aimee Howell joined the staff as the Assistant Recreation Director. Aimee is a life-long member of the Yarmouth community. Aimee brings her 12 years of experience in Plymouth to the job. The Recreation Commission is very pleased with Aimee's performance and look forward to working with her to achieve her goals and the goals of the Commission for the future.

The Recreation Commissioners thank all of the many volunteers and staff members who are all responsible for a great year in Recreation.



**MUNICIPAL
FINANCE**

FINANCE DEPARTMENT

Accounting

Assessing

Clerks

Collector/Treasurers

The Divisions of the Finance Department continue to execute their core missions which include auditing all Town payments to ensure compliance with Town and State procurement policies, assessing property values and setting tax rates, collecting tax, water and other receipts, processing the Town's payroll and ensuring funds are deposited in safe financial institutions, conducting elections, and processing vital records such as births, deaths, marriages, etc.

The Finance Department strives to use taxpayer resources with extreme care and discipline. We continue to operate efficiently with a team approach in order to provide services to citizens and the other departments of the Town of Yarmouth. Doing more with less has become more the norm rather than an exception. The staff of the Finance Department has grown to embrace and rely heavily on teamwork and technology. In addition, Finance has greatly expanded the ability to do business online and made other improvements in operations.

After being first to set its tax rate in the previous three years, Yarmouth was second out of 351 communities setting its tax rate this year. The benefits include saving the Town from having to borrow to meet its obligations. Each division does very different work. The setting of the tax rate is a collaborative effort of each of the divisions which shows the teamwork between the divisions.

I would like to express my appreciation to the members of the entire Finance Department team for their dedication and hard work, and I would like to thank to all the Departments and Divisions of the Town for their continued support and assistance during 2019.

In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts General Law, the team submits the Annual Report of the Town Accountant for fiscal year 2019.

- Summary of Appropriations and Expenditures
- Statement of Revenues
- Combined Balance Sheet – All Funds
- Debt Schedule – FY2019 Payments
- Capital Lease Obligations

Each year the Town's annual financial statement is audited by an independent public accounting firm. The audit for fiscal year 2019 was completed by the firm Powers and Sullivan, LLC. A copy of the complete audit report is available for references at:

<https://www.yarmouth.ma.us/DocumentCenter/View/13039/FY-2019-Audited-Financial-Statements>

Respectfully submitted,

Ed Senteio
Finance Director

TOWN OF YARMOUTH
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
FY2019 JULY 1, 2018 - JUNE 30, 2019

	ORIGINAL APPROP	TRANSFERS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
0100 GENERAL FUND - OPERATING							
1 GENERAL GOVT							
01145001 MODERATOR SALARIES	500	0	500	500.00	.00	.00	100.0%
01225001 SELECTMEN SALARIES	15,000	0	15,000	15,000.00	.00	.00	100.0%
01225011 SELECTMEN ADMIN EXPENSES	8,524	0	8,524	8,447.93	.00	76.07	99.1%
01235001 TOWN ADMIN. SALARIES	541,093	8,062	549,155	533,277.35	.00	15,877.80	97.1%
01235011 TOWN ADMIN. EXPENSES	45,875	-3,000	42,875	18,111.49	.00	24,763.51	42.2%
01235020 TOWN ADM EMP INCREMENT EXP	40,000	-27,026	12,974	.00	.00	12,973.90	0%
01235025 TOWN ADMIN. ENERGY EXP	401,650	31,085	432,735	380,811.84	.00	51,923.17	88.0%
01235036 TOWN ADMIN. TRAINING EXP	19,000	3,060	22,060	19,751.37	.00	2,308.57	100.0%
01235038 TOWN ADMIN. TELEPHONE EXP	95,000	-94,955	45	44.82	.00	690.00	54.0%
01315001 FINANCE COMM SALARIES	1,500	0	1,500	810.00	.00	.00	0%
01325048 FINANCE COMM RESVR EXP	100,000	-100,000	0	.00	.00	.00	0%
01355001 ACCOUNTING SALARIES	344,425	6,804	351,228	311,995.24	.00	39,232.98	88.8%
01355012 ACCT OPERATIONS EXP	2,294	0	2,294	2,294.00	.00	.00	100.0%
01355059 ACCT AUDIT EXP	34,500	0	34,500	34,500.00	.00	.00	100.0%
01385049 PURCH EXPENSES	105,845	1,989	107,834	92,398.52	.00	15,435.55	85.7%
01415001 ASSESSORS SALARIES	284,770	5,346	290,116	274,122.45	.00	15,993.94	94.5%
01415060 ASSESSORS TAXBILLING EXP	108,590	0	108,590	101,705.25	.00	6,884.75	93.7%
01465001 COLLECTOR SALARIES	338,709	14,384	353,093	329,794.96	.00	23,297.99	93.4%
01465080 COL BILLING/COLLECT EXP	85,410	0	85,410	68,639.98	.00	16,770.02	80.4%
01515030 LEGAL EXP	100,000	96,021	196,021	179,048.58	.00	16,971.98	91.3%
01515031 TOWN ADMIN. LEGAL BARG. EXP	20,000	0	20,000	19,088.00	.00	912.00	95.4%
01555001 INFORMATION TECH SALARIES	376,331	9,033	385,364	383,013.35	.00	2,350.98	99.4%
01555038 TOWNWIDE TELEPHONE EXP	0	96,900	96,900	96,741.87	.00	158.13	99.8%
01555086 INFORMATION TECH IT EXP	256,757	5,388	262,145	255,891.64	.00	6,253.36	97.6%
01615001 TOWN CLERK SALARIES	264,931	5,262	270,193	240,338.26	.00	29,854.34	89.0%
01615013 TOWN CLERK EXPENSE	12,475	0	12,475	6,870.84	.00	5,604.16	55.1%
01615067 TOWN CLERK PRES OF REC EXP	2,200	0	2,200	.00	.00	2,200.00	0%
01625001 ELECTION & REG SALARIES	5,100	0	5,100	3,825.92	.00	1,274.08	75.0%
01625064 ELECT & REG ELECTION EXP	62,800	0	62,800	62,034.26	.00	765.74	98.8%
01625065 ELECT & REGIST TOWN MTS EXP	4,200	0	4,200	2,542.72	.00	1,657.28	60.5%
01625066 ELECT & REGIST CENSUS EXP	3,750	0	3,750	.00	.00	3,750.00	0%
TOTAL GENERAL GOVT	3,681,228	58,353	3,739,581	3,441,600.64	.00	297,980.30	92.0%
2 PUBLIC SAFETY							

TOWN OF YARMOUTH
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
FY2019 JULY 1, 2018 - JUNE 30, 2019
(continued)

	ORIGINAL APPROP	TRANSERS/ADJUSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
02105001 POLICE SALARIES	7,037,664	160,386	7,198,050	7,198,007.63	.00	42.30	100.0%
02105011 POLICE EXPENSES	215,804	0	215,804	215,804.00	.00	.00	100.0%
02205001 FIRE SALARIES	6,834,599	-2,205	6,832,394	6,692,730.46	.00	139,663.67	98.0%
02205220 FIRE ADMIN EXP	230,011	6,922	236,933	217,797.76	.00	19,134.74	91.9%
02205221 FIRE EMS EXP	256,180	5,000	261,180	249,394.98	.00	11,785.02	95.5%
02415001 BUILD INSPECT SALARIES	486,574	8,755	495,329	489,136.02	.00	6,192.96	98.7%
02415012 BUILDING INSPECT OPERTN EX	11,694	0	11,694	10,890.89	.00	803.11	93.1%
02415062 BLD DEPT HEALTH, MEDICARE	27,440	0	27,440	27,440.00	.00	.00	100.0%
02925011 ANIMALCONTROL ADMIN EXP	7,300	0	7,300	4,251.27	.00	3,048.73	58.2%
02955272 HARBORMASTER PATROLS EXP	17,766	0	17,766	17,580.34	.00	185.66	99.0%
02965011 WATERWAYS ADMIN EXP	8,150	0	8,150	6,104.96	.00	2,045.04	74.9%
02995001 NATURAL RESOURCES SALARIES	621,630	10,413	632,043	625,909.95	.00	6,132.55	99.0%
02995011 NATURAL RESOURCES ADMIN EX	56,830	45	56,875	53,372.32	.00	3,502.68	93.8%
02995012 GENERAL FUND - OPERATING	25,000	0	25,000	23,678.32	.00	1,321.68	94.7%
02995292 NATURAL RES SHELLFISH EXP	29,000	0	29,000	28,964.95	.00	35.05	99.9%
TOTAL PUBLIC SAFETY	15,865,642	189,315	16,054,957	15,861,063.85	.00	193,893.19	98.8%
3 EDUCATION							
03015000 D-Y REGIONAL SCHOOL	33,973,474	0	33,973,474	33,973,474.00	.00	.00	100.0%
03025000 CC REGIONAL SCHOOL	2,341,152	0	2,341,152	2,341,152.00	.00	.00	100.0%
TOTAL EDUCATION	36,314,626	0	36,314,626	36,314,626.00	.00	.00	100.0%
4 PUBLIC WORKS							
01925001 BUILDING MAINT. DIV. SALAR	165,017	6,275	171,292	170,656.63	.00	635.03	99.6%
01925195 GENERAL FUND - OPERATING	111,286	0	111,286	99,420.36	.00	11,865.64	89.3%
02945440 HWY TREES EXP	10,200	0	10,200	10,097.62	.00	102.38	99.0%
02945441 HWY GRENHD FLY CNTR EXP	2,700	0	2,700	2,700.00	.00	.00	100.0%
04215001 DPW SALARIES	225,820	4,516	230,337	229,079.36	.00	.00	100.0%
04215011 DPW ADMIN EXP	3,580	14	3,594	2,469.95	.00	1,257.49	99.5%
04215012 DPW ENGINEERING EXPENSE	57,823	8,047	65,870	40,938.61	.00	1,123.91	68.7%
04215025 TOWN-WIDE ENERGY EXPENSE	438,800	0	438,800	296,511.89	.00	24,931.65	62.2%
04225001 HIGHWAY SALARIES	775,147	-8,202	766,945	737,316.22	.00	142,288.11	67.6%
04225013 HIGHWAY EXPENSE	115,263	1,368	116,631	115,157.62	.00	29,628.37	96.1%
04225421 HWY MACHINERY EXP	37,029	0	37,029	35,952.11	.00	1,473.65	98.7%
04235001 SNOW & ICE SALARIES	41,000	23,802	64,802	64,801.60	.00	1,076.89	97.1%
04235442 HIGHWAY SNOW & ICE EXP	156,100	20,560	176,660	176,659.43	.00	.97	100.0%

TOWN OF YARMOUTH
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
FY2019 JULY 1, 2018 - JUNE 30, 2019
(continued)

	ORIGINAL APPROP	TRANSFERS/ADJUSTMS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
04335001 SANITATION SALARIES	550,511	43,181	593,692	575,164.61	.00	18,527.04	96.9%
04335062 SANITATION HEALTH, MED	35,052	0	35,052	35,052.00	.00	.00	100.0%
04335470 SAN RESID DROPOFF EXP	2,402,346	283,316	2,685,662	2,623,041.24	.00	62,620.57	97.7%
04915001 CEMETERY SALARIES	145,744	-12,888	132,856	100,397.39	.00	32,458.99	75.6%
04915011 CEMETERY ADMIN EXP	1,905	0	1,905	1,274.87	.00	630.13	66.9%
04915492 CEM CARE & MAINT EXP	38,469	0	38,469	34,556.11	.00	3,912.89	89.8%
06505001 PARK SALARIES	478,770	6,356	485,126	464,702.86	.00	20,423.40	95.8%
06505011 PARK ADMINISTRATION EXP	10,132	0	10,132	8,248.14	.00	1,883.86	81.4%
06505622 PARKS EXPENSE	117,047	129	117,176	107,702.14	.00	9,473.90	91.9%
06505624 PARKS BEACHES EXP	16,495	0	16,495	15,135.88	.00	1,359.02	91.8%
TOTAL PUBLIC WORKS	5,936,236	376,474	6,312,711	5,947,036.64	.00	365,673.89	94.2%
5 HUMAN SERVICES							
05105001 BD OF HEALTH SALARIES	458,218	8,962	467,180	455,011.19	.00	12,168.42	97.4%
05105011 BOH ADMIN EXP	30,004	0	30,004	22,776.57	.00	7,227.43	75.9%
0510520 GENERAL FUND - OPERATING	66,170	0	66,170	65,156.25	.00	1,013.75	98.5%
05415001 SENIOR SERVICES SALARIES	318,057	6,341	324,398	316,614.79	.00	7,783.53	97.6%
05415014 SENIOR SERV BLDG & GRDS EX	94,571	0	94,571	92,386.11	.00	2,184.89	97.7%
05415554 SENIOR SRV COMPUTER PROG	650	0	650	624.72	.00	25.28	96.1%
05435000 VETERANS ADMINISTRATI	40,750	0	40,750	40,318.92	.00	431.08	98.9%
05435540 VETERANS EXPENSES	167,176	-19,974	147,202	99,633.37	.00	47,568.29	67.7%
05495001 COMMUNITY DEVEL SALARIES	381,657	30,925	412,582	408,349.05	.00	4,232.85	99.0%
05495011 COMMUNITY DEVEL ADMIN EXP	31,025	-10,000	21,025	17,239.08	.00	3,785.92	82.0%
TOTAL HUMAN SERVICES	1,588,278	16,253	1,604,531	1,518,110.05	.00	86,421.44	94.6%
6 CULTURE AND RECREATION							
06105001 GENERAL LIB SALARIES	582,263	10,163	592,426	582,016.60	.00	10,409.40	98.2%
06105012 GENERAL LIB OPERATIONS EXP	160,483	890	161,373	161,373.00	.00	.00	100.0%
06105014 GENERAL LIB BLD/GRDS OPR E	39,312	87	39,399	35,140.97	.00	4,258.03	89.2%
06305001 RECREATION SALARIES	319,748	6,002	325,750	325,466.97	.00	283.03	99.9%
06305012 RECREATION OPERATIONS EXP	38,667	0	38,667	35,560.49	.00	3,106.51	92.0%
06935000 OLD KINGS HIGHWAY COM	9,950	0	9,950	9,950.00	.00	.00	100.0%
TOTAL CULTURE AND RECREATION	1,150,423	17,142	1,167,565	1,149,508.03	.00	18,056.97	98.5%
7 DEBT SERVICE							

TOWN OF YARMOUTH
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
FY2019 JULY 1, 2018 - JUNE 30, 2019
(continued)

	ORIGINAL APPROP	TRANSFERS/ ADJUSTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
07505070 GENERAL FUND - OPERATING	1,003,759	0	1,003,759	1,003,758.77	.00	.23	100.0%
07515070 TREASURER DEBT EXP	325,758	0	325,758	322,874.28	.00	2,883.72	99.1%
TOTAL DEBT SERVICE	1,329,517	0	1,329,517	1,326,633.05	.00	2,883.95	99.8%
8 STATE AND COUNTY ASSESSMENTS							
08200000 CHERRY SHEET CHARGES	357,405	0	357,405	357,391.00	.00	14.00	100.0%
08300000 COUNTY TAX	483,527	0	483,527	483,527.00	.00	.00	100.0%
TOTAL STATE AND COUNTY ASSESSMENTS	840,932	0	840,932	840,918.00	.00	14.00	100.0%
9 OTHER							
09115000 COUNTY RETIREMENT ASS	3,874,544	0	3,874,544	3,869,087.00	.00	5,457.00	99.9%
09135021 TOWN ADMIN. UNEMPLOY EXP	25,000	91	25,091	8,588.85	.00	16,501.90	34.2%
09145062 TREASURER HEALTH, MED EXP	2,703,950	15,000	2,718,950	2,713,636.15	.00	5,313.85	99.8%
09165062 TREASURER HEALTH, MED EXP	292,000	5,000	297,000	295,694.03	.00	1,305.97	99.6%
09455090 INS PROP, LIAB, WORKERS EXP	708,612	15,413	724,025	722,703.30	.00	1,321.70	99.8%
09905990 TRANSFER OUT	0	6,744,133	6,744,133	6,644,133.00	.00	100,000.00	98.5%
TOTAL OTHER	7,604,106	6,779,637	14,383,743	14,253,842.33	.00	129,900.42	99.1%
TOTAL GENERAL FUND - OPERATING	74,310,989	7,437,174	81,748,163	80,653,338.59	.00	1,094,824.16	98.7%
1000 GENERAL FUND - ARTICLES							
1 GENERAL GOVT							
10000131 DOCUMENTS SCANNING	50,000	50,000	100,000	.00	.00	100,000.00	.0%
10001225 SELECTMEN ARTICLE EXPENSE	0	1,280,346	1,280,346	1,180,346.00	.00	100,000.00	92.2%
10001235 ADMIN ARTICLE EXPENSE	172,449	-15,461	156,988	11,188.00	.00	145,800.00	7.1%
10001355 FINANCE ARTICLE EXPENSE	67,032	0	67,032	20,899.20	.00	46,132.67	31.2%
10001465 SHORT TERM BORROWING	275,000	0	275,000	200,000.00	.00	75,000.00	72.7%
10001555 IT ARTICLE EXPENSE	416,596	0	416,596	118,605.98	.00	297,989.96	28.5%
10001925 FACILITIES ARTICLES	225,878	7,642	233,520	83,049.21	.00	150,470.79	35.6%
10005495 COMM DEV ARTICLE EXPENSE	155,052	380,054	535,106	412,811.00	.00	122,294.66	77.1%

TOWN OF YARMOUTH
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
FY2019 JULY 1, 2018 - JUNE 30, 2019
(continued)

1000	GENERAL FUND - ARTICLES	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
	GENERAL FUND - ARTICLES	0	225,000	225,000	225,000.00	.00	.00	100.0%
10123203	ADMIN SPECIAL ART. 2003	14,857	15,000	29,857	29,856.78	.00	.00	100.0%
10155213	ATM 4-13 INFORM TECH	9,813	0	9,813	9,813.37	.00	.00	100.0%
10180818	LASERFICHE WEBLINK	30,000	0	30,000	3,010.00	.00	26,990.00	10.0%
10180819	MUNIS TIME AND ATTENDANCE	90,000	0	90,000	.00	.00	90,000.00	.0%
10180820	RENEWABLE ENERGY INITIATIV	15,000	0	15,000	.00	.00	15,000.00	.0%
10181001	CONTRACT SETTLEMENT	320,000	-251,890	68,110	.00	.00	68,109.54	.0%
10181101	AP AUTOMATION	80,000	0	80,000	.00	.00	80,000.00	.0%
10181105	ELECTRIC VEH AND CHARGING	24,000	0	24,000	.00	.00	24,000.00	.0%
10181107	IT APPLICATION IMPROVEMENT	45,000	0	45,000	37,672.50	.00	7,327.50	83.7%
	TOTAL GENERAL GOVT	1,990,677	1,690,691	3,681,367	2,332,252.04	.00	1,349,115.12	63.4%
2	PUBLIC SAFETY							
10002105	POLICE ARTICLE EXP	307,282	180,000	487,282	161,966.47	.00	325,315.47	33.2%
10002205	Fire Dept Articles	705,268	0	705,268	168,641.66	5,289.00	531,337.35	24.7%
10002415	PROBLEM PROPERTY CLEANUP	5,000	0	5,000	.00	.00	5,000.00	.0%
10180813	TACTICAL BODY ARMOR SYSTEM	35,000	0	35,000	7,380.92	.00	27,619.08	21.1%
10180814	COMMUNICATIONS EQUIP UFGRA	255,000	0	255,000	255,000.00	.00	.00	100.0%
10180824	TOWER LADDER 41 REFUBISHME	375,000	0	375,000	.00	.00	375,000.00	.0%
10180825	REPLACE 37 AEDS	65,000	0	65,000	.00	.00	65,000.00	.0%
10180826	REPLACE PORTABLE/MOBILE RA	25,000	0	25,000	7,712.91	.00	17,287.09	30.9%
10180827	REPLACE RESCUE DIVE EQUIPM	10,000	0	10,000	6,157.45	.00	3,842.55	61.6%
10181103	COMBINED DISPATCH	100,000	0	100,000	.00	.00	100,000.00	.0%
10181109	PD SECURITY FENCING	7,000	0	7,000	7,000.00	.00	.00	100.0%
10181110	PD SOCIAL WORKER	16,783	0	16,783	14,269.21	.00	2,513.59	85.0%
10220207	ARTICLE 2007	25,000	0	25,000	.00	.00	25,000.00	.0%
10296205	WATERWAYS SPECIAL ART. 200	44,393	-44,393	0	.00	.00	.00	.0%
10296213	ATM 4-13 WATERWAYS	32,541	-7,551	24,989	16,969.08	.00	8,020.17	67.9%
10299212	GENERAL FUND - ARTICLES	33,259	0	33,259	.00	.00	33,259.35	.0%
	TOTAL PUBLIC SAFETY	2,041,526	128,056	2,169,581	645,097.70	5,289.00	1,519,194.65	30.0%
3	EDUCATION							
10003015	DY SCHOOL ARTICLES	282,026	0	282,026	.00	.00	282,026.00	.0%
10180817	ME SMALL ROOF REPAIR	40,000	0	40,000	38,500.00	.00	1,500.00	96.3%
	TOTAL EDUCATION	322,026	0	322,026	38,500.00	.00	283,526.00	12.0%
4	PUBLIC WORKS							

TOWN OF YARMOUTH
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
FY2019 JULY 1, 2018 - JUNE 30, 2019
(continued)

	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
10000621 VEHICLE AND EQUIPMENT MAIN	50,000	100,000	150,000	11,062.32	.00	138,937.68	7.4%
10000622 WASTEWATER PLANNING	200,000	200,000	400,000	63,285.13	.00	336,714.87	15.8%
10002945 TREE PGM ARTICLES	36,360	0	36,360	15,728.68	.00	20,631.17	43.3%
10004115 Roadway Impr. - Recurring	570,522	1,244,550	1,815,072	1,472,878.80	.00	342,193.01	81.1%
10004215 PUBLIC WORKS ARTICLES	845,785	198,000	1,043,785	371,465.57	13,200.00	659,119.21	36.9%
10004225 HIGHWAY ARTICLE EXP	29,756	0	29,756	.00	.00	29,755.73	.0%
10004335 Sanitation Capital Article	76,000	0	76,000	.00	.00	76,000.00	.0%
10004915 CEMETARY DEPT NON-RECUR. A	31,727	-27,921	3,806	3,806.41	.00	.00	100.0%
10180804 2018 UTILITY BODY F350 SNO	60,000	-3,749	56,252	56,251.50	.00	.00	100.0%
10180805 YPD HVAC LOUVER SYSTEM	60,000	0	60,000	.00	.00	60,000.00	.0%
10180806 WY LIBRARY CARPETING	20,000	0	20,000	.00	.00	20,000.00	.0%
10180807 TH LOWER LEVEL IMPROVEMENT	85,000	0	85,000	75,134.68	.00	9,865.32	88.4%
10180808 SENIOR CENTER SIDEWALL SHI	30,000	0	30,000	.00	.00	30,000.00	.0%
10180809 SENIOR CENTER CEILING TILE	30,000	0	30,000	.00	.00	30,000.00	.0%
10180810 COMMINGLE COMPACTORS	62,000	0	62,000	62,000.00	.00	.00	100.0%
10180811 LIC PLATE READER DISPOSAL	30,000	0	30,000	.00	.00	30,000.00	.0%
10180815 F350 FORD SRW PICK UP W/ P	60,000	-3,894	56,107	56,106.50	.00	.00	100.0%
10180816 SEAGULL BEACH HANDICAP DEC	70,000	0	70,000	70,000.00	.00	.00	100.0%
10180823 ROLL OFF TRUCK	200,000	0	200,000	.00	.00	200,000.00	.0%
10181102 CARPET AND DUCT CLEANING	25,000	0	25,000	3,557.73	.00	21,442.27	14.2%
10181104 DPW FACILITY DESIGN AND EN	1,400,000	0	1,400,000	442,177.50	.00	957,822.04	31.6%
10181113 TREE PROGRAM	20,000	0	20,000	.00	.00	20,000.00	.0%
TOTAL PUBLIC WORKS	3,992,149	1,706,987	5,699,136	2,703,454.82	13,200.00	2,982,481.30	47.7%
5 HUMAN SERVICES							
10005105 BOARD OF HEALTH ARTICLES	61,469	0	61,469	90.00	.00	61,378.61	.1%
10005415 COA ARTICLE EXPENSE	50,000	0	50,000	.00	.00	50,000.00	.0%
TOTAL HUMAN SERVICES	111,469	0	111,469	90.00	.00	111,378.61	.1%
6 CULTURE AND RECREATION							
10002965 WATERWAYS ARTICLES	202,274	75,000	277,274	81,394.50	.00	195,879.37	29.4%
10002995 NATURAL RESOURCES ARTICLES	314,472	-50,181	264,290	81,651.68	.00	182,638.69	30.9%
10006105 LIBRARY ARTICLE EXP	33,209	0	33,209	21,714.94	.00	11,493.86	65.4%
10006135 LIBRARY ARTICLE EXP	18,245	-11,416	6,829	6,290.23	.00	538.91	92.1%
10006505 PARKS MAINT ARTICLE EXP	2,901	0	2,901	.00	.00	2,900.82	.0%

TOWN OF YARMOUTH
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
FY2019 JULY 1, 2018 - JUNE 30, 2019
(continued)

	ORIGINAL APPROP	TRANSFRS/ ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
10180801 SHELLFISH PROPAGATION UPWE	38,000	0	38,000	31,762.75	.00	6,237.25	83.6%
10180803 SOLAR POND AERATION SYSTEM	38,000	0	38,000	.00	.00	38,000.00	.0%
TOTAL CULTURE AND RECREATION	647,100	13,403	660,503	222,814.10	.00	437,688.90	33.7%
TOTAL GENERAL FUND - ARTICLES	9,104,946	3,539,136	12,644,082	5,942,208.66	18,489.00	6,683,384.58	47.1%
<hr/>							
2000 LAND BANK / CPA							
<hr/>							
0 UNDEFINED							
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20005495 CPA FUND BDDGT/ARTICLES EXP	944,776	1,520,609	2,465,385	.00	.00	2,465,385.01	.0%
200105 CPA FD - OPEN SPACE	2,897,594	-3,508	2,894,086	49,028.04	.00	2,845,058.21	1.7%
TOTAL UNDEFINED	3,842,370	1,517,101	5,359,471	49,028.04	.00	5,310,443.22	.9%
<hr/>							
5 HUMAN SERVICES							
<hr/>							
200205 CPA FD - COMMUNITY HOUSING	797,494	155,046	952,539	404,065.00	.00	548,474.34	42.4%
TOTAL HUMAN SERVICES	797,494	155,046	952,539	404,065.00	.00	548,474.34	42.4%
<hr/>							
6 CULTURE AND RECREATION							
<hr/>							
200305 CPA FD - HISTORIC RESOURCES	1,824,678	-41,116	1,783,562	376,233.05	.00	1,407,328.80	21.1%
200405 CPA FUND - RECREATION PURPOS	926,693	-1,716	924,977	226,509.79	.00	698,467.36	24.5%
200995 CPA FD - ADMIN ARTICLES	43,047	73,179	116,226	77,328.54	.00	38,897.23	66.5%
TOTAL CULTURE AND RECREATION	2,794,418	30,347	2,824,765	680,071.38	.00	2,144,693.39	24.1%
TOTAL LAND BANK / CPA	7,434,282	1,702,494	9,136,775	1,133,164.42	.00	8,003,610.95	12.4%
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2001 MUNICIPAL AFFDBLE HSING TRUST							
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5 HUMAN SERVICES							

TOWN OF YARMOUTH
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
FY2019 JULY 1, 2018 - JUNE 30, 2019
(continued)

2001	MUNICIPAL AFFDBLE HSG TRUST	ORIGINAL APPROP	TRANSFERS/ADJUSTMS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
	20015 MUN AFFDBLE HSG TRUST	1,873,910	-1,724,373	149,537	.00	.00	149,536.97	.0%
	200155 MUN AFFORD HSG TRUST EXP	4,696,963	1,442,040	6,139,003	71,787.27	.00	6,067,215.29	1.2%
	TOTAL HUMAN SERVICES	6,570,873	-282,333	6,288,540	71,787.27	.00	6,216,752.26	1.1%
	TOTAL MUNICIPAL AFFDBLE HSG TRUST	6,570,873	-282,333	6,288,540	71,787.27	.00	6,216,752.26	1.1%
<hr/>								
2800	WATER - OPERATING							
<hr/>								
4	PUBLIC WORKS							
	28005001 WATER DEPT SAL AND WAGES	1,493,988	0	1,493,988	1,207,266.12	.00	286,721.88	80.8%
	28005011 WATER - ADMINISTRATION EXP	955,244	18,640	973,884	873,561.97	.00	100,322.03	89.7%
	28005062 WATER - HEALTH, MED EXP	157,639	2,000	159,639	157,873.84	.00	1,765.16	98.9%
	28005452 WATER - DISTRIBUTION	49,360	0	49,360	32,989.28	.00	16,370.72	66.8%
	28005454 WATER - PRODUCTION	454,450	-16,020	438,430	339,775.10	.00	98,654.89	77.5%
	28005456 WATER - ENERGY	414,760	101	414,861	336,186.61	.00	78,674.74	81.0%
	28005990 WATER TRANSFER OUT	2,330,660	-527,060	1,803,600	1,803,600.00	.00	.00	100.0%
	TOTAL PUBLIC WORKS	5,856,101	-522,339	5,333,762	4,751,252.92	.00	582,509.42	89.1%
	TOTAL WATER - OPERATING	5,856,101	-522,339	5,333,762	4,751,252.92	.00	582,509.42	89.1%
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2810	WATER - CAPITAL							
<hr/>								
4	PUBLIC WORKS							
	28102005 WATER - CAPITAL	134,567	0	134,567	81,761.74	.00	52,805.69	60.8%
	28102006 WATER - CAPITAL	96,038	0	96,038	17,518.80	.00	78,519.23	18.2%
	28102007 WATER - CAPITAL	54,000	0	54,000	.00	.00	54,000.00	.0%
	28102011 WATER ARTICLES FY2011	37,744	0	37,744	.00	.00	37,743.61	.0%
	28104505 Water Dept Articles	3,180,275	1,158,600	4,338,875	473,887.95	.00	3,864,986.71	10.9%
	28180901 VEHICLE CONDITIONING	60,000	0	60,000	2,771.02	.00	57,228.98	4.6%
	TOTAL PUBLIC WORKS	3,562,624	1,158,600	4,721,224	575,939.51	.00	4,145,284.22	12.2%
	TOTAL WATER - CAPITAL	3,562,624	1,158,600	4,721,224	575,939.51	.00	4,145,284.22	12.2%
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6000	SEPTAGE SYSTEM							
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2	PUBLIC SAFETY							

TOWN OF YARMOUTH
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
FY2019 JULY 1, 2018 - JUNE 30, 2019
(continued)

6000	SEPTAGE SYSTEM	ORIGINAL APPROP	TRANSFRS/ADJUSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
60005001	SEPTAGE WAGES	62,968	2,500	65,468	65,373.58	.00	94.42	99.9%
	TOTAL PUBLIC SAFETY	62,968	2,500	65,468	65,373.58	.00	94.42	99.9%
4	PUBLIC WORKS							
60005011	SEPTAGE EXPENDITURES	1,593,662	55,502	1,649,164	1,515,865.64	.00	133,298.47	91.9%
60005435	SEPTAGE EXPENDITURES	317,500	0	317,500	317,500.00	.00	.00	100.0%
60005990	TRANSFER OUT	114,101	0	114,101	114,101.00	.00	.00	100.0%
	TOTAL PUBLIC WORKS	2,025,263	55,502	2,080,765	1,947,466.64	.00	133,298.47	93.6%
	TOTAL SEPTAGE SYSTEM	2,088,231	58,002	2,146,233	2,012,840.22	.00	133,392.89	93.8%
6010	SEPTAGE CAPITAL							
4	PUBLIC WORKS							
60105	SEPT CAP UNALLOCATED FUNDING	300,000	0	300,000	.00	.00	300,000.00	.0%
	TOTAL PUBLIC WORKS	300,000	0	300,000	.00	.00	300,000.00	.0%
	TOTAL SEPTAGE CAPITAL	300,000	0	300,000	.00	.00	300,000.00	.0%
6201	BASS RIVER GOLF COURSE							
6	CULTURE AND RECREATION							
62015001	SALARIES & WAGES	1,493,041	-48,000	1,445,041	1,440,521.44	.00	4,519.57	99.7%
62015011	ADMINISTRATION	435,628	18,443	454,071	454,071.20	.00	.00	100.0%
62015014	BUILDINGS & GRDS	711,124	34,034	745,158	743,733.34	.00	1,424.28	99.8%
62015021	GOLF UNEMPLOYMNT	20,000	17,002	37,002	37,001.51	.00	.00	100.0%
62015062	BR GOLF HEALTH, MED EXP	167,114	-5,416	161,698	161,697.55	.00	.00	100.0%
62015070	DEBT	287,133	6,818	293,951	293,950.98	.00	.00	100.0%

TOWN OF YARMOUTH
SUMMARY OF APPROPRIATIONS AND EXPENDITURES
FY2019 JULY 1, 2018 - JUNE 30, 2019
(continued)

6201	BASS RIVER GOLF COURSE	ORIGINAL APPROP	TRANSERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
62015230	BASS RIVER RESTAURANT	123,100	9,139	132,239	131,875.67	.00	363.68	99.7%
62015639	GOLF SHOP AND RANGE	137,500	9,576	147,076	147,076.45	.00	.00	100.0%
62015640	GOLF CARS	116,000	-18,255	97,745	97,744.68	.00	.00	100.0%
62015641	EQUIPMENT MAINTENANCE	145,000	-26,736	118,264	118,261.99	.00	1.73	100.0%
	TOTAL CULTURE AND RECREATION	3,635,640	-3,396	3,632,244	3,625,934.81	.00	6,309.26	99.8%
	TOTAL BASS RIVER GOLF COURSE	3,635,640	-3,396	3,632,244	3,625,934.81	.00	6,309.26	99.8%
6202	BAYBERRY HILLS GOLF COURSE							
6	CULTURE AND RECREATION							
62025001	BB HILLS - SALARIES & WAGE	0	0	0	2,398.00	.00	-2,398.00	100.0%
62025230	BAYBERRY HILLS RESTAURANT	95,000	3,396	98,396	98,395.93	.00	.00	100.0%
	TOTAL CULTURE AND RECREATION	95,000	3,396	98,396	100,793.93	.00	-2,398.00	102.4%
	TOTAL BAYBERRY HILLS GOLF COURSE	95,000	3,396	98,396	100,793.93	.00	-2,398.00	102.4%
6210	GOLF CAPITAL							
6	CULTURE AND RECREATION							
621055	GOLF CAPITAL (BORROWING)	116,788	0	116,788	116,787.83	.00	-.18	100.0%
	TOTAL CULTURE AND RECREATION	116,788	0	116,788	116,787.83	.00	-.18	100.0%
	TOTAL GOLF CAPITAL	116,788	0	116,788	116,787.83	.00	-.18	100.0%
	GRAND TOTAL	113,075,472	13,090,735	126,166,207	98,984,048.16	18,489.00	27,163,669.56	78.5%

TOWN OF YARMOUTH
STATEMENT OF REVENUES
FY2019 JULY 1, 2018 JUNE 30, 2019

	ORIGINAL ESTIM REV	ESTIM REV ADJUSTMS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
0100 GENERAL FUND - OPERATING						
0000 UNDEFINED	0	0	0	-39,993.52	39,993.52	100.0%
4110 PERSONAL PROPERTY TAX	-1,262,686	0	-1,262,686	-1,247,112.40	-15,573.60	98.8%
4120 REAL ESTATE TAXES	-59,444,529	0	-59,444,529	-59,049,238.25	-395,290.75	99.3%
4150 MOTOR VEHICLE EXCISE	-6,674,000	0	-6,674,000	-7,264,691.39	590,691.39	108.9%
4170 PENALTIES & INT ON TAX & EXCSE	-140,000	0	-140,000	-204,717.15	64,717.15	146.2%
4244 PARK & RECREATION CHRGS	-650,000	0	-650,000	-894,409.95	244,409.95	137.6%
4247 TRASH COLLECTIONS CHARGES	-3,200,000	0	-3,200,000	-3,795,309.28	595,309.28	118.6%
4270 OTHER NON-UTILITY NON-USAGE CG	-1,452,980	0	-1,452,980	-1,146.15	1,146.15	100.0%
4320 FEES	-400,000	0	-400,000	-405,698.47	6,698.47	101.7%
4360 RENTALS	-147,020	0	-147,020	-273,946.77	126,926.77	186.3%
4370 OTHER DEPARTMENT REVENUE	-1,100,000	0	-1,100,000	-1,206,945.00	106,945.00	109.7%
4420 OTHER LICENSES	-257,000	0	-257,000	-257,000.00	.00	100.0%
4500 SEPTAGE REVENUES	-196,344	0	-196,344	-70,793.00	-125,551.00	36.1%
4510 REIMBURSE FOR LOSS OF TAXES	-1,391,591	0	-1,391,591	-1,391,328.00	-263.00	100.0%
4660 GEN GOVT-REIMB & DISTRIBUTIONS	-48,000	0	-48,000	-54,255.91	6,255.91	113.0%
4695 OTHER GOV REV - COURT FINES	-2,000	0	-2,000	-3,284.15	1,284.15	164.2%
4770 FINES & FORFEITS	-90,000	0	-90,000	-494,442.04	404,442.04	549.4%
4820 EARNINGS ON INVESTMENTS	-170,000	0	-170,000	-487,566.07	317,566.07	286.8%
4840 MISCELLANEOUS REVENUE	-467,101	-1,417,000	-1,884,101	-1,964,842.60	80,741.60	104.3%
4970 INTERFND OPER. TRNSFR IN						
TOTAL GENERAL FUND - OPERATING	-77,093,251	-1,417,000	-78,510,251	-80,696,538.17	2,186,287.17	102.8%
TOTAL REVENUES	-77,093,251	-1,417,000	-78,510,251	-80,696,538.17	2,186,287.17	
2000 LAND BANK / CPA						
0000 UNDEFINED	1,313,377	-3,321,839	-2,008,462	-2,257,031.03	248,568.78	112.4%
TOTAL LAND BANK / CPA	1,313,377	-3,321,839	-2,008,462	-2,257,031.03	248,568.78	112.4%
TOTAL REVENUES	1,313,377	-3,321,839	-2,008,462	-2,257,031.03	248,568.78	
2800 WATER - OPERATING						
4200 CHARGES FOR SERVICES	-3,878,441	0	-3,878,441	-4,392,307.92	513,866.92	113.2%
TOTAL WATER - OPERATING	-3,878,441	0	-3,878,441	-4,392,307.92	513,866.92	113.2%
TOTAL REVENUES	-3,878,441	0	-3,878,441	-4,392,307.92	513,866.92	

TOWN OF YARMOUTH
STATEMENT OF REVENUES
FY2019 JULY 1, 2018 - JUNE 30, 2019
(continued)

	ORIGINAL ESTIM REV	ESTIM REV ADJUSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
<hr/>						
6000 SEPTAGE SYSTEM						
4300 OFFSET FEES	-2,087,631	0	-2,087,631	-3,152,485.41	1,064,854.41	151.0%
4820 EARNINGS ON INVESTMENTS	-600	0	-600	-283.61	-316.39	47.3%
TOTAL SEPTAGE SYSTEM	-2,088,231	0	-2,088,231	-3,152,769.02	1,064,538.02	151.0%
TOTAL REVENUES	-2,088,231	0	-2,088,231	-3,152,769.02	1,064,538.02	
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6201 BASS RIVER GOLF COURSE						
4200 CHARGES FOR SERVICES	-1,804,000	0	-1,804,000	-1,812,785.52	8,785.52	100.5%
4230 GOLF REVENUES	-215,000	0	-215,000	-255,382.24	40,382.24	118.8%
4820 EARNINGS ON INVESTMENTS	-600	0	-600	-203.31	-396.69	33.9%
4970 INTERFND OPER. TRNSFR IN	-364,040	40	-364,000	-364,000.00	.00	100.0%
TOTAL BASS RIVER GOLF COURSE	-2,383,640	40	-2,383,600	-2,432,371.07	48,771.07	102.0%
TOTAL REVENUES	-2,383,640	40	-2,383,600	-2,432,371.07	48,771.07	
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6202 BAYBERRY HILLS GOLF COURSE						
4200 CHARGES FOR SERVICES	-1,191,000	0	-1,191,000	-1,362,305.74	171,305.74	114.4%
4230 GOLF REVENUES	-156,000	0	-156,000	-214,687.60	58,687.60	137.6%
TOTAL BAYBERRY HILLS GOLF COURSE	-1,347,000	0	-1,347,000	-1,576,993.34	229,993.34	117.1%
TOTAL REVENUES	-1,347,000	0	-1,347,000	-1,576,993.34	229,993.34	
GRAND TOTAL	-85,477,186	-4,738,799	-90,215,985	-94,508,010.55	4,292,025.30	104.8%

TOWN OF YARMOUTH, MASSACHUSETTS
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2019
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary		Account		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Fund Types		Groups			
					Trust and Agency	Long-term Debt				
ASSETS										
Cash and cash equivalents	13,462,790.76	23,291,812.50	4,837,285.45	3,979,482.29	11,614,092.12					57,185,463.12
Receivables:										
Personal property taxes	28,719.80									28,719.80
Real estate taxes	848,043.03	22,760.06								870,803.09
Deferred taxes	210,439.50									210,439.50
Allowance for abatements and exemptions	(1,411,309.69)									(1,411,309.69)
Tax liens	321,039.54	8,681.81								329,721.35
Motor vehicle excise	319,312.74									319,312.74
Other excises	11,135.24									11,135.24
Departmental	132,451.20			408,111.61						540,562.81
Other receivables	1,644.28	1,160,584.29			71,800.21					1,234,028.78
Due from other governments		215,818.00	2,021,519.28							2,237,337.28
Due to/from other funds										0.00
Amounts to be provided - payment of bonds										
Total Assets	13,924,266.40	24,699,656.66	6,858,804.73	4,387,593.90	11,685,892.33			5,814,785.71		67,370,959.73
LIABILITIES AND FUND EQUITY										
Liabilities:										
02 Warrants payable	1,101,171.45	284,830.64	50,426.96	194,793.90	14,103.95					1,645,326.90
03 Accrued payroll and withholdings	325,867.89									325,867.89
06 Other liabilities	19,364.57	381,551.24		42,381.22				129,785.71		573,082.74
07 Agency Funds					711,512.05					711,512.05
Deferred revenue:										
08 Real and personal property taxes	(534,546.86)									(534,546.86)
09 Deferred taxes	210,439.50	22,760.06								233,199.56
12 Tax liens	321,039.54	8,681.81								329,721.35
14 Motor vehicle excise	319,312.74									319,312.74
15 Other excises	11,135.24									11,135.24
18 Departmental	132,451.20	1,103,821.42		408,111.61	71,464.10					1,715,848.33
20 Other receivables	1,644.28	256,580.87	2,021,519.28		336.11			5,685,000.00		2,280,080.54
25 Bonds payable			1,980,944.00							1,980,944.00
26 Notes payable		2,058,226.04	4,052,890.24	645,286.73	797,416.21			5,814,785.71		15,276,484.48
Total Liabilities	1,907,879.55	6,590,893.78	718,444.63	15,231.31	10,685.26					9,203,376.00
Fund Equity:										
Reserved for encumbrances	1,868,121.02									149,000.00
Reserved for expenditures	5,140,176.26	4,312,480.21	1,949,819.16	149,000.00						11,402,475.63
Reserved for continuing appropriations	5,008,089.57	11,738,056.63	137,650.70	3,578,075.86	10,877,790.86					31,339,663.62
Undesignated fund balance										

**TOWN OF YARMOUTH
DEBT SCHEDULE FY2019**

TOWN OF YARMOUTH														
Debt Schedule														
Updated June 30, 2017														
Bond/Note Amount	Issued	Maturity	Purpose	Principal Balance 05/30/18	PDATE	Principal Payments	MWPAT Subsidy	IDATE	Interest Payments	PDATE	Principal Payments	IDATE	Interest Payments	Principal Balance 05/30/19
\$4,936,700	11/1/1998	8/1/2018	WPT Landfill Area 97-46	238,096.77	8/1/2018	\$338,096.77	\$91,645.73							\$0.00
\$197,403	5/1/2002	8/1/2020	WPT Septic System Betterment T5-97-	31,000.00	8/1/2018	\$10,400.00	\$1,374.00	10/15/2018	\$220.00					\$20,600.00
\$170,000	10/15/2004	10/15/2018	GOB Land Acquisition/2004	11,000.00	10/15/2018	\$11,000.00								\$0.00
\$1,275,000	10/15/2004	10/15/2018	GOB Outdoor Recreational Facility - Golf Course/2004 Golf Irrigation Bass River	89,000.00	10/15/2018	\$89,000.00		10/15/2018	\$1,780.00					\$0.00
\$167,000	2/16/2016	12/15/2021	GOB Land Acquisition/2007 - Refunding	112,000.00	12/15/2018	\$28,000.00		12/15/2018	\$2,800.00			6/15/2019	\$2,100.00	\$84,000.00
\$775,000	2/16/2016	12/15/2021	GOB Outdoor Recreational Facility - Golf Course/2007 Golf Irrigation Bayberry - Refunding 2016 (\$96k principal adjustment)	525,000.00	12/15/2018	\$130,000.00		12/15/2018	\$13,125.00			6/15/2019	\$9,875.00	\$395,000.00
\$75,000	2/16/2016	12/15/2021	GOB Outdoor Recreational Facility (dredging & boat ramp)/2007 Capital Improvement - Refunding 2016 (\$9k principal adjustment)	52,000.00	12/15/2018	\$13,000.00		12/15/2018	\$1,300.00			6/15/2019	\$975.00	\$39,000.00
\$1,500,000	5/1/2009	5/1/2019	GOB Public Way/2009 Roads	50,000.00	12/15/2018	\$13,000.00		11/1/2018	\$750.00	5/1/2019	\$50,000.00	5/1/2019	\$750.00	\$0.00
\$150,000	5/1/2009	5/1/2019	GOB Departmental Equipment/2009	15,000.00				11/1/2018	\$225.00	5/1/2019	\$15,000.00	5/1/2019	\$225.00	\$0.00
\$100,000	5/1/2009	5/1/2019	GOB Departmental Equipment/2009	10,000.00				11/1/2018	\$150.00	5/1/2019	\$10,000.00	5/1/2019	\$150.00	\$0.00
\$359,000	12/15/2011	12/15/2025	GOB Building Remodeling/DNR Property Renovation	202,000.00	12/15/2018	\$26,000.00		12/15/2018	\$2,467.00			6/15/2019	\$2,207.00	\$176,000.00
\$174,000	12/15/2011	12/15/2025	GOB School Building Remodeling/2011	93,000.00	12/15/2018	\$12,000.00		12/15/2018	\$1,135.50			6/15/2019	\$1,015.50	\$81,000.00
\$2,000,000	12/15/2011	12/15/2025	GOB Public Way/2011 Roads	1,104,000.00	12/15/2018	\$148,000.00		12/15/2018	\$13,385.50			6/15/2019	\$11,905.50	\$956,000.00
\$375,000	12/15/2011	12/15/2024	GOB Public Way/2011 Road Resurfacing	201,000.00	12/15/2018	\$29,000.00		12/15/2018	\$2,409.50			6/15/2019	\$2,119.50	\$172,000.00
\$3,009,000	12/15/2011	6/15/2020	GOB Building Construction/2011 Police Facility	598,000.00				12/15/2018	\$7,415.00	6/15/2019	\$311,000.00	6/15/2019	\$7,415.00	\$287,000.00
\$136,000	12/15/2011	6/15/2020	GOB Landfill Area - Closing out	27,000.00				12/15/2018	\$335.00	6/15/2019	\$14,000.00	6/15/2019	\$335.00	\$13,000.00
\$400,000	6/1/2014	6/1/2026	GOB Building Remodeling	260,000.00				12/1/2018	\$4,120.00	6/1/2019	\$95,000.00	6/1/2019	\$4,120.00	\$225,000.00
\$2,303,000	6/1/2014	6/1/2026	GOB Building Remodeling/Fire Refunding	1,490,000.00				12/1/2018	\$23,276.50	6/1/2019	\$192,000.00	6/1/2019	\$23,276.50	\$1,298,000.00
\$262,000	6/1/2014	6/1/2026	GOB Building Construction/Library Refunding	160,000.00				12/1/2018	\$2,560.00	6/1/2019	\$23,000.00	6/1/2019	\$2,560.00	\$137,000.00
\$175,000	6/1/2014	6/1/2026	GOB Engineering Services/Fire Station Plans Refunding	115,000.00				12/1/2018	\$1,796.00	6/1/2019	\$15,000.00	6/1/2019	\$1,796.00	\$100,000.00
\$2,500,000	2/16/2016	12/15/2025	GOB Septage Treatment Facility	1,976,000.00	12/15/2018	\$254,000.00		12/15/2018	\$34,925.00			6/15/2019	\$28,575.00	\$1,722,000.00
			Sub-Totals	7,359,096.77		988,496.77	93,019.73		114,175.00		\$1,653,496.77		\$213,575.00	\$5,705,600.00
			Total Yearly P/I Payments										\$1,867,071.77	

CAPITAL LEASE OBLIGATIONS

The Golf Course has entered into various long-term capital leases. The lease agreements qualify as capital leases for accounting purposes and, therefore, have been recorded at the present value of the future minimum lease payments as of the inception date. Assets acquired through capital lease are as follows:

<u>Asset:</u>	<u>Business-Type Activities</u>
Machinery and equipment.....	\$ 568,190
Less: accumulated depreciation...	<u>(375,131)</u>
Total.....	\$ <u>193,059</u>

The following is a schedule of the future minimum lease payments under the capital lease, together with the present value of the net minimum lease payments, as of June 30, 2019:

<u>Years ending June 30:</u>	<u>Business-Type Activities</u>
2020.....	\$ 80,626
2021.....	28,400
2022.....	<u>18,935</u>
Total minimum lease payments.....	127,961
Less: amounts representing interest.....	<u>(3,729)</u>
Present value of minimum lease payments... \$	<u>124,232</u>

COLLECTOR/TREASURER

	Balance 30-Jun-18	Committed Fiscal 2019	Balance 30-Jun-19
2019 Real Estate Tax	\$-	\$59,445,101.53	\$827,056.29
2018 Real Estate Tax	\$836,003.37	\$-	\$13,006.56
2019 CPA	\$-	\$1,779,296.52	\$22,154.23
2018 CPA	\$22,901.75	\$-	\$390.20
2019 Personal Property	\$-	\$1,263,326.18	\$16,894.17
2018 Personal Property	\$12,468.93	\$-	\$4,764.81
2017 Personal Property	\$5,649.73	\$-	\$4,628.71
2019 Motor Vehicle Excise	\$-	\$3,510,074.68	\$231,671.05
2018 Motor Vehicle Excise	\$208,377.82	\$407,147.58	\$59,179.08
2017 Motor Vehicle Excise	\$61,707.86	\$-	\$28,320.86
2019 Boat Excise	\$-	\$46,549.00	\$3,810.24
2018 Boat Excise	\$3,819.69	\$-	\$3,020.00
2017 Boat Excise	\$3,130.00	\$-	\$3,222.00
Landfill	\$31,509.09	\$430,845.60	\$20,812.14
Septage	\$616,668.69	\$1,888,140.86	\$408,111.61
2019 Septage Betterment "A"	\$-	\$5,759.21	\$408.00
2019 Septage Betterment "A" Int.	\$-	\$2,296.60	\$122.40
2019 Septage Betterment "B"	\$-	\$810.27	\$-
2019 Septage Betterment "B" Int.	\$-	\$40.51	\$-
Trailers	\$-	\$-	\$11,352.00

COLLECTOR/TREASURER

MISCELLANEOUS COLLECTIONS	
Municipal Liens	\$48,560.00
Scholarship Fund	\$6,540.00
Miscellaneous Charges	\$-0
Real Estate/Personal Property Interest/Fees	\$155,854.68
Motor Vehicle & Boat Interest/Fees	\$172,649.71
RMV Markings	\$25,140.00
Prior Years Motor Vehicle & Boat	\$5,841.85
Water Interest & Fees	\$60,814.11
Water Service Payments	\$77,354.01
Water Rates Payments	\$4,290,365.73
Service Rates Interest & Fees	\$304.87
Non-sufficient check fees	\$2,542.00

CASH SUMMARY

Opening Balance as of June 30, 2018 \$50,420,099

Closing Balance as of June 30, 2019 \$57,177,063

TRUST AND INVESTMENT FUNDS

(included in above closing balance)

Balances as of June 30, 2019 - \$17,036,833

Town Employees Salary / Wages 2019 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<u>GENERAL GOVERNMENT</u>							
TOWN ADMINISTRATOR							
BARNES, PAMELA	07/28/1986	PERSONNEL ADMINISTRATOR		72,174.22	4,592.06	0.00	76,766.28
DWELLEY, CHRISTOPHER	06/05/2017	ASST TOWN ADM/DIR COM SRV 24C	09/04/2019	67,370.34	5,118.31	0.00	72,488.65
HILL, LINDA	01/17/2006	FINANCE TECHNICIAN		59,744.76	0.27	0.00	59,745.03
KNAPIK, DANIEL	01/24/2017	TOWN ADMINISTRATOR - 25		170,078.57	0.00	0.00	170,078.57
O'REILLY, SARAH	09/30/2019	DIRECTOR OF HUMAN RESOURCES-21		21,923.04	0.00	0.00	21,923.04
TYNER, SHANA	03/12/2018	DIRECTOR OF HUMAN RESOURCES-21	05/10/2019	46,025.11	0.00	0.00	46,025.11
<u>DEPARTMENT OF MUNICIPAL FINANCE</u>							
TOWN ACCOUNTANT / FINANCE DIVISION							
CONNORS, BEVERLY	11/20/2006	ASSISTANT TOWN ACCOUNTANT	07/24/2019	25,128.87	9,632.79	0.00	34,761.66
COOKE, LUGEYRI	09/16/2019	PRINCIPAL OFFICE ASSISTANT		12,027.54	0.00	0.00	12,027.54
RUSEVA, MARIYA	07/03/2013	ADMINISTRATIVE SUPERVISOR		66,645.58	7,015.11	0.00	73,660.69
SENTEIO, EDUARD	12/05/2006	DIRECTOR OF FINANCE - 24C		123,553.52	2,344.35	0.00	125,897.87
ASSESSOR'S DIVISION							
ALLEN, DAVID	02/22/2016	PRINCIPAL OFFICE ASSISTANT		45,952.14	167.90	0.00	46,120.04
MACHADO, ANDREW	07/07/2015	DIRECTOR OF ASSESSING - 22		101,063.21	0.00	0.00	101,063.21
MARKOSKI, KEITH	11/01/2018	APPRAISAL ASSISTANT		44,430.78	0.00	0.00	44,430.78
MONROE, TARA	05/22/2007	ASSISTANT ASSESSOR		52,033.10	9,206.63	0.00	61,239.73
COLLECTOR/TREASURERS							
BENEDETTO, STACEY	11/21/2016	PRINCIPAL OFFICE ASSISTANT		43,954.29	0.00	0.00	43,954.29
GELATT, CAITLIN	09/09/2019	FINANCE TECHNICIAN		13,776.15	0.00	0.00	13,776.15
HEVENER, CHRISTIANA	12/01/2014	ADMINISTRATIVE ASSISTANT		54,071.66	3,340.55	0.00	57,412.21
KESTEN, JAYE ANNE	07/08/1996	ASSISTANT TRS/COLLECTOR - 21		92,538.45	0.00	0.00	92,538.45
RANEO, ELSIE	02/26/1996	FINANCE TECHNICIAN		57,601.42	5,557.02	0.00	63,158.44
RIPLEY, SUSAN	07/07/2014	TREASURER/COLLECTOR - 22		111,262.50	0.00	0.00	111,262.50
TOWN CLERK'S DIVISION							
CAPPELLO, STEPHANIE	07/30/2007	OFFICE/FINANCIAL ASST		42,092.03	397.44	0.00	42,489.47
GAUDET, PHILIP	05/27/2014	TOWN CLERK - 21		98,946.68	0.00	0.00	98,946.68
REGAN, SUSAN	03/23/2015	ASSISTANT TOWN CLERK		47,762.25	5,048.70	0.00	52,810.95
WITHERELL, MARCIA	01/17/2012	OFFICE/FINANCIAL ASST	07/12/2019	23,437.80	3,232.58	0.00	26,670.38
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u>							
COMMUNITY DEVELOPMENT							
BARRY, MICHAEL	11/28/2016	ADMINISTRATIVE ASSISTANT	12/20/2019	51,866.54	634.74	0.00	52,501.28
CLARK, SANDRA	03/02/1992	OFFICE ADMINISTRATOR		50,513.79	249.69	0.00	50,763.48
GRANT, KELLY	12/14/2015	CONSERVATION ADMINISTRATOR		68,285.45	2,093.97	0.00	70,379.42
GREENE, KAREN	05/21/2001	DIR COMMUNITY DEVELOPMENT 24C		123,603.47	0.00	0.00	123,603.47
PEDICINI, KYLE	09/12/2018	ECONOMIC DEVELOPMENT CORD		47,828.29	3,028.40	0.00	50,856.69
VOZELLA, ELIZABETH	11/10/2014	OFFICE ADMINISTRATOR		43,579.67	0.00	0.00	43,579.67
WAYGAN, MARY	12/10/2004	CDBG PROGRAM ADMINISTRATOR		62,157.25	596.76	0.00	62,754.01
WILLIAMS, KATHLEEN	06/28/2012	SENIOR PLANNER - 22		97,641.34	0.00	0.00	97,641.34

DEPARTMENT OF COMMUNITY SERVICES

LIBRARY DIVISION

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2019 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>							
LIBRARY DIVISION							
BAUSMAN, FRANCES	01/03/2018	LIBRARY TECHNICIAN FULL-TIME		35,601.58	0.00	0.00	35,601.58
CABRAL-SEABURY, MELISSA	03/13/2017	SENIOR LIBRARY TECHNICIAN	02/08/2019	5,242.21	1,106.14	0.00	6,348.35
CAIN, JANE	01/06/2014	DIRECTOR OF LIBRARIES - 21		94,927.60	0.00	0.00	94,927.60
CASSISI, PATRICIA	06/10/1999	ADULT SERVICES LIBRARIAN/REF		59,941.46	340.69	0.00	60,282.15
GOODE, REBECCA	10/15/2019	LIBRARY TECHNICIAN FULL-TIME		5,639.60	0.00	0.00	5,639.60
HERINGTON, MINDY	05/29/2019	SENIOR LIBRARY TECHNICIAN		22,618.28	0.00	0.00	22,618.28
KAUFMANN, CHRISTINE	04/17/2018	TECH SERVICES/IT MGR - LIBRARY		54,364.37	0.00	0.00	54,364.37
LABRECQUE, JOSEPH	10/06/2005	CIRCULATION SUPERVISOR		46,645.65	254.21	0.00	46,899.86
MARR, CONSTANCE	05/08/2012	STAFF LIBRARIAN		49,059.54	0.00	0.00	49,059.54
SINGER, STEPHEN	01/16/2018	SENIOR LIBRARY TECHNICIAN		34,069.24	0.00	0.00	34,069.24
WILSON, MATTHEW	04/05/2006	PRINCIPAL OFFICE ASSISTANT		52,897.99	0.00	0.00	52,897.99
CEMETERY DIVISION							
BULLOCK, WILLIAM	07/16/1998	CEMETERY FOREMAN		56,025.34	4,887.14	0.00	60,912.48
DIVISION OF SENIOR SERVICES							
BAILEY, KATHLEEN	09/03/2013	DIRECTOR OF SENIOR SVCS - 21	05/24/2019	39,716.79	4,853.91	0.00	44,570.70
COLBY, LINDA	11/09/2015	LICENSED SOCIAL WORKER		55,257.03	0.00	0.00	55,257.03
DAVENPORT, HILDA	05/23/2005	OUTREACH COORDINATOR-SEN SERV		50,402.54	0.00	0.00	50,402.54
KANE, DIANNE	12/01/2014	DIRECTOR OF SENIOR SVCS - 21		62,300.77	0.00	0.00	62,300.77
NOFERI-HOFF, LISA	11/13/2006	PRINCIPAL OFFICE ASSISTANT		46,224.44	0.00	0.00	46,224.44
NATURAL RESOURCES DIVISION							
BONNETTI, WILLIAM	10/06/1997	NATURAL RESOURCES FIELD SUPERV		78,216.63	4,186.37	0.00	82,403.00
CAIA, CONRAD	07/24/1996	SHELLFISH TECHNICIAN/CONSTABLE		65,584.41	4,133.75	0.00	69,718.16
FOGARTY, JAYNE	06/18/1985	PRINCIPAL OFFICE ASSISTANT		55,446.79	636.90	0.00	56,083.69
NELSON, RICHARD	07/09/2000	ANIMAL CONTROL OFFICER		58,426.80	3,030.89	0.00	61,457.69
PARSONS, TIMOTHY	05/09/2012	NATURAL RESOURCES OFFICER		58,591.76	5,198.90	0.00	63,790.66
RAISKIO, ERIC	03/23/2005	NATURAL RESOURCE TECHNICIAN		57,137.32	233.91	0.00	57,371.23
TIERNEY, EDWARD	01/03/2007	NATURAL RESOURCES OFFICER	07/31/2019	48,471.60	2,814.28	0.00	51,285.88
VONHONE, KARL	11/01/1995	NATURAL RESOURCES DIR - 23B		116,057.25	0.00	0.00	116,057.25
INFORMATION TECHNOLOGY							
BARROW, BRUCE	12/11/1995	GIS TECHNICIAN		65,584.38	0.00	0.00	65,584.38
BIENVENUE, RICHARD	12/02/2013	DIRECTOR OF MUNI TECH SERV 24B		126,626.99	0.00	0.00	126,626.99
DESCHAMPS, CHAD	10/11/2016	IT PROJECT MANAGER	11/15/2019	53,448.23	3,567.77	0.00	57,016.00
HEVENER, JOSEPH	12/18/2006	IT SNR SUPPORT SPECIALIST - 21		81,504.57	0.00	0.00	81,504.57
MORSE, JOHN	09/03/2014	IT SNR SUPPORT SPECIALIST - 21		70,428.29	0.00	0.00	70,428.29
SALEMME, SVETLANA	04/19/2016	PRINCIPAL OFFICE ASSISTANT		45,288.13	0.00	0.00	45,288.13
PARK DIVISION							
BUCKLAND, KEVIN	06/09/2015	PARK FOREMAN		55,895.87	7,637.83	0.00	63,533.70
CARLSON, DAVID	05/20/1997	PARKS SUPERVISOR		76,034.26	5,308.89	0.00	81,343.15
EDWARDS, ROBERT	03/15/2013	BLDG & GROUNDS CRAFTSMAN I		46,865.17	1,659.30	0.00	48,524.47
EGAN, THOMAS	11/08/1993	BLDG & GROUNDS CRAFTSMAN II		61,410.00	315.37	0.00	61,725.37
LOWRIE, WILLIAM	05/14/2007	BLDG & GROUNDS CRAFTSMAN I		52,446.72	1,421.50	0.00	53,868.22
MCFALL, FRANCIS	02/17/2015	BLDG & GROUNDS CRAFTSMAN I		46,039.12	2,451.92	0.00	48,491.04
RECREATION DIVISION							

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2019 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>							
RECREATION DIVISION							
ARMSTRONG, PATRICIA	12/01/1997	DIR COMMUNITY SERVICES - 23B		113,793.24	0.00	0.00	113,793.24
HOWELL, AIMEE	06/17/2019	ASSISTANT RECREATION DIRECTOR		32,911.04	1,691.36	0.00	34,602.40
NEE, RUTH	10/21/2013	ADMINISTRATIVE ASSISTANT		51,513.56	9,185.72	0.00	60,699.28
GOLF COURSE DIVISION							
ALDER, ELIOT	11/21/2016	GOLF MEC/COURSE TEC1		45,710.44	10,569.65	0.00	56,280.09
BENOIT, KHALID	03/14/2016	GOLF MECHANIC 2	04/12/2019	17,225.02	541.60	0.00	17,766.62
DWYER, JARED	09/27/2010	GOLF COURSE TECHNICIAN 3		55,418.84	7,130.54	0.00	62,549.38
FIRMIN, ANITA	08/28/2013	PRINCIPAL OFFICE ASSISTANT		46,073.50	356.02	0.00	46,429.52
GILMORE, SCOTT	01/22/2018	DIRECTOR GOLF OPERATIONS - 22		93,854.58	0.00	0.00	93,854.58
LYON, JOSHUA	08/23/2004	ASST SUPT OF GOLF MAINTENANCE		65,631.25	11,780.23	0.00	77,411.48
MACARTHUR, KEITH	09/09/2011	GOLF OPERATIONS ASSISTANT		47,323.43	0.00	0.00	47,323.43
MCMAHON, TERENCE	12/18/2017	GOLF MEC/COURSE TEC1	04/12/2019	14,049.75	176.39	0.00	14,226.14
PIZZARELLA, RICHARD	04/11/2005	GOLF COURSE TECH 1		50,836.49	2,042.79	0.00	52,879.28
SHULL, JOHN	04/12/1999	GOLF COURSE TECHNICIAN 3		61,413.77	10,119.41	0.00	71,533.18
WHITE, REBECCA	10/10/2010	GOLF OPERATIONS ASSISTANT		55,798.52	60.40	0.00	55,858.92
WIGHTMAN, LLOYD	08/14/1988	ASST SUPT OF GOLF MAINTENANCE		70,018.38	11,630.18	0.00	81,648.56
YOUNG, ANTHONY	08/23/1999	GOLF COURSE TECHNICIAN 2		57,565.39	2,193.99	0.00	59,759.38
<u>PUBLIC SAFETY</u>							
POLICE DEPARTMENT							
AMBROSINI, NICHOLAS	07/05/2010	PATROL OFFICER		77,461.57	27,042.90	1,812.00	106,316.47
ANTONOVITCH, KEVIN	07/07/1997	PATROL OFFICER		90,709.88	19,468.19	6,221.00	116,399.07
APREA, RICHARD	04/11/2011	PATROL OFFICER		87,870.10	20,425.51	15,690.50	123,986.11
BATCHELDER, JASON	04/11/2011	POLICE SERGEANT		79,640.16	18,939.50	13,027.00	111,606.66
BOGH DAN, KALIL	07/02/2000	POLICE LIEUTENANT		106,077.43	19,312.80	0.00	125,390.23
BOHANE, NICOLE M N	06/20/1988	ADMINISTRATIVE ASSISTANT		64,982.11	2,300.15	0.00	67,282.26
BREEN, LIAM	07/30/2018	PATROL OFFICER		62,237.51	12,317.19	949.00	75,503.70
BREWER, SEAN	11/24/2003	PATROL OFFICER		85,269.24	22,580.87	13,184.00	121,034.11
BRITT, GERARD	01/01/1987	POLICE SERGEANT		117,273.23	55,315.67	15,329.60	187,918.50
BROUILLETTE, ERIC	06/17/2019	POLICE DEPARTMENT MECHANIC		30,955.88	678.16	0.00	31,634.04
BRULE, RYAN	01/05/2015	PATROL OFFICER		72,389.35	16,590.94	22,688.00	111,668.29
BRYANT, MICHAEL	06/01/1991	POLICE LIEUTENANT		129,914.71	20,985.10	7,980.80	158,880.61
BURNHAM, CONNOR	11/03/2014	PATROL OFFICER		75,821.53	14,861.04	8,288.00	98,970.57
CAPOBIANCO, CHRIS	06/24/1979	PATROL OFFICER		85,669.24	36,108.67	5,001.60	126,779.51
CARCHEDI, BRIAN	11/04/2012	POLICE SERGEANT		89,812.32	26,057.55	3,208.00	119,077.87
CATALANO, ANNE	04/09/2018	VICTIM SERVICES SPEC/ADVOCATE		58,031.81	2,217.59	0.00	60,249.40
CHEUNG, MICHAEL	07/30/2018	PATROL OFFICER		64,201.51	5,191.59	26,717.00	96,110.10
COVILLE, ANDREW	11/04/2012	POLICE SERGEANT		75,675.12	15,267.51	3,223.00	94,165.63
CRUZ, PAULO	07/20/2009	PATROL OFFICER		78,088.73	13,214.29	16,520.00	107,823.02
CURTIS, MARIA	02/17/2003	POLICE DISPATCHER		62,588.84	20,624.80	0.00	83,213.64
DICKEY, DAVID	01/01/1987	PATROL OFFICER		101,415.60	22,431.64	26,830.60	150,677.84
DONOHUE, NEAL	06/11/1985	POLICE SERGEANT		147,563.50	64,075.18	21,538.80	233,177.48
ECCLESTON, CHRISTOPHER	03/07/2010	PATROL OFFICER		80,413.81	19,503.71	20,221.00	120,138.52
ELLIS, CHELSEA	10/08/2019	POLICE DISPATCHER		10,776.04	979.64	0.00	11,755.68
FICHTER, RICHARD	06/30/2003	POLICE SERGEANT		101,636.50	18,611.44	0.00	120,247.94

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2019 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<u>PUBLIC SAFETY</u>							
POLICE DEPARTMENT							
FREDERICKSON, FRANK	06/21/1977	CHIEF OF POLICE - 24A		177,002.74	9,081.00	0.00	186,083.74
GEARY, SEAN	07/11/2011	PATROL OFFICER	01/31/2019	1,447.74	3,601.26	0.00	5,049.00
GIAMMARCO, NICHOLAS	07/11/2011	PATROL OFFICER		73,433.29	7,153.53	400.00	80,986.82
GIBBONS, GORDON	06/06/1994	PATROL OFFICER		85,554.16	36,172.96	17,376.00	139,103.12
GIBNEY, MARY	11/06/2006	PATROL OFFICER		84,118.36	19,505.11	720.00	104,343.47
GOLDEN, RYAN	02/19/2018	PATROL OFFICER		57,767.26	8,711.07	1,640.00	68,118.33
HAIRE, JUSTIN	11/27/2006	PATROL OFFICER		92,097.10	21,564.82	21,468.00	135,129.92
HENNESSEY, THOMAS	06/04/1990	POLICE SERGEANT		113,638.51	38,980.45	10,664.00	163,282.96
JACOBSON, CHERYL	06/27/1983	MAJOR DEPARTMENT FINANCE ADMIN		65,586.31	8,086.55	0.00	73,672.86
JOURNET, ERIK	03/25/2019	PATROL OFFICER		47,698.03	3,484.22	18,703.00	69,885.25
KENT, CHRISTOPHER	06/09/1989	PATROL OFFICER		103,570.00	22,465.24	25,194.60	151,229.84
KRAMER, MICHAEL	08/06/2001	PATROL OFFICER		88,662.44	36,723.39	400.00	125,785.83
LANATA, JOHN	11/01/2010	PATROL OFFICER		78,476.73	8,984.51	19,781.00	107,242.24
LAVIN, DOROTHY	08/01/2005	EVIDENCE TECHNICIAN		46,032.94	366.78	0.00	46,399.72
LEIDENFROST, PAUL	09/05/2010	POLICE DISPATCHER		55,499.38	25,023.12	0.00	80,522.50
LENNON, KEVIN	08/01/1993	DEPUTY POLICE CHIEF - 23A		124,892.86	12,598.69	0.00	137,491.55
LOWE, KELLY	01/17/2012	OFFICE/FINANCIAL ASST		40,663.75	6,239.87	0.00	46,903.62
LUNDEGREN, SCOTT	06/06/1999	PATROL OFFICER		81,112.05	20,946.65	3,263.00	105,321.70
MANGANO, MATTHEW	07/10/2017	PATROL OFFICER		69,243.65	22,198.92	27,257.00	118,699.57
MARINO, CHRISTOPHER	05/15/2006	PATROL OFFICER		106,843.59	27,134.38	18,886.00	152,863.97
MCEACHERN, CHRISTOPHER	06/11/1985	POLICE SERGEANT		112,633.72	19,470.79	10,455.00	142,559.51
MELLETT, PAUL	02/09/2003	PATROL OFFICER		88,727.07	9,614.86	416.00	98,757.93
MEY, BRYAN	10/15/2017	PATROL OFFICER	02/06/2019	8,366.10	352.21	1,200.00	9,918.31
MURPHY, RYAN	09/25/2017	PATROL OFFICER		74,031.25	14,454.94	9,274.00	97,760.19
NICKINELLO, LOUIS	06/01/1991	PATROL OFFICER		88,369.88	6,797.34	8,892.00	104,059.22
NIEZGODA, BRIAN	06/14/1987	PATROL OFFICER		117,167.62	10,061.34	23,274.00	150,502.96
NIXON, COLLEEN	10/03/1988	OFFICE/FINANCIAL ASST		46,288.65	8.66	0.00	46,297.31
NOONE, MARK	03/19/2007	PATROL OFFICER		81,978.36	6,850.80	992.00	89,821.16
NUSS, ERIC	05/05/1997	PATROL OFFICER		92,212.88	32,960.55	2,808.00	127,981.43
O'MALLEY, ANDREW	06/08/1996	POLICE LIEUTENANT		116,346.63	17,023.83	10,341.00	143,711.46
PASQUAROSA, NICHOLAS	06/14/1987	PATROL OFFICER		80,899.70	10,214.63	1,208.00	92,322.33
PENTLAND, KERRIE	08/13/2018	POLICE DISPATCHER		53,902.80	29,154.52	0.00	83,057.32
REED, SEAN	03/25/2019	PATROL OFFICER		53,234.43	4,889.17	8,870.00	66,993.60
RENZI, STEPHEN	07/28/1997	POLICE SERGEANT		109,660.07	30,533.62	8,614.00	148,807.69
RIVETT, JEFFREY	04/11/2016	PATROL OFFICER		71,805.68	18,755.24	19,514.00	110,074.92
RONDINA, ERIC	08/13/2018	PATROL OFFICER		61,923.12	8,594.70	11,409.00	81,926.82
RYAN, SEAN	05/14/2012	POLICE DISPATCHER		78,934.71	5,412.41	17,772.00	102,119.12
SCHINEWEIS, DAVID	07/28/1997	PATROL OFFICER		92,212.88	21,386.36	0.00	113,599.24
SHEEHAN, MATTHEW	11/13/2011	PATROL OFFICER		80,702.64	14,783.03	1,008.00	96,493.67
SUNDBY, JAIME	07/09/2018	POLICE DISPATCHER		53,489.69	32,243.26	0.00	85,732.95
THIBEAULT, MARC	08/04/1997	PATROL OFFICER		79,217.78	13,483.17	0.00	92,700.95
TSOUKALAS, GEORGE	07/28/1997	POLICE SERGEANT		110,645.71	30,394.60	6,001.00	147,041.31
WAUGH, KELLY	01/07/2018	POLICE DISPATCHER		53,373.10	26,368.04	0.00	79,741.14
WELLS, DIANA	11/01/2010	POLICE SERGEANT		84,489.75	7,485.95	858.00	92,833.70

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2019 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<u>PUBLIC SAFETY</u>							
POLICE DEPARTMENT							
WELLS, MICHAEL	07/05/2010	PATROL OFFICER		80,076.41	12,510.07	1,716.00	94,302.48
WENBERG, ERICA	10/16/2006	PATROL OFFICER		90,670.76	25,985.10	25,900.00	142,555.86
WILLIS, JEFFERSON	03/25/2019	PATROL OFFICER		60,070.43	7,037.68	16,825.00	83,933.11
XIARHOS, ALEXANDER	01/05/2015	PATROL OFFICER		70,972.77	10,578.32	3,030.00	84,581.09
XIARHOS, STEVEN	06/19/1978	DEPUTY POLICE CHIEF - 23A	12/08/2019	152,024.68	55,785.00	600.00	208,409.68
ZONTINI, MICHAEL	08/06/2001	PATROL OFFICER		95,309.20	37,502.21	18,698.00	151,509.41
FIRE DEPARTMENT							
ABBOUD, MARC	08/28/2000	FIRE LIEUTENANT PARAMEDIC		94,692.54	49,466.82	280.25	144,439.61
ALMONTE, GREGG	07/07/2003	FIRE LIEUTENANT EMT		88,468.79	26,292.99	864.30	115,626.08
BABB, CURTIS	07/10/2006	FIREFIGHTER/EMT		75,383.09	25,086.74	1,545.51	102,015.34
BEARSE, MATTHEW	12/21/1998	FIRE LIEUTENANT EMT		88,048.03	44,091.14	516.88	132,656.05
BENT, SHAWN	01/05/2004	FIREFIGHTER/EMT		78,229.58	48,914.38	1,588.29	128,732.25
BERRY, JASON	12/05/2007	FIREFIGHTER/EMT		77,848.40	27,883.88	770.66	106,502.94
BOMBARDIER, RAYMOND	11/04/1996	FIREFIGHTER/EMT PARAMEDIC		84,015.14	677.95	0.00	84,693.09
CARTER, WILLIAM	06/01/2012	FIREFIGHTER/EMT PARAMEDIC		77,382.21	12,131.24	770.66	90,284.11
CARUSO, DAVID	10/07/2013	FIREFIGHTER/EMT PARAMEDIC		77,178.94	27,271.29	505.80	104,956.03
COEN, JOSEPH	02/29/2016	FIREFIGHTER/EMT PARAMEDIC		70,250.82	603.30	0.00	70,854.12
CRONIN, ROBERT	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		84,604.77	11,432.34	0.00	96,037.11
CURRIER, NATHAN	03/04/2019	FIREFIGHTER/EMT PARAMEDIC		50,701.54	5,810.19	0.00	56,511.73
DEANE, SHAWN	03/04/2019	FIREFIGHTER/EMT PARAMEDIC		52,230.70	12,770.49	0.00	65,001.19
ELLIS, THOMAS	03/17/2003	FIREFIGHTER/EMT		79,981.91	12,453.61	6,806.89	99,242.41
ENRIGHT, KEVIN	01/04/1999	FIREFIGHTER/EMT		81,617.81	27,231.85	9,931.29	118,780.95
FOSS, JEFFREY	03/06/2000	FIREFIGHTER/EMT		77,051.33	53,622.14	280.25	130,953.72
FOY, PATRICK	03/27/2017	FIREFIGHTER/EMT PARAMEDIC		68,039.46	5,302.25	0.00	73,341.71
GIBBS, JOSEPH	01/21/2014	FIRE ALARM OPERATOR		57,219.51	14,196.80	0.00	71,416.31
GOUNARIS, ALEXANDER	07/07/2003	FIREFIGHTER/EMT PARAMEDIC		83,041.74	4,871.21	0.00	87,912.95
GRAUL, BRIAN	12/05/2016	FIREFIGHTER/EMT PARAMEDIC		69,642.77	25,364.17	678.80	95,685.74
HARBOUR, JOHN	01/03/2005	FIRE LIEUTENANT EMT		85,351.76	19,252.86	223.24	104,827.86
HUCK, KEVIN	07/01/1997	FIRE CAPTAIN		104,640.55	40,712.52	1,611.42	146,964.49
INGRAM, BRIAN	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		77,178.94	22,866.62	560.50	100,606.06
IRVING, DERRICK	07/05/2011	FIREFIGHTER/EMT PARAMEDIC		77,178.94	2,153.26	0.00	79,332.20
JESSOP, RACHELLE	10/11/2011	FIRE ALARM OPERATOR		56,716.28	14,468.41	0.00	71,184.69
KITTLA, COREY	07/01/2003	FIRE LIEUTENANT EMT		92,897.28	52,521.22	957.87	146,376.37
KLIMM, DONALD	10/10/2006	FIRE LIEUTENANT EMT		86,080.61	5,609.92	420.36	92,110.89
KOBZA, CHRISTOPHER	11/15/2004	FIREFIGHTER/EMT		75,197.40	160.82	0.00	75,358.22
LEIGHTON GRACIA, JENIFER	06/10/2016	PRINCIPAL OFFICE ASSISTANT		46,303.12	400.30	0.00	46,703.42
LENAHAN, DEBORAH	02/24/2005	FIRE ALARM OPERATOR		59,032.19	1,773.97	0.00	60,806.16
LUBASH, MICHAEL	07/25/2007	FIREFIGHTER/EMT PARAMEDIC	08/14/2019	53,380.39	1,234.63	0.00	54,615.02
LUDY, MATTHEW	01/22/2008	FIREFIGHTER/EMT		75,533.21	4,488.12	0.00	80,021.33
LUNDQUIST, THOMAS	07/22/1992	FIRE CAPTAIN		94,249.59	31,182.09	770.66	126,202.34
MAKI, DAVID	10/11/2016	FIREFIGHTER/EMT PARAMEDIC		68,972.11	8,427.38	359.20	77,758.69
MANNING, DEVIN	08/05/2019	FIREFIGHTER/EMT		24,362.50	1,300.36	249.69	25,912.55
MCBARRON, MICHAEL	10/28/2019	FIREFIGHTER/EMT PARAMEDIC		9,944.40	160.84	0.00	10,105.24
MCCARTHY, MICHAEL	09/02/2003	FIRE LIEUTENANT EMT		87,999.07	2,096.58	0.00	90,095.65

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2019 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<u>PUBLIC SAFETY</u>							
FIRE DEPARTMENT							
MCMAHON, CHRISTOPHER	08/03/2015	EMS TRAINING OFFICER - LT		89,703.20	18,893.55	770.66	109,367.41
MEDEIROS, JUSTIN	06/11/2018	FIREFIGHTER/EMT		63,217.53	6,585.23	0.00	69,802.76
MILLER, EDWARD	10/07/2013	FIREFIGHTER/EMT PARAMEDIC		77,178.94	926.78	265.55	78,371.27
MORIARTY, JASON	11/15/2004	FIRE LIEUTENANT/INSPECTOR		78,405.34	29,570.36	565.63	108,541.33
MORLEY, DAVID	07/31/2000	FIRE CAPTAIN		102,384.19	39,052.61	560.50	141,997.30
MULLEN, JOSEPH	07/01/1997	FIRE LIEUTENANT PARAMEDIC		94,054.93	15,657.50	280.24	109,992.67
NAPOLITAN, NICHOLAS	08/12/2013	FIREFIGHTER/EMT PARAMEDIC		78,125.03	35,352.27	880.04	114,357.34
NAPOLITAN, RONALD	08/30/1999	FIRE LIEUTENANT EMT		87,906.75	28,844.30	0.00	116,751.05
NAPOLITAN, STEFAN	04/30/2018	FIREFIGHTER/EMT		63,551.56	4,317.71	0.00	67,869.27
O'KEEFE, JEANNE	12/26/2001	ADMINISTRATIVE ASSISTANT		59,808.11	604.69	0.00	60,412.80
OLIVA, MICHAEL	06/01/2013	FIREFIGHTER/EMT PARAMEDIC		72,297.20	12,435.88	700.60	85,433.68
OLSON, JOHNATHAN	07/10/2006	FIREFIGHTER/EMT PARAMEDIC		78,802.91	12,681.77	0.00	91,484.68
OMERZU, MARC	07/01/1997	FIRE CAPTAIN		94,589.16	33,367.18	527.34	128,483.68
RAISKIO, KAI	03/28/2005	FIREFIGHTER/EMT		74,128.79	9,369.65	794.72	84,293.16
RANCE, OTHAINE	03/04/2019	FIREFIGHTER/EMT PARAMEDIC		50,958.61	1,302.00	0.00	52,260.61
REARDON, ROBERT	07/20/1998	FIRE LIEUTENANT PARAMEDIC		92,911.72	23,155.38	420.36	116,487.46
REGAN, MATTHEW	05/23/2014	FIREFIGHTER/EMT PARAMEDIC		71,454.67	3,900.63	0.00	75,355.30
RIKER, ADAM	01/08/2019	FIREFIGHTER/EMT		73,505.07	15,927.00	280.25	89,712.32
ROBERTS, JAMES	08/29/2002	EMS TRAINING OFFICER - LT		95,262.98	0.00	0.00	95,262.98
RUELL, CHRISTOPHER	08/21/1993	FIRE ALARM OPERATOR		62,888.83	31,932.19	987.68	95,808.70
SAWYER, JONATHAN	07/01/1997	DEPUTY FIRE CHIEF - 23A		147,601.25	4,171.20	0.00	151,772.45
SELENS, KEITH	07/31/2000	FIREFIGHTER/EMT PARAMEDIC		82,960.78	12,691.22	0.00	95,652.00
SEYMOUR, BENEDICT	05/13/2019	FIREFIGHTER/EMT PARAMEDIC		39,456.48	1,203.81	0.00	40,660.29
SHERMAN, JESSE ALLEN	06/01/2004	FIREFIGHTER/EMT		77,020.97	17,632.19	1,424.65	96,077.81
SIMONIAN, PHILIP	09/25/1989	FIRE CHIEF - 24A		173,108.94	14,187.26	0.00	187,296.20
SMITH, BRYAN	10/07/2019	FIREFIGHTER/EMT		13,108.61	280.89	0.00	13,389.50
SMITH, SCOTT	06/14/2004	FIRE LIEUTENANT EMT		89,789.37	18,941.89	1,690.23	110,421.49
SPADARO, BENJAMIN	12/06/2010	FIREFIGHTER/EMT PARAMEDIC		77,178.94	10,887.06	1,259.96	89,325.96
SPARROW, PAUL	03/04/2019	FIREFIGHTER/EMT PARAMEDIC		50,701.54	1,731.70	0.00	52,433.24
STARR, DALE	10/03/2005	FIRE LIEUTENANT EMT		86,669.71	1,873.99	0.00	88,543.70
STEWART, TRACY	10/05/2018	FIREFIGHTER/EMT PARAMEDIC	07/30/2019	38,654.19	10,635.76	0.00	49,289.95
SURDUT, TYLER	06/01/2013	FIREFIGHTER/EMT		70,885.35	2,043.31	0.00	72,928.66
WALSH, GERARD	05/09/1994	FIRE CAPTAIN		75,984.60	27,262.21	980.85	104,227.66
WANKO, KYLE	10/20/2010	FIREFIGHTER/EMT PARAMEDIC		77,178.94	29,062.36	151.74	106,393.04
WATTS, MICHAEL	03/04/2019	FIREFIGHTER/EMT PARAMEDIC		50,896.54	2,454.27	0.00	53,350.81
<u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u>							
BUILDING INSPECTOR							
CIPRO, LINDA	01/29/2001	PRINCIPAL OFFICE ASSISTANT		48,017.81	0.00	0.00	48,017.81
ELLIOTT, KENT	10/17/2007	ELECTRICAL INSPECTOR		63,171.75	4,965.14	0.00	68,136.89
FALLON, ROSA	01/23/2017	OFFICE/FINANCIAL ASST		40,334.38	1.17	0.00	40,335.55
GRYLLS, MARK	04/30/2012	DIRECTOR INSPECTIONAL SVCS 23B		115,906.86	0.00	0.00	115,906.86
HALL, LEON	05/12/2010	DEP GAS, WIRING, PLUMB INSP		55,805.35	593.38	0.00	56,398.73
INKLEY, BRADFORD	10/11/2016	BUILDING INSPECTOR (LOCAL)		64,010.53	1,518.92	0.00	65,529.45
SEARS, TIMOTHY	08/24/2015	BUILDING INSPECTOR (LOCAL)		73,196.69	0.00	0.00	73,196.69

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Town Employees Salary / Wages 2019 Full Time

Employee	Hire Date	Position	Last Day	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u>							
BOARD OF HEALTH							
FLORIO-OCCHOA, MARY ALICE	10/15/1990	PRINCIPAL OFFICE ASSISTANT		54,006.99	0.00	0.00	54,006.99
HOOK, KEVIN	08/18/2016	HOUSING INSPECTOR		56,206.45	0.00	0.00	56,206.45
LAWSON, CARL	04/15/2004	HAZARDOUS WASTE INSPECTOR		65,509.37	0.00	0.00	65,509.37
MURPHY, BRUCE	05/21/1980	DIRECTOR OF HEALTH - 22		101,258.54	0.00	0.00	101,258.54
RENAUD, PHILIP	06/20/2005	HEALTH INSPECTOR		66,019.09	480.35	0.00	66,499.44
SLACK, CHRISTINE	10/10/2018	DIVISION ASSISTANT		41,692.26	0.00	0.00	41,692.26
VONHONE, AMY	02/05/1990	ASSISTANT HEALTH DIRECTOR	08/16/2019	49,057.20	10,575.83	0.00	59,633.03
<u>DEPARTMENT OF PUBLIC WORKS</u>							
DPW / ENGINEERING DIVISION							
AGUIAR, NICHOLAS	07/05/2016	CIVIL ENGINEER - 20		66,279.69	0.00	0.00	66,279.69
COLBY, JEFFREY	09/28/2015	DIRECTOR OF PUBLIC WORKS - 24B		137,553.93	0.00	0.00	137,553.93
FRANKLIN, MARY	03/31/2008	ADMINISTRATIVE ASSISTANT		60,427.46	1,723.57	0.00	62,151.03
HAYDEN, LAURA	11/07/2016	ADMINISTRATIVE SUPERVISOR		57,062.14	9,649.70	0.00	66,711.84
JOHNSTON, JENNIFER	08/05/2019	PRINCIPAL OFFICE ASSISTANT		17,182.20	11.46	0.00	17,193.66
RANEO, JOCELYN	10/30/2017	PRINCIPAL OFFICE ASSISTANT		45,368.18	2,068.78	0.00	47,436.96
RUGGIERO, AMANDA	05/06/2019	TOWN ENGINEER - 23B		66,355.70	0.00	0.00	66,355.70
HIGHWAY DIVISION							
ANGELL, SCOTT	10/31/2018	HEAVY TRUCK DRIVER I		44,324.70	4,244.83	0.00	48,569.53
BRANCH, JOHN	01/15/2018	MECH/HVY EQUIP OPER-HWY GR9/10		57,242.41	13,688.54	0.00	70,930.95
BURCH, PETER	07/03/2000	HEAVY EQUIP OPERATOR/HIGHWAY		60,710.47	5,734.49	0.00	66,444.96
BURKE, EDMUND	08/16/2010	HEAVY EQUIP OPERATOR/HIGHWAY		53,733.31	3,859.81	0.00	57,593.12
GERMAIN, CHRISTOPHER	05/03/2010	HEAVY TRUCK DRIVER II-HIGHWAY		6,575.92	21.82	0.00	6,597.74
GRISWOLD, DAVID	01/28/2002	HEAVY EQUIP OPERATOR/HIGHWAY		57,817.08	5,824.57	0.00	63,641.65
HANSON, DANIEL	06/21/2016	HEAVY TRUCK DRIVER IV - HWY		47,768.67	3,262.99	0.00	51,031.66
KELLEY, I RICHARD	11/01/1993	HIGHWAY SUPERINTENDANT - 21		95,041.92	0.00	0.00	95,041.92
MALONE, BERNARD	02/16/1993	SIGN MAKER/HEAVY TRUCK DRIVER		56,798.21	8,865.10	0.00	65,663.31
MORIN, DAVID	11/06/1995	MECH/HVY EQUIP OPER-HWY GR9/10		65,097.49	5,746.66	0.00	70,844.15
PACKETT, MICHAEL	02/12/2001	HEAVY EQUIP OPERATOR/HIGHWAY		61,162.82	6,201.15	0.00	67,363.97
RAMIREZ, RONALD	05/01/1983	OPERATIONS SUPERVISOR		63,470.39	10,119.04	0.00	73,589.43
SULLIVAN, DEREK	09/08/2014	HEAVY TRUCK DRIVER II-HIGHWAY		45,979.25	3,950.32	0.00	49,929.57
VADEBONCOEUR, BRUCE	10/31/2018	HEAVY TRUCK DRIVER I		42,862.61	4,948.82	0.00	47,811.43
SANITATION DIVISION							
CONKLIN, DONALD	07/08/1991	HEAVY EQUIP OPER - WASTE MGMT		60,121.20	14,219.76	0.00	74,340.96
GENT, THOMAS	01/19/1998	HEAVY EQUIP OPER - WASTE MGMT		60,121.20	17,674.46	0.00	77,795.66
KESTEN, KEITH	06/22/2017	RECYCLER/SCALE OPERATOR		41,776.81	6,247.02	0.00	48,023.83
LANOUE, PAUL	08/10/2011	FOREMAN SANITATION		52,944.16	10,518.69	0.00	63,462.85
MONAHAN, JOSEPH	07/31/2000	FOREMAN SANITATION	12/20/2019	57,681.27	19,998.43	0.00	77,679.70
MORRISON, JOAN	07/08/1991	CHIEF SCALE OPERATOR	12/11/2019	51,145.29	25,094.86	0.00	76,240.15
SAMUELS, YVETTE	05/27/2017	RECYCLER/SCALE OPERATOR		40,995.38	9,416.81	0.00	50,412.19
VARETIMOS, STEVE	12/12/2017	RECYCLER/SCALE OPERATOR		41,452.08	1,832.94	0.00	43,285.02
WHITEHOUSE, ROBY	08/10/1998	WASTE MGMT SUPERINTENDENT - 21		81,978.79	3,129.53	0.00	85,108.32
FACILITIES							
CARLSON, ROBERT	10/28/2002	BUILDING MAINT SPECIALIST		68,575.06	2,141.88	0.00	70,716.94
COURT, RICHARD	01/30/2006	BUILDING & GROUNDS SUPRINT 21		85,481.06	0.00	0.00	85,481.06

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Town Employees Salary / Wages 2019 Full Time

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<u>DEPARTMENT OF PUBLIC WORKS</u>							
FACILITIES							
NELSON, ROBERT	01/20/2015	BUILDING MAINT SPECIALIST		60,249.80	6,885.30	0.00	67,135.10
WATER DIVISION							
COURT, ROBERT	07/08/2009	WATER SERVICE TECHNICIAN III		55,560.67	13,083.40	0.00	68,644.07
DAMIECKI, GARY	04/14/2003	WATER SUPERINTENDENT - 22		92,193.58	3,994.81	0.00	96,188.39
HOLMES, RYAN	10/30/2000	FIELD SUPERVISOR		79,924.34	32,486.06	400.00	112,810.40
MCWHIRTER, JASON	06/12/2012	WATER METER/CROSS CONNECT TECH		56,336.31	2,497.09	0.00	58,833.40
MENARD, RANDY	11/12/1996	WATER SERVICE TECHNICIAN III		63,711.66	33,652.66	0.00	97,364.32
ORCUTT, ROBERT	07/31/2006	WATER SERVICE TECHNICIAN III		57,517.34	24,576.79	0.00	82,094.13
PARKER, JEFFERY	03/19/2007	WATER METER/CROSS CONNECT TECH		58,052.77	3,852.37	0.00	61,905.14
PERRY, STEPHEN	03/15/2006	WATER SERVICE TECHNICIAN II		48,473.64	528.72	0.00	49,002.36
RASMUSEN, THERESA	07/06/2004	CUSTOMER SERV SUPERVISOR/WATER	11/29/2019	51,215.36	20,289.69	0.00	71,505.05
SIMONDS, JOHN	07/19/1993	PRODUCTION SUPERVISOR		76,935.23	7,339.77	0.00	84,275.00
STPIERRE, ARTHUR	08/06/2007	WATER SERVICE TECHNICIAN II		56,856.85	24,528.04	0.00	81,384.89
THEURET, WILLIAM	06/05/2012	WATER SERVICE TECHNICIAN II		48,648.17	6,702.25	0.00	55,350.42
WETHERBEE, PAUL	11/26/2012	HEAVY EQUIP OP-CREW LEAD-WATER		62,168.15	14,260.85	0.00	76,429.00

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2019 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>GENERAL GOVERNMENT</u>					
FINANCE COMMITTEE					
BACHAND, BEVERLY	TEMPORARY CLERK II	1,458.23	0.00	0.00	1,458.23
MODERATOR					
HORGAN, DANIEL	MODERATOR	500.00	0.00	0.00	500.00
SELECTMEN/WOMEN					
FOREST, MARK	SELECTMEN	3,000.00	0.00	0.00	3,000.00
HOLCOMB, NORMAN	SELECTMEN	3,000.00	0.00	0.00	3,000.00
POST, TRACY	SELECTMEN	3,000.00	0.00	0.00	3,000.00
STONE, MICHAEL	SELECTMEN	3,000.00	0.00	0.00	3,000.00
TOLLEY, ERIK	SELECTMEN	3,000.00	0.00	0.00	3,000.00
TOWN ADMINISTRATOR					
DENNEHY, LINDA	EXEC ASST TO TOWN ADMINISTRATO	51,550.16	0.00	0.00	51,550.16
GRANT, DAVID	INTERN	3,444.00	0.00	0.00	3,444.00
LAWTON, ROBERT	FINANCIAL ANALYST - 21	441.68	0.00	0.00	441.68
VALANZOLA, JOSEPH	INTERN	2,632.00	0.00	0.00	2,632.00
<u>DEPARTMENT OF MUNICIPAL FINANCE</u>					
TOWN ACCOUNTANT / FINANCE DIVISION					
LEWIS, RUTH	TOWN ACCOUNTANT - 23B	35,812.50	0.00	0.00	35,812.50
ASSESSOR'S DIVISION					
SPRINGER, MARGER Y	OFFICE/FINANCIAL ASST	5,312.24	0.00	0.00	5,312.24
ELECTION & REG.					
LAFRANCE, RHONDA	TAX WORK OFF	717.15	0.00	0.00	717.15
TOWN CLERK'S DIVISION					
LUCIER, JUDITH	OFFICE/FINANCIAL ASST	168.00	0.00	0.00	168.00
<u>DEPARTMENT OF COMMUNITY DEVELOPMENT</u>					
COMMUNITY DEVELOPMENT					
FLETT, DAWN-MARIE	CONSERV OFFICE ADMINISTRATOR	21,677.18	330.09	0.00	22,007.27
<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
LIBRARY DIVISION					
BABCOCK, EMILY	PROFESSIONAL LIBRARY SUBSTITUT	4,807.08	0.00	0.00	4,807.08
BARNES, CAROLYN	PROFESSIONAL LIBRARY SUBSTITUT	6,873.19	0.00	0.00	6,873.19
CARR, SUZANNE	PROFESSIONAL LIBRARY SUBSTITUT	4,743.93	0.00	0.00	4,743.93
CAVILL, MELISSA	PROFESSIONAL LIBRARY SUBSTITUT	1,221.89	0.00	0.00	1,221.89
CLAYMAN, GAIL	LIBRARY TECH - PART TIME	129.02	0.00	0.00	129.02
CRAIG, CYNTHIA	LIBRARY TECH - PART TIME	8,872.52	0.00	0.00	8,872.52
FERNANDES, MELANIE	SUBSTITUTE LIBRARY ASST	2,337.54	0.00	0.00	2,337.54
FULCHER-LEBLANC, VICKIE	LIBRARY TECH - PART TIME	7,953.63	0.00	0.00	7,953.63
LEROY, JOHN	PROFESSIONAL LIBRARY SUBSTITUT	4,090.66	0.00	0.00	4,090.66
MUMFORD, NANCY	LIBRARY TECH - PART TIME	8,983.20	0.00	0.00	8,983.20
PARKER, JOHN	PROFESSIONAL LIBRARY SUBSTITUT	11,982.83	0.00	0.00	11,982.83
TSHONAS, KATHLEEN	SUBSTITUTE LIBRARY ASST	811.23	0.00	0.00	811.23
WHITE, VIRGINIA	LIBRARY TECH - PART TIME	14,991.40	0.00	0.00	14,991.40

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Town Employees Salary / Wages 2019 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
LIBRARY DIVISION					
WHITNEY, PHYLLIS	LIBRARY TECH - PART TIME	912.38	0.00	0.00	912.38
WINSLOW, LUCY	PROFESSIONAL LIBRARY SUBSTITUT	8,979.53	0.00	0.00	8,979.53
WOLFE, TAVADRIANA	LIBRARY PAGE	341.00	0.00	0.00	341.00
CEMETERY DIVISION					
CARBONE, GREG	LABORER, SEASONAL	14,119.41	0.00	0.00	14,119.41
MARTINES, FRANK	LABORER, SEASONAL	2,670.00	0.00	0.00	2,670.00
SHEA, MARLENE	TEMPORARY CLERK II	13,560.64	0.00	0.00	13,560.64
DIVISION OF SENIOR SERVICES					
BOUCHARD, MARILYN	TAX WORK OFF	549.15	0.00	0.00	549.15
CAVANAGH, ALAN	VAN DRIVER SENIOR SERVICES	821.25	0.00	0.00	821.25
CONNELLY, MARK	TAX WORK OFF	549.15	0.00	0.00	549.15
CORTES, NANCIE	TAX WORK OFF	549.15	0.00	0.00	549.15
ESTEY, STEPHEN	BLDG & GROUNDS MAINT WORKER	14,923.29	0.00	0.00	14,923.29
EVANS, MYRNA	TAX WORK OFF	549.15	0.00	0.00	549.15
FERREIRA, BIANCA	TAX WORK OFF	549.15	0.00	0.00	549.15
FOX, MARY	TAX WORK OFF	549.15	0.00	0.00	549.15
GULA, PATRICIA	TAX WORK OFF	549.15	0.00	0.00	549.15
LEAHY, DAVID	VAN DRIVER SENIOR SERVICES	6,296.73	0.00	0.00	6,296.73
LEBLANC, KAREN	OFFICE ASSISTANT II	22,134.39	0.00	0.00	22,134.39
LEEDOM, BARBARA	TAX WORK OFF	549.15	0.00	0.00	549.15
LORD, MARY	TAX WORK OFF	549.15	0.00	0.00	549.15
MAJUSKY, JUDITH	TAX WORK OFF	549.15	0.00	0.00	549.15
MCCARTHY, VALERIE	TAX WORK OFF	549.15	0.00	0.00	549.15
MCDONALD, DOROTHY	TAX WORK OFF	549.15	0.00	0.00	549.15
MCLAUGHLIN, LOIS	TAX WORK OFF	549.15	0.00	0.00	549.15
MULLANY, MAUREEN	TAX WORK OFF	549.15	0.00	0.00	549.15
NELSON, DEBORAH	TAX WORK OFF	549.15	0.00	0.00	549.15
PACE, JOSEPH	TAX WORK OFF	549.15	0.00	0.00	549.15
PEAVEY, LORRAINE	TAX WORK OFF	549.15	0.00	0.00	549.15
PETRUCCELLI, RAYMOND	TAX WORK OFF	549.15	0.00	0.00	549.15
PROULX, LOUIS	VAN DRIVER SENIOR SERVICES	2,035.74	0.00	0.00	2,035.74
RYAN, CATHERINE	TAX WORK OFF	549.15	0.00	0.00	549.15
SAHAGIAN, MICHAEL	TAX WORK OFF	549.15	0.00	0.00	549.15
SKIPPER, KATHLEEN	VAN DRIVER SENIOR SERVICES	6,157.03	0.00	0.00	6,157.03
SMITH, CAROL	TAX WORK OFF	549.15	0.00	0.00	549.15
SPALLINA, JANE	TEMPORARY CLERK II	12,096.78	0.00	0.00	12,096.78
TRULIO, JOSEPH	VAN DRIVER SENIOR SERVICES	6,936.60	0.00	0.00	6,936.60
VONHONE, KURT	VAN DRIVER SENIOR SERVICES	10,773.17	0.00	0.00	10,773.17
WATSON, KENNETH	TRANSPORTATION COORDINATOR	18,313.49	0.00	0.00	18,313.49
WETZEL, STANLEE	TAX WORK OFF	549.15	0.00	0.00	549.15
YEATON-WOODLAND, SANDRA	TAX WORK OFF	549.15	0.00	0.00	549.15
NATURAL RESOURCES DIVISION					
ARCHAMBAULT, MIAH	ASSISTANT HARBORMASTER	2,295.00	0.00	0.00	2,295.00
CUNNINGHAM, PATRICIA	ASST ANIMAL CONTROL OFFICER PR	18,954.96	0.00	0.00	18,954.96

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Town Employees Salary / Wages 2019 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
NATURAL RESOURCES DIVISION					
DITOMASSO, DANIEL	ASSISTANT HARBORMASTER	832.50	0.00	0.00	832.50
GREENE, FRANKLIN	ASSISTANT HARBORMASTER	1,548.75	0.00	0.00	1,548.75
HALLORAN, BRETT	ASSISTANT HARBORMASTER	1,350.00	0.00	0.00	1,350.00
HIBBERT, ALAN	ASSISTANT HARBORMASTER	3,137.72	0.00	0.00	3,137.72
KITTLA, RAYMOND	ASSISTANT HARBORMASTER	6,103.86	0.00	0.00	6,103.86
LONG, BRIAN	ASST ANIMAL CONTROL OFFICER PR	9,413.69	0.00	0.00	9,413.69
MARCHILDON, JOHN	ASSISTANT HARBORMASTER	67.50	0.00	0.00	67.50
O'CONNOR, THOMAS	ASSISTANT HARBORMASTER	277.50	0.00	0.00	277.50
PLUMMER, EDWIN	ASSISTANT HARBORMASTER	3,210.00	0.00	0.00	3,210.00
TAUBERT, EVAN	ASSISTANT HARBORMASTER	1,342.50	0.00	0.00	1,342.50
TENORE, RICHARD	LABORER, SEASONAL	2,439.00	0.00	0.00	2,439.00
TIERNEY, TUCKER	DEPUTY SHELLFISH CONSTABLE	5,250.08	0.00	0.00	5,250.08
TODD, RICHARD	ASSISTANT HARBORMASTER	1,927.50	0.00	0.00	1,927.50
INFORMATION TECHNOLOGY					
HALES, LISA	CAMERA OPERATOR I	2,466.75	0.00	0.00	2,466.75
KEOHANE, COLIN	TEMPORARY CLERK II	1,072.50	0.00	0.00	1,072.50
MCCORMACK, JOHN	CAMERA OPERATOR I	680.00	0.00	0.00	680.00
NICKINELLO, THOMAS	CAMERA OPERATOR II	4,344.00	0.00	0.00	4,344.00
RUDIN, NEIL	CAMERA OPERATOR II	18,083.50	0.00	0.00	18,083.50
WALLACE, TREVOR	TEMPORARY CLERK II	15,005.25	0.00	0.00	15,005.25
PARK DIVISION					
BARRY, TARA	LABORER, SEASONAL	5,848.00	0.00	0.00	5,848.00
BASSETT, ADAM	LABORER, SEASONAL	4,669.00	0.00	0.00	4,669.00
BITAH, ADAM	LABORER, SEASONAL	1,134.00	0.00	0.00	1,134.00
BOY, SUSAN	BOOTH ATTENDANT	5,746.00	0.00	0.00	5,746.00
CHAFFIOTTE, ROGER	BOOTH ATTENDANT	5,988.00	0.00	0.00	5,988.00
MINGOS, JOHN	BOOTH ATTENDANT	2,667.00	0.00	0.00	2,667.00
MORRISON, PAULA	BOOTH ATTENDANT	2,754.00	0.00	0.00	2,754.00
MYLAND, CHRISTOPHER	LABORER, SUPERVISOR	13,407.91	148.64	0.00	13,556.55
O'BRIEN, KEVIN	LABORER, SUPERVISOR	15,307.88	0.00	0.00	15,307.88
PASTORINI, VERACELMA	LABORER, SEASONAL	3,712.00	0.00	0.00	3,712.00
QUINN, BRIAN	BOOTH ATTENDANT	6,630.00	0.00	0.00	6,630.00
RUELL, TAYLAR	BOOTH ATTENDANT	5,577.00	0.00	0.00	5,577.00
SKOGLUND, BRUCE	BOOTH ATTENDANT	6,849.00	0.00	0.00	6,849.00
SMITH, DEVAN	LABORER, SEASONAL	13,091.25	0.00	0.00	13,091.25
SMITH, LUIS	LABORER, SEASONAL	7,593.75	0.00	0.00	7,593.75
SMITH, MICHAEL	DEPUTY SHELLFISH CONSTABLE	10,856.38	0.00	0.00	10,856.38
SYLVIA, DAVID	BOOTH ATTENDANT	6,986.00	0.00	0.00	6,986.00
WILLIAMS, ROBERT	LABORER, SEASONAL	11,711.55	0.00	0.00	11,711.55
RECREATION DIVISION					
ALLIN, LINDSEY	SENIOR REC COUNSELORS	5,417.59	0.00	0.00	5,417.59
ALLIN, MATHEW	SENIOR REC COUNSELORS	5,684.25	0.00	0.00	5,684.25
ANDRE, JOHN	TENNIS INSTRUCTOR	917.00	0.00	0.00	917.00
ASWAD, NICHOLAS	LIFEGUARD	1,074.00	0.00	0.00	1,074.00
BADACH, JOSHUA	SENIOR REC COUNSELORS	4,377.75	0.00	0.00	4,377.75

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Town Employees Salary / Wages 2019 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
RECREATION DIVISION					
BARRY, ELEANOR	LIFEGUARD	1,642.32	0.00	0.00	1,642.32
BEGLEY, TIMOTHY	SENIOR REC COUNSELORS	6,293.00	0.00	0.00	6,293.00
BENKIS, JOHN	PROGRAM SUPERVISOR-SEASONAL	2,643.75	0.00	0.00	2,643.75
BISHOP, RICHARD	LABORER, SEASONAL	2,115.68	0.00	0.00	2,115.68
BLOOMER, AILISH	SENIOR REC COUNSELORS	4,907.50	0.00	0.00	4,907.50
BOLAND, LINDSEY	PROGRAM COORDINATOR	4,978.00	0.00	0.00	4,978.00
BRONSKI, CHRISTINE	SAILING INSTRUCTOR II-USAA CER	3,070.71	0.00	0.00	3,070.71
BROWN-OBERLANDER, MARGARET	BEACH SUPERVISOR	13,385.50	0.00	0.00	13,385.50
BRUDZ, AUGUST	JUNIOR REC COUNSELOR/LIFE AIDE	1,596.00	0.00	0.00	1,596.00
BRUDZ, OWEN	LIFEGUARD	4,546.50	0.00	0.00	4,546.50
BRYDEN, MARK	SENIOR REC COUNSELORS	4,615.00	0.00	0.00	4,615.00
CACCAVO, LIANNE	HEAD LIFEGUARD	5,992.15	0.00	0.00	5,992.15
CACCAVO, NICOLAS	LIFEGUARD	4,497.50	0.00	0.00	4,497.50
CALLAHAN, JOSEPH	LABORER, SEASONAL	4,200.09	0.00	0.00	4,200.09
CARPENTER, TYLER	LIFEGUARD	3,482.50	0.00	0.00	3,482.50
CERICOLA, ADRIANA	LIFEGUARD	4,522.00	0.00	0.00	4,522.00
CHAFFIOTTE, CAROLINE	HEAD LIFEGUARD	6,009.45	0.00	0.00	6,009.45
CHAMPAGNE III, JOSEPH	SAILING INSTRUCTOR I	2,394.95	0.00	0.00	2,394.95
COBILL, DANIEL	PROGRAM COORDINATOR	8,672.35	0.00	0.00	8,672.35
COBILL, MARIA	PROGRAM COORDINATOR	17,925.00	0.00	0.00	17,925.00
COLBURN, TAYLOR	LIFEGUARD	4,455.02	0.00	0.00	4,455.02
COLLUCCI, VINCENT	SENIOR REC COUNSELORS	4,819.60	0.00	0.00	4,819.60
CORLISS, KATE	PROGRAM COORDINATOR	4,970.00	0.00	0.00	4,970.00
COUTU, LILLIAN	JUNIOR REC COUNSELOR/LIFE AIDE	3,498.00	0.00	0.00	3,498.00
COYLE, MEGHAN	SENIOR REC COUNSELORS	6,214.46	0.00	0.00	6,214.46
CRARY, KATELIN	TEMPORARY CLERK I	1,778.00	0.00	0.00	1,778.00
DALLA COSTA, COLIN	SENIOR REC COUNSELORS	6,174.75	0.00	0.00	6,174.75
DAVIS, ETHAN	SENIOR REC COUNSELORS	4,595.50	0.00	0.00	4,595.50
DELGADO, AMY	PROGRAM COORDINATOR	6,088.00	0.00	0.00	6,088.00
DICKEY, CHRISTOPHER	HEAD LIFEGUARD	7,052.56	0.00	0.00	7,052.56
DUFFY, ERIN	SITE SUPERVISOR-REC	2,254.02	0.00	0.00	2,254.02
FATA, CHRISTOPHER	SAILING INSTRUCTOR I	2,852.83	0.00	0.00	2,852.83
FELLOWS, CORY	SENIOR REC COUNSELORS	5,860.99	0.00	0.00	5,860.99
FERREIRA, ANA CLARA	JUNIOR REC COUNSELOR/LIFE AIDE	3,525.00	0.00	0.00	3,525.00
FLAMMOND, CHARMAGNE	SENIOR REC COUNSELORS	6,006.00	0.00	0.00	6,006.00
FOLEY, ALISON	LIFEGUARD	4,090.64	0.00	0.00	4,090.64
FOX, WILLIAM	SAILING INSTRUCTOR I	1,776.00	0.00	0.00	1,776.00
GALLANT, STEPHEN	SITE SUPERVISOR-REC	15,387.00	0.00	0.00	15,387.00
GALVIN, ALEXANDER	JUNIOR REC COUNSELOR/LIFE AIDE	4,032.00	0.00	0.00	4,032.00
GEMBORYS, SABRINA	LIFEGUARD	5,159.70	0.00	0.00	5,159.70
GOLDSTEIN, JADEN	SENIOR REC COUNSELORS	4,169.75	0.00	0.00	4,169.75
GONSALVES, SUSAN	PROGRAM SUPERVISOR-SEASONAL	1,624.00	0.00	0.00	1,624.00
GOODMAN, KATRINA	LIFEGUARD	254.38	0.00	0.00	254.38
GRAY, ASHLEY	SENIOR REC COUNSELORS	5,936.13	0.00	0.00	5,936.13

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Town Employees Salary / Wages 2019 Part Time and Seasonal

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<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
RECREATION DIVISION					
HEALY, MICHAEL	SENIOR REC COUNSELORS	5,522.03	0.00	0.00	5,522.03
HENNIGAN, ADAM	HEAD LIFEGUARD	6,832.50	0.00	0.00	6,832.50
HENNIGAN, COREY	HEAD LIFEGUARD	1,353.31	0.00	0.00	1,353.31
HOGAN, JOAN	PROGRAM SUPERVISOR-SEASONAL	5,850.00	0.00	0.00	5,850.00
HUCKINS, KENNETH	PROGRAM SUPERVISOR-SEASONAL	4,066.00	0.00	0.00	4,066.00
JOURNET, LAUREN	PROGRAM SUPERVISOR-SEASONAL	5,176.50	0.00	0.00	5,176.50
KARRAS, LILY	PROGRAM SUPERVISOR-SEASONAL	7,335.68	0.00	0.00	7,335.68
KENNY, HAWKIN	LIFEGUARD	3,676.88	0.00	0.00	3,676.88
KENNY, SAMUEL	LIFEGUARD	5,315.64	0.00	0.00	5,315.64
LAWRENCE, ELINOR	SITE SUPERVISOR-REC	9,110.44	0.00	0.00	9,110.44
LEMAY, BAILEY	LIFEGUARD	4,502.28	0.00	0.00	4,502.28
LONGOBARDI, ANDREW	SENIOR REC COUNSELORS	4,546.23	0.00	0.00	4,546.23
LOSCHI, FIONA	SAILING INSTRUCTOR I	1,686.05	0.00	0.00	1,686.05
LYNOTT, SAMANTHA	SENIOR REC COUNSELORS	4,896.01	0.00	0.00	4,896.01
MACDONALD, LINDSAY	TENNIS INSTRUCTOR	984.00	0.00	0.00	984.00
MADISON, BRENDAN	LIFEGUARD	5,568.96	0.00	0.00	5,568.96
MADISON, JUSTIN	LIFEGUARD	4,011.56	0.00	0.00	4,011.56
MARINO, JULIA	JUNIOR REC COUNSELOR/LIFE AIDE	2,529.00	0.00	0.00	2,529.00
MEDEIROS, ALLYSSA	SENIOR REC COUNSELORS	2,284.93	0.00	0.00	2,284.93
MERLO, THOMAS	JUNIOR REC COUNSELOR/LIFE AIDE	2,610.00	0.00	0.00	2,610.00
MIRISOLA, JOSEPH	SAILING INSTRUCTOR I	3,366.02	0.00	0.00	3,366.02
NARDONE, AVERY	LIFEGUARD	1,876.00	0.00	0.00	1,876.00
NELSON, DANA	FITNESS INSTRUCTOR	4,784.00	0.00	0.00	4,784.00
NICKLAW, MICHAEL	SITE SUPERVISOR-REC	1,901.25	0.00	0.00	1,901.25
NORMAN, NICHOLAS	JUNIOR REC COUNSELOR/LIFE AIDE	3,384.17	0.00	0.00	3,384.17
O'DONOVAN, EMMA	SAILING INSTRUCTOR I	1,491.00	0.00	0.00	1,491.00
OLIVEIRA, MARIA	SENIOR REC COUNSELORS	5,125.25	0.00	0.00	5,125.25
O'NEILL, ASHLEY	JUNIOR REC COUNSELOR/LIFE AIDE	4,884.00	0.00	0.00	4,884.00
O'SULLIVAN, EDWARD	SENIOR REC COUNSELORS	4,579.25	0.00	0.00	4,579.25
PALADINO, MADELINE	PROGRAM COORDINATOR	10,305.00	0.00	0.00	10,305.00
PARKER, BRETT	HEAD LIFEGUARD	6,183.14	0.00	0.00	6,183.14
PASSOS, MARIANA	SENIOR REC COUNSELORS	5,115.50	0.00	0.00	5,115.50
PATEL, JAI	SENIOR REC COUNSELORS	4,150.25	0.00	0.00	4,150.25
PAWLINA, MADISON	LIFEGUARD	5,678.76	0.00	0.00	5,678.76
PAWLUSIAK, MARY	PROGRAM SUPERVISOR-SEASONAL	5,166.00	0.00	0.00	5,166.00
QUINN, EMILY	LIFEGUARD	3,595.64	0.00	0.00	3,595.64
QUINN, KATHYRN	LIFEGUARD	4,320.01	0.00	0.00	4,320.01
REBELLO, COLBY	JUNIOR REC COUNSELOR/LIFE AIDE	4,035.00	0.00	0.00	4,035.00
REID, NATALIE	HEAD LIFEGUARD	5,000.26	0.00	0.00	5,000.26
REID, TREVOR	SENIOR REC COUNSELORS	6,565.67	0.00	0.00	6,565.67
REYNOLDS, MATTHEW	JUNIOR REC COUNSELOR/LIFE AIDE	3,828.00	0.00	0.00	3,828.00
RYAN, JOHN	SENIOR REC COUNSELORS	5,317.90	0.00	0.00	5,317.90
SANBORN IV, ROBERT	SAILING INSTRUCTOR II-USAA CER	3,952.16	0.00	0.00	3,952.16
SCOTT, ELIZABETH	LIFEGUARD	5,568.50	0.00	0.00	5,568.50
SHARPLESS, JARED	LIFEGUARD	5,671.89	0.00	0.00	5,671.89

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2019 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
RECREATION DIVISION					
SIMONIELLO, KATHERINE	WSI LIFEGUARD	5,201.27	0.00	0.00	5,201.27
SPITZNER, ALICIA	LIFEGUARD	4,035.50	0.00	0.00	4,035.50
SPITZNER, PATRICK	LIFEGUARD	3,510.01	0.00	0.00	3,510.01
STOUT, JEREMY	SENIOR REC COUNSELORS	5,742.75	0.00	0.00	5,742.75
SULLIVAN, MARY	SENIOR REC COUNSELORS	4,633.95	0.00	0.00	4,633.95
SWANSON, KENDALL	SAILING INSTRUCTOR I	3,165.21	0.00	0.00	3,165.21
SZEMREYLO, EMILY	LIFEGUARD	1,474.70	0.00	0.00	1,474.70
SZEMREYLO, KATLIN	LIFEGUARD	1,474.70	0.00	0.00	1,474.70
TIMALSINA, PIYUSH	JUNIOR REC COUNSELOR/LIFE AIDE	4,095.00	0.00	0.00	4,095.00
TOWERS, MURPHY	JUNIOR REC COUNSELOR/LIFE AIDE	366.00	0.00	0.00	366.00
TRAVERS, JESSICA	SENIOR REC COUNSELORS	2,408.25	0.00	0.00	2,408.25
VAN ETTA, DANIEL	PROGRAM SUPERVISOR-SEASONAL	5,365.34	0.00	0.00	5,365.34
VOROS, ANDREW	BEACH SUPERVISOR	2,418.93	0.00	0.00	2,418.93
WAGNER, GRACE	LIFEGUARD	3,710.01	0.00	0.00	3,710.01
WAGNER, STEVEN	HEAD LIFEGUARD	4,466.25	0.00	0.00	4,466.25
WAKEFIELD, TREVOR	SENIOR REC COUNSELORS	3,537.20	0.00	0.00	3,537.20
WALSH, ROBERT	LIFEGUARD	5,087.26	0.00	0.00	5,087.26
WALSH, RYAN	LIFEGUARD	1,721.26	0.00	0.00	1,721.26
WARNER BAVINGTON, FREDRIC	SAILING INSTRUCTOR I	2,112.53	0.00	0.00	2,112.53
WARNER, ELIZABETH	LIFEGUARD	6,181.00	0.00	0.00	6,181.00
WARNER, MARY	LIFEGUARD	6,226.40	0.00	0.00	6,226.40
WATT, CAMERON	JUNIOR REC COUNSELOR/LIFE AIDE	4,194.00	0.00	0.00	4,194.00
WATT, SAMANTHA	SENIOR REC COUNSELORS	5,777.18	0.00	0.00	5,777.18
WOLF, DAVID	BEACH SUPERVISOR	6,719.25	0.00	0.00	6,719.25
WOLF, MARC	LIFEGUARD	4,175.50	0.00	0.00	4,175.50
ZAPPALA, ANTHONY	SAILING INSTRUCTOR I	1,980.00	0.00	0.00	1,980.00
GOLF COURSE DIVISION					
ALUISE, THOMAS	GOLF STAFF-STARTERS, ETC	11,997.50	0.00	0.00	11,997.50
AMICO, ANTHONY	GOLF STAFF-STARTERS, ETC	1,686.00	0.00	0.00	1,686.00
APPLEBY, ERIC	SEASONAL MAINT TECH I	3,723.00	0.00	0.00	3,723.00
APPLEBY, ROGER	GOLF STAFF-STARTERS, ETC	1,917.00	0.00	0.00	1,917.00
ARMENTROUT, JAMES	DIRECTOR GOLF OPERATIONS - 22	4,986.27	18,716.79	0.00	23,703.06
BARTLEY, SUSAN	SEASONAL GOLF SUPERVISOR	17,256.75	0.00	0.00	17,256.75
BERARD, GLENN	SEASONAL MAINT TECH I	6,585.00	0.00	0.00	6,585.00
BIGELOW, KEVIN	SEASONAL RESTAURANT ATTEND.	1,735.19	0.00	0.00	1,735.19
BOSSIDY, BARTHOLOMEW	GOLF STAFF-STARTERS, ETC	17,158.00	0.00	0.00	17,158.00
BREHAUT, MICHAEL	SEASONAL RESTAURANT SUPER.	19,590.29	0.00	0.00	19,590.29
BRIETZKE, SANDRA	SEASONAL RESTAURANT SUPER.	18,110.00	0.00	0.00	18,110.00
BRYANT, CHRISTOPHER	SEASONAL MAINT TECH I	21,046.75	0.00	0.00	21,046.75
BURNS, MARYANN	GOLF STAFF-STARTERS, ETC	4,635.00	0.00	0.00	4,635.00
CABRAL, PATRICIA	GOLF STAFF-STARTERS, ETC	2,706.00	0.00	0.00	2,706.00
CARUSO, MICHAEL	GOLF STAFF-STARTERS, ETC	4,665.00	0.00	0.00	4,665.00
CASEY, WILLIAM	SEASONAL MAINT TECH I	20,638.15	0.00	0.00	20,638.15
CASS, JOSEPH FOSTER	SEASONAL MAINT TECH I	2,241.00	0.00	0.00	2,241.00

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2019 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
GOLF COURSE DIVISION					
CASTANO, ANTHONY	GOLF STAFF-STARTERS, ETC	11,757.00	0.00	0.00	11,757.00
CHALASHKAN, TEKIN	SEASONAL MAINT TECH I	381.00	0.00	0.00	381.00
CHAPMAN, ROBERT	SEASONAL MAINT TECH I	5,661.00	0.00	0.00	5,661.00
CHRISTIANSEN, SUSAN	GOLF STAFF-STARTERS, ETC	6,945.80	0.00	0.00	6,945.80
COHEN, JEFFREY	SEASONAL MAINT TECH I	5,268.00	0.00	0.00	5,268.00
CORCORAN, PAUL	GOLF STAFF-STARTERS, ETC	2,358.00	0.00	0.00	2,358.00
COUTURE, J KENNETH	GOLF STAFF-STARTERS, ETC	7,798.25	0.00	0.00	7,798.25
DINAS, FIOLOHOMME	SEASONAL MAINT TECH I	10,378.00	0.00	0.00	10,378.00
DOUGHERTY, JAMES	SEASONAL RESTAURANT SUPER.	6,415.00	0.00	0.00	6,415.00
ECKEL, ROBERT	GOLF STAFF-STARTERS, ETC	4,427.25	0.00	0.00	4,427.25
ETHIER, DAVID	GOLF STAFF-STARTERS, ETC	3,033.00	0.00	0.00	3,033.00
ETHIER, JAIME	SEASONAL RESTAURANT ATTEND.	1,669.47	0.00	0.00	1,669.47
EWING, ROBERT	SEASONAL RESTAURANT ATTEND.	293.57	0.00	0.00	293.57
PECTEAU, VICTORIA	SEASONAL RESTAURANT ATTEND.	1,608.87	0.00	0.00	1,608.87
FEROLETO, RUSSELL	SEASONAL MAINT TECH I	8,949.25	0.00	0.00	8,949.25
FLATTES, LAWRENCE	SEASONAL RESTAURANT SUPER.	17,731.37	0.00	0.00	17,731.37
FULLER, SAMANTHA	SEASONAL RESTAURANT ATTEND.	8,700.79	0.00	0.00	8,700.79
GARVEY, EDWARD	GOLF STAFF-STARTERS, ETC	11,345.50	0.00	0.00	11,345.50
GHIOTO, FREDERICK	GOLF OPERATIONS ASSISTANT	10,019.80	6,390.68	0.00	16,410.48
GODIN, DAVID	BEACH SUPERVISOR	8,164.25	0.00	0.00	8,164.25
HADDEN, ANDREW	GOLF STAFF-STARTERS, ETC	5,061.00	0.00	0.00	5,061.00
HALLET, JAMES	OPERATIONS ASSIST/REG CLERK	10,373.00	0.00	0.00	10,373.00
HANSEN, KRYSTLE	SEASONAL RESTAURANT ATTEND.	1,744.00	0.00	0.00	1,744.00
HARRITY, PHILIP	SEASONAL RESTAURANT SUPER.	12,305.15	0.00	0.00	12,305.15
HAUTANEN, MARY ELLEN	PRINCIPAL OFFICE ASSISTANT	11,201.04	0.00	0.00	11,201.04
HOLMES, GEORGE	SEASONAL RESTAURANT ATTEND.	54.00	0.00	0.00	54.00
HOYE, DENNIS	SEASONAL GOLF SUPERVISOR	20,276.50	0.00	0.00	20,276.50
HROMPA, MARTIN	SEASONAL MAINT TECH I	357.00	0.00	0.00	357.00
JALOWY, MATTHEW	SEASONAL RESTAURANT ATTEND.	6,697.57	0.00	0.00	6,697.57
JALOWY, SARAH	SEASONAL RESTAURANT ATTEND.	5,044.96	0.00	0.00	5,044.96
KREUSCH, JOHN	GOLF STAFF-STARTERS, ETC	3,522.00	0.00	0.00	3,522.00
LELAND, JAMES	SEASONAL MAINT TECH I	3,615.00	0.00	0.00	3,615.00
LOMBARD, MICHAEL	SEASONAL RESTAURANT ATTEND.	2,577.89	0.00	0.00	2,577.89
LOTHROP, KENDRA	SEASONAL RESTAURANT ATTEND.	21,735.50	0.00	0.00	21,735.50
LYON, PRAIWAN	SEASONAL RESTAURANT SUPER.	33,438.84	0.00	0.00	33,438.84
MALONE, WHITNEY	SEASONAL MAINT TECH I	9,031.75	0.00	0.00	9,031.75
MANN, KATHRYN	SEASONAL RESTAURANT ATTEND.	6,836.80	0.00	0.00	6,836.80
MARCEAU, FREDERICK	SEASONAL GOLF SUPERVISOR	22,537.00	0.00	0.00	22,537.00
MARLIN, STEVEN	SEASONAL RESTAURANT SUPER.	10,398.00	0.00	0.00	10,398.00
MARTIN, JAMES	GOLF STAFF-STARTERS, ETC	8,022.00	0.00	0.00	8,022.00
MARTIN, WILLIAM	SEASONAL MAINT TECH I	5,139.00	0.00	0.00	5,139.00
MCEACHERN, MITCHELL	SEASONAL RESTAURANT ATTEND.	18,160.94	0.00	0.00	18,160.94
MCNICHOLAS, THOMAS	SEASONAL MAINT TECH I	3,152.50	0.00	0.00	3,152.50
MERO, GEORGE	SEASONAL MAINT TECH I	7,469.75	0.00	0.00	7,469.75
MILLER JR, LEO	SEASONAL RESTAURANT ATTEND.	983.50	0.00	0.00	983.50

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2019 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF COMMUNITY SERVICES</u>					
GOLF COURSE DIVISION					
MILLER, KATHARYN	SEASONAL RESTAURANT ATTEND.	2,866.06	0.00	0.00	2,866.06
MONTINA, MARGARITA	SEASONAL RESTAURANT ATTEND.	4,771.95	0.00	0.00	4,771.95
MORAN, SEAN	SEASONAL MAINT TECH I	6,627.00	0.00	0.00	6,627.00
MULLANEY, MICHAEL	SEASONAL RESTAURANT ATTEND.	150.50	0.00	0.00	150.50
NOWICKI, ERIC	GOLF STAFF-STARTERS, ETC	21,923.25	0.00	0.00	21,923.25
PETERS, JESSALYN	SEASONAL RESTAURANT ATTEND.	5,185.77	0.00	0.00	5,185.77
PETERSON, CHRISTINE	SEASONAL RESTAURANT ATTEND.	108.85	0.00	0.00	108.85
PROVENCHER, JACOB	GOLF STAFF-STARTERS, ETC	3,414.00	0.00	0.00	3,414.00
REED, DANIEL	SEASONAL MAINT TECH I	19,033.00	0.00	0.00	19,033.00
REID, ROBERT	SEASONAL MAINT TECH I	7,464.00	0.00	0.00	7,464.00
REILLY, MAURA	GOLF STAFF-STARTERS, ETC	2,295.00	0.00	0.00	2,295.00
ROSE, WILLIAM	BOOTH ATTENDANT	6,916.00	0.00	0.00	6,916.00
SCOMA, JOSEPH	GOLF STAFF-STARTERS, ETC	8,218.25	0.00	0.00	8,218.25
SLATTERY, JAMES	SEASONAL MAINT TECH I	17,357.61	0.00	0.00	17,357.61
SPRINGER, ROBERT	GOLF STAFF-STARTERS, ETC	1,872.00	0.00	0.00	1,872.00
ST ONGE, CHERYL	SEASONAL RESTAURANT ATTEND.	1,826.36	0.00	0.00	1,826.36
TEAGUE, STEPHEN	SEASONAL RESTAURANT ATTEND.	466.34	0.00	0.00	466.34
THOMPSON, JAMES	GOLF STAFF-STARTERS, ETC	6,950.75	0.00	0.00	6,950.75
VANCISIN, KENNETH	GOLF STAFF-STARTERS, ETC	3,483.00	0.00	0.00	3,483.00
VASILEV, KONSTANTIN	SEASONAL MAINT TECH I	14,273.28	0.00	0.00	14,273.28
WADMAN, JENNIFER	SEASONAL RESTAURANT ATTEND.	8,304.87	0.00	0.00	8,304.87
WALLING, NANCY	GOLF STAFF-STARTERS, ETC	7,142.18	0.00	0.00	7,142.18
WASLEY, BARBARA	GOLF STAFF-STARTERS, ETC	5,652.00	0.00	0.00	5,652.00
WASLEY, RICHARD	GOLF STAFF-STARTERS, ETC	1,284.25	0.00	0.00	1,284.25
<u>PUBLIC SAFETY</u>					
POLICE DEPARTMENT					
ALLEN, HOLLY	POLICE MATRON	3,448.25	0.00	0.00	3,448.25
BLEICHER, PHILLIP	RESERVE POLICE OFFICER	8,490.00	0.00	21,562.50	30,052.50
BROWN, SHERYL	POLICE MATRON	19,592.27	0.00	0.00	19,592.27
CHEVERIE, JAMES	POLICE IT - PROVISIONAL	21,600.00	0.00	0.00	21,600.00
DE OLIVEIRA, TATIANA	POLICE MATRON	15,582.19	1,038.56	0.00	16,620.75
DELANEY, ALAN	RESERVE POLICE OFFICER	0.00	0.00	1,024.00	1,024.00
FALLON, JOHN	RESERVE POLICE OFFICER	53,259.18	19,082.02	7,318.00	79,659.20
FINSTEIN, SANDRA	POLICE MATRON	9,276.75	0.00	0.00	9,276.75
GIAMMARCO, RUSSELL	RESERVE POLICE OFFICER	6,328.56	0.00	13,200.00	19,528.56
GOMSEY, JOHN	POLICE DEPARTMENT MECHANIC	16,636.32	2,789.06	0.00	19,425.38
GUGLIELMO, KAITLIN	POLICE MATRON	1,800.00	0.00	0.00	1,800.00
HENNESSEY, FRANCIS	POLICE SERGEANT	578.41	840.09	0.00	1,418.50
MAGNUSON, PHILIP	RECORDS LICENSING & EVIDENCE	18,612.50	0.00	0.00	18,612.50
MCGUIRE, PATRICK	BEHAVIORAL HEALTH CLINICIAN	21,840.00	0.00	0.00	21,840.00
POWER, KERRI	POLICE MATRON	2,564.75	0.00	0.00	2,564.75
RODERICKS, SKYLAR	POLICE MATRON	476.25	0.00	0.00	476.25
ROGERS, ARIANA	DISPATCHER-PROVISIONAL	47,199.54	8,434.16	0.00	55,633.70
SCICHLONE, RAYMOND	RESERVE POLICE OFFICER	270.00	0.00	408.00	678.00

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2019 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>PUBLIC SAFETY</u>					
POLICE DEPARTMENT					
SMITH-CABRERA, PATIENCE	POLICE MATRON	3,902.00	0.00	0.00	3,902.00
SPRAGUE, ALBERT	RESERVE POLICE OFFICER	18,697.00	0.00	12,976.00	31,673.00
VAN NESS, CHRISTOPHER	PATROL OFFICER	12,566.20	21,532.84	0.00	34,099.04
WARREN, WALTER	RESERVE POLICE OFFICER	0.00	0.00	608.00	608.00
WHITE, RICHARD	RESERVE POLICE OFFICER	20,525.00	0.00	15,333.50	35,858.50
FIRE DEPARTMENT					
CATON, CHRISTOPHER	FIRE LIEUTENANT EMT	69,470.70	80,459.06	0.00	149,929.76
DOIG, LEATHAN	CALL FIREFIGHTERS	767.00	0.00	0.00	767.00
FIELD, DANIEL	CALL FIREFIGHTERS	481.00	0.00	0.00	481.00
GREENE, DARRAH	CALL FIREFIGHTERS	169.00	0.00	0.00	169.00
HIGGINS, EMILY	CALL FIREFIGHTERS	637.00	0.00	0.00	637.00
KANE, JOHN	FIREFIGHTER/EMT	27,139.01	52,620.12	0.00	79,759.13
KANE, JOSHUA	CALL FIREFIGHTERS	598.00	0.00	0.00	598.00
LUNDQUIST, KEVIN	CALL FIREFIGHTERS	572.00	0.00	0.00	572.00
READ, CHRISTOPHER	FIREFIGHTER/EMT PARAMEDIC	10,564.18	0.00	0.00	10,564.18
RIKER, ANDREW	CALL FIREFIGHTERS	910.00	0.00	0.00	910.00
TUOHY-BEDFORD, JACK	CALL FIREFIGHTERS	390.00	0.00	0.00	390.00
<u>DEPARTMENT OF MUNICIPAL INSPECTIONS</u>					
BUILDING INSPECTOR					
BRANDOLINI, JAMES	DEPUTY BUILDING COMMISSIONER	28,440.00	2,280.00	0.00	30,720.00
BREWER, JOHN	DEP GAS, WIRING, PLUMB INSP	1,573.00	0.00	0.00	1,573.00
CHECKOWAY, ROBERT PETER	DEP GAS, WIRING, PLUMB INSP	924.00	0.00	0.00	924.00
PULLEY, JOHN	DEP GAS, WIRING, PLUMB INSP	132.00	0.00	0.00	132.00
SEARS, CURTIS	DEP GAS, WIRING, PLUMB INSP	803.00	0.00	0.00	803.00
SOLMONTE, ROBERT	DEP GAS, WIRING, PLUMB INSP	154.00	0.00	0.00	154.00
BOARD OF HEALTH					
GILREATH CHAISSON, MEREDITH	INTERN	10,584.00	26.00	0.00	10,610.00
<u>DEPARTMENT OF PUBLIC WORKS</u>					
DPW / ENGINEERING DIVISION					
ANGELL, ROBERT	HVY TRUCK DRIVER - TEMP/PROV	247.73	0.00	0.00	247.73
DEMELLO, RICHARD	ENGINEERING CONSULTANT	23,320.00	0.00	0.00	23,320.00
HIGHWAY DIVISION					
LAFRANCE, JAMES	HVY TRUCK DRIVER - TEMP/PROV	473.44	0.00	0.00	473.44
SANITATION DIVISION					
HIGGINS, SARAH	GATE ATTENDANT PART TIME	9,495.00	9.00	0.00	9,504.00
MORIN, JAMES	GATE ATTENDANT PART TIME	8,799.00	4.50	0.00	8,803.50
SULKOSKI, STEPHEN	GATE ATTENDANT PART TIME	3,065.04	0.00	0.00	3,065.04
SZTUKA, LYNN	GATE ATTENDANT PART TIME	13,065.00	4.50	0.00	13,069.50
WATER DIVISION					
DAMIECKI, SYLUS	LABORER, SEASONAL	868.00	0.00	0.00	868.00
SANTOS, VERNON	WATER SERVICE TECHNICIAN II	19,638.17	286.20	0.00	19,924.37

* Total includes Regular Pay, Overtime, Buybacks and Details

Town Employees Salary / Wages 2019 Part Time and Seasonal

Employee	Position	Regular	OT/Buy Back	Details	Total*
<u>DEPARTMENT OF PUBLIC WORKS</u>					
WATER DIVISION					
SEARS, JANICE	OFFICE/FINANCIAL ASST	21,166.15	29.79	0.00	21,195.94

* Total includes Regular Pay, Overtime, Buybacks and Details

BOARD OF ASSESSORS

The Board of Assessors continues to meet its primary responsibility of assuring a fair assessment of all property in the Town of Yarmouth using a professional approach so that tax revenues may be generated in a timely manner. The Assessing Department successfully completed the Fiscal Year 2020 Commonwealth of Massachusetts interim year update of all real and personal property in the Town of Yarmouth. The fiscal year 2020 values were approved in July of 2019 and the tax rate was approved by the Massachusetts Department of Revenue on July 17, 2019. Yarmouth was the second community in the Commonwealth to set its tax rate. Taxes totaling \$66,165,259 were committed to the Tax Collector and 23,105 bills were then issued on September 5, 2019. The Assessing staff also issued 30,464 Motor Vehicle excise bills totaling \$3,884,650 and 985 Boat Excise bills totaling \$35,114.

The staff oversees and administers a number of programs which are available for our seniors, veterans, spouses of veterans, sight-impaired citizens, and those who may need assistance in meeting their tax obligations.

The Department continues to administer the DOR/Bureau of Local Assessment mandated cyclical inspection program "in-house" wherein the Department visits and re-inspects a percentage of residential and commercial property accounts each year in order to maintain data quality. By using in-house staff instead of vendors, the Department is saving the taxpayers a significant amount of money. As we continue with these annual inspection programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Town and Taxpayer equally. We ask for your continued cooperation in these efforts.

The office staff is a strong, proactive resource for both public and interdepartmental support: Andy Machado, Tara Monroe, David Allen, Keith Markoski, and seasonal Office Assistant Margie Springer. The Board wishes to express their strong appreciation to the entire Assessing staff. Their diligent work and attention to detail are to be commended.

Respectfully submitted,

Board of Assessors:

Joseph R. Sullivan
John C. Serijan



PUBLIC SAFETY

FIRE AND RESCUE DEPARTMENT



Ambulance 57 (2019 Dodge Ram 5500/Horton Type I Ambulance – Replaced 2008 Chevy Ambulance)

“We are dedicated to community risk reduction through the application of prevention, education and emergency services in the Town of Yarmouth.”

I am exceptionally proud of our members that serve in all areas of the Yarmouth Fire Department – they are all skilled professionals who are pushed to their physical, mental, and emotional limits daily. Their passion for serving and their commitment to our mission has become what the community expects, but it is recognized that this sacrifice takes its toll on their families, friends, and their health.

There is no doubt that the dedicated members of the Yarmouth Fire Department today and in the future will continue the proud tradition of offering their best! On behalf of the members of the Yarmouth Fire Department we thank Town Administrator Knapik, Assistant Town Administrator Dwelley, Acting Assistant Town Administrator Bienvenue, the Yarmouth Board of Selectmen, and the citizens for their continued support of our department; a department that continuously evolves, focusing on how best to serve our community, while ready to serve at a moment’s notice.

We responded to 7,413 emergencies in 2019; this is an increase of 110 emergencies from 2018. Of the 7,413 emergencies, 5,832 were medical calls. South Yarmouth had 41% of calls, West Yarmouth had 40%, Yarmouth Port had 18%, and 1% of the calls were mutual aid to our neighbors. We anticipate the call volume to continue to grow as our population ages and future large scale affordable housing and retirement communities are developed or expanded.

Our dispatchers continue to do a great job with Emergency Medical Dispatching despite the large call volume. Yarmouth statistics mirror the national trend that show that 80% of 911 calls are for medical and fire but in Yarmouth our 911 calls are answered first by our Police Department. Our future planning takes this into account and we anticipate becoming the primary answering point

for all 911 calls in Yarmouth. Our facilities plan would move dispatch to Fire Station Three, a hurricane category 3 proof building; with this move we anticipate adding a second dispatcher. The unfinished space on the second floor of Station Three is large enough to explore regional dispatch opportunities.

With support from the Board of Selectmen we applied for and received a Staffing for Adequate Fire and Emergency Response Grant in the amount of \$1, 046,304 to increase four personnel. This grant will fund these positions for three years at the rate of 75% the first year, 75% the second year and 35% the last year. In March of 2019 we hired these four firefighter paramedics. This increase in staffing is a step in the right direction as the Town grows, so does the call volume. Recent consulting reports (Matrix Study and Collins Study) state that staffing should be increased to 18 members per shift; the four recent hires puts us at 15 per shift. We will continue to deliver an efficient and professional service to our Town with the available funds, personnel, and resources we have to work with.

In an effort to battle work-related cancer, we applied for and received an Assistance to Firefighter Grant in the amount of \$114,546 to replace the vehicle exhausts systems at HQ and Station 2. The systems were replaced during the summer of 2019.

We were also successful in getting another Assistance to Firefighter Grants for Firefighter Turnout gear. The grant is for \$177,214 and it will pay for 55 complete sets of firefighter gear. A complete set includes the coat, pants, helmet, cancer protective hoods, gloves and boots.

Early spring we were awarded a grant from the Massachusetts Department of Public Health, Bureau of Substance Abuse Services. This grant provides funding for the drug Narcan and also education and training. Narcan reverses the effects of a heroin overdose. With this drug and advance life support from the Fire Department, many lives have been saved.



Structure Fire in South Yarmouth

We want to thank the Town's Information Technology Department and especially Senior Projects Manager John Morse for all their help and support with our computer and software projects/issues. John Morse has been instrumental in moving the department forward with our IT projects.



Bob Carlson, Dick Court and Robert Nelson

We would like to thank the Yarmouth Structures Division, Dick Court, Bob Carlson, and Robert Nelson for helping to maintain our three fire stations. The Structures Division does an excellent job; this year they installed replacement windows, fixed roofs, replaced trim, and made numerous repairs. The work is second to none and they save the Town thousands of dollars each year.

Other than responding to fires and medical calls, we also have a remarkable focus on prevention and community involvement; all members play a significant role in every aspect of this. The Fire Prevention Division, Captain Inspector Kevin Huck and Lt. Inspector Jason Moriarty (Lt. Scott Smith transferred back to shift), handle a large volume of permits, plan reviews, and inspections in addition to public education and fire investigation. The intern program at D-Y high school continues to be a great success and some of our students have become Call Firefighters for YFD, and a few have been hired full time.

Administrative staff: Administrative Assistant Jeanne O’Keefe and Principal Office Assistant Jenifer Leighton maintain the department’s website and mountains of data and human resource information which they are able to deliver with amazing speed and efficiency. For improved customer service we offer online permitting for open burn season and real estate sales. We continue to look at technology to improve efficiency and customer relations with our citizens and visitors.



Lt. Caton retired in September with 40 years of service.

I wish everyone a safe and healthy 2020.

Philip G. Simonian III
Chief of Department

YARMOUTH POLICE DEPARTMENT

2019 was another year full of unexpected incidents that put our Officers on the front line of so many difficult situations. We recorded 34,865 log entries which does not account for the vast amount of work that is accomplished by the department.

Whatever the situation, our Officers and Dispatchers performed professionally and decisively. There is no better example of this than what happened on July 24th. At approximately 11:58 a.m. two EF1 tornados packing winds up to 110 miles per hour touched down in Yarmouth. The tornado cut a path of destruction along sections of West and South Yarmouth. In some areas of Town, the damage to property and trees was devastating. The Yarmouth Police Communications Center fielded 226 emergency 9-1-1 calls and an additional 582 business calls. At the height of the event 90% of the department was on duty responding to 283 calls for service ranging from a motel roof torn off, wires down, road closures, resident welfare checks, and structural damage. Thankfully, there were no serious injuries reported during the event.



RECORD LOW BREAK-INS FOR THE 6TH STRAIGHT YEAR

For the 6th straight year break-ins have fallen to record lows. In past, over 500 house break-ins per year and many more commercial break-ins were common. As recently at 2010, there were 54 commercial break-ins and 317 house break-ins. The 2019 numbers represent over 85% reduction since 2010. Additionally, the crime solving clearance rate of those reported continues to be very high.

The reasons for these sharp reductions are multi-faceted and include Proactive Patrols, K9 Unit, Social Media, the Proactive Anti-Crime Unit, affordable alarm/video systems, improved investigative techniques, and Yarmouth Neighborhood Crime Watch.

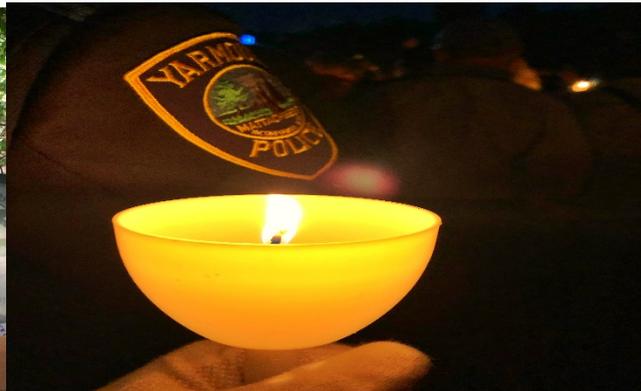
Year	2010	2014	2015	2016	2017	2018	2019
Residential	317	203	105	87	59	47	29
Commercial	54	33	16	12	9	5	11
Vehicle	126	110	70	117	108	71	29
	497	346	191	206	176	126	69

OVERDOSES

The Yarmouth Police overdose responses increased slightly from 65 in 2018 to 71 in 2019. Overdoses are down significantly from the high-water year of 2017 when we responded to 108. However overdose deaths rose from 8 in 2018 to 12 in 2019. This is primarily due to the exclusive use of deadly fentanyl. Additionally, the average age of those who overdosed rose to 36 in 2019, up from 35 in 2018. The wide spread availability of Narcan certainly is playing a role in the reported overdoses.

POLICE MEMORIAL WEEK

On May 12th, 65 members of the Yarmouth Police Department, sworn and civilian, attended the annual Police Week Memorial Services in Washington D.C. K9 Sgt. Sean M. Gannon was honored along with the 158 officers who died in the line of duty in 2018. His name was permanently affixed to the National Law Enforcement Memorial. There were several ceremonies and events throughout the week including a massive candle light vigil on the National Mall, a wreath laying at the Law Enforcement Memorial, and a Memorial Service by at the Capitol.



COMMUNITY POLICING

In 2019, the Yarmouth Police Department continued to work in partnership with the members of the community to build trust and relationships. Some of the Community Policing initiatives are:

Shop with a Cop
Neighborhood Crime Watch
Annual Stuff-a-Cruiser Food Drives
Citizens Police Academy
Trunk or Treat Halloween event
YPD Blue 5K
Mental Health/Substance Abuse Visits

Secret Santa for Seniors
Neighborhood Dog Walkers Program
Coffee with the Chief
Polar Plunge
National Night Out
Massachusetts Special Olympics Torch Run
No Shave November



2019 PROMOTIONS

Deputy Chief of Police: Kevin Lennon
Sergeants: Diana Wells, Jason Batchelder, Andrew Coville

NEW PERSONNEL

911 Emergency Dispatcher: Chelsea Ellis
Patrol Officers: Sean Read, Jefferson Willis, Erik Jornet

RETIREMENTS

Steven G. Xiarhos, Deputy Chief of Police - Retired after serving over 40 years. Deputy Xiarhos, who is loved by so many, had a remarkable career. He was a tireless worker who looks for the best in people. His dynamic and caring personality has served him well as a true “Community Police Officer.” He is well known for helping so many who have needed help on personal matters. He has held many positions including, Patrol Officer, Detective, School Resource Officer, Patrol Sergeant, Lieutenant, Patrol Force Commander, and Deputy Chief of Police. He was also heavily involved in many “Community Policing” activities and was a large contributor in helping the Department receive the prestigious 2012 & 2016 New England Community Policing Award.

John Fallon, Patrol Sergeant - Sergeant John Fallon retired after serving over 32 years. Sergeant Fallon held many roles in the Police Department including Patrol Officer; Motorcycle Officer, Detective, and Crisis Negotiator.

I thank the citizens of Yarmouth who are so supportive. You understand our needs and do the best you can to make sure that the men and women of YPD have the right staffing, training, and best equipment in order to professionally perform their varied and perplexing duties.

Sincerely,

Frank G. Frederickson
Chief of Police



**MUNICIPAL
INSPECTIONS**

BUILDING DEPARTMENT

The Building Department's main objective is public safety. This is achieved through interpretation and enforcement of the Massachusetts State Building Code as well as other associated codes and bylaws. These include, but are not limited to, Town of Yarmouth Zoning Bylaws, Town of Yarmouth General By-laws, National Electric Code, Massachusetts Plumbing and Gas Codes, and the Architectural Access Board (Handicap Access Code).

The Inspectional Services Department also responds to emergency situations (fires, floods, storm damage, and vehicle impacts) along with the Fire and Police Departments.

The Building Commissioner is Chairman of the Site Plan Review Team, Project Oversight team, and is present whenever the Emergency Operations Center is declared open.

The staff of the Inspectional Services Department assists the public with permitting, lot determinations and code/regulation interpretation among other queries in our day-to-day activities.

It has been a busy year for the Inspectional Services Department. I would like to thank the staff of this department for their professionalism in how they address and serve the various customer concerns and inspections during their day-to-day communications with the public.

There has been a slight decrease in permitting this year, and there are some large scale projects still on the horizon.

The Inspectional Services Department would like to thank all applicants, residents, businesses, and Town departments for their cooperation and support this past year. We look forward to working with you in 2020.

Respectfully submitted,

Mark Grylls, CBO
Director of Inspectional Services/Building Commissioner

Activity for Fiscal Year 2019 ending June 30, 2019 is as follows:

TYPE	2019	2018	2017
New Dwellings	35	24	23
Multi-Family	0	1	0
Commercial	66	72	51
Additions/Alterations	2462	2944	2849
Demolition	26	18	28
Use & Occupancy	38	28	25
TOTAL	2627	3087	2976

BUILDING PERMITS	# OF PERMITS			FEES COLLECTED		
	2019	2018	2017	2019	2018	2017
Inc. Use & Occ.	2627	3087	2928	287,882.00	351,715.00	282,103.00
Wiring Permits	1910	1958	1721	154,666.00	149,125.00	137,327.00
Plumbing Permits	1052	954	960	76,365.00	90,265.00	87,785.00
Gas Permits	1378	1319	646	75,860.00	78,015.00	68,480.00
Cert. of Inspection	214	213	210	25,207.00	26,165.00	29,995.00
New Sign Permits	86	116	73	3,440.00	3,880.00	2,900.00
Re-Inspections	196	327	196	15,695.00	16,280.00	15,685.00
Lot Inquiries	11	21	17	990.00	1,620.00	1,520.00
Family-Related Apts. (Inspections required every 2 years).	22	11	0	550.00	25.00	0
Trench Permits	246	263	221	12,305.00	13,150.00	11,050.00
Violations/Fines Bld. Code Collected.	0	0	0		0	0.00
Multi-family	0	0	0	0	0	0.00
TOTAL	7747	8269	6972	652,960.00	730,245.00	637,995.00

INSPECTIONS PERFORMED	2019	2018	2017
Building Insp.	6250	6946	6588
Certificates of Inspection	350	340	229
Sign Code/Violation	170	292	263
Stop Work Orders Posted	30	58	47
Stop Work Orders Verbal	40	32	23
Zoning Related	183	312	244
Old Kings/Historic	18	35	30
Liquor License w/o Certificate of Inspection	0	0	0
Code	91	72	56

PLUMBING/GAS	2019	2018	2017
Permit Inspections	4127	4930	3352
Fires	6	5	0
Miscellaneous	27	28	0

ELECTRICAL	2019	2018	2017
Permit Inspections	3112	3446	2658
Fires	19	21	12
Miscellaneous	35	40	6

Enforcement			
Building Code-Violation Visits	200	219	130
Fire Responses	20	27	22

MISC. ACTIVITY	2019	2018	2017
Site Plan Review	11	14	12
Permit Consult	540	395	305
Court Activity	14	29	40
Construction Supervisor License Hearing's	0	1	3
Citations	16	53	24
Architectural Access Board Handicapped Matters	0	1	0

COMPLAINTS/VIOLATIONS	2019	2018	2017
Building	88	80	109
Zoning	41	55	106
Unregistered/junk Motor Vehicles	2	10	12
Boats & Rec. Vehicles	30	39	20
Historic	2	3	1
Unsafe Structures	2	2	9
Sign	40	45	60

BOARD OF HEALTH

The year 2019 witnessed the continuation of many Board of Health programs designed for protection of the environment and public health. The Board held several meetings to discuss possible Health regulations for tobacco vaping.

The Board worked with the Yarmouth Substance Abuse Committee, which is a community forum that raises awareness and provides education and support programs to address prevention, intervention, and recovery. This committee works with the Country Regional Substance Abuse Council, along with schools, businesses, clergy, police, residents, and students in addressing the substance abuse issues. The Board partnered with Duffy Health Center in Hyannis to provide a Substance Abuse Navigator to provide assistance with substance use treatment and recovery for residents.

PREVENTIVE HEALTH PROGRAMS

The Board of Health offers health preventative programs, such as Preschool Immunizations, Diabetic Screenings, and Nutritional and Adult Health Counseling Clinics. The Board of Health also monitors thirteen Human Service agencies, which provide various community health services to the Townspeople. The thirteen Human Service agencies are as follows:

1. AIDS SUPPORT GROUP OF CAPE COD
The agency provides care for people and families living with HIV/AIDS. They also provide a full range of HIV/AIDS, Hepatitis C and other Sexually Transmitted Infection screening and prevention education.

2. AUDIBLE LOCAL LEDGER
The “connect Yarmouth” initiative provides special radios as part of the statewide radio network. This allows the visually or print impaired to listen to daily and weekly newspapers, shopping guides, etc.

3. **BIG BROTHERS/BIG SISTERS OF CAPE COD**
The goal is to match children to dedicated and caring adults who will be good role models and provide adult friendship and guidance.
4. **CAPEABILITIES**
This agency provides vocational rehabilitation to handicapped citizens. CapeAbilities also offers a variety of rehabilitation services to assist residents who have a disability to live more independently.
5. **CAPE COD CHILD DEVELOPMENT/HEAD START PROGRAM**
The Cape Cod Child Development Program, in addition to the federally funded Head Start Program, furnishes day care services to working parents. These children and their families are served in a variety of day care models including Family Day Care, Preschool Day Care, and After School Day Care at their location in West Yarmouth.
6. **CAPE COD COUNCIL OF CHURCHES/HANDS OF HOPE**
This agency provides multi-service outreach serving low-income families by providing assistance with utilities, rent, and food.
7. **DUFFY HEALTH CENTER**
Duffy Health Center provides medical, mental health, substance abuse, and case management services to persons who are experiencing homelessness or who are at risk of homelessness.
8. **GOSNOLD ON CAPE COD**
Gosnold serves men, women, children, and families who are affected by problems of alcohol/drug use and mental or emotional disorders. Gosnold also provides a counselor at the high school, middle school, and elementary schools.
9. **HARBOR HEALTH SERVICES, INC.**
The agency provides social services, health care, and dental services.
10. **INDEPENDENCE HOUSE**
Independence House is the Cape's only resource center for battered women, their children, and rape and sexual assault survivors.
11. **SIGHT LOSS SERVICES, INC.**
Sight Loss Services is the only Cape agency providing support and information services to the newly blind, the visually impaired, and people with progressive eye disease.
12. **VISITING NURSE ASSOCIATION OF CAPE COD**
The V.N.A. is contracted by the Town, and provides health-oriented instructional care and services to individuals and to entire families.
13. **YARMOUTH FOOD PANTRY**
The Food Pantry provides food to low income families. The amount of Food Pantry clients continues to grow, with approximately 800 people using the pantry each month.

RABIES CONTROL PROGRAM

Amy von Hone, Assistant Health Director, coordinated the Rabies Control Program. In 2019 a total of 20 animals (13 bats; 1 dog; 2 raccoons; 1 cat; 1 opossum; 1 woodchuck; and 1 rat) tested negative for rabies in Yarmouth. All animals tested were involved with either a human or pet exposure. As always, the Health Division emphasizes the importance of vaccinating all cats and dogs, as required by law, to prevent the spread of rabies.

HEALTH CLINICS AND INSTRUCTIONAL COURSES

Additional or expanded services are continually under review by the Board. Again considered for the upcoming year are the annual Flu Clinics (approximately 200 seasonal flu shots in October 2019), multiple educational programs, Skin Saver, Breast Mammography, Cholesterol Screening, Glaucoma Clinics, a Health Fair offered at the Senior Center, including types of programs such as chair yoga, a nutrition program, and a walking program.

TOBACCO CONTROL PROGRAM

The Board continues to work with the Cape Cod Regional Tobacco Control Program in providing compliance checks to prevent youth access. The Board passed a cap on retail stores selling tobacco, and continued with the enforcement of banning all flavored tobacco. Hearings were conducted with retail stores in violation of the tobacco regulation.

HEALTH AND ENVIRONMENTAL SERVICES GRANT PROGRAM

The Board of Health was required to adopt a regulation requiring the pumping of septic tanks once every four years with certain waiver provisions. This requirement was a result of an EPA/DEP grant for construction of the Septage Treatment Plant. The grant program encourages assistance to low and moderate income residents in complying with the regulation, as well as assistance in repairing/replacing failed septic systems.

The Board of Health held 13 meetings during 2019. Septic system repair variance requests, tobacco hearings, animal requests, business expansions that handle or store hazardous materials, tick and Lyme disease information, and updates were conducted.

- Variance Request Hearings:
 - Repair of Existing Septic Systems – 5
 - Businesses Storage of Hazardous Materials in Aquifer Protection District – 3
 - State Whirlpool Code Variance – 1

- Hearings:
 - Violation of Town/Federal Tobacco Regulations – 5
 - Food Service Scoring Regulation – 1
 - Banning Vaping Products/Flavored Tobacco -7
 - Pool Regulations Violation - 1

- Updates/Discussions:
 - Board of Health Interviews – 1
 - Single Use Plastic Bottle Ban – 1
 - Rental Housing - 1
 - Human Service Budget Presentations – 3
 - Town Motel Pool Regulations – 1

Promote Community Events – 7
Round-Up Use on
Town Property – 5
Tick Borne Disease – 1
Vaccinations - 1
Town Wastewater - 4

Respectfully submitted,

Board of Health:

Hillard Boskey, M.D., Chairman
Mary Craig, Vice Chairman
Charles T. Holway, Clerk
Debra Bruinooge
Eric Weston

HEALTH DIVISION

During 2019, the Health Division continued enforcement of the many Board of Health and State DPH and DEP programs designed for protection of the environment and public health.

BATHING BEACHES WATER QUALITY

The Health Division, in conjunction with the Barnstable County Health Department, conducted multiple testing at 24 salt water and 10 fresh water bathing beaches on a weekly basis from Memorial Day through Labor Day. Results are posted on the Health Division’s website.

SEPTIC SYSTEMS PROGRAM

Bruce G. Murphy and former Assistant Director Amy von Hone oversaw this program which involves the State Title 5 Septic Regulations, handling inquiries, requests for deep and perc soil tests, engineered plan reviews, permits, and final septic inspections. The Title 5 Regulations also require the office to review approximately 600 septic system evaluation reports for every Real Estate sales transaction. The division reviewed over 825 engineered plans for the installation of approximately 325 septic systems.

THE SEPTIC MANAGEMENT PROGRAM

This program was responsible for many of the Town’s failing septic systems being upgraded. This program includes: septic system maintenance pamphlets, consultations, along with sewage system location cards and pumping histories that are provided by staff to assist homeowners in locating their septic system for routine maintenance pumping. As required by State law, the Health Division Office reviews all building permits to determine the adequacy of the septic system for all projects involving building alterations and/or renovations, which is helping to ensure protection of the Town’s groundwater and drinking water quality.

HAZARDOUS MATERIALS ACTIVITIES

Carl Lawson is the Town’s Hazardous Waste Inspector who administers the Board of Health regulation, “Handling & Storage of Toxic or Hazardous Materials,” to approximately 180 businesses to ensure businesses are handling and storing hazardous or toxic materials properly for the protection of the environment, public health, and drinking water.

Carl is responsible for monitoring thirty active sites listed as Confirmed Hazardous Waste Sites by D.E.P. Carl also coordinates public health emergency planning as required by the State Department of Public Health. This planning includes emergency dispensing sites, KI distribution, attending State and regional meetings, and monthly meetings with representatives from Police, Fire, the County Health Department, the Department of Public Health, the Medical Reserve Corps, and the School Department.

HOUSING PROGRAM

This program is administered by Housing Inspector Kevin Hook. He conducts inspections on all rental properties upon their registering/scheduling each year, regardless of the length of rental period (short-term and long-term rentals). Approximately 3,250 housing rental units are monitored and inspected according to the 1976 Town Rental Bylaw for safety and compliance with 105 CMR 410.000: Minimum Standards of Fitness for Human Habitation (State Sanitary Code, Chapter 11).

FOOD SERVICE/MOTELS/POOLS

This program is administered by Health Inspector Phil Renaud, who conducts inspections on 174 food service venues, and 56 retail food stores, of which 30 also require tobacco inspections. Also inspected were 83 commercial swimming pools, 29 whirlpools, and 69 lodging facilities.

OTHER ACTIVITIES

The Health Division continues to add and maintain many of its administrative functions for monitoring the public health and environment, which includes the following programs: underground gasoline storage tanks, hazardous waste, septage pumping data for all residential and commercial buildings, nitrate loading restrictions, complaints, housing rentals, dog bite reports, food service, communicable disease follow-ups, swimming pools, well water analysis, along with pond, river, and coastal water analysis.

Thanks go out to all the staff: Mary Alice Florio, Christine Slack, Carl Lawson, Philip Renaud, and Kevin Hook. We would also like to thank Meredith Gilreath Chaisson for her service as Housing Inspector Intern. A special heartfelt thank you goes out to Amy von Hone, who had been Yarmouth’s Assistant Health Director for almost thirty years.

Licenses/Permits Calendar Year	Total Permits Issued		
	2019	2018	2017
Motels/Cabins/Inns/Lodges/B&B/Camps	67	82	55
Food Service: 0-100 seats/100+ seats	90/34	100/27	79/34
Non-Profit Organizations	24	19	15
Common Victualler	109	108	101
Continental Breakfast	20	28	14
Catering/Commissary/Residential Kitchens	3/3	4	7
Catering/Temporary Food, per event	45	41	42
Retail Stores/Wholesale	56/6	72/2	46/2
Frozen Dessert	9	17	11
Mobile Food/ Ice cream trucks	3/2	2/1	2/1
Farmers Market – Vendors	8	10	10
Sewage Collectors	54	23	47
Refuse Collectors	19	19	15

Funeral Directors	5	5	5
Poultry: 1-9 chickens/10+ chickens	7/10	8/8	12/7
Stables/Each additional horse	8/37	5/19	5/21
Swine/Sheep/Goats: 1-8 animals	2	1	2
Swimming Pools – Commercial	67	99	70
Vapor Baths/Whirlpools	25	32	25
Septic Disposal Installer’s License	76	69	61
Title 5 Septic Permits: New/Repair	24/279	29/289	30/304
Title 5 Inspection Report Filing Fee	575	593	611
Trailer Park	1	1	1
Tanning Facilities, per tanning device	4	4	14
Tobacco Sales	36	41	27
Hazardous Waste 21E Reports	0	3	7
Hazardous Waste Business Licenses	180	181	200
Rental Housing Registrations	3,248	2,455	2,528
Grand Total Fees Collected	\$409,837.50	\$357,196.50	342,274.25

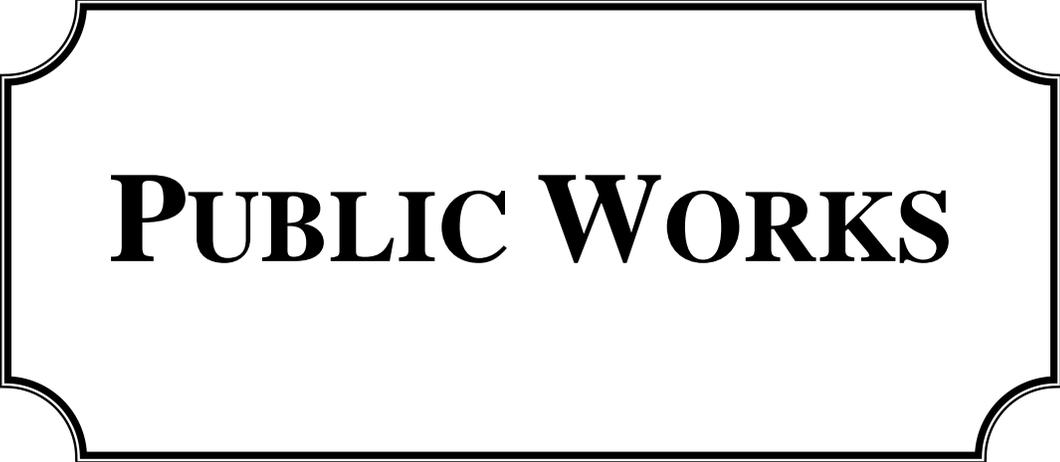
ADDITIONAL HEALTH DIVISION STATISTICS

Communicable Disease Investigations:	2019	2018	2017
Tuberculosis	3	4	0
Influenza	75	174	100
Salmonella/Giardia/CampyLoBacter/EColi	3/1/4/1	3/3/3/0	3/0/4/2
Hepatitis	87	66	109
Lyme/Babesiosis	64/13	44/12	83/19
Title 5 Inspection Reports Reviewed (for Real Estate Transfers):	2019	2018	2017
Conditionally Passes/Further Evaluation	12/9	14/4	16/3
Passes	477	518	511
Fails	60	55	54
Total	558	591	584
Miscellaneous Health Division Statistics:	2019	2018	2017
Burial Permits Reviewed/Issued	215	194	210
Building Permits Reviewed	316	342	340
Engineered Sewage Plans Reviewed	827	1,512	1,456
Septic Permits Issued: New/Repair	24/279	28/295	28/288
Septic System Inspections	364	457	492
Percolation/Deep Tests	464	465	581
Private Treatment Plants – Reports	84	84	84
Food Service Inspections	343	327	113
Commercial Swimming Pool Inspections	187	264	70
Complaints Received:	2019	2018	2017
Garbage, Debris, Rubbish	203	176	352
Hazardous Waste	25	39	34
Animals/Rodents	38	30	29
Housing	240	299	309
Sewage	45	77	8

Food	17	16	31
Miscellaneous	188	33	22
Follow-ups	570	659	697
Animal Inspector Statistics:	2019	2018	2017
Dog Bite Reports/Quarantines	77	86	103
Cat Bite Reports/Quarantines	16	16	43
Barn/Poultry Inspections	15	4	30

Respectfully submitted,

Bruce G. Murphy, MPH, CHO, R.S.,
 Director of Health



PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS

Jeffrey Colby, Director

The most significant event that had a major impact on the Town's Public Works operations was the tornadoes of July 23, 2019. It was determined that two tornadoes touched down in Yarmouth that day, one in West Yarmouth and one in South Yarmouth. There was significant damage that took thousands of hours and months to clean-up. Yarmouth was very fortunate to have dozens of State and other local agencies assist our community with the clean-up efforts. We greatly appreciate all the support. The Town appropriated clean-up funds at the fall 2019 Town Meeting, and we expect to get reimbursed by the State for most of the costs.

As in several other recent years, the Yarmouth DPW has had some retirements. Most notably in December 2019, Jay Monahan, Sanitation Foreman, retired. We thank him for his service, and we wish him well in his retirement. We also hired a new Town Engineer, Amanda Ruggiero. She has become a very productive leader for several significant Public Works projects.

Our primary goal is to provide efficient and timely service and assist the residents of Yarmouth with their public works' needs. The talented and professional public works staff are the people that make this happen. We have a motto: "Public Works makes it happen."

DPW Administration & Engineering Division

Our work focuses on maintenance of the roadways and sidewalks, meeting storm water mandates, drainage design, project management, and construction oversight. This is primarily accomplished by administering over \$1 million of Town Meeting appropriated roadwork funding, and over \$800,000 of Chapter 90 state aid. The DPW Administration team also conducted several utility pole hearings in 2019, and coordinated maintenance on Town street lights and traffic signals.

Some of the other actives of the Division include:

- Private road petitions for various requests, including snow plowing, tree work, drainage, and pavement maintenance on private roads;
- Processed 121 road opening permits;
- Maintained the E 9-1-1 records for building and house numbers as required. Responded to requests from Verizon E 9-1-1 for confirmation of same;
- Worked in conjunction with the Water Division consultant in order to accomplish the following tasks: update the Water Master plan, install monitor wells and monitor contaminant at Well #9, and assist with the review of plans for the rehabilitation of the Town Water Pump Stations;
- Station Avenue/White's Path traffic signal reprogramming to optimize timing and minimize queuing to improve traffic operations;
- Public Works Procurement including Barnstable County Roadwork Bids which provides for various services including crack seal, chip seal, mill/overlay, patching and materials. The following procurement was also completed: Traffic Signal Maintenance Bid and Street Light Maintenance bid (Cape Light Compact), Winter Snow and Ice Products (Plymouth County Bid), IFB Town-wide Cleaning Contract, Various Water Department

bids, Cell Tower leases, RFQ-General Contractors and Sub-Contracts for DPW Facility, RFQ-Tree removal and trimming, IFB – Parker’s River Bridge complete widening and replacement, RFQ-Sandblasting Vehicles, IFB-Gleason Avenue Stormwater BMP, Barnstable County Tradesperson RFQ-Bayview Street Stormwater BMP;

- Chapter 90 funds were used for roadway improvements in 2019. These improvements included: Various Town Roads – patch, crack fill, mill and overlay, Chip Seal both double and regular chip, Design plans for Bayview Street, Resurfacing - Various streets including Center Street, Ellis Circle, Mattis Drive, Old Church Street, Playground Lane, Seminole Drive, Starbuck Lane, Evergreen Street and Iroquois Blvd. and various drainage improvements;
- Permeable Pavement installation project for Gardiner Lane. This project resolved a large stormwater and groundwater issue for this neighborhood;
- Stormwater BMP projects at Gleason Avenue and Bayview Street to address water quality concerns. In addition there were also several other miscellaneous stormwater projects completed to address road flooding issues;
- Road Maintenance Funds approved by Town Meeting were used for a variety of road maintenance projects in 2019. These projects included: Chip Seal-10% rubber, 20% rubber and double chip-private and Town roads, pot hole repair, various locations Town and private roads with valid petitions on file, pavement patching-various locations/Town and private roads, catch basin repairs, mill and overlay Station Avenue and Union Street, line painting, various survey work, and Route 6A and Center Street Design Study.

The Public Works team has continued to work as part of multi-discipline staff team that has been involved in managing a number of large project, including:

- Updating the Town’s Comprehensive Wastewater Master Plan. Discussions are ongoing with the neighboring communities of Barnstable, Dennis, and Harwich about possible partnership opportunities. Town Meeting Articles are anticipated in 2020 to advance these partnerships.
- Cape Cod Rail Trail Extension project. The second phase of this project, which consists of the construction of the trail from North Main Street and a bridge over the Bass River into Dennis was completed in the fall of 2018. We expect a ribbon cutting and bridge dedication ceremony in April 2020. The third phase of this project will include trail improvements from Peter Homer Park on Old Town House Road, through Bayberry Hills Golf Course, and then construction of a new trail into the Town of Barnstable.
- Department of Public Works Building: This project was approved at Town Meeting and the election in the fall of 2019. A contract has been awarded to GVW, and construction is expected to begin in January 2020. The building will include vehicle storage, vehicle washing, workshop space, and office space for public works operations.
- Stormwater MS4 Requirements. The Town of Yarmouth submitted the annual report in June 2019, as required by EPA. The Town has continued to appropriate \$200,000 per year to actively address these new MS4 permit requirements. The DPW has also been pursuing stormwater grant funds to assist in addressing stormwater nutrient issues.
- The Parker’s River Restoration Project. This project was awarded to M.I.G. Corp. in the summer of 2019. The contractor began construction activities in the fall of 2019. This project includes the widening of the Route 28 Bridge and improving the Seine Pond tidal flow and water quality.

- Baxter Grist Mill. Construction for this project began in July of 2019, and is expected to be substantially complete in February of 2020. The goal is to improve safety, protect the site and historic mill building from adverse flow conditions by meeting the requirements of the Massachusetts Office of Dam Safety, and to upgrade the fish ladder to improve fish passage.
- MassDOT project to redesign the intersection of Route 28, North Main, and Old Main Street. We continue to work with MassDOT and the consultant on the preliminary design of this intersection improvement. A 25% Design Public Hearing is expected in mid-2020.
- Flax Pond Improvements – Pickleball courts. Construction of the new Pickleball Courts was completed in time for use of these courts in the summer of 2019.
- MassDOT project to replace the Route 28 Bass River Bridge. We continue to work with MassDOT and the consultant on the preliminary design of this replacement bridge. A 25% Design Public Hearing is expected in mid-2020.

Other Highlights:

- The DPW Director and the Water Division continue to work closely with Town Administration and the Town of Barnstable to continue to assist Barnstable in providing a supplemental supply of water for their residents. It is expected that Yarmouth will continue to provide the Town of Barnstable with drinking water through at least the fall of 2020.
- The DPW Director and other Town staff have been working with residents along Route 6A and Center Street in Yarmouth Port to address a number of safety issues in those neighborhood areas. Additional meetings are anticipated in the summer of 2020 to continue to get input from residents and seek solutions to concerns expressed.
- National Grid has continued construction on the replacement of one of their primary gas mains. The installation activity has impacted Whites Path, North Dennis Road, Great Western Road, and Highbank Road. This work is nearly complete, and final road paving is expected in the spring of 2020.
- A Water & Wastewater Superintendent position was approved by the Board of Selectmen. It is expected that this position will replace the General Manager that was brought in from Weston & Sampson Engineers to implement the recommendations from the Water Organizational Study that was completed in 2017. The filling of the Water & Wastewater Superintendent comes at a good time in that this individual will be able to bring an operational perspective to our ongoing wastewater planning efforts.

In the coming year, we will continue to complete public works projects within the budgets provided to us. Thank you to the Public Works employees who continue to provide excellent customer service and are very dedicated to the Town of Yarmouth.

Following are the reports of other DPW Divisions outlining in more detail the highlights of the past year.

BUILDINGS AND GROUNDS DIVISION

Dick Court, Buildings and Grounds Superintendent

The Facilities Division was combined with Parks and Cemetery as of July 1, 2018. The new team has worked well together, and combined we have 10 full time employees and several seasonal employees; together we do a number of projects thought the Town. The following is a list of some of our projects completed in 2019.

Facilities Division:

- Town Hall lower level renovation was completed. By having the Facilities team complete this work in-house, there was an estimated \$100,000 saved for the taxpayers;
- Installed all new windows on the second floor of Fire Station #2;
- Oversaw the installation of the new Pickle Ball Courts at Flax Pond;
- Oversaw the replacement of the West Yarmouth Library carpet;
- Assisted with the Town-wide clean up after the two tornados;
- Organized and oversaw the Bridgewater State University roof repair project;
- Performed lighting upgrades in various Town buildings;
- Oversaw the installation of the Seagull Beach decking project;
- Installed solar lighting at the Sandy Pond Dog Park;
- Installed solar lighting in the Flax Pond parking lot;

These projects are very significant accomplishments for a small division. We also take care of everyday calls such as changing light bulbs, moving furniture, repairing furniture, stocking paper, plumbing issues, HVAC, and electrical problems.

Park Division:

- Installed 266 new engraved planks on the Bass Hole Boardwalk;
- Installation of new handicap walkways and decking at Seagull Beach;
- Landscaped the entrance of Bass River Beach;
- Tornado cleanup of parks, Town buildings, and sports complexes;
- Major pruning to trees at Town Hall due to tornado damage;
- Replaced pumps in septic systems at Bass Hole and Seagull Beach;
- Added 200 yards of wood fiber at various playgrounds;
- Assisted with the renovations of the Indian Memorial marker;
- Replaced water heater at Seagull Beach concession stand;
- Added 175 tons of crushed concrete gravel to regrade fisherman's access at Seagull Beach;
- Refinished floors at Bass River restrooms;
- Moved Parks Division from 74 Town Brook Road to the Facilities office at 597 Forest Road in preparation of the new DPW building; and
- Assisted in the Town's annual cleanup efforts.

Cemetery Division:

The Cemetery Division maintains 7 cemeteries with a land area of over 44 acres. Great attention was paid to Woodside and Pine Grove cemeteries after being hit by the tornados. Projects completed in 2019 include:

- Trees and shrubs were maintained at all the cemeteries;
- All lot owner and burial records continued to be transferred to Cemetery Find program. We will be adding more information as it comes in from our more historical sites.
- Created an official headstone cleaning group of volunteers who are trained to work on cleaning headstones in the older sections of Ancient Cemetery;
- Volunteers who are assigned specific stones to clean are also looking into the history of the family so records can be updated in Cemetery Find;
- Headstone restoration work was also performed in Pine Grove Cemetery after the tornados.
- The Cemetery Division will continue its beautification projects as well as planting new trees at Chandler Grey and continue the program to clean and restore historic headstones throughout our cemeteries;
- 19 lots were sold, 5 of which were to Veterans;
- We had 79 burials, 19 of which were Veterans.

Beautification Team:

The Beautification team consisted of two seasonal laborers. They were tasked with enhancing all Town properties, with a focus on highly visible areas. Some projects they completed are:

- Cleaning up vines, bittersweet, thorns and weed whacking at Sea Holly;
- Trimming hydrangeas, replacing the dock and cutting down dead trees at Flax Pond;
- Cleaning up and weed whacking the Drive-in Site;
- Assisted the Park team with trash and tornado clean up;
- Cleaning up, weed whacking, trimming around Town including: Taylor Bray Farm, West Yarmouth Library, Senior Center, Peter Homer Park, Judah Baker Windmill, Chase Brook Park, Route 6A Playground, and the empty lot across from the West Yarmouth Library;
- As well as continually controlling the weed growth along Route 28.

Park and Cemetery team did an excellent job keeping up with all the beaches, parks and fields by keeping them all clean, picking up trash, cleaning all the restrooms and handling the daily beach receipts. They did trash pickup throughout Town. They also scheduled and oversaw the summer seasonal staff.

During the winter months, the Buildings and Grounds staff assist the Highway Department with Snow & Ice removal, along with keeping the sidewalks at all buildings clear. This Division will continue to do its best to improve the condition of Town-owned properties. The Buildings and Grounds Division would like to thank all the other employees and departments that assisted in these projects, helping to make us all successful.

HIGHWAY DIVISION

I. Richard Kelley, Highway Superintendent

The main functions of the Highway Division includes repair and maintenance of Yarmouth's roadways and sidewalks year round, and snow and ice removal during the winter.

Some of our duties include road and sidewalk surface maintenance including pavement treatments, paving, patching holes, berm installation and repair at the edge of the paved roadway, grading unpaved Town-owned and private roads with petitions, catch basin cleaning and repair, roadside brush and litter cleanup, roadside mowing and trimming, tree trimming and cutting, weed control, sign installation and repair, street sweeping, pavement markings, snow and ice removal, and special projects for other divisions and departments.

Traffic Signs and Pavement Markings

Our sign crew, has again been very busy this past year. We are continuing to update signs to meet new regulations and also we replace old worn signs that have become unreadable due to weathering over the years. Whenever possible sign materials that can be reused are stored and put back into service. We scrap our old unusable signs and posts via the Waste Management Division and the Town is paid for that scrap metal. Doing these two things help to save on costs in the Sign Shop by stretching the money a bit further. This year the team worked on over 950 sign-related issues ranging from replacement of signs and posts, repairs of signs and posts, graffiti removal, and trimming around the signs for visibility. They again oversaw the line painting of all lines and special markings in Town. They take care of putting out voter information and precinct signs for Town Meeting and elections, putting out the Community Clean-Up signs, and also repairing plow-damaged mailboxes.

Vehicle and Equipment Maintenance

The Division has two full-time mechanics responsible for the repair and maintenance of all the vehicles and equipment. Some of the vehicles are: pickups, heavy trucks, heavy equipment, snow and ice equipment, and medium to small power equipment.

Roadway Management System (RMS)

The Highway Division does all the roadside trimming, some of the patching, any needed drainage repairs, and installs smaller drainage systems in support of this program. We have also done some sweeping in support of this program.

ROAD AND SIDEWALK MAINTENANCE

During the past year, road, sidewalk, and drainage repairs saw us putting out 122.92 tons of hot mix asphalt used for our usual assortment of basin repairs, potholes, and berms.

Snow and Ice Storms

Unlike the last few years, this previous snow and ice season started in November with our first time out to treat roads being on November 15, 2018. We had similar numbers to last year with 3 plowing events and an additional 13 events requiring road treatment for icing or snow. I would like to again thank the many people who work tirelessly to get the roads open as soon as possible after these weather related events.

TORNADO EVENT

Two tornados touched down in July 2019: one in West Yarmouth and one in South Yarmouth. The storm was so severe the Emergency Operations Center (EOC) was opened. The EOC had representatives from DPW, Fire, and Police. We are very grateful there were no injuries with these tornados but there was a lot of damage, especially with trees down. The Highway crew worked tirelessly to move the downed trees off to the side to open all roads. The damage was so extensive that dozens of agencies throughout Massachusetts assisted us with clean up. Cleanup from the tornado went well into September with crews cutting up trees, removing stumps, and cleaning up all the debris. We are appreciative to Community Development for their assistance in coordinating with agencies and sending thank you notes.

Roadside Vegetation Management Program

The Highway Division has the responsibility for all roadside trimming operations within the Town. This includes mowing the roadsides, trimming for sight distance at intersections, trimming roadsides to maintain shoulders for pedestrians and snow removal, trimming low hanging or dangerous limbs, and removing trees that pose a threat to the public. Again this year the crews were busy with trimming all over Town. Some of the trimming is the result of a call or request for the trimming and some of the trimming is maintenance trimming. Our goal is to be proactive and reduce the need for the calls through maintenance trimming whenever possible. Timely trimming also helps with aesthetics and we want to present our community in the best possible light for both our residents and our visitors. Please help yourself to any woodchips you need across from the Highway Division office, next to the Fire Station on Buck Island Road.

Sweeping

The Highway Division swept all the roads and parking lots in Town again this year. Sweeping is an important component of our stormwater maintenance program and we are required to sweep some roads twice a year. All sweeping debris is stored undercover at Highway until such time as we get it tested and then move it to a berm area behind the salt shed.

Stormwater Program

The EPA, through the Clean Water Act, runs a program frequently referred to as NPDES – National Pollution Discharge Elimination System. Under this program the Town is required to have an MS4 permit – Municipal Separate Storm Sewer System - in order to discharge storm water to waters of the United States.

As part of the permit we are required to clean storm drains as well as the above mentioned sweeping. This year over 600 storm drains were cleaned and many more were inspected for cleaning needs. This work is ongoing throughout the year, weather permitting. We continue to be challenged with many sump pumps discharging into roadways, this results in adding to our puddle problems. Though we understand the reason some people pump, we still have to remind folks that the water from their sump pumps cannot be pumped to the roads where it will cause problems for everyone using the road, especially during the winter when the water will freeze.

Miscellaneous

On a yearly basis, we assist the Park Division with getting beaches ready by assisting with cleaning of sand from handicap ramps, sweeping their lots for line painting, and loaning them the equipment they need to move the booths and chairs into position for the season. We deliver and

set up the bleachers for the Seaside Festival Parade, and return them afterwards. We assisted with removal of trees and tennis courts at Flax Pond to make way for the Pickle Ball Courts.

Preparation for new DPW Facility: The Highway crew began moving items off-site after Town Meeting and the votes approved funding for the construction of the new DPW Facility. Test Holes were completed at the site, and the buildings scheduled to be removed were cleaned out.

WASTE MANAGEMENT DIVISION

Roby Whitehouse, Waste Management Superintendent

The Waste Management Division consists of operations at the Yarmouth Residential Disposal Area, Yarmouth Commercial Transfer Station, as well as the Yarmouth Septage Treatment Facility.

Yarmouth Residential Disposal Area

The Residential Disposal Area has three traffic areas within the facility located near the Old Town House Road and Forest Road intersection. The first area is a Residential Drop-Off Area, where sticker holders are able to dispose of their household garbage and recyclables. The second is a Compost Area where leaves, grass, and small pruning's are deposited so they can be processed into compost. The third area is the Scale Area where payment is accepted for all charge items such as: construction and demolition materials, metal items, brush, residential coolant-containing (CFC's and HFC's) items, refrigerators and air conditioners, propane tanks, TV's, mattresses etc. Coupon booklets for pay-as-you-throw (up to 5 bags of household rubbish and recycling) are also available at the Scale House. The Scale House accepts cash, checks, and credit cards.

Congratulations and best wishes to Foreman Joseph Monahan and Chief Scale Operator Joan Morrison as they both retired in December of 2019 after long careers working for the Town of Yarmouth. Their many years of dedication and community service are very much appreciated, and they will be missed.

The Yarmouth Board of Selectmen voted to approve Recycle Only Stickers for Yarmouth residents. This is similar to policies observed in neighboring communities. The purchase of this sticker allows for residents who do not have a Disposal Sticker to recycle the following items: small metal, motor oil, antifreeze, compost, glass, used linen, cardboard, batteries, newspaper, plastic, tin cans, ash, books, magazines, mixed paper, sharps, and mercury.

Thank you to Bridgewater State University, Cape Cod Campus, for allowing space for Recycle Information sessions during the months of May, June, July, and August. These information sessions were attended by residents who have interest in learning about recycling. Information sessions will be scheduled in the coming months of 2020 at locations still to be determined. Feel free to ask the friendly staff at the facility recycling questions or visit the Commonwealth of MA DEP website (recyclesmartMA.org) and check out the Recyclopedia of information.

During the Tornadoes of July 23, 2019, the Waste Management Division worked hard to keep up with storm debris management all the while keeping the Drop-Off area working smoothly. My thanks to the Waste Management staff for their hard work during this difficult time.

Yarmouth hosted two Hazardous Household Collections in 2019 on July 20th and October 5th, thanks to the continued support from Barnstable County's Cape Cod Cooperative Extension. The dates for 2020 will be July 18th and October 3rd. Yarmouth also participated in paint take back events through a Barnstable County Grant from the DEP for recycling paint. Best Buy Beverages and Redemption serviced the deposit bottle collection within the Disposal and Recycle area this year. As a result, they offered donations in 2019 to the DY Marching Band, Yarmouth Rotary Good Works, Student Assistant (Angel Fund), and Cape Cod Regional Technical High School. These are all not-for-profit organizations in our area.

Yarmouth's Residential Disposal Area operates with the assistance of eight full-time and three part-time employees, and is open 7 days a week with the exception of the following holidays:

NEW YEARS DAY	LABOR DAY
MARTIN LUTHER KING DAY	COLUMBUS DAY
PRESIDENTS DAY	VETERAN'S DAY
PATRIOT'S DAY	THANKSGIVING DAY
MEMORIAL DAY	INDEPENDENCE DAY
CHRISTMAS DAY	

What comes in must go out, so here is a list of the volume handled and hauled over the past four calendar years:

Material	2016	2017	2018	2019	Measurement
Antifreeze	200	300	300	300	Gallons
Auto Batteries	3.09	3.3	3.87	5.42	Tons
Brush	501.1	930.37	1076.9	1052.4	Tons
CFC's/HFC's	813	1118	1111	2384	Units
Cathode Ray Tubes	1873	974	985	971	Units
Commingle	645.4	643.71	794.51	460.46	Tons
Construction	13082	13650	15586	15220	Tons
Cardboard	355.1	357	389	369	Tons
.05\$ Returnables	33.8	23.6	26.9	28.53	Tons
Municipal Waste	8409.52	7812	9121	8428	Tons
Magazines	34.36	43	50.96	29.44	Tons
Mattresses	8309	6675	5537	6084	Units
Metals	658.2	666	639.2	706	Tons
Motor Oil	2200	4100	3200	3350	Gallons
Paper	370.1	316	330	360	Tons
Propane Tanks	710	974	670	420	Units
Textiles	109.9	117	99	89	Tons
Tires	29.4	28.06	33.96	47.56	Tons

Yarmouth Commercial Transfer Station

Leased by *Covanta Energy & Staffed by Lawrence Waste*

The station was privatized with a lease to Covanta Energy in February of 2014. Yarmouth Transfer Station accepts waste from the Yarmouth residential drop-off facility, as well as commercial waste from all over Barnstable County. Use of the Commercial Transfer Station requires review and licensing from the Yarmouth Board of Health. Yarmouth Transfer Station is operated with a staff of three full-time and two part-time employees. The facility was open seven days per week, year round, with the exception of New Year's Day, July 4th, Thanksgiving Day, and Christmas Day.

Yarmouth Septage Treatment Plant

Operated by *Weston & Sampson Services (David Bernier, Project Manager)*

This year has been very busy at the Septage Treatment Facility. The plant received a total of almost 30 million gallons of incoming septage and grease. This is more flow than any year in the plants history. The flow increased by almost 1 million gallons over last year. Significant maintenance improvements have been made at the facility. Some of the larger projects accomplished this past year were: cleaning out of the irrigation tank with assistance of a local pumper company; replaced motor drive for the flights on the grease decant tank; replaced several Victaulic valves throughout the facility; rebuilt several diaphragm pump heads; installed new polymer pump and motor; replaced upper and lower dewatering belts as well as the drive sprocket and pinion gear on belt filter press #1. Capital improvement projects completed this year include three sand filters refurbished, including sand blasting, prime and painting. These sand filters had a new stainless membrane installed and all new sand in each sand filter. Roof repairs were also completed during the spring of 2019.

Continued hauling of liquid sludge from sludge holding tank allowed the facility to be able to handle the additional flows that came in during the busy summer season. Despite the staff's best efforts, the facility had to limit flows on several occasions during the summer/fall months due to the extremely high flows.

Town staff continues to work with Genesis Industrials on the possibility of building an anaerobic digester for sludge disposal on-site. This project is still in the planning stages, and no final decisions have been made yet. In November 2019, the facility lost the ability to dispose of sludge cake due to changing regulations related to sludge disposal, but staff continues to work with one of the area sludge haulers in an attempt to find another sludge cake disposal location.

The facility continues to run well and there were no plant permit violations during the past year. There are several upcoming projects for the slow winter months to make the plant ready for another busy season.

WATER DIVISION
Gary A. Damiecki, Interim Superintendent

Yarmouth Water’s Mission Statement:

The Yarmouth Water Division is committed to serving the needs of Yarmouth’s residents, businesses, and visitors by providing high-quality drinking water while providing for future economic growth via progressive planning. We are also committed to creating a satisfying, safe, and productive work environment where a philosophy of win-win is the imbedded culture.

	2019	2018	2017
Gallons of water pumped (Millions)	1,595.47	1,388.60	1,398.44
Rainfall for the year (Inches)	55.87	45.52	56.07

Total number of water services	16,396
Total number of hydrants	2,116
Number of pumping stations	24
Number of corrosion control facilities	17
Number of water storage tanks	3
Total water storage capacity	9.3 Million Gallons (MG)
Total acres for Water Supply Protection	965

By DEP regulation, the Water Division staff is on-duty 24/7. The staff is available at all times to serve and protect the public. We are a dedicated collection of highly motivated and conscientious water professionals proud to be delivering the very basic of ingredients for human life itself – Clean Fresh Water.

We would like to offer a most sincere thank you to all Town departments, agencies and to the citizens of Yarmouth for their support and assistance during 2019.

We pumped a total of 1,595.47 million gallons of water from Yarmouth during the calendar year 2019 as compared to 1,388.60 million gallons for the year 2018. Water production increased during 2019 by 14.9 %. That is roughly 206 million gallons more than was pumped in 2018. In July, we pumped slightly more than 261 million gallons of water.

The Division continues with our many programs including: Inspection and testing of backflow devices, inspection and maintenance of hydrants, water main leak detection, and the ongoing DEP-mandated water sampling program which ensures the quality of our potable water.

Town residents can now monitor their respective water usage from the privacy of their own computers. This wonderful new addition was due to an upgrade to our billing software. A herculean effort by the Water Division employees was undertaken to see this goal come to fruition. In addition to the software update, we doggedly walked to over nine thousand homes and reprogrammed the yellow box attached to your residence. We thank all involved in seeing this worthy goal achieved. For our water consumers who wish to view their water usage on their own, please go to the following website: <https://my-yarm.sensus-analytics.com>.

The Water Division has continued the Pump Station Rehabilitation Program wherein all the public water supply wells and associated structures will be reconditioned and modernized. The

funding has been approved and put aside for this endeavor. Our design consultant is nearing completion and we expect to be awarding contracts this year. Presently, some of the structures and associated equipment have outperformed their useful life expectancy. This program is addressing that issue.

Presently, about one half of our facilities have emergency engines powered by propane, so after an event or power outage, we would continue to deliver water to your home or business. Additionally we have multiple stations powered by emergency generators which run on natural gas. Thus, the Town's water delivery, in the event of storm outages, should perform as expected. Delivering quality water for your needs is our primary goal.

In the spirit of inter-municipal cooperation, we continue to supply potable water to the Town of Barnstable, supplying the village of Hyannis with potable water. As many of you recall, the water wells that supply Hyannis with water have elevated levels of contaminants of concern.

We would like to extend special thanks and a shout out to the unsung heroes at the Water Division. They responded to water emergencies in the middle of the coldest nights and the hottest days. They responded with gusto and enthusiasm. Although we experienced many water main and water service breaks, our heroic distribution crews prevented backflow conditions and prevented contamination from entering the system. The crews acted in a competent and timely manner to isolate the breaks, prevent flooding, and the subsequent devaluation of private property. Best of all they acted as ambassadors of the Town of Yarmouth in their daily contact with citizenry of our community.

DEPARTMENT OF PUBLIC WORKS BUILDING COMMITTEE

The Board of Selectman approved the charge for the DPW Building Committee at the August 7, 2018 Selectmen's meeting. The Selectmen appointed Eric Tolley, Board of Selectman member, as a member of the DPW Building Committee on September 25, 2018. The Board of Selectmen also appointed a member of the Finance committee, Capital Budget Committee, DPW representative, and members at large to the DPW Building Committee. The DPW Building Committee held its first meeting on November 7, 2018. The purpose of this committee is to represent the community interest regarding the new DPW Facility. The Committee also reviews plans and specifications from Weston and Sampson, designers of the building. The Owner's Project Manager is Environmental Partners.

In 2019, committee activities included:

1. Meeting monthly with design engineers from Weston & Sampson and the Owner's Project Manager Team from Environmental Partners, reviewing schedules, site concepts, draft schematic design cost estimates, and outreach efforts;
2. Site visits to the Orleans and Bourne DPW buildings. Both projects are new and were designed by Weston & Sampson;
3. Attended multiple outreach events, including open houses at the current DPW Facility at 507 Buck Island and 74 Town Brook Road, and attended the Yarmouth Seaside Festival. Provided material showing the current conditions and the plans for the proposed building;

4. Prepared and made presentations to the Board of Selectmen, and at the Fall Town Meeting;
5. Prepared outreach materials, brochures, as well as question & answer documents;
6. Attended and participated in the Fall Town meeting, which approved funding of the new DPW Building;
7. Voted to recommend the contract award for the project to the low bidder, G.V.W. Inc;
8. Voted to allow the DPW Director to make recommendations on Change Orders as needed during project construction.

In 2020, Committee goals include:

1. Participate in ground a breaking ceremony; and
2. Continue to meet monthly, or as needed, during the construction phase providing input on the project.

Respectfully submitted,

Joe Rodricks, Chairman; Curtis Sears, Co-Chair

Committee members: Eric Tolley, Brian Gardiner, Judy Tarver, Sharon Wimer, Mark Galkowski, and Jeff Colby

RECYCLING AND SOLID WASTE ADVISORY COMMITTEE

The Recycling and Solid Waste Advisory Committee (RASWAC) was established in 1979 to study the disposal and recycling methods and costs and make recommendations to the Board of Selectmen on their findings.

Past activities of this committee include a review of the “Pay as You Throw” system, successfully recommending the increase in the number of hazardous waste collection days, the use of a license plate reader at the Town of Yarmouth Disposal Area, and recommended improvements to the facility signage. On the administrative side, RASWAC requested clarification of the Town’s Private Hauler Bylaw and helped to develop a brochure on waste reduction, reuse and recycling.

2019 committee activities included:

1. Assisted in a survey for businesses and food establishments on their use of polystyrene;
2. Wrote monthly Yarmouth Register articles to inform the public on do’s and don’ts for recycling, consumer awareness on take out containers, reducing trash, stopping plastic at its source, source separation of recyclables, and more;
3. Informed the public about the new Recycling Only sticker that went into effect April 1, 2019;
4. Met several times with Sustainable Practices, a group proposing a ban on the sale of disposable plastic bottles on municipal property. Researched what other Cape towns are doing and how they are funding alternative sources of water. Expressed concerns about

the time allowed to comply with this type of ban. Worked with a group of Yarmouth members of this group and Town employees to push back the effective date and address funding issues;

5. Drafted a bylaw to ban polystyrene in Yarmouth. Researched such bylaws in other Cape towns as well as alternative products to replace polystyrene for businesses and schools. Met with Town Administration and the Board of Selectmen on a proposed polystyrene ban; and
6. Encouraged school children to recycle and get involved by having a recycling poster contest.

2020 committee goals include:

1. Consider more options to control amount and cost of recycling and solid waste including a ban on polystyrene to be on the fall 2020 Town meeting warrant and the promotion of current pay to throw options;
2. Increase communication about recycling questions and benefits through a regular Yarmouth recycling column in The Register newspaper;
3. Continued monitoring of recycling markets;
4. Help contain the cost of the Town's waste management; reduce the rise in disposal sticker costs by seeking ways of reducing waste amounts, and exploring ways to increase recycling;
5. Reduce litter: cleaning up Yarmouth is expensive, but it is essential to at least two of the FY2019 Board of Selectmen Missions and Goals. Yarmouth's clean-up costs are substantial but must be tracked as an initial step in managing them; and
6. Increase Community Support to Reduce Waste and Costs: Outreach will target the public, influential service clubs, and parts of the Yarmouth Town government whose approach to facilities and enforcement powers can encourage action to implement the Yarmouth Selectmen's 2020 goals.

Administratively, RASWAC has kept up to date on the constant changing recycling worldwide and the effect it will have on Yarmouth residents. China has significantly changed its recycling policies and is no longer taking recycling from other countries. This has made a large impact on the United States. This committee has also kept up to date with the Yarmouth Energy Park Organic Diversion program. Actions are expected to include special education sessions where we can explain the costs of recycling markets, seek allies in the RASWAC's work, participate in the annual Yarmouth community cleanup, contribute to the Town's website, and expand RASWAC membership. One vacancy remains, which we would like to see filled.

Respectfully submitted,

Carol Ewing and Jill Talladay, Co-Chairs

Committee members: Abbigail Santos, Charlie Spooner, Mary Vilbon, Mike Smith

A decorative rectangular frame with rounded corners and a double-line border, containing the department name.

**MUNICIPAL
TECHNICAL SERVICES
DEPARTMENT**

MUNICIPAL TECHNICAL SERVICES DEPARTMENT

The Municipal Technical Services Department performs a multitude of functions and tasks that help keep our Town running. These include: Purchasing & Procurement; Town-wide Energy Coordination; Information Technology; Website & Media operations; Project Management; and Departmental Support.

The Department has had many successes over this past year including:

- Updating of Town Purchasing and Procurement policies and departmental training.
- Executing over \$450,000 of energy project contracts, funded primarily through grants and subsidies, to reduce the Town's energy consumption and save approximately \$40,000, annually.
- Completing selection process for a 1 Mw ground mount solar PV development at the Town's 50 Workshop Road, site, with an anticipated savings of over \$150,000 for energy costs.
- Substantially completing several IT infrastructure projects, primarily the "sub-netting" project to improve our Town's information security, and our Town Hall "server virtualization" project to improve our overall management, monitoring, and efficiency of the IT operation.
- Completing several temporary improvements to our media operation to improve the quality of our Channel 18 broadcasts. In addition, the department personnel began negotiations with Comcast for a cable franchise license renewal. We anticipate the conclusion of this process in 2020 will allow for long-term improvements in our Channel 18 Government Access Channel.
- Completing an update of our Town's website.
- Continued efforts to plan for the replacement/build-out the Town's fiber network, which may serve as the back bone of additional economic development efforts.
- Support of multiple departments in applying for grant funding opportunities, resulting in over \$500,000 of grant awards. Efforts in supporting grant opportunities are ongoing and we are optimistic for significant awards in 2020.
- Technical and analytical support of the Water Resource Advisory Committee to assist and move forward with implementing the Town's wastewater plans.

The Town is very lucky to have a very dedicated, competent staff to help see this all through. On behalf of our staff, Svetlana Salemme, Joe Hevener, John Morse, Bruce Barrow, and Chad Deschamps, as well as our part-time staff and interns, I submit this annual report.

Respectfully submitted,

Richard D. Bienvenue, CPA
Acting Municipal Technical Services Director



**OTHER
COMMITTEES**

CAPE COD COMMISSION

In addition to all its other tasks, the Cape Cod Commission has been in the process of updating the Regional Policy Plan for a lengthy period of time. The final draft is all but complete and plans are in place to submit it for approval to the Barnstable Assembly of Delegates in early 2019.

The new Regional Policy Plan is a new document that should make applicants and staff work more smoothly through the permitting process. The plan will be supported by numerous Technical Bulletins to further guide applicants.

Any and all information that involves the work of the Commission is readily available on its website (capecodcommission.org).

Yarmouth's Representative is immersed in the work of the Commission. As 2019 Vice Chair, he is by virtue of that office a member of the Executive Committee. In addition, he is Vice Chair of the Committee for Planning and Regulation and is a member of the ad hoc sub-committee for the update of the Regional Policy Plan.

Respectfully submitted,

John H. McCormack Jr.
Yarmouth Representative to the Cape Cod Commission

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 98,733 one-way passenger trips across all services in the town of Yarmouth from July 2017 through June 2018 (FY18).

CCRTA provided 13,831 Medicaid trips, 30,401 Day Habilitation trips, 43 ADA trips, and 100 other medical trips for Yarmouth residents. CCRTA also provided 82 Yarmouth residents with 289 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 680 Yarmouth residents with 24,192 DART (Dial-a-Ride Transportation) trips during FY18. Total DART passenger trips in the fifteen towns of Cape Cod were 217,037 in FY18.

The fixed route Hyannis to Orleans (H2O) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, and Orleans along the Route 28 corridors. A total of 29,877 one-way trips originated in Yarmouth for the H2O route for the period July 2017 through June 2018. Although we do not track alighting's, it is assumed that an approximately equal number of riders ended their trips in Yarmouth, including some who began and ended their trips in Yarmouth. Total ridership for the H2O route for this period was 151,673.

CCRTA supplied the Yarmouth Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 2,975 rides from July 2017 to June 2018.

Route maps, schedules, fares, Google Transit Trip Planner, and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

CAPE LIGHT COMPACT
Yarmouth Representative – Joyce Flynn
Yarmouth Alternate – Daniel Knapik

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod, Martha's Vineyard, and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reconstituted itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member towns, and designation of Treasury functions to an independent entity.

• **POWER SUPPLY**

During 2019, the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in 2019 was lower on average than the utility's basic service residential price. The Compact has been a green aggregation since January 2017, meaning 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of 1 megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts.

In March, the Compact launched two new power supply options, CLC Local Green 50 and CLC Local Green 100. The CLC Local Green program gives customers the ability to support local renewable energy development by opting to pay a small premium on their monthly electric bill. The Compact uses this premium to purchase and retire Massachusetts Class 1 RECs to match either 50% or 100% of customers' annual electricity usage, in addition to the RECs retired as part of the Compact's standard power supply product. These RECs are sourced from renewable energy projects in New England, including several solar installations on Cape Cod. By participating in CLC Local Green, customers are driving the market to bring new renewable energy resources online at home in New England.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production, and now over 50% of the electricity is generated with natural gas. However, natural gas pipeline capacity has not substantially increased during that same period. As a result, during winter cold snaps, demand for natural gas to generate electricity competes with natural gas demand for heating purposes. Allocation of natural gas for heating has priority. This creates a supply shortage of natural gas for electricity production, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Until this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future. The Compact will continue to seek ways to help customers mitigate the impacts of higher winter electricity pricing through innovative energy efficiency programs.

As of December 2019, the Compact had approximately 12,441 electric accounts in the Town of Yarmouth on its power supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha’s Vineyard at the local and state level.

In 2019, the Compact continued its focus on grid modernization, joining with other parties to submit a letter to the Department of Public Utilities (DPU) urging the opening of an investigation on the grid-facing grid modernization investments, including advanced metering infrastructure. This follows the DPU’s last set of grid modernization orders in May 2018, which approved some of the utilities’ requests but deferred decisions on customer-facing technologies (such as advanced metering infrastructure) to future proceedings. The Compact and other parties are now asking the DPU to begin where their last orders left off and start investigating how customer-facing grid modernization technologies will be deployed.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

- **ENERGY EFFICIENCY**

Jan. – Dec 2019	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	352	\$54,734.40	273,672	\$372,144
Residential	2,435	\$1,175,632.40	5,878,162	\$2,596,331
Commercial	123	\$218,897.40	1,094,487	\$416,710
Total	2,910	\$1,449,264.20	7,246,321	\$3,385,185

Note: In the Residential Retail Initiative, several measures may reduce energy use from one fuel source but may increase use of another fuel resulting in negative kWh savings. Strategic electrification for example is primarily focused on the adoption of heat pump technology which reduces the use of oil or propane but increases the use of electricity and increases peak demand. These measures are cost effective, and provide benefits to customers in a more holistic, integrated approach that helps customers address their energy use and associated costs based on their individual needs and goals, while aligning with the broader Commonwealth energy and greenhouse gas emissions reduction goals.

Funding for the energy efficiency programs (i.e., energy assessments for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from the monthly customer “energy conservation” charge on each customer’s electric bill, which is multiplied by the number of kilowatt hours used during the month (\$0.02113 for residential customers and \$0.00545 for commercial and industrial customers).

Here are some examples of Cape Light Compact energy efficiency programs at work in Yarmouth:

- 9 ENERGY STAR® homes were built in the Town of Yarmouth.
- Lighting measures were performed at the Yarmouth Town landfill.
- Cape Light Compact continues to support STEM integrated energy education to students, parents, and teachers at D-Y High School, Mattacheese Middle School, Station Avenue Elementary School, and M. E. Small School through energy carnivals, teacher workshops, education materials and classroom support. Mattacheese students participated in an Energy Carnival and demonstrated to fellow students the science of energy through leadership from Teacher Advisory Board member Regina Wood.

CULTURAL COUNCIL

Mission: To support and promote the arts, humanities, and interpretive sciences for the Towns of Barnstable and Yarmouth

The Mid-Cape Cultural Council (MCCC) is one of 329 local cultural councils across the state that work in partnership with the Massachusetts Cultural Council. As a regional council serving two towns, both Barnstable’s Town Council and Yarmouth’s Board of Selectmen appoint MCCC members. In fiscal year 2019, there were seven Yarmouth and five Barnstable volunteer appointees. MCCC is administratively attached to Barnstable’s Growth Management Department.

Accomplishments:

The MCCC’s core activities are awarding grants and providing services to connect cultural assets to community needs. In 2019, we:

- Reviewed 21 applications and awarded 20 grants for the year 2020, amounting to \$13,875 to cultural non-profits, schools, libraries, and artists for projects benefiting people in one or both of the towns we serve. Five grants were to Yarmouth organizations, six grants to Barnstable and nine grants were for all-Cape.
- Staged a celebratory Open House at the Cultural Center of Cape Cod for our 2019 grantees to promote funded projects, ranging from After School Enrichment Music Program at M. E. Small School to display furniture for Taylor Bray Farm.
- Promoted the opportunity for local artists and cultural non-profits to be part of the NEFA Creative Ground database.
- Successfully completed the installation of the three “Discovery Walk” sculptures, the third Phase of the Hyannis public art project with a Ribbon Cutting ceremony in October of 2019.
- Continued to work with the Cultural Center of Cape Cod to help support an outdoor public art project for the Town of Yarmouth.
- Completed a Community Input Survey that evaluated how the MCCC is meeting community needs and goals.

Future Plans:

- Work with other organizations to expand mentoring programs in the areas of arts, humanities and interpretative sciences that we serve.
- Expand awareness of the MCCC grant program, using various media.

For More Information: www.mass-culture.org/Mid-Cape

Facebook: www.facebook.com/MidCapeCouncil

Contact Person: Marilyn Heberling, Chair (Email: midcapecouncil2@gmail.com)

ENERGY COMMITTEE

Mission

Energy usage is a critical issue for the economic and environmental health of Yarmouth. Managing energy expenditures and monitoring changes in the energy industry present opportunities to improve the wellbeing of the Town of Yarmouth including its government, schools, businesses and residents. The Town’s Energy Committee, alert to and supportive of the Selectmen's annual goals, advises them on energy-related issues and recommends specific initiatives.

Our ongoing objectives are fourfold:

1. Increase the energy efficiency of the Town’s infrastructure.
2. Offer best energy advice to the Board of Selectmen and the Yarmouth community.

3. Support Town energy efforts and promote development of local renewable energy sources thereby reducing the use (and cost) of electric power from the grid.
4. Inform Yarmouth residents, businesses and the D-Y Regional School District of opportunities to increase their energy efficiency and produce electricity on site through alternative methods.
5. Inspire energy sustainability throughout Yarmouth.

Although a decade ago, much of the Energy Committee's work was involved in monitoring the Town's power usage and finding ways to reduce consumption and cost, the mission of the Committee has evolved. We work on conservation and efficiency in all (not just electric) areas of the Town's energy use, but given the importance of an informed citizenry, we work hard at community energy education.

Activities

In 2019, members' efforts focused on liaising with Town staff; offering commentary in Department of Public Utilities (DPU) public hearings; collecting and studying data necessary to establish Town baselines for current energy consumption; and providing a forum for information on current energy topics.

Topics and guest speakers included: Austin Brandt of the Cape Light Compact on what consumers need to assess on solicitations for "green" energy; Liz Argo of Cape and Vineyard Electric Cooperative (CVEC) on Round V offerings for solar photovoltaic projects to CVEC municipal members; and the progress of the Dennis-Yarmouth Regional High School emergency shelter storage battery; author Maureen Condon on the challenges of dramatizing energy economics in *Crude: The Climate Change Musical*; and reports on energy initiatives in Dennis, Harwich, and Barnstable from members of those towns' energy committees.

Energy Committee received frequent updates on Town energy improvements and on the progress of the electric vehicle program from Town liaison Rich Bienvenue. Rich indicated that in the future he will be seeking EC assistance in incentivizing Town staff energy conservation to achieve the mandated reduction to be delivered through behavioral initiatives.

Yarmouth Energy Committee voted to join the Cape Cod Climate Change Collaborative (5 C's) and three EC members participated in the 5 C's second Net Zero Cape Cod conference. Energy Committee members also participated in the Energy Committees of the Cape and Islands (ECCI) joint meetings in June and November; the June meeting covered large-scale energy storage and the November meeting featured Cape Cod Commission members' report on the energy aspect of the CCC's long term regional plan. Steve Gavin and Joyce Flynn assisted at the Cape Air and Cape and Vineyard Electric Cooperative's Cape Cod Electric Car Show and Drive and Renewable Energy/Efficiency Show.

EC members offered an open public information-and-pizza session to acquaint Yarmouth residents with the Mass. Solarize Plus potential to offer discounted purchase and installations for Yarmouth residences and businesses. EC members pursued the Solarize Plus grant, requesting solar photovoltaics and air source heat pumps as the technologies.

If the grant application is successful, Mike Duffy and Steve Krintzman will serve as Yarmouth Solarize Plus co-coaches, with assistance from Susan Starkey, Steve Gavin, Marilyn Holle, and Joyce Flynn. Individual volunteers from Energy Committee and the community will be participating in administering the Yarmouth community's Solarize Plus grant in spring 2020.

Some efforts from 2019 are ongoing:

Support of the Town's grant writing to secure equipment for the Cape Cod Energy Park at the Regional Septage and Solid Waste Facility.

Energy Committee office hours at the Yarmouth Senior Center, on Mondays from December through May.

Selection of a one-week science summer program and a deserving Dennis-Yarmouth Regional School District seventh grader for the George Allaire Memorial Fund Scholarship. This is the sixth year the Committee has awarded the scholarship. The 2019 George Allaire Scholar is Keegan MacFarlane.

2020 Programs

The public is welcome at monthly Energy Committee meetings at 4:30 on the first Tuesday of each month; Yarmouth residents can also request to receive EC agendas when posted. Energy Committee is sustained by members Steve Gavin, Bob Palmeri, Joyce Flynn, Marilyn Holle, Steve Krintzman, Sandy Cashen, Mike Duffy, Susan Starkey, and Regina Wood. In 2019, EC members worked with Town staff including Dan Knapik, Rich Bienvenue, Ed Senteio, Tara Monroe, Karen Greene, Mary Waygan, and Kyle Pedicini.

PERSONNEL BOARD

The Personnel Board is an advisory board to the Board of Selectmen and the Town Administrator. It is comprised of five members, one of whom is appointed by the Finance Committee. The Board's duties include:

1. Recommending personnel policies, procedures, and regulations for non-union personnel;
2. Approving the content and format of all job descriptions, subject to collective bargaining where applicable;
3. Acting on requests for changes in pay classifications for permanent positions; acting on requests to modify pay rates for seasonal and temporary positions; and
4. Other related duties as assigned by the Board of Selectmen and Town Administrator.

A position classification review is the process by which the Town determines the appropriate pay grade for each permanent Town position or job. The process begins with a review of the job description by the employee(s), the supervisor, the department head, the Director of Human

Resources, the Town Administrator, and the union, if applicable. The Personnel Board then reviews the content of a job description for clarity and consistency with Town practice and conducts a numerical rating of the position using the Town's position rating manual. Often, the employee and a supervisor may be present to describe the position and answer any questions the Personnel Board may have, and in some cases, additional information is requested and the decision is made at the next meeting.

There were six meetings held during the year. Position descriptions reviewed and rated by the Personnel Board were: Administrative Supervisor (DPW), a separation of duties in the staff librarian position into a Circulation Supervisor and a Senior Library Technician, Police Department Mechanic, Assistant Recreation Director, revising a Personnel Office Assistant to an Assistant Assessor, a Golf Operation/Marketing Assistant to include Marketing duties, Assistant Health Director, Director of Senior Services, and Director of Golf Operations. Other changes were made to the Miscellaneous Compensation Schedule for various temporary/provisional/seasonal positions and to adhere to the minimum wage law.

The staff member assigned to the Personnel Board is the Human Resources Director.

The Personnel Board meets as needed at Town Hall.

Respectfully submitted,

Betty-Jane Burkhardt, Chair
Thomas Nickinello, Vice Chair
Alice Bowen
Sharon Ladley
Kenneth Mudie, Finance Committee Representative

YARMOUTH SCHOLARSHIP FUND COMMITTEE

The Town of Yarmouth has sponsored an annual scholarship award for the past 24 years to deserving students within the Town who apply and are approved by a committee of five representatives of the Town. As chair, I want to thank the Town residents for continuing to support this program through voluntary contributions. We on the committee can attest to the relief and joy the award brings to students and their families after receiving this award.

I want to thank the committee members for their time, effort, and special insights they bring to the selection and award process. These members are: Selectman Tracy Post; Sandy Rubenstein, Danielle Hayward, Thomas Kerr, and Carol Woodbury, Superintendent of Schools.

We celebrate these awards because of the generous donors and ongoing support of the Town of Yarmouth. Our funding is received from three sources: The first is the Frederick Howe Educational Endowment Fund; the second is from the taxpayers of the Town of Yarmouth

who contribute to this fund through their generous and separate donations on their tax bill; and the third is from the Ellen Chase Scholarship. We thank you all for this support!

This year we were able to distribute \$30,000 to 18 deserving students. Over the past 24 years we have awarded 615 scholarships, totaling \$398,300. This is a great program the Town has developed and we all should be proud of the ongoing commitment of the Town to continue this most worthy civic program.

Each application had specific and often powerful expressions of why this award would make such a difference in both their present situation as well as into the future as they pursued goals and dreams. Our committee reads each application carefully and separately and considers their personal statements essential in the award process. Because need is such an important part of the selection process, we are often impressed by the financial journey these students are pursuing. We, too, are often touched by statements demonstrating both persistence and a grateful spirit to the Town for its contribution.

One student wrote, "I know and appreciate what the citizens of Yarmouth have done for me, and I know they have provided an excellent schools system." Another wrote, "Yarmouth is town with a strong sense of community; we share the values of hard work and we preserve to rise above hardship." Another wrote, "I am so thankful for all Yarmouth has given me and someday I hope to give back." And finally, "Growing up here has made me what I am today and giving back is something I really want to do."

These comments are indicators of lives being moved to make differences in the world and make all of us realize the Scholarship Program is a great benefit to our Town and the students we support.

Sincerest thanks,

The Scholarship Committee
Dr. Thomas Kerr, Chair

VETERANS SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Yarmouth.

The following report is of the activities of the Department of Veterans' Services for the Town of Yarmouth for Calendar Year 2019.

One of our two primary functions is to administer State low-income benefits under Massachusetts General Law Chapter 115 for veterans who are honorably discharged, their dependents, or parents of Massachusetts veterans who establish need and worthiness and are residents of the Town of Yarmouth. During the year, the Town of Yarmouth, through our office, provided local aid to qualified veterans totaling more than \$101,110.00 for housing, food, heat, medical, and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

We also provide services to veterans in obtaining the full range of federal government (Veterans Administration (VA)), state government, and local government benefits. For the most recent year that the VA has reported, this office assisted Yarmouth veterans and their widows and widowers in obtaining \$6,444,411.00 in VA cash benefits for service-connected injuries and VA non-service-connected pensions. These federal funds greatly reduced the demand on our local aid fund.

We encourage any veteran or dependent of a veteran to contact us at 1-508-778-8740, Monday through Friday from 8:30 AM to 4:30 PM. We can schedule appointments with one of our service officers in one of our offices or make a home visit for those who are homebound. From time to time we offer presentations at the Yarmouth Council on Aging as we did in December of this past year and we thank them for the opportunity to publicize the benefits veterans and their dependents may be entitled to under both state and federal law.

We extend our thanks to the Board of Selectmen, the Town Administrator, and Town Finance Director for their outstanding support throughout the year.

In Service to Veterans,

Gregory J. Quilty
Director/Veterans Agent

WATER RESOURCE ADVISORY COMMITTEE

The Water Resource Advisory Committee (WRAC) was established in late 2018 to advise the Board of Selectmen on issues related to water resource initiatives in Yarmouth. The general purpose of the WRAC is to investigate ways to involve and educate the community on issues relating to water resource initiatives in Yarmouth, including water supply, surface water, groundwater, storm water, and wastewater, with the goal of protecting and restoring the Town's fresh and salt water bodies and its drinking water supplies. Specifically, the Committee is charged with:

1. ... conducting public workshops, presentations, and other public-information sessions for residents and businesses about Yarmouth water resource initiatives, and provide the Board of Selectmen with citizen feedback.
2. Upon receipt of financial plan(s) for water resource initiatives supported by a majority of the Board of Selectmen, will inform the public and provide the Board of Selectmen with citizen feedback.
3. Meeting, as necessary, with any multiple member boards to effectuate its purpose.
4. At the direction of the Board of Selectmen, focus on specific areas of implementation or other related wastewater, groundwater, surface water, and drinking water matters.

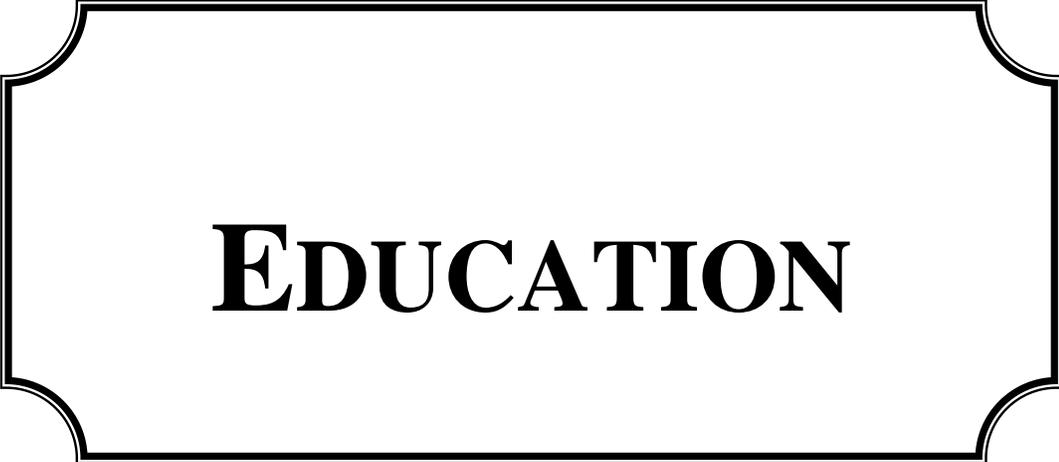
During 2019, the Committee met regularly to discuss those matters within its charge. Predominately, the Committee's discussions centered on proposals to resolve the Town's

longstanding nitrogen pollution problems through a central wastewater treatment plant and a wastewater collection system. The WRAC has recommended to the Board of Selectmen the building of Phase 1 of the wastewater infrastructure in accordance with the Town's Comprehensive Water Management Plan.

In addition to the recommendation of proceeding with Phase 1, the Committee has been actively involved in researching alternatives to minimize the associated costs. The result of this work has been the Committee's recommendation to participate in the DHY Clean Waters Partnership, a regional approach with the Towns of Dennis and Harwich, to meet each communities' wastewater requirements. Estimates indicate Yarmouth will save over 30% on its total annual costs through participation in DHY. This regional approach, plus coordinating construction with Massachusetts Department of Transportation roadway projects, likely zero percent financing through the Massachusetts State Revolving Fund Loan program, implementation of user charges, and a Water Investment and Infrastructure Fund, has allowed the WRAC to recommend a financing plan to design and construct Phase 1 at no cost to the property tax rate.

The WRAC conducted three public forums during 2019 on these issues and the proposed system, as well as dozens of individual and group meetings and presentations. We welcome the public's questions and participation in our work. And, we look forward to continuing to educate the public as we move forward on implementation of Phase 1 and continue to evaluate ways to address our water resource issues.

Curtis Sears, Chairperson
Lee Rowley, Vice Chairperson
Tom Roche
John Deliso
Tom Durkin
Spyro Mitrokostas
George Perkins



EDUCATION

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

COMMITTEE MEMBERS

	<u>TERM EXPIRES</u>
Jeni Landers, Chairperson	2022
Joseph Tierney, Vice Chairperson	2021
Andrea St. Germain, Secretary	2020
Brian Carey, Treasurer	2020
James Dykeman	2021
Brian Sullivan	2022
Phillip Morris	2020

SUPERINTENDENT OF SCHOOLS – Carol A. Woodbury

Kenneth Jenks, Assistant Superintendent, Administrative and Business Services
Kristine Breda, Teacher of Visually Impaired/Out of District Coordinator
Lisa Cordeiro, Human Resources Director
Carole Eichner, Director of Early Education
Suzanne Kenney, Adult Education Supervisor
Maria Lopes, Director of Pupil Services
Christopher Machado, Director of Technology
Leila Maxwell, Director of STEM Instruction
Rooney Powers, Food Services Director
Sherry Santini, Director of Arts & Humanities Instruction

ADMINISTRATIVE OFFICE PERSONNEL

Sandra Clifford, Business Affairs Administrative Assistant
Tara Holt, Administrative Assistant to the Director of Pupil Services
Dianne Kelley, Data Specialist
Patricia Maloney, Benefits Management Administrative Assistant
Jan Murray-Daniels, Administrative Assistant to the Directors of Instruction
Susan Nelson, Assistant Treasurer/Accounts Receivable
Joyce Proudfoot, Bookkeeper
Dawn Selfe, Payroll Manager
Eileen Whalen, Administrative Assistant to the Superintendent/Sec. to School Committee

2018-2019 RETIREMENTS

Alexandria Boudreau	SAE Art Teacher
Stephen Brennan	D-YRHS Social Studies Teacher
Sandra Bryson	D-YRHS ESP1/Special Education Assistant
Ann Couite	Nurse Leader
Joan Damore	Secretary III/Administration
Barbara Drake	SAE Grade 1 Teacher
Susan Kingston	D-YRHS Social Studies Teacher
Patricia Leon-Finan	ELE Language Acquisition Coach
Barbara McWilliams	SAE Reading Recovery Teacher
Nina Meyer	MMS Secretary III/Technology

G. Anthony Morrison
Tammy Neter
John Pulit
Thad Rice
Catherine Ruffino
Marcia Tierney
Susan Timper
Wendy Walker

D-YRHS Principal
NHW Elementary Teacher
Special Education Bus Driver
D-YRHS Social Studies Teacher
MES Cook Manager
NHW Special Education Teacher
St. Pius Cook Manager
NHW Grade 5 Teacher

DENNIS-YARMOUTH REGIONAL SCHOOL COMMITTEE

Jeni Landers, Chair

Although delayed by lawsuits that prohibited the District from receiving state funding until now, the proposed grade 4-7 building project is still moving forward. The School Committee remains optimistic that our two communities can come together and create a safe, healthy, educationally sound, and forward-thinking space for our students to learn and grow. As part of the process of moving this project forward, the School Committee put forth changes to the Regional Agreement that were approved by voters in both towns.

At our elementary schools, students and staff are focused on innovation and community building. At Station Avenue Elementary (SAE), the staff is in their second year of using a Collaborative Inquiry model where teachers consult with each other as they plan and focus instruction in literacy. In addition to all grade 3 students using iPad technology in the classroom, they have an iPad cart for use in the library where instruction by the technology teacher takes place. SAE also continues a strong community service model based on the theme of caring, with many outreach opportunities throughout the year.

The Ezra H. Baker Innovation (EHBi) School students continue to be introduced to philanthropy with the Penny Harvest Program which is entering its 8th year. The entire student body collects change and then a group of third grade Student Leaders, guided by Assistant Principal, Ellen Flanagan, researches possible charities to receive grants. In the first seven years, EHBi has awarded nearly \$14,000 to charity. This year, a second Early Education classroom was added, ensuring our youngest residents receive a high quality preschool education! Student wellness is also a focus at EHBi; students in kindergarten have four Physical Education periods per week, students through second grade have two recesses daily, and a fully stocked salad bar is always available to students as a healthy lunch choice, as is a community fruit bowl throughout the day for an impromptu healthy snack.

The staff at M. E. Small Elementary has engaged in several professional development opportunities during faculty meetings this year to enhance their knowledge of social-emotional learning and trauma informed practice. They have been fortunate to have their education support professionals joining as part of this important learning. They continue to see promising gains from the students as a result of the intervention block model, and were

pleased to see that the school started the year with the highest percentage of students reading at or above grade level than in the previous several years.

2019 at Wixon kicked off with similar enthusiasm as last year. Early in the year you could see parent support in an inaugural bike/walk to school event. Families and Dennis Police accompanied students from multiple locations in Dennis and Yarmouth and rode their bikes or walked to school. A second bike/walk day is already in the works! In addition to innovations such as changes to the Related Arts Schedule, students experience traditions such as a school-wide assembly for Veterans' Day, a winter wonderland with hot chocolate, and speakers on topics including homelessness and community.

Mattacheese, our middle school, continues to provide a wide range of opportunities for students and their families. The Speaker Series and Career Day expose students to the beginning of career exploration. The 6th Grade Overnight at the Museum of Science, Quebec Trip for French students, and New York City Trip for German and Spanish students offer new experiences. High-impact programs such as the girls' robotics team, Best Buddies program, and a wide variety of free after school activities open new horizons. Mattacheese aims for success for every student and celebrates those successes with Recognition Ceremonies, Recognition Breakfasts, and athletic awards. Families are invited to attend assemblies during the school day and their support is appreciated.

Starting this fall, D-Y High School started to explore community partnerships to help improve students' college and career readiness and is working on partnerships with the Cape Cod Builders Association and with Aqua Gen Research Systems. Staff is looking to expand the Work-Based Learning Program to allow students to leave D-Y and be ready to enter the workforce in fields that support Cape Cod. The D-Y Marching Band had a successful season winning its 7th consecutive State Championship along with the Color Guard winning its 14th consecutive State and New England Championship. The D-Y Winter Percussion and Winter Guard also had successful seasons both coming in a close 2nd place at the NESBA Championship Finals. The athletic programs continued their success throughout the fall season. The volleyball team won the Cape and Islands League and went on to win the MIAA Division 2 South Sectional Championship. The girls' soccer team made the state tournament for the first time in 15 years, the field hockey team continued their dominance, progressing to the Division 2 South Semi-Finals, and the football team finished the season with an 8-3 record, winning the Chowder Bowl Thanksgiving Day game for the 18th time out of 23 games. D-Y also held the first ever Cape and Islands cross country track meet.

Thanks to dedicated staff and administration, community support, and family engagement, our District is thriving.

OFFICE OF THE SUPERINTENDENT
Carol A. Woodbury, Superintendent of Schools

It is a privilege to serve the towns of Dennis and Yarmouth as your School Superintendent. I thank you for your continued support and hope you are proud of all that has been accomplished over the last year. My dedication to our school district can be summed up in

this quote from Abraham Lincoln, “Upon the subject of education...I can only say that I view it as the most important subject which we as people may be engaged in.” It always sounds cliché when you hear someone say, our students are the future. However, this is a fact. At one time we were students dependent on the community to give us the best education they could for the times. Thank you for your dedication to giving our students a quality educational experience.

FY19 required large doses of American Film Director, Robert Wise’s “Three P’s: passion, patience, and perseverance.” In my FY18 Town Report I mentioned that after five years of submissions to the Massachusetts School Building Authority (MSBA), we were invited into their process in March 2016 to conduct a facilities analysis for the Mattacheese Middle School. As the review progressed we were allowed to include the possibility of combining the Mattacheese and Wixon school communities into one school to accommodate grades 4-7. In December 2019 we received the necessary Town votes to move forward with the project. However, a year of litigation stalled the project. Fortunately, the District prevailed and we are back on track. So there will be a new school built on the District’s Station Avenue site for the students from Dennis and Yarmouth in grades 4-7.

It should be noted, once again, that the MSBA worked with us throughout these challenges and has committed to a maximum facilities grant of approximately \$45M representing 57.68% of the costs. When a state agency is giving a community that much money there is much oversight and it is difficult to be selected. Thus it has been nine years since we submitted our first Statement of Interest for this project. We are excited to be moving forward!

In July our two towns agreed to some changes to the regional agreement that will support the cost-sharing for this new facility and will change the way the towns split their share of the annual budget. Hopefully, in this climate of declining enrollments on Cape Cod the use of a five-year rolling average on enrollment changes will soften the impact for the towns as we go forward. We appreciate the hard work and compromise made by all parties to ensure a more stable school funding formula.

As of October 1, 2019 the district is financially responsible for the cost of educating 3,356 students. We continue to educate a diverse student body and are proud of what we are accomplishing.

In compliance with state requirements we have completed the transition to using technology for state testing annually. Our students utilize iPads through our one-to-one initiative starting in grade 3. Our PreK-3 libraries offer both computers and iPads on a cart for the introduction to technology for our youngest students.

We are pleased with our students’ progress in meeting the new state expectations for learning. We received an accountability rating of substantial progress toward meeting targets. Our curriculum leadership teams have worked hard to create and assist in the implementation of curriculum and instruction that is connected to the state’s curriculum framework. We thank our educators for the work that they do every day in classrooms

ensuring that our students receive learning experiences that lead to meeting and exceeding those targets.

A major focus for us is improving chronic absenteeism. Chronic absenteeism is defined as missing 10% or more of school days. This is tracked on an individual student basis and schools put plans in place to address issues that may be preventing a student from attending regularly. Students who are not at school do not receive the benefit of the instruction that is taking place. Students who miss instruction frequently often fall behind and are at risk for delayed graduation or dropping out. The state has begun to track chronic absenteeism as one of the school and district accountability measures, because this can be hidden by positive overall school and district attendance rates. Our average district attendance is 94% with most of the PreK-7 schools with attendance rates of 94.6% - 95.6%. We have been working most diligently on the attendance of our high school students since the 2011-2012 school year. We have seen improvements to over 91% attendance overall in recent years. Parents are an important partner in this work. We appreciate parents' help and support to ensure that their children attend school every day that they are healthy.

Finally, we have been working on a new four-year strategic plan for the district. We will soon bring this to a vote of the School Committee. Much of the action plan is underway and we look forward to bringing you more good news about our accomplishments in 2020.

A successful school district is the foundation of a successful community. We thank you for your continued support. You are making a tremendous difference in the lives of our students.

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT
FINANCE & OPERATIONS
Kenneth T. Jenks, Assistant Superintendent

The Dennis-Yarmouth Regional School District continued our work to make academic gains and programmatic improvements during 2019. We have closed out the FY 2019 budget year, we are currently managing the FY 2020 budget, and we are in the midst of preparing the FY 2021 budget. Last year, the state certified the District's Excess & Deficiency (E+D) fund balance at \$567,056 of which \$90,000 was used to support the FY 2020 budget. Due to a number of circumstances, the final FY20 budget was not approved until a Dennis special town meeting held on July 29th. We value the continued support provided by our communities during these challenging fiscal times.

State and federal revenues continue to fluctuate with resulting financial pressures on school systems and towns as local leaders work to maintain high quality programs while effectively implementing many new state requirements. The Regional Agreement Study Committee was a direct result of these financial pressures and reflected the work of our local leaders to work together and to study ways to make school funding more manageable for both towns. After an extended period of challenging negotiations, a new Regional Agreement was forged and approved by both towns at two special town meetings on October 29th. Our entire school community thanks all of the administrators, faculty and staff, parents, and the School

Committee, as well as our town officials for their diligent work to craft a viable new agreement during these challenging economic times. And most of all, thanks to the citizens in both communities for their continued support of our schools.

The DY District values our partnerships with many groups and organizations in our communities. Our students continue to participate in intergenerational activities, including a concert and Model UN simulations. The schools also partner with outside agencies to raise funds or seek contributions to support our students, whether it be through groups such as Create The Good, the Masonic Angels, Yarmouth Rotary and the Dennis-Harwich Rotary, the Lion's Club, Teen Achievers, and the many booster clubs supporting our sports and music programs, as well as local charitable foundations. The annual DY Dolphin Dash continues to be a unique community fundraiser organized by the high school athletic director (now principal) and an active group of parents and community leaders. The Dolphin Dash event has significantly reduced high school athletic user fees, thereby making our programs more accessible for all students.

The District is continuing our work to address the long-term trend of declining enrollment and as of December 2019, over 100 students from other school systems came to Dennis-Yarmouth under the school choice program. The District continues to take active steps to implement our school choice motto of "retain, recruit and return" and we anticipate increased numbers of school choice students next year. We are also continuing our work to promote the D-Y Advantage and decrease the outflow of students to charter schools.

We continue to work with the member towns to develop viable solutions to much-needed capital improvements, as our buildings are showing their age. After over five years of requests, the District was approved by the Massachusetts School Building Authority (MSBA) to move forward with a building project for the new school to replace both the Mattacheese Middle School and the Nathaniel H. Wixon School. The Building Committee, composed of representatives from both towns and the school system, has worked for nearly two years with our Project Manager PMA and architects Perkins Eastman to complete the MSBA's state required school building process. After a nearly year-long delay caused by litigation, the project will be back on track and the result will be a new combined school for grades 4 - 7 on the Station Avenue site that will be built with an MSBA reimbursement rate of 57.68% for eligible costs. The aging Marguerite E. Small School needs major work as well and the school system continues to apply to the MSBA for consideration of the M. E. Small School as a future project.

Facilities Manager Sandra Cashen continues to lead our small yet effective facilities department, which depends on a group of skilled mechanics to maintain our buildings and handle small scale repairs effectively and efficiently. Steve Faucher leads our grounds crew, which maintains the best-kept playing fields on Cape Cod. Together, our grounds and maintenance teams oversee nearly 700,000 square feet of building space and more than 260 acres of outdoor areas.

Food Services Director Rooney Powers continues to implement all required federal and state nutrition guidelines while still ensuring tasty school menus that provide nutritious breakfasts and lunches for our students. It is impossible to overestimate the importance of this strong

program in ensuring that all of our students have access to quality meals every day, particularly when we note that 60% of Dennis-Yarmouth students qualify for free or reduced meals due to income eligibility and four schools qualify for universal free breakfast: Ezra H. Baker Elementary School, Marguerite E. Small Elementary School, Mattacheese Middle School, and Nathaniel H. Wixon School. No student goes hungry in our schools! Thanks to a federal grant, and in partnership with both Towns' Recreation Departments, the district served nearly 18,000 summer lunches to children in 6 different locations in our two communities again this year.

In conclusion, I would like to thank everyone in our communities for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. I look forward to working with families, residents, faculty and staff members, and community officials again in the upcoming year.

OFFICE OF INSTRUCTION

Leila Maxwell - Director of STEM (Science, Technology, Engineering and Math)

Sherry Santini - Director of Humanities and the Arts

The Office of Instruction is responsible for the planning and coordination of all aspects of learning, mandates of federal and state accountability, and providing and supervising professional development. To support and extend these key efforts, the Directors must also be deeply involved in grant writing. These receipts provide a major funding stream for professional development efforts, partial to full teacher salaries, and partial funding of Instructional Coaches that strengthen the instructional expertise of all our professionals. As we support the district strategic plan, implement improvement plans, and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth, this is accomplished in various ways. We have nine district instructional coaches, including K-8 literacy coaches, math coaches for grades PreK-3 and 4-8, a STEM coach, and one Technology coach. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from district initiatives to classroom instruction. They are an invaluable resource for teachers and administrators as the District continues to provide all students with a rigorous and well-rounded educational experience.

Dennis-Yarmouth schools work closely with higher education partners to enhance and update all our programs. We continue our long-term partnership with Lesley University to establish the Literacy Collaborative model, which supports literacy coaching in primary grades. This project is in year seven and includes extensive professional development for grades kindergarten through five staff as well as on-site coaching support.

We are active participants in the Cape Cod Regional STEM network that “brings together educators, school districts, businesses and industry partners, and community members who

share a commitment to inspiring and supporting young people’s interest and achievement in STEM learning and careers.” An emphasis in the STEM curriculum at all levels of education for our students is an important factor for their future success. Classroom instruction looks different with the inclusion of iPads in our schools, grades 3-12. The effective use of iPads helps improve achievement for all students by allowing the teachers to differentiate learning. As the state testing has moved to mandated computerized testing for all grades in 2020, the iPads are utilized in the administration of these tests.

STEM education is important because it plays a role in every part of our children’s lives. Our children are faced with a very information-based and technological society. The Dennis-Yarmouth Regional School District includes the Arts with STEM, hence STEAM. Our award winning Arts and Music curricula contribute to the development in critical thinking, problem-solving, creativity and innovation. These skills are essential for all students to reach their full potential for their futures.

At the kindergarten level, we use the *Tools of the Mind*, a comprehensive, research-based resource focused on cognitive and social-emotional development at the same time as academic skills.

In addition, the district addresses the social-emotional needs of all students in a wide array of research-based strategies. The Dolphin Way explicitly teaches and reinforces student behavior that is respectful, responsible, and safe in all areas of the school and to their peers and teachers. Mindfulness strategies are interwoven with elements from resources such as Second Step and Strong Start in our kindergarten through grade seven classes to provide students with the tools they need to self-regulate their behavior and successfully manage emotions.

As outlined in the strategic plan, curriculum and assessment projects continue. With the implementation of the Curriculum Leadership Council, the district has the time and resources to delve deeper into each core content area in order to better meet the goals set forth by the District Strategic Plan regarding implementing a guaranteed and viable curriculum in a timely fashion. Teachers in grades kindergarten through ten select to focus on English Language Arts, Math, Social Studies, or Science to strengthen current units of study, develop standards-based district benchmark assessments, and consolidate resources to support high quality instruction.

The Dennis-Yarmouth Regional School District continues to educate all students who will become productive members of our global society. In partnership with our families and communities, we look to fulfill our mission, *Empowering Each Student to Achieve Excellence with Integrity in a Changing World*.

PUPIL SERVICES DEPARTMENT

Maria Lopes, Director

Dennis-Yarmouth Regional School District’s Pupil Services provides special education services, including related services, to students with disabilities from age three to twenty-

two years old. The October 2019 Student Information Management System report indicates that 622 students are receiving special education services.

Integrated preschool programs are located at the Marguerite E. Small Elementary School, West Yarmouth, and Ezra H. Baker Innovation School in West Dennis. The Director of Early Learning manages the transition and placement of preschool age students into the school district. The inclusive classrooms bring typically developing preschool age children into the program to serve as role models. This gives these students learning opportunities in a high quality early education experience.

The district continues to work to increase the capacity of meeting the diverse needs of the students that it serves. In 2013, the district created a partner classroom with the New England Center for Children (NECC), which is currently housed at Dennis-Yarmouth Regional High School. The students with a diagnosis of autism who participate in the program are continuing to make remarkable strides. Additionally, the curriculum, Autism Curriculum Encyclopedia (ACE), portion of the program was implemented into the SPEEK and STAR programs and continues, due to its success. These programs are all supported with a BCBA who provides support to improve behavioral outcomes.

In 2019, the high school Teens Insight to Discovering Emotional Stability (TIDES) classroom is managing the needs of struggling students both academically and behaviorally. The program provides students with a certified special educator, access to a school adjustment counselor, and content teachers who work on organizational skills, social and academic prompts, and regular communication with families. The district continues to refine the current programming to assist with the changing needs of the population and support student needs.

We have a Behavior Support Teacher for the elementary grades focusing on social-emotional learning in order to create positive behavior plans to increase time on learning for students who experience difficulty with self-regulation and meeting the high demands of the general education classroom. The goal has been to create behavior plans and support teachers in order to include students in their general education classrooms to the maximum extent possible. Additionally, at the Nathaniel Wixon School, the two self-contained programs that service and support students with autism and intellectual disabilities were created to provide consistent programming for these students as they move up from elementary school. As a district, we believe that students should be included with their same aged non-disabled peers, when appropriate, to the maximum extent possible.

DENNIS-YARMOUTH EARLY EDUCATION PROGRAM

Carole A. Eichner, Director of Early Learning

It is a pleasure to submit this Annual Town Report on behalf of the Dennis-Yarmouth Regional School District, Early Education Program. The D-Y Early Education program offers half-day Integrated Preschool experiences for children who reside in the Towns of Dennis and Yarmouth, as well as specialized programs for children with unique learning needs. D-Y Early Education enrolls

children with and without disabilities ages 3-5 years. Our classrooms are located in the E. H. Baker Innovation School in Dennis and M. E. Small Elementary School in West Yarmouth.

We have rolling admission. Children enter our program throughout the school year. We maintain a wait-list when our fee-based programs are full. According to the October 2019 enrollment report, 64 students attend our program in Yarmouth and 31 students in Dennis. Forty-two of the children are three-years old, 51 are four-years old and two are five-years old. Twenty of our children are dual language learners. It is anticipated that 53 of our children will be entering D-Y Kindergarten in the fall of 2020. We engage in ongoing Child Find efforts – screening pre-school aged children throughout the school year who may be eligible for a Free and Appropriate Public Education/special education.

D-Y Early Education offers several classroom options for children and families. Each of our classes is taught by a Special Education/Early Education Teacher and is supported by Highly Qualified Special Education assistants. Our preschool curriculum follows the MA Early Childhood Program Standards and Guidelines for Preschool Learning Experiences. D-Y provides developmentally appropriate learning opportunities that promote language, social, emotional, cognitive and motor development through experiences rich in literacy, math, and science. Individualized special education services are provided by Special Education Teachers, Speech-Language Pathologists, Occupational Therapists, and a Physical Therapist. Our Outcomes-based Individualized Education Plans (IEPs) are developed to foster Positive Social Relationships, the Acquisition of Skills and Knowledge, and help the child Take Action to Meet Own Needs.

Community and family partnerships are vital in the education of young children. We subcontract with Cape Cod Children's Place and the Cape Regional Ten Town Coordinated Family and Community Engagement (CRTT CFCE) council. During the 2018-2019 school year between 250-300 families of children between the ages of 0 and 8 years were served through the D-Y CFCE playgroups and family events, under the leadership of Mary Wilson.

There are a variety of ways that students can enroll in our outstanding D-Y Early Education programs. Families should call 508-778-7989, extension 4, to see if your child is eligible. In the event that your child is not eligible to attend, or if our program does not suit your child's needs, we can direct you to other local family resources that may help. Visit our web page to learn more about our great Early Education program and stay up to date with events and activities.

DENNIS-YARMOUTH REGIONAL HIGH SCHOOL

Dr. Paul Funk, Principal

I am pleased to report on the progress of Dennis-Yarmouth Regional High School. I have entered into my first year as DYRHS Principal. I have been a part of D-Y for 19 years, as a teacher, coach, athletic director, and principal. I consider it a huge honor to represent the students, teachers, school, and community in this position. The high school's October 2019 enrollment was 940 students. The Dennis-Yarmouth Regional School District has made a commitment to being an Equal Opportunity School. The teachers and administrators are committed to increasing the number of minority students and low income students that take Advanced Placement (AP) courses. We have made significant progress with this program in one year. We are currently running 14 different AP courses with a total of 290 students

enrolled. We plan on adding AP Government for the 2020-2021 school year. Our EOS team feels that we have an excellent plan to work with students as early as the 8th grade to develop a progression that will first familiarize the students with AP courses and then create a pathway into Honors Level courses and eventually into AP courses. We are developing ways to build student support into the students' schedules that want to take AP.

Starting this fall, we began to explore community partnerships to help improve our students' college and career readiness. We are working on partnerships with the Cape Cod Builders Association and Aqua Gen Research Systems. We are looking to expand our Work-Based Learning program to allow students to leave D-Y ready to enter the workforce in fields that support Cape Cod. We have been in discussions with Aqua Gen to move their lab on campus at D-Y to help create an increased awareness in waste water treatment and waste water treatment jobs.

The teachers at D-Y continue to be committed to providing the best educational opportunities for our students. This past fall a scheduling committee was created to look at changing or modifying the current class schedule to meet the needs of our students. The teachers have worked diligently doing research and collaborating to find a schedule that will give our students the best opportunities to succeed academically.

Dennis-Yarmouth Regional High School offers exceptional art classes for all students in grades 8-12. The variety of courses and levels offered give each student the opportunity to select a class and a concentration that best suits their interests and skill level. The art educators at D-Y are professional, personable, and active artists working in their own studios. Local cultural institutions offer D-Y students the opportunity to exhibit their artwork on a regular basis throughout the year. During "Youth Art Month" in March, students display most of their work and organize many public exhibits. The Cape Cod Art Museum, Cultural Center, Art Center, Dennis Port Library and many other facilities provide students a professional space and generous receptions to celebrate individual and collective accomplishments. D-Y is grateful for the community support and appreciates the generosity of the local establishments, artists, and neighbors. The high school also has its own Pauline Hopkins Gallery where the best student artwork is exhibited on a regular basis. The art exhibits and special events are open to the public and well attended by students, parents, administrators, and educators in the arts and beyond. Many activities outside the school including the mentoring Art Works Program, Congressional Art Competition, Alliance for Young Writers & Artists, and the Boston Globe's National Scholastic Art Awards - to name just a few, and are of great interest and benefit to all participants. On a yearly basis, D-Y students have the privilege of receiving generous monetary scholarships that vary in donors, value, and guidelines and are received during the annual Dennis-Yarmouth National Art Honor Society Induction ceremony. The Art Club, Annual Portfolio Reviews, Advanced Placement courses, as well as the many College & University presentations provide additional opportunities for motivated young artists. D-Y art students can be seen in many places throughout our community whether it be at a gallery, museum, special event, or during the many community service hours they provide. The Visual Art & Design program at Dennis-Yarmouth Regional High School is all-inclusive, providing a safe, supportive, and positive environment for all students.

The Dennis-Yarmouth Athletic Programs continued their success throughout the fall season. The volleyball team won the Cape and Islands League and went on to win the MIAA Division 2 South Sectional Championship. The girls' soccer team made the state tournament for the first time in 15 years, the field hockey team continued their dominance progressing to the Division 2 South Semi-Finals, and the football team finished the season with an 8-3 record winning the Chowder Bowl Thanksgiving Day game for the 18th time out of 23 games. D-Y also held the first ever Cape and Islands cross country track meet.

The Dennis-Yarmouth Music program continued its dominance, competing for state championships in both marching band and color guard. The Music & Performing Arts Department continues to impress and perform at a high level for our community. The flagship ensembles which include the Concert Band, Drama, String Orchestra, Jazz Band, and Chorus performed various concerts, plays, and musicals throughout the year to sell-out crowds. The Marching Band had a successful season winning its seventh consecutive State Championship along with the Color Guard winning its fourteenth consecutive State and New England Championship. The D-Y Winter Percussion and Winter Guard also had successful seasons both coming in a close second place at the NESBA Championship Finals. The smaller chamber ensembles such as the Christmas Winds Ensemble, Select Choir, and Chamber Orchestra played for various local organizations, showcasing their talents to our community.

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT **2018-2019**

Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the state as our sending schools while also meeting certification standards of their technical training.

District Towns: Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, and Yarmouth.

Mission Statement: Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Enrollment: For school year 2018-2019, the enrollment on October 1 was **571** students.

Budget: For school year 2018-19 (FY18) there was a Total Budget of **\$14,944,000** including an operating budget of **\$14,529,000** and capital budget of **\$415,000**. Formulation of the annual budget and town assessments are based on the previous school year's October 1 enrollment.

News from Superintendent Sanborn: The excitement at Cape Cod Tech is palpable! Our most recent Tech Night, for prospective 7th and 8th graders, was at full capacity as the interest in our new building and vocational technical education is ever increasing. Our new building is due to open in September 2020. We are eternally grateful to the Yarmouth taxpayers for their support of a new facility and citizens may monitor progress at www.capetech.us to view our construction camera. The centerpiece of the new Cape Cod Tech will be five academies that integrate academic and technical programming to increase teacher collaboration and improve student outcomes. Whether visiting the Hospitality, Health and Human Services Academy housing our Culinary Arts, Cosmetology, Dental Assisting and Health Technology programs; the Transportation Academy with Auto Technology, Auto Collision/Repair or Marine Services Technology; the Construction Academy consisting of HVAC, Plumbing, Carpentry, Electrical and Horticulture; or the STEAM Academy of Information Technology, Engineering Technology and Design and Visual Communication, we want the community to engage with our programs and explore the promising potential of Cape Cod Tech.

Town of Yarmouth: The Town of Yarmouth had 111 students enrolled at Cape Cod Tech as of October 1, 2018. The assessment for Yarmouth in FY19 was \$2,341,152.

Highlights from Cape Cod Tech 2018-19 School Year

- Graduated 110 seniors in 2019; 16 from Yarmouth
- Enrolled 152 freshman; 32 from Yarmouth
- Cape Cod Tech's technical shops provided services to the public, allowing communities to realize significant savings of more than \$242,065 in total labor charges across 17 technical shops.
- The student newspaper *Tech Talk* continued to win numerous prestigious awards this year, including: American Scholastic Press, Colombia Scholastics and New England Scholastic Press Association who named it one of eight Outstanding Newspapers of the Year by the American Scholastic Press Association.
- The journalist students and instructor Scott Dalton deserve high praise.
- Through the generosity of Cape Cod community organizations, charities and family memorials, Cape Cod Tech presented 75 toolships and 39 scholarships to the graduating class of 2019 for a total of \$163,825.
- Thirty 30 students received John and Abigail Adams Scholarships; 4 from Yarmouth.
- The National Technical Honor Society honored 58 students; 16 from Yarmouth.
- A one-year follow-up survey for graduates of the class of 2018 showed 84% of respondents continue to reside on Cape, 43% were employed in their learned trade and 32% of graduates were continuing their education.
- *SkillsUSA* is a national student organization serving more than 395,000 high school, college and middle school students enrolled in training programs in trade, technical and skilled service occupations. *SkillsUSA* is a huge part of the of the Cape Tech experience combining technical, academic and employability skills. Cape Cod Tech had more than 100 students participate in the district and state competitions and won 21 medals. Six *SkillsUSA* students were from Yarmouth.
- Future Farmers of America (FFA) is national career and technical student organization based on middle and high school classes that promote and support agricultural

education. This year Cape Cod Tech's 17 student participants exceeded expectations, winning their second state championship in the hardscape event and 13 medals in various events, including 4 students from Yarmouth.

- The Cooperative Education program placed a total of 80 junior and senior students with local businesses, enhancing their skills through Co-Op placements and internships. The program also sponsored the 6th Annual Student Job Fair with 51 employers seeking to hire skilled students.
- The Athletic Department offered a “no-cut, no-fee” program in which all students can participate without fees. The following sports were offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis and volleyball.

Technical Highlights from 2018-19

- All students achieve OSHA certification in their technical program in 10th or 11th grade.
- In Auto Collision, 140 jobs were performed resulting in \$70,000 savings to the public. Outreach projects were completed for Cape Cod Cares for the Troops, U.S. Park Service, and Girls Scouts. All seniors achieved Chapter 74 Auto Collision certification.
- The Auto Technology program achieved ASE accreditation (formerly known as NATEF) this year. Two seniors competed in MA Auto Dealers Student Competition, taking 2nd place at the state level.
- The Carpentry Department uses the National Education & Research Construction curriculum. This year the shop had 5 females enrolled and 6 students on Co-Operative placements.
- In the Cosmetology program all seniors passed the Cosmetology State Board Exam. The program hosted speakers from salons and visited several salons. Digital text books and appointment scheduling software were integrated into their curriculum.
- Culinary Arts added an outside catering operation to construction workers for the new building project. Students learned Point of Sale software in The Cove Restaurant, developed buffets, prepared food for school district events and were engaged in community events.
- The Dental Assisting program is a two-year program for 11th and 12th grades. All seniors participated in 5 weeks of internship, where they worked alongside staff in local dental offices. Seven juniors took the Dental Assisting National Boards exam in Infection Control.
- The Design & Visual Communications program has increased to its highest enrollment and most challenging curriculum to date. Additional equipment purchases of a classroom smart board and embroidery machines provided new opportunities to learn workforce skills.
- The Electrical Department boasts another year of above 95% attendance rate. A database of local electrical contractors is under development for cooperative education opportunities. A goal to design and keep pace with the new school building was used as a learning experience.

- The Engineering Technology Shop is phasing in a 3D modeling/design software certificate program to their curriculum. Sophomores began certifications in AutoDesk Inventor and juniors will begin a dual-enrollment class with credits from Cape Cod Community College.
- Health Technologies had 61 students, the largest number of students per shop. Juniors passed the Certified Nursing Assistant Exam and received their Certified Nursing Assistant (CNA) certificates. All Health Tech students passed Basic Life Support for Healthcare Providers. Six seniors worked in internships or cooperative education at Cape Cod Hospital in the Emergency Room, IV Therapy, the Maternity Unit, and at Rosewood Manor Skilled Care Facility.
- The Horticulture program found ways to differentiate instruction such as taking over the responsibilities for grounds maintenance on campus. Horticulture students have qualified for National Competitions for Nursery Landscape for the first time in school history.
- The HVAC program completed its implementation of a new online text and workbook and consistently used Google classroom for teaching. For the third year in a row HVAC was the first choice placement by 9th graders after the exploring all shops.
- Marine Services contracted with Yamaha Motor Corporation with access to all parts and training materials and certifications for students. Relationships with local marine businesses and public donations have grown the inventory of engines and equipment. Two new outboard engines were purchased to provide exposure to current marine propulsion technology.
- The Information Technology curriculum provided students with opportunities to achieve many certifications, including PC Pro, Network Pro, Security Pro, CompTIA and Testout.
- The Plumbing Shop had 5 seniors and 3 juniors on Cooperative Education placements in local businesses. Industry leaders in the community discussed new technology in the trade. Propress and Megapress were incorporated into the curriculum to give students 21st century skills.

Academic Highlights from 2018-19

- The Business Education/21st Century Learning department implemented a monthly newsletter to parents to communicate upcoming projects, employability trends and expectations. This increased parental communication and helped raise student success rates.
This department also hosted an annual Job Fair and the Annual Cape Cod 5 Credit for Life event.
- The English Department adjusted the 9th and 10th grade curriculum to prepare for the MCAS Next-Gen Practice Test. All students passed the English and Language MCAS.
- The History Department put a greater focus on Civics and government to better align with the new frameworks and State Legislative decisions. Several Civics conferences were attended. The department continued to focus on special activities to honor US Veterans.
- The Math Department realigned the 9th and 10th grade curriculums to the computer-based Next-Gen MCAS testing. The department is training with the school's Technology Integration Specialist to integrate technology-based instruction and assessment into the curriculum.

- The Science Department increased the use of electronic formats, such as eBooks to support their learning and Google Classrooms. MCAS Review Forms (3/week) were developed and used throughout the year to help students prepare for Technology and Engineering MCAS in June.
- The Spanish Department hosted the 2nd Annual Multicultural Festival this year - a huge success.
- Special Education updated their classrooms with Chromebooks so that students could access online learning in all classrooms.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Christine K. Greeley and Dr. Norman Michaud,
Yarmouth Representatives to Cape Cod Regional Technical High School's School
Committee

MATTACHEESE MIDDLE SCHOOL
Ann P. Knell, Principal

When the school year began, our student age range was 11 to 13. These ages cover a time of significant and memorable change for students. As a school, our goal is to be sure the students feel safe, secure, and welcome in their new environment. In the move to middle school, it is essential that our school is a place where administrators, teachers, and staff are visible and ready to lend a helping hand. We create structures and routines to make our youth feel comfortable and safe.

We need to recognize the uniqueness of students at this age and we are fortunate to have a staff that enjoys the students and loves teaching our age group. Our educators pay attention to the developmental changes that youth experience as they move from elementary to middle school. Our staff has a unique ability to recognize and address students' needs beyond instructional content in the classroom.

We started this school year with the message "We, not Me." We aspire to develop and maintain a climate where all of the adults work together on behalf of our students and, in turn, our students work together to help one another. Teachers understand the importance of student problem solving and learning from mistakes during these years of transition. After school, Mattacheese remains an active learning environment when students often choose to stay after school for extra help with teachers, after school activities, sports, and performing arts. These options are made available in large part because we provide buses to transport students home at 4:00 and 5:00.

We understand that parents and guardians are essential to the success of our students. To incorporate families into Mattacheese, we provide opportunities for students' relatives to attend our Recognition Ceremonies, Speaker Series, concerts, and other presentations during the school day. In an effort to give families foresight into life at Mattacheese, this year we

sponsored “MMS in Action,” an additional opportunity for parents of fifth graders to be in the building as the student day was in session. We also welcome our parents to participate in our PTO and School Council.

During the middle school years, we work to help our students develop strong study habits and expanded learning abilities. Students need to feel they are an important part of the school culture.

Because of the many changes our students experience during the two years they spend with us, we offer high quality counseling and social services as needed. Our Student Assistance Team, including a social worker, school counselor, school psychologist, and nurse, has an active role in our students’ lives.

Unlike elementary school, students now have an opportunity to build connections with multiple teachers. Through those close interactions between adults and students, we foster a sense of community and togetherness. From the beginning of sixth grade, our students work with the same assistant principal throughout their two years at Mattacheese in order to build a relationship with both the student and his or her family. As part of our curriculum during the school day, art, music, physical education, and health are all part of our curriculum.

Mattacheese is the conduit from elementary school to high school. With that in mind, we make our decisions and target our efforts to provide a smooth transition for all of our students. Our top priority is, and always will be, our students.

NATHANIEL WIXON SCHOOL
Timothy S. Blake, Principal

I am pleased to report on the progress of the Wixon School. We continue to work with nearly 500 fourth and fifth grade students from mostly Dennis and Yarmouth. We are pleased to greet students from both Towns and have these students form stronger relationships inside and outside of the classroom.

At Wixon, we have kept many of our changes that were new in the 2018 school year. Across each grade level students have the same basic schedule for Literacy, Math, Science, and Social Studies. Our Related Arts schedule changed to provide students with less transitions during the school week and to give the Related Arts teachers the opportunity to get to know their students more quickly. Students cycle through all of the Related Arts classes twice during the school year in spans of 15 school days at a time. A benefit of this schedule is ensuring students do not miss academic time for their Band, Chorus, or Orchestra schedules. These lessons and group rehearsals happen either during Related Arts time or at the end of the school day. Outside of academic and Related Arts classes, students have 50 minutes for lunch and recess.

Overall, six classrooms at a time spend over two hours a week outdoors on our playground and athletic fields. We have created a block at the end of each day titled Response to Intervention (RTI). RTI is the scheduled time where students can receive academic support or enrichment. Enrichment classes include both literacy and math-based classes, plus opportunities with the Arts and Physical Education. Finally, we offer a robust Band, Chorus, and Orchestra program at the end of the day. Both our Orchestra and Band programs are supplemented by small group lessons throughout the day which take place during Related Arts classes.

We have revived popular traditions and continued successful events at Wixon. We continue to have a Veterans Day assembly at Wixon. Students had the opportunity to listen to our band perform and listen to a representative from the local VFW speak to all of our students. At Thanksgiving we continue to have a Turkey Trot and have Mr. Wayne Bergeron speak to our students on the topic of homelessness. Students are encouraged to write an essay on what homelessness means to them. This winter we continued our Wixon Wonderland tradition. Students participated in arts and crafts, games, and a sing-a-long. Many parents volunteered at different stations and even read the popular Christmas story, *The Polar Express*, to classrooms.

We would also like to thank our Wixon parents for being such a support during the school year. PTO membership has significantly increased. With increased membership comes increased involvement. We are grateful that we can count on our families to volunteer at field trips, be present at school functions, and overall be a vibrant part of our school environment.

As we begin 2020, we thank everyone who has helped and supported the Wixon School!

EZRA H. BAKER INNOVATION SCHOOL
Kevin F. Depin, Principal

I am pleased to report the progress of the Ezra H. Baker Innovation School. When school began in September, we welcomed a second early education classroom for three and four year old students, bringing our classroom count to twenty-one: two early education, four each of kindergarten through grade three, and three for students with unique challenges.

As a Commonwealth Innovation School, our Innovation Plan centered on 2 major tenets ~ increasing both academic opportunity and wellness for our students. Students in kindergarten through third grade spend the majority of their day involved with reading, math, and science. All students are learning a second language, Spanish, and increasing emphasis is placed on hands-on activities that encourage creative problem solving and engineering skills. We know that healthy students are happier and achieve more. Our lunch-time salad bar continues to grow in popularity. We continue to fill a community fruit bowl so that students always have access to a healthy snack throughout the day. Our kindergarten, first, and second grade students have two recesses daily; and all students have longer periods of time in music and art.

Community Service continues to be an important part of our students' experience. Last year, students and their families contributed food to the Family Pantry of Cape Cod. They continued with the annual Penny Harvest, a student led philanthropy project. Since 2010, the combined Penny Harvest philanthropic contributions by the students at the Ezra H. Baker Innovation School topped \$14,000.00 in charitable giving! Last June, we completed a day of service to beautify our outdoor spaces. The service day included a variety of gardening, planting, clean up, and painting projects focused on outdoor spaces around EHBi. Special projects include an installation of in-ground sandbox, revitalizing courtyard garden beds, and tree planting in memory of Sgt. Sean Gannon.

Though 2019 was a wonderful year, it was tinged with sadness. In April, we lost our beloved physical education teacher, Tom Dilley, after a prolonged illness. Tom was a gentle, supportive person who encouraged all students to try their best. On one of his last days of school we held our annual holiday concert. How lucky we are to carry that happy memory of Mr. Dilley singing and dancing with the entire student body!

With the support of our families and our Town, we continue to enhance learning opportunities for our students. This year we were able to supplement our field trip program with more opportunities for each grade to visit a town library, and for first and second grades to make multiple visits to Long Pasture. We were able to access additional programs through the Red Cross and the Barnstable County Extension Service for disaster preparedness and nutritional awareness. In the fall, we replaced our morning announcements with a student led video news show that can be viewed in every classroom. We are expanding our partnership with Therapy Dogs International and Calmer Choice as other innovative supports for our students.

As we begin a new decade, we look forward to another great year filled with excitement, challenge, wellness, and, of course, innovation.

MARGUERITE E. SMALL ELEMENTARY SCHOOL
Patrick M. Riley, Principal

I am pleased to submit this annual town report for Marguerite E. Small Elementary School (M. E. Small). M. E. Small is one of six outstanding schools in the D-Y Regional School District. Our school is now in its 56th year of serving students from the communities of Dennis and Yarmouth. We provide a safe, enriching environment for every child.

The enrollment at M. E. Small includes 305 preK-3 students and 67 staff members. The average class size is 20 students. 29% of our students are English Language Learners, 12% are special education students. Our school is wonderfully diverse and our educators are skilled at matching their instruction to the unique needs of the learners in their classroom.

Starting in the 2019-2020 school year, M. E. Small is the first school in the district to be able to provide universal free breakfast and lunch to all students, regardless of income status. This is due to a Community Eligibility Provision grant through the Office for Food and Nutrition Programs. We have already noted an increase in the number of students participating in school breakfast and lunch compared to previous years.

We are members of the Literacy Collaborative in partnership with Lesley University and offer Reading Recovery/Leveled Literacy reading interventions. We continue to provide access to 21st Century technology and STEM experiences to our grade three students with 1:1 iPads, Makerspace projects and materials, and weekly computer lab time to enhance student learning.

M. E. Small has adopted a school-wide Title I intervention model, giving us more flexibility to respond to the needs of students in Literacy and Math who are not performing at grade level, with the goal of rapidly closing achievement gaps. Our Intervention/Enrichment Block provides an opportunity for flexible grouping at each grade level, with targeted interventions and enrichment opportunities for students below, at, or above grade level.

M. E. Small has an active and supportive Parent-Teacher Organization (PTO) that funds many field trips, learning activities, guest speakers, and other enhancements to our curriculum. Our School Council also meets monthly and develops school improvement goals, oversees the school budget, and makes recommendations to improve our school for all children. Yarmouth residents interested in serving on this committee are encouraged to contact our school at 508-778-7975 for more details. Special thanks go to the cadre of talented and dedicated community volunteers who regularly support our important work.

We sincerely appreciate the support of the Towns of Dennis and Yarmouth, and look forward to serving our communities for many years to come. Please visit our website to stay informed of our school news and events.

www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school

STATION AVENUE ELEMENTARY SCHOOL
Peter J. Crowell, Principal

As Principal of the Station Avenue Elementary School (SAE), it is my pleasure to submit this Annual Report. SAE is now in its 25th year of operation. This year we welcomed 420 students in 21 classrooms at grade level kindergarten through grade three. We have five sections of each grade with the exception of grade one where we have six. Our average class size is 21 students. With this number of classrooms, we continue to make use of all space in our beautiful facility.

Students at SAE are provided with a full range of academic and social curriculum opportunities which help them to grow as students and future citizens of our community. Our professional staff engages in weekly Professional Learning Community (PLC) meetings with common team goals. These goals are centered on assessment and focus for instruction in the classroom with Massachusetts Standards Based curriculum. All staff are engaged in Literacy Collaborative training cohorts which are graduate level professional development and coaching in the practices for reading and writing classroom instruction. Our support staff is engaged in an instructional model where services are provided within classrooms which increase time with students and consultation with classroom teachers. We are now in

our fifth year of using iPads with our grade 3 students. Our library/technology teacher integrates technology into weekly lessons with all grades using either desktop computers or iPads, with classroom teachers expanding their iPad use as a teaching and learning tool.

We continue to use the Positive Behavioral Intervention and Supports model (PBIS) with our school motto being *At Station Avenue we care about being: SAFE, RESPECTFUL, RESPONSIBLE and CARING*. This year we are engaging students in writing about these themes and display their work monthly in our main hallway. As role models, our D-Y High School neighbors are frequent visitors through volunteering and work-based learning.

Our PTO continues to provide family events such as the Scholastic Book Fair, Holiday Fair, Spaghetti Supper, Ice Cream Social, and Fun Run. Their generous support of programs and field trips at SAE is greatly appreciated. In the larger community, we are pleased to welcome many volunteers to our school including high school students, parents, grandparents, Rotary Club, and Elder Services. This year we are very grateful once again for the generous support and donation of school supplies and coats for our students in need by the Masonic Angel Fund of Yarmouth. SAE also received a continued yearly donation of dictionaries for our grade 3 students from the Elks Lodge #1549 of Hyannis. Likewise in our school's spirit of giving back to the community, we are proud to support Jump Rope for Heart, Dream Day on Cape Cod, Yarmouth Food Pantry, Animal Rescue League, and the Leukemia and Lymphoma Society. Finally, our partnership with the Yarmouth Police and Fire Departments in support of school safety drills and staff training is greatly appreciated.

On behalf of the entire SAE community, thank you to the good citizens of Yarmouth for your support. We invite you to stop by and visit our caring learning community where students are *All Aboard for the Future*.

FOOD SERVICE DEPARTMENT

Rooney Powers, Director

The Dennis-Yarmouth Food Service Department has had another successful year in 2019 feeding the children of our communities. It is important to us that all of our students have an opportunity to enjoy healthy and nutritious meals. There are many families that may find it difficult to pay for school meals. We encourage all families to fill out a Meals Benefits application to help with these costs. At the end of the 2018-19 school year, the D-Y District had 60% of the students receiving free or reduced priced meals.

With many of our schools reaching free and reduced percentages, over 60%, we were able to run programs in a few of our schools during the 2018-2019 school year and even more schools in 2019-2020. In 2018-2019, Marguerite E. Small Elementary and Ezra Baker Innovation School participated in the Universal Breakfast Program that offered free breakfast to the entire student body. Due to the increased percentage of free and reduced students, other schools will participate in programs during the 2019-2020 school year.

In 2019-2020, Ezra Baker Innovation School, Nathaniel Wixon School, and Mattacheese Middle School will offer free breakfast to the entire student body. The M. E. Small School

will participate in CEP (Community Eligibility Provision) which will offer free breakfast and lunch to all of its students. All of these programs are fully funded by the State and all meal costs are reimbursed in full.

We once again chose to sponsor the fully funded Federal Summer Lunch Program. With 6 locations: Station Avenue Elementary, Ezra Baker Innovation School, Mattacheese Middle, Swan Pond Village, Johnny Kelley Park, and Flax Pond Recreation Area; we served almost 18,000 free lunches to the children of our communities over the summer months.

Through our cooperative bidding and the use of local vendors, we have been able to keep costs under control and finished the year in the black. For the 2018-2019 school year, the food cost ran at 45%, labor costs were 42%, and all other costs were 13%. Our participation is strong in all of our cafeterias. Our staff is dedicated to serving and caring about the students of the Dennis-Yarmouth Regional School District.

TECHNOLOGY DEPARTMENT

Chris Machado, Director of Technology

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the central office. The department supports the infrastructure necessary to maintain the district networks, repairs hardware, installs software, files for grants - both entitlement and competitive, works with students with special needs to incorporate assistive technologies into their Individual Education Plans, and provides professional development to staff to integrate technology into the curriculum.

There are four technicians and one technology associate in the Technology Department. The technicians maintain the computers, printers, iPads, and other instructional technology across the district. The technology associate maintains the district databases of hardware and software, assists in managing the work order system, assists with the production/support of iPads and supports the district's technology help desk. The technology team supports over 1,700 desktop/laptop computers and over 2,800 iPads. All iPads can access the internet through the wireless access points which the department supports across seven buildings.

In 2019, the district provided new iPads to incoming 8th grade students. Two computer labs at the high school were updated with new computers and a new computer lab was created at the high school for media courses. Two laptop carts at the high school, which are shared among teachers throughout the building, have been replaced with new laptops. Laptops for Instructional Coaches throughout the district were also replaced. The library/media centers at Ezra H. Baker Innovation, Marguerite E. Small, and Station Avenue Elementary Schools now each have a cart with a classroom set of iPads to use with K-2 students.

The Technology Department also provides support for the equipment, skills, and network needed for the successful implementation of online MCAS testing. Students in grades 3-7, and for the first time grade 8, took MCAS tests on iPads in 2019. Students in 10th grade also took computerized on-line MCAS tests for the first time in 2019.

The Technology Department supports teachers using technology in their classrooms. JoAnna Watson, the Assistant Director of Digital Learning and Library Services, offers 1 credit and 3 credit graduate level technology courses for staff as well as Professional Development workshops throughout the year. These courses and workshops provide instruction and ideas for staff to efficiently use a variety of technology daily, to prepare students with 21st century technology skills.

In December, in honor of Computer Science Education Week, Dennis-Yarmouth schools participated again in the Hour of Code. The Hour of Code is organized by Code.org, a public 501c3 non-profit dedicated to expanding participation in computer science by making it available in more schools, and increasing participation by women and underrepresented students.

The Dennis-Yarmouth Regional School District Technology Department makes every effort to stay current on emerging technologies to best serve the school community and ensure strong support of its technological needs.

**DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT
EMPLOYEE SALARIES**

Name	Position	Base	Other
ABRAHAMSON, KATHARINE A	ESP IA/SPED	\$26,780.29	\$1,256.23
ADAMS, ALISON J	Math Teacher	\$80,206.71	\$6,660.50
ADAMS, ELIZABETH	ESP I/SPED Bus	\$6,090.76	\$0.00
ADAMS, ETHAN W	Substitute	\$0.00	\$4,865.50
AFZAL, MISBAH K	Substitute	\$0.00	\$246.75
AIGUIER, REBECCA	Psychologist	\$88,408.11	\$30.00
AITCHISON, MARK J	ESP IA/EL	\$20,826.72	\$687.00
ALBERTI, LEWIS E III	Coach	\$0.00	\$6,716.33
ALDRIDGE, JOHN E	NEED Staff	\$11,597.98	\$0.00
ALGER, JON L	Asst Coach	\$0.00	\$4,076.00
ALLANBROOK, GEOFFREY A	Elementary School Teacher	\$80,206.71	\$1,660.00
ALMONTE, JODY-LYN	Secretary II/EE	\$50,550.10	\$2,242.56
ALOUISE, THOMAS J	Substitute	\$0.00	\$909.90
AMBROSINI, ELIZABETH A	Social Studies Teacher	\$21,681.36	\$0.00
AMES, HEIDI M	Elementary School Teacher	\$86,588.50	\$4,839.99
ANAGNOSTAKOS, DEBORAH A	Secretary I/Data Spec	\$35,243.49	\$1,075.00
ANARINO, SUSAN M	Kindergarten Teacher	\$80,206.71	\$3,123.00
ANDERSON, GINA E	Substitute	\$0.00	\$11,229.01
ANDERSON, PATRICIA D	Music Teacher	\$79,776.08	\$6,250.78
ANDRE, TINA L	Elementary School Teacher	\$88,779.40	\$3,998.25
ANGELO, JO-ANN M	Substitute	\$0.00	\$1,431.86
ANTAR, XOCHITT O	Secretary I/Receptionist	\$10,113.59	\$0.00

ANTONUZZO, JOHN R	Art Teacher	\$80,206.71	\$1,883.00
ARADO-OLSON, FILOMENA J	Substitute	\$0.00	\$1,256.25
ARLEDGE, CANDEE A	ESP IA/SPED	\$38,578.23	\$1,475.00
ARONE, PATRICIA I	Elementary School Teacher	\$81,423.02	\$900.00
ARSENAULT, BERNARD E	Long Term Substitute	\$0.00	\$5,504.62
ATWELL, DANIEL M	SpEd Teacher	\$80,206.71	\$934.00
ATWELL, KRISTY J	Psychologist	\$97,214.99	\$1,600.00
BACH, MAUREEN A	Secretary I/Data Spec	\$19,263.75	\$0.00
BACIGALUPI, KAREN	Foreign Language Teacher	\$41,666.27	\$60.00
BADER, ELIZABETH	Substitute	\$0.00	\$1,275.00
BAKER, BEVERLY J	Substitute	\$0.00	\$558.98
BARABE, JANE M	Substitute	\$0.00	\$1,035.50
BARANDAS, LINDSAY JEAN	ELL Teacher	\$72,758.99	\$0.00
BARBI, JEANNE	Cafeteria Worker	\$13,859.08	\$0.00
BARRETT, MICHAEL J	Asst Principal	\$45,652.20	\$0.00
BARTON, PAMELA M	Librarian	\$76,933.95	\$61.00
BEACH, JOHN A	Psychologist	\$79,713.41	\$1,272.00
BEACH, SOCHEATH	Cook Manager	\$41,583.08	\$1,982.60
BEAMAN, KATE	Coach	\$0.00	\$5,521.00
BEAUCHEMIN, KAREN P	Substitute	\$0.00	\$6,186.03
BEAUCHEMIN, MARIELA N	Adult Education Instructo	\$0.00	\$280.00
BECRELIS, KATHERINE T	Academic Skills Teacher	\$76,377.69	\$793.50
BEDWELL, KAREN V	ESP IA/SPED	\$38,397.12	\$1,145.00
BEJARANO-CRYER, LILIANA M	Adult Education Instructo	\$0.00	\$8,176.83
BELESS, CAROLYNNE J	Reading Recvry Teach. Ldr	\$97,214.98	\$1,660.00
BELESS, NANCY L	Substitute	\$0.00	\$2,568.42
BELFIORE, LYNNE	Substitute	\$0.00	\$1,050.00
BELL, ALAN	Tutor	\$0.00	\$3,999.00
BELLEROSE, PRISCILLA A	Social Worker	\$87,371.49	\$1,315.00
BELTRAN, MIRIAM	ESP IA/SPED	\$44,231.12	\$1,500.00
BELTRANDI, LISA A	ESP I/Duty	\$34,165.43	\$1,075.00
BENNETT, KENDRA A	English Teacher	\$69,264.66	\$2,618.43
BERARD, DORIS E	Secretary I/Receptionist	\$5,279.04	\$0.00
BERGENFIELD, LESLIE	Substitute	\$0.00	\$167.64
BERGERON, JANINE M	Tutor	\$0.00	\$3,859.50
BITAHI, ADAM L	Substitute	\$0.00	\$826.04
BJORNHOLM, JARED M	Substitute	\$0.00	\$25,346.32
BLACK, JESSICA D	Asst Coach	\$0.00	\$3,400.00
BLAKE, TIMOTHY S	Principal	\$119,219.29	\$0.00
BLOCH, DANA F	NEED Staff	\$13,350.48	\$0.00
BOARDLEY, AMANDA	Behavior Specialist	\$69,575.99	\$294.50
BOBERG, MARYANNE	Tutor	\$0.00	\$4,913.50

BOGLE, ADRIAN J	Elementary School Teacher	\$63,906.20	\$3,206.21
BOHL, KELLY A	Student Support Teacher	\$24,836.85	\$0.00
BOLAND, LINDSEY	Guidance Counselor	\$35,252.27	\$1,782.50
BOLAND, MAUREEN A	Substitute	\$0.00	\$435.42
BOMBANTI, LAUREN C	SpEd Teacher	\$80,206.71	\$809.00
BONASIA, MICHAEL	Coach	\$0.00	\$5,415.00
BORGATTI, JULIE L	ESP IA/SPED	\$20,444.25	\$1,075.00
BOSKUS, CHRISTIE J	Phys Education Teacher	\$64,244.07	\$350.00
BOTTING, EVAN	Math Teacher	\$78,335.35	\$7,062.50
BOUDREAU, ALEXANDRIA E	Art Teacher	\$52,629.99	\$7,750.00
BOUDREAU, NICOLE J	ESP IA/SPED	\$22,633.56	\$896.61
BOVINO, MICHAEL J	Asst Principal	\$94,209.89	\$15,819.00
BOWEN, KYLIE R	Tutor	\$0.00	\$1,085.00
BOWES, ANNETTE C	Guidance Counselor	\$95,439.86	\$2,000.00
BOWES, ELIZA M	ELL Teacher	\$52,775.50	\$3,779.50
BOWIE, MARY C	ESP IV/SLPA	\$29,442.10	\$1,075.00
BOWIE, OLIVIA C	Substitute	\$0.00	\$3,068.72
BOYLE, JESSICA A	ESY Teacher	\$0.00	\$3,360.00
BRAULT, DANIELLE L	Substitute	\$0.00	\$248.08
BREDA, KRISTINE E	Visually Impaired Teacher	\$95,203.97	\$1,749.50
BREMBT, BEVERLY A	Elementary School Teacher	\$90,554.53	\$3,983.25
BRENNAN, SHANE L	Social Studies Teacher	\$88,275.08	\$5,451.00
BRENNAN, STEPHEN A	Social Studies Teacher	\$50,614.35	\$5,753.25
BRETT, JENNIFER W	Substitute	\$0.00	\$10,372.38
BREWER, AUDREY	Substitute	\$0.00	\$162.64
BREWER, SEAN W	Coach	\$0.00	\$5,600.00
BRITTON, BRANDI R	ESP II/CABA	\$31,789.53	\$359.50
BRITTON, BRIDGET A	Art Teacher	\$78,335.35	\$60.00
BROCHU, HARRIET F	ESP IA/Kindergarten	\$12,877.34	\$1,087.64
BRODEUR, KERRY A	Substitute	\$0.00	\$827.51
BRODT, CRAIG C	Art Teacher	\$79,827.43	\$1,886.00
BROWN, CHRISTOPHER JOHN	Science Teacher	\$71,412.42	\$722.50
BROWN, LYNN N	Student Support Teacher	\$90,050.21	\$1,600.00
Brown, Noreen Ann	Substitute	\$0.00	\$75.00
BROWN-OBERLANDER, MARGARET	Substitute	\$0.00	\$1,025.50
BRYANT, LINDSEY E	Math Teacher	\$85,704.79	\$1,315.00
BRYSON, SANDRA H	ESP IA/SPED	\$17,107.57	\$1,851.54
BUETTNER, MARLAINE	Substitute	\$0.00	\$70.00
BURGESS, MELISSA A	Substitute	\$0.00	\$6,338.54
BURKE HAYES, MARJORIE	ESP IA/Kindergarten	\$8,544.93	\$162.50
BURKE, NEIL J	Asst Coach	\$0.00	\$3,335.01
BURLINGAME, ERIN E	SpEd Teacher	\$64,421.72	\$60.00

BURON, SAMANTHA E	Phys Education Teacher	\$81,423.02	\$1,300.00
BURTON, WILLIAM J	ESP I/SPED Bus	\$28,855.81	\$2,584.59
BUTLER, BRIGID A	ESP IA/Kindergarten	\$10,271.03	\$8,461.09
BUTLER, TYLER J	NEED Staff	\$11,085.23	\$0.00
CAHOON, KAREN T	Kindergarten Teacher	\$67,331.24	\$30.00
CAIN, PATRICIA E	ESP IA/SPED	\$16,141.59	\$2,527.51
CALDER, JEAN E	ESP IA/SPED	\$20,683.62	\$37.04
CALDWELL, EMILY WHITEMAN WARNER	Elementary School Teacher	\$80,206.71	\$700.00
CALISE, JOSEPH R	Tutor	\$0.00	\$10,780.25
CALL, JEANETTE M	SpEd Teacher	\$72,008.21	\$524.00
CAMPBELL, BERNADETTE M	Sp Lang Pathologist	\$82,895.24	\$1,960.00
CAMPBELL, JEANNE M	SpEd Teacher	\$81,423.02	\$4,080.00
CANTO, EWELINA Z	Substitute	\$0.00	\$11,671.18
CAPOBIANCO, CHRIS A	Coach	\$0.00	\$5,521.00
CAPOBIANCO, MARY-BETH	Substitute	\$0.00	\$140.00
CAPPARELLA, NANCY L	Music Teacher	\$77,134.92	\$837.00
CARBIN, LINDA M	Sp Lang Pathologist	\$39,566.68	\$6,127.28
CAREY, CHARLENE A	Reading Recovery Teacher	\$52,721.69	\$3,049.25
CAREY, CHERYL	Health Teacher	\$57,524.91	\$772.00
CAREY, JOHN M	Tech Maint Specialist	\$57,934.99	\$520.00
CAREY, KATIE E	Foreign Language Teacher	\$27,994.86	\$0.00
CARLETON, RICHARD J	Coach	\$0.00	\$1,267.50
CARLSON, SHANNON S	Instructional Coach - Lit	\$89,389.69	\$2,428.25
CARNES, KAREN E	Substitute	\$0.00	\$558.00
CARR, JULIA R	ESY Assistant	\$0.00	\$2,575.13
CARREIRO, JONELLE O	Substitute	\$0.00	\$240.00
CARSTENSEN, ERIN R	SpEd Teacher	\$85,704.79	\$1,600.00
CARTER, WAYNE F	Substitute	\$0.00	\$239.00
CASEY, PATRICIA GEORGIA	SpEd Teacher	\$84,872.31	\$1,332.50
CASHEN, SANDRA J	Facilities Manager	\$88,979.63	\$3,125.60
CASTANO, RAYMOND JOHN	Music Teacher	\$80,206.71	\$446.50
CASTELONE, THERESA M	Elementary School Teacher	\$88,779.40	\$5,883.25
CASTLE, TABATHA L	Cafeteria Worker	\$16,410.69	\$2,300.00
CASTRO, BRIGITT A	ESP IA/SPED	\$11,875.23	\$5,087.33
CATERINO, CAROLE A	Substitute	\$0.00	\$3,559.68
CATON, DEBORAH A	ESP IA/SPED	\$22,556.67	\$2,627.70
CAVANAUGH, EILEEN	Substitute	\$0.00	\$5,967.35
CERQUEIRA, SAMANTHA C	ESP II/CABA	\$32,807.32	\$51.50
CEVOLI, CHRISTEN	Phys Education Teacher	\$70,249.08	\$2,709.00
CHANG, KRISTEN A	Substitute	\$0.00	\$226.50
CHASE, RICHARD P	Phys Education Teacher	\$80,206.71	\$1,630.00
CHASE, TRISHA L	Secretary II/School Princ	\$47,843.25	\$1,000.00

CHASE, WILLIAM M	Substitute	\$0.00	\$323.00
CHAUSSE, AMY S	Science Teacher	\$78,789.21	\$9,011.05
CHIARADONNA, SHEILA	ESP IA/Kindergarten	\$3,452.47	\$3,722.00
CHRISTENSEN, KIMBERLE	Substitute	\$0.00	\$231.60
	Applied Technology		
CHRISTENSEN, STEVEN E	Teache	\$79,275.59	\$5,867.38
CHRISTIE, SUZANNE M	Music Teacher	\$81,423.02	\$1,185.00
CHRISTOPHER, JULIA C	Science Teacher	\$21,831.93	\$279.00
CIAVARRA, CHRISTINE M	ELL Teacher	\$86,209.11	\$2,383.25
CLARK, DEBORAH M	SpEd Teacher	\$80,206.71	\$0.00
CLARKIN, JOSHUA S	Asst Principal	\$101,524.93	\$2,310.00
CLEARY, BARBARA	Substitute	\$0.00	\$787.50
CLEMENCE, JOHN T	Substitute	\$0.00	\$1,267.50
CLIFFORD, SANDRA	Secretary III/Admin. - AP	\$55,974.42	\$1,475.00
COADY, ELIZABETH A	ESP IA/SPED	\$16,918.40	\$269.25
Cochrane, Lisa M	Occupational Therapist	\$38,490.05	\$7.50
COHAN, SHANNON	ESP IA/Library/Media	\$1,813.74	\$16,210.50
COLBY, JANET C	Substitute	\$0.00	\$2,137.50
COLE, HANNAH R	ESP IA/SPED	\$19,073.69	\$45.00
COLGAN, KATHERINE A	Art Teacher	\$77,134.92	\$4,664.50
COLLINS, CHARLOTTE	SpEd Team Chair	\$498.32	\$5,398.60
COLTON-MUND, DAWN E	Foreign Language Teacher	\$86,525.26	\$7,456.29
CONBOY, KRISTEN E	ESP IA/SPED	\$18,843.31	\$2,311.50
CONNORS, SUSAN M	ESP IA/SPED	\$30,863.78	\$1,275.00
CONTI, NICHOLAS J II	Long Term Substitute	\$0.00	\$15,027.79
CONWAY, CAROL S	Early Education Teacher	\$88,275.08	\$1,600.00
COPELAND, JEAN	ESP IV/LPN/RN	\$2,533.44	\$0.00
COPENHAVER, VICTORIA L	Reading Teacher	\$75,197.34	\$2,473.25
CORBETT, DANIELLE K	Cook Manager	\$24,625.93	\$4,145.00
CORCORAN, SANDRA L	ESP IA/Early Ed	\$26,584.88	\$1,115.00
CORDEIRO, LISA R	Human Resources Director	\$76,755.43	\$0.00
CORNA, CHRISTOPHER A	Math Teacher	\$79,328.87	\$7,004.50
CORNWELL, DIANE A	Substitute	\$0.00	\$3,474.26
CORRIGAN, THOMAS	ESP IA/SPED	\$3,006.99	\$0.00
COSTA, ELEANOR S	Cafeteria Worker	\$10,228.74	\$933.40
COTE, CYNTHIA J	Cafeteria Worker	\$9,451.85	\$0.00
COTE, SUSAN S	ESP IA/SPED	\$18,776.80	\$30.00
COUGHLIN, JOANNE L	ESP IA/SPED	\$23,252.16	\$60.00
COUGHLIN, JUDITH A	Substitute	\$0.00	\$1,288.92
COUITE, ANN D	Nurse Leader	\$59,089.13	\$5,039.31
COUSINS, CHRISTINE	Math Teacher	\$85,704.79	\$30.00
COX, KERRY	ESP IA/Kindergarten	\$15,569.46	\$10.00
COYLE CURLEY, SUSAN M	Elementary School Teacher	\$80,206.71	\$1,331.00

CRAFTS, ROBIN L	ESP II/CABA	\$43,093.10	\$1,075.00
CRAIG, REBECCA K	SpEd Teacher	\$81,423.02	\$1,000.00
CRARY, KATELIN N	Math Teacher	\$53,319.01	\$782.50
CRISER, SUSANNAH R	Kindergarten Teacher	\$61,842.98	\$2,435.75
CROCKAN, CHERYL T	Secretary II/School Princ	\$54,676.34	\$1,475.00
CROSS, KENDRA M	ESP IA/SPED	\$18,704.51	\$200.00
CROSSETTI, MATTHEW S	English Teacher	\$71,085.58	\$725.50
CROWE, MEREDITH E	ESY Teacher	\$0.00	\$3,760.00
CROWELL, BRENDA G	Occupational Therapist	\$34,871.55	\$0.00
CROWELL, CHERYL R	Substitute	\$0.00	\$3,980.81
CROWELL, PETER J	Principal	\$115,362.42	\$0.00
CUFF, ELAINE M	Substitute	\$0.00	\$2,212.50
CURLEY WELSH, JAN M	ESP IA/SPED	\$21,933.52	\$92.60
CURRAN, JOANNE T	Cafeteria Worker	\$11,470.00	\$2,760.00
CURRY, JOHN J	ESP IA/SPED	\$19,214.35	\$1,064.00
CUTLER, ADAM S	Science Teacher	\$80,206.71	\$3,192.21
CUTLER, KERRY A	Music Teacher	\$81,423.02	\$5,776.00
CYR, TRAVIS E	Tech Maint Specialist	\$55,552.47	\$520.00
DA ROCHA, ANGELA M	Art Teacher	\$81,423.02	\$3,750.76
DADMUN, THOMAS J	Foreign Language Teacher	\$62,678.35	\$168.00
DAHLBORG, JON PETER	Coach	\$0.00	\$4,020.00
DALEY, CATHERINE R	Substitute	\$0.00	\$3,053.39
DAMM, JACKLYN L	SpEd Driver	\$12,141.25	\$0.00
DAMORE, JOAN E	Secretary III/Admin. Fin.	\$969.81	\$0.00
DANNE-FEENEY, SHANNON M	Elementary School Teacher	\$90,554.53	\$3,373.25
DAVIES, JENNA M	Music Teacher	\$46,668.08	\$775.00
DAVIS, ELIZABETH K	ESP IA/SPED	\$17,245.56	\$62.00
DAY, SUSAN	SpEd Teacher	\$76,683.57	\$2,601.00
DE PAIVA, RONALDO P	Grounds Laborer	\$35,892.14	\$0.00
DEAN, MAURA C	ELL Teacher	\$89,223.64	\$6,448.25
DeGROFF, JACQUELINE A	Health Teacher	\$50,614.35	\$2,469.75
DELANEY, CATHRYN G	ESY Assistant	\$0.00	\$3,367.01
DELCOURT, KEITH CHARLES	Elementary School Teacher	\$52,775.50	\$0.00
DELGADO, AMY E	Coach	\$0.00	\$44.00
DELGADO, EDMUND M	Asst Coach	\$0.00	\$3,057.00
DEMANCHE, CATHERINE M	Elementary School Teacher	\$89,566.73	\$2,230.00
DEMANGO, JENNIFER M	Instructional Coach - Lit	\$90,050.21	\$5,217.49
DeMELLO, MOLLY M	ESP IA/SPED	\$26,508.99	\$1,919.27
DENEEN, ERIN E	Asst Coach	\$0.00	\$3,335.01
DENNING, JILLIAN L	Librarian	\$7,835.19	\$0.00
DEPIN, CAROLE J	Consulting Teacher of Rea	\$88,274.94	\$2,189.00
DEPIN, KEVIN F	Principal	\$119,616.97	\$0.00

DEPUY, CARL P	Science Teacher	\$80,206.71	\$3,719.00
D'ERRICO, NICOLE S	Guidance Counselor	\$93,753.28	\$1,700.00
DESIMONE, CORY M	Asst Coach	\$0.00	\$14,592.00
DESIMONE, DANIELLE M	Substitute	\$0.00	\$1,655.00
DESIMONE, MARY A	Substitute	\$0.00	\$768.96
DEVEAU, KATHLEEN M	ESP IA/Kindergarten	\$23,143.41	\$70.00
DEVINE, MICHELLE A	Cafeteria Worker	\$11,619.16	\$0.00
DIAS, DANIEL S	Maintenance Laborer	\$34,897.70	\$1,680.00
DIDSBURY, SHIRLEY J	ESP IA/SPED	\$23,455.09	\$1,105.00
DIFILIPPO, FLORENCE M	ESY Assistant	\$0.00	\$1,177.35
DiFILIPPO, HILARY ELIZABETH	Sp Lang Pathologist	\$85,704.79	\$0.00
DIFRANCESCO, LUCAS C	Substitute	\$0.00	\$1,948.76
DILLEY, THOMAS GEORGE	Phys Education Teacher	\$35,328.03	\$0.00
DIMONTE, ECATERINA	ELL Teacher	\$17,025.21	\$1,327.04
DION, JANE J	Substitute	\$0.00	\$14,260.08
DIPINTO, CYNTHIA	Reading Teacher	\$61,983.34	\$30.00
DIPRETE, SHARON A	Nurse	\$55,683.37	\$1,270.00
DOHERTY, NICOLE L	Math Teacher	\$80,206.71	\$30.00
DONNELLY, VIRGINIA A	Social Studies Teacher	\$77,134.92	\$1,660.00
DONOVAN, LYNNE M	Middle School Teacher	\$90,050.21	\$2,600.00
Dos SANTOS, RENATA F	ELL Teacher	\$58,595.49	\$469.00
DOUGLAS, DARREN V	Substitute	\$0.00	\$6,940.92
DOWNING, KATHLEEN ANN	Nurse	\$81,423.02	\$62.00
DOYLE, JUDY B	ESP IA/SPED	\$27,096.90	\$1,480.00
DRAKE, BARBARA J	Elementary School Teacher	\$50,614.35	\$7,545.00
DUARTE, HARLIE A	ESP IA/SPED	\$17,895.33	\$114.73
DUBOIS, JENNIFER F	Substitute	\$0.00	\$560.00
DUFFY, ERIN M	ESP IA/SPED	\$23,329.62	\$3,673.16
DUGGAN, ELIZABETH E	Elementary School Teacher	\$90,050.21	\$4,517.49
DUMONT, LINDA A	ESP IA/Early Ed	\$26,532.34	\$2,605.11
DUNN, MICHELLE E	Elementary School Teacher	\$80,711.03	\$4,043.25
DUNN, NANCY E	Science Teacher	\$80,206.71	\$3,166.49
DURLEY, KIMBERLY A	Foreign Language Teacher	\$76,683.57	\$958.00
DWYER, JAMES E	Substitute	\$0.00	\$3,150.00
DWYER, KRISTIN S	Nurse Leader	\$13,927.10	\$759.90
DWYER, MAX	Elementary School Teacher	\$80,206.71	\$1,945.00
EARLS, RAVEN SKY	NEED Staff	\$6,410.25	\$0.00
EATON, RENEE J	ESP II/CABA	\$17,764.54	\$0.00
EATON, STACIE E	ESP II/CABA	\$17,764.54	\$395.16
ECONOMIDES, ANNE C	English Teacher	\$61,509.32	\$541.50
EDWARDS, JENNIFER M	Librarian	\$65,583.82	\$2,258.25
EDWARDS, TAMMY E	ESP I/SPED Bus	\$26,681.95	\$2,844.45

EGAN, MARISSA E	Elementary School Teacher	\$82,895.24	\$60.00
EGAN-WALSH, PAMELA A	Title I Teacher	\$90,050.21	\$1,600.00
EICHNER, CAROLE A	Director Early Learning	\$124,288.35	\$0.00
ELDREDGE, COLLEEN A	Elementary School Teacher	\$80,536.35	\$1,615.00
ELLIS, CAMILA	ELL Teacher	\$50,259.41	\$579.75
ELLIS, KATHARINE D	ESP IA/Library/Media	\$26,441.70	\$1,660.00
ELLIS, RAQUEL M	Elementary School Teacher Applied Technology	\$78,985.84	\$2,383.25
ENDICH, TAMARA	Teache	\$69,307.13	\$8,088.50
ESPERSON-GOLDEN, JEAN	Foreign Language Teacher	\$85,704.79	\$2,534.75
ESTEY, DENISE L	ESP IA/SPED	\$28,407.61	\$1,485.00
ETHIER, MEGAN ANNE	SpEd Teacher	\$70,324.77	\$7.50
EVANS, ALIZABETH ANN	Sp Lang Pathologist	\$82,895.24	\$0.00
FALCO, EILEEN B	Cook Manager	\$47,290.09	\$1,648.00
FALLON, KIERA R	ESP IA/SPED	\$18,286.42	\$1,858.05
FANNING, LINDA O	Substitute	\$0.00	\$2,362.50
FASS, ALLISON D	Reading Teacher	\$77,722.01	\$0.00
FAUCHER, BRANDON L	Maintenance	\$233.52	\$0.00
FAUCHER, STEVEN A	Asst Facilities Manager	\$80,886.52	\$1,000.00
FEDELE, MOLLY L	Instructional Coach-Tech	\$85,704.79	\$2,742.00
FEDY, LISA J	Sch to Career Counselor	\$80,206.71	\$415.00
FEE, PAMELA MICHELLE	Psychologist	\$76,409.08	\$400.00
FELKER, CONSTANCE A	ESP IV/LPN/RN	\$18,071.09	\$3,680.97
FELTON, SHILO K	Substitute	\$0.00	\$140.00
FERGUSON, MARIA MICHELLE	Adult Education Instructo	\$0.00	\$196.00
FERGUSON, SUSAN J	Substitute	\$0.00	\$1,941.00
FERREIRA, SUZANNE M	Early Education Teacher	\$81,423.02	\$1,330.00
FILOSA WILLS, JUSTINE M	Elementary School Teacher	\$80,206.71	\$1,615.00
FILTEAU, SHANNON D	ESP IA/SPED	\$19,515.44	\$1,080.00
FINN, CATHERINE M	ESP IA/SPED	\$26,636.04	\$2,767.65
FIORANTINO, EDWARD J	Social Studies Teacher	\$66,661.35	\$5,508.49
FISHER, BURT	Substitute	\$0.00	\$210.00
FITZGERALD, PATRICIA A	Secretary I/Receptionist	\$30,347.71	\$2,323.00
FIUZA, ELIZABETH F	ESP IA/EL	\$27,159.11	\$6,415.50
FLANAGAN, ELLEN MARY	Asst Principal	\$91,824.21	\$3,250.00
FOLAN, ALICE R	Social Studies Teacher	\$85,704.79	\$1,600.00
FOLEY, EILEEN M	ESP I/Duty	\$25,585.74	\$23.63
FOLEY, NANCY M	Substitute	\$0.00	\$166.50
FOLEY, SEAN W	Substitute	\$0.00	\$105.00
FONTAINE-RICCI, MICHELLE A	Coach	\$0.00	\$434.00
FORKER, KEITH B	Coach	\$0.00	\$398.00
FORNOFF, DALE A	Guidance Counselor	\$96,413.67	\$7,400.05
FOURNIER, MARA	Elementary School Teacher	\$88,411.08	\$1,645.00

FRANCIS, JESSICA	Foreign Language Teacher	\$46,252.39	\$5,491.50
FRANKLIN, MARSHA	Cook Manager	\$29,539.53	\$1,200.00
FRANKLIN, QUANTEZ D	Asst Coach	\$0.00	\$2,706.00
FRASER, COLLEEN E	SpEd Teacher	\$62,723.13	\$301.25
FRATUS, DEBBIE ANN	Elementary School Teacher	\$78,769.03	\$0.00
FREEMAN, MARY M	Secretary II/School Princ	\$50,485.50	\$1,275.00
FREEMAN, MICHAEL R	Phys Education Teacher	\$61,509.12	\$9,811.00
FRENCH, JOHN S	Title I Teacher	\$85,704.79	\$1,600.00
FRIEL, JACQUELYN THERESA	Art Teacher	\$35,509.02	\$744.00
FUNK, PAUL A	Principal	\$116,617.98	\$183.00
GAGE, AMY L	ESP I/SPED Bus	\$316.73	\$0.00
GAINEY, SUZANNE B	Substitute	\$0.00	\$770.00
GALLAGHER, EMILY ANN	Kindergarten Teacher	\$76,933.95	\$399.56
GALLANT, MARISSA N	Social Studies Teacher	\$17,827.65	\$550.00
GALT, REGINA M	Elementary School Teacher	\$80,711.03	\$2,383.25
GARDNER, FABIANE ROMERO	ESP IA/Early Ed	\$24,722.15	\$2,387.75
GARRITY, MARIAH K	ESP IA/SPED	\$13,610.21	\$3,099.14
GAUGHAN, NICOLE M	ESP II/CABA	\$11,043.54	\$0.00
GAUVIN, MELISSA B	Cook Manager	\$33,046.68	\$5,788.21
GAY, MINDA J	ESP IA/SPED	\$18,306.07	\$0.00
GAZAILLE, PAUL R	Substitute	\$0.00	\$9,779.95
GIANESIN, ELIZABETH	Science Teacher	\$51,023.69	\$539.50
GIFFEE, SUSAN C	Cafeteria Worker	\$15,596.03	\$1,495.20
GIGLIO, MATTHEW D	Phys Education Teacher	\$16,886.66	\$46.50
GILREIN, JANET C	Elementary School Teacher	\$77,134.92	\$1,915.00
GLASHEEN, KATHLEEN	Guidance Counselor	\$66,278.35	\$1,095.00
GLEASON, KATELYN	English Teacher	\$76,683.56	\$640.00
GOGOL, GREGORY L	Science Teacher	\$80,206.71	\$2,046.50
GOGOL, MARCY L	Kindergarten Teacher	\$80,206.71	\$2,307.50
GOMES, CHRISTOPHER GEORGE	Coach	\$0.00	\$5,415.00
GONSALVES, CAROL A	Substitute	\$0.00	\$1,299.75
GOODE, MICHELLE J	Asst Principal	\$99,336.78	\$2,750.00
GORDINEER, SHARON J	Cafeteria Worker	\$11,983.19	\$0.00
GORMAN, LILY G	ESY Assistant	\$0.00	\$1,380.20
GOULD, EMILY MARIE	SpEd Teacher	\$52,775.50	\$2,251.61
GOVONI, JENNIFER A	Asst Principal	\$101,543.73	\$3,250.00
GOWANS, PHYLLIS E	ESP I/OST	\$741.12	\$138.96
GOYDAS, BARBARA ANN	Reading Teacher	\$81,134.31	\$2,887.50
GRAF, SCOTT E	Music Teacher	\$80,206.71	\$7,863.54
GRAHAM, MALCOLM JUDSON JR	Music Teacher	\$82,895.24	\$2,400.00
GRAMM, MARGARET W	Substitute	\$0.00	\$6,480.00
GRANDFIELD, MARY G	ESP IA/SPED	\$18,257.34	\$2,008.19

GREEN, ELIZABETH A	Substitute	\$0.00	\$2,723.18
GREEN, GREGORY	ESP IA/SPED	\$36,146.07	\$1,612.34
GREER, CHRISTINA A	English Teacher	\$85,760.03	\$1,237.21
GREGG, PAUL A	Substitute	\$0.00	\$155.44
GRIECCI, DEBRA R	Secretary II/School Princ	\$50,485.50	\$1,275.00
GRIFFITH, ELAINE M	Librarian	\$53,428.16	\$31.00
GRISWOLD, DONNA L	Elementary School Teacher	\$67,331.24	\$767.37
GRUDZINA, PERCI	Substitute	\$0.00	\$9,511.27
GUBBINS, ANNA B	Substitute	\$0.00	\$46.32
GUBBINS, SUSAN E	Early Education Teacher	\$37,756.24	\$557.56
GUERRINI, JO ANN	ESP IA/Kindergarten	\$14,912.16	\$865.98
GUILDERTON, CAITLIN K	SpEd Teacher	\$47,767.19	\$279.00
GUNNING, THOMAS M	Social Worker	\$87,371.49	\$1,630.00
GURANICH, MARY E	Art Teacher	\$82,895.24	\$185.00
HAGAN, ANN E	ELL Teacher	\$77,134.92	\$2,050.00
HALEY, BEVERLY J	Substitute	\$0.00	\$4,087.50
HALL, ERIN MARIE	Kindergarten Teacher	\$72,759.90	\$15.00
HAMSHIRE, DAVID G	Coach	\$0.00	\$6,114.00
HANSCOM, LEE J	Science Teacher	\$80,206.71	\$1,652.50
HANSEN, KRISTOFER A	Applied Technology Teache	\$79,763.59	\$7,297.50
HANSON-DWYER, ERIKA L	ESP IA/SPED	\$2,036.48	\$15.91
HARDIGAN, ZACHARY R	Asst Coach	\$0.00	\$9,321.00
HARMON, JANET E	Elementary School Teacher	\$82,476.14	\$2,448.88
HAUGH, KRISTINA NICHOLE	Guidance Counselor	\$62,326.18	\$0.00
HAY, ELOISE M	Substitute	\$0.00	\$3,037.53
HAYES, AMY M	ESP IA/Kindergarten	\$13,715.02	\$1,100.00
HAYLES, SHEILA H	ESP IA/SPED	\$24,042.91	\$4,478.08
HEALY, KATHLEEN LEONARD	Music Teacher	\$43,946.67	\$0.00
HEDIN, NICOLE D	Cafeteria Worker	\$14,146.97	\$590.88
HEINTZ, THERESA A	Cafeteria Worker	\$9,446.96	\$2,240.00
HEISNER, SARAH E	Elementary School Teacher	\$49,863.94	\$589.00
HEMEON, GRETCHEN C	Substitute	\$0.00	\$5,441.76
HENDERSON, MEREDITH			
HOLDEN	Instructional Coach - Lit	\$88,779.40	\$2,443.25
HENN, DIANE F	Substitute	\$0.00	\$115.19
HENNESSEY, BETH A	Elementary School Teacher	\$85,704.79	\$2,007.50
HENSHAW, MARY	ESP IA/SPED	\$26,555.69	\$1,075.00
HICKS, JERRICA L	ESP IA/SPED	\$19,868.30	\$1,735.22
HIGGINS, EMILY ANN	Coach	\$0.00	\$2,081.00
HIGGINS, MEGAN ERIN	Elementary School Teacher	\$78,481.52	\$0.00
HILL, TRACEY E	Elementary School Teacher	\$63,910.34	\$0.00
HINSMAN, AMANDA K	ESY Teacher	\$0.00	\$5,900.00

HOAR, JAMES P	Coach	\$0.00	\$16,466.32
HOFFMAN, TODD A	ELA Teacher	\$29,467.08	\$0.00
HOLLISTER, BETH A	SpEd Teacher	\$74,693.02	\$1,570.00
HOLMES, MAUREEN T	Cafeteria Worker	\$19,261.18	\$3,427.43
HOLT, LINDSAY ANN	ESP II/CABA	\$38,994.61	\$1,194.00
HOLT, TARA N	Secretary III/Admin. Pupl	\$57,316.80	\$1,425.00
HOLTON-ROTH, EMILY R	Elementary School Teacher	\$48,124.07	\$1,300.00
HORN, REBECCA	Student Support Teacher	\$21,069.00	\$10,091.18
HORTON, LYNNE M	Social Studies Teacher	\$77,134.92	\$1,836.50
HOULAHAN-TUBMAN, SUSAN	Physical Therapist	\$91,850.21	\$400.00
HOWARD, SHARON A	Reading Recovery Teacher	\$90,050.21	\$1,630.00
HOWELL, JEFFREY S	English Teacher	\$85,704.79	\$15,914.83
HUDOCK, JENNIFER M	Elementary School Teacher	\$87,092.82	\$3,343.25
IRVIN, AUSTIN P	ESP I/OST	\$1,543.50	\$0.00
JAMIEL, JOSEPH A	Asst Coach	\$0.00	\$9,444.00
JAMISON, JOHN	Coach	\$0.00	\$10,723.00
JASIE, HOLLY M	ESP IA/SPED	\$18,245.54	\$1,515.25
JENKS, KENNETH T	Assistant Superintendent	\$138,320.06	\$0.00
JEROLIMO, JOSEPH L	Substitute	\$0.00	\$75.00
JESSE, FERNANDA	Substitute	\$0.00	\$7,052.70
JIMENEZ, ASHLEY R	Substitute	\$0.00	\$140.00
JOHNSON, CRAIG VINCENT	Math Teacher	\$80,206.71	\$6,642.00
JOHNSON, KENDRA D	Elementary School Teacher	\$88,779.40	\$2,969.04
JOHNSON, PATRICIA L	SpEd Teacher	\$81,423.02	\$30.00
JOHNSON, PETER D	SpEd Driver	\$28,382.55	\$2,460.07
JONES, KIMBERLY ANNE	English Teacher	\$41,835.23	\$2,298.00
JOUBERT, JEAN-PIERRE	NEED Staff	\$6,410.25	\$0.00
KADE, MARIE	Math Teacher	\$58,595.49	\$722.50
KALIVAS, EILEEN M	ESP III/OST Coordinator	\$54,196.20	\$1,475.00
KANE, SANDRA M	Cafeteria Worker	\$19,988.97	\$520.00
KARRAS, KEVIN	Coach	\$0.00	\$6,034.30
KASEHAGEN, ROXANNE	Substitute	\$0.00	\$7,629.42
KEITH, KIM F	Librarian	\$64,421.72	\$31.00
KELLEY, ALEXANDER W	NEED Staff	\$6,410.25	\$0.00
KELLEY, BRENDA	Cafeteria Worker	\$9,342.45	\$0.00
KELLEY, DIANNE M	Data Specialist	\$65,670.97	\$1,450.00
KELLEY, LINDA J	ESP IA/SPED	\$3,659.30	\$1,252.13
KELLY, COLIN P	ESP IA/SPED	\$18,818.10	\$0.00
KELLY, JAMES F	ESY Teacher	\$0.00	\$4,230.00
KENNEY, SUZANNE R	Adult Educ Coordinator	\$0.00	\$11,864.53
KESSLER, MAUREEN M	Art Teacher	\$80,206.71	\$6,317.50
KILEY, LUANNE M	Substitute	\$0.00	\$9,416.67

KILMARTIN-LONG, PATRICIA A	Substitute	\$0.00	\$8,393.64
KINCAID, KALYNN J	ESP IA/SPED	\$10,162.71	\$0.00
KINGSTON, SUSAN M	Social Studies Teacher	\$56,237.71	\$8,176.00
KLIMENT, KYLE	Elementary School Teacher	\$66,260.85	\$30.00
KNELL, ANN P	Principal	\$118,317.49	\$0.00
KOCHEN, ALLISON M	English Teacher	\$88,275.08	\$380.00
KOERBER, KAREN L	Substitute	\$0.00	\$2,662.69
KOSCHER, ADELINE C	English Teacher	\$91,850.21	\$2,000.00
KOUMANTZELIS, LEEANN	Elementary School Teacher	\$90,050.21	\$2,750.00
KRAUS, DANIEL R	Substitute	\$0.00	\$792.64
KRAUS, LYNN T	Elementary School Teacher	\$3,012.54	\$100.00
KRUEGER, CHLOE A	Substitute	\$0.00	\$8,209.32
KRYSTOFOLSKI, JASON T	Science Teacher	\$80,206.71	\$2,106.50
KUBIAK, JOAN P	Substitute	\$0.00	\$548.25
KUCIA, LISA A	Instructional Coach - Lit	\$86,209.11	\$2,398.25
LAAKSO, MELISSA I	ESP IA/SPED	\$19,954.71	\$0.00
LABOSSIERE, LISBETH C	Substitute	\$0.00	\$9,106.83
LADD, COLLEEN F	Foreign Language Teacher	\$77,829.90	\$1,759.00
LAFRANCE, MARY B	ESP IA/SPED	\$26,612.93	\$3,042.09
LAGADINOS, ALEXANDRA E	Elementary School Teacher	\$17,025.21	\$0.00
LAGUERRE, THEA	ESP IA/SPED	\$20,178.27	\$1,565.24
LAMMERS, ANDREA M	ESP II/OST Site Manager	\$33,986.22	\$3,362.17
LAMMINEN, DANIELLE M	Secretary III/Maint.	\$45,340.49	\$0.00
LAMOUREUX, MARYELLEN T	Substitute	\$0.00	\$4,163.40
LANDERS, TAYLOR R	Elementary School Teacher	\$16,023.15	\$2,265.00
LANDRY, AMANDA LEIGH	SpEd Teacher	\$58,595.49	\$0.00
LAPPEN, WILLIAM J	SpEd Driver	\$35,447.72	\$520.00
LARKIN, KAREN R	ESP I/Duty	\$7,046.53	\$883.80
LAROCHE, KAREN A	Substitute	\$0.00	\$1,440.25
LARRAIN, MARIA CAROLINA	Foreign Language Teacher	\$49,207.33	\$1,294.25
LAUB-PERSICHILLO, ANYA M	Social Studies Teacher	\$80,206.71	\$0.00
LAURIE, CHERYL L	ESP I/SPED Bus	\$6,272.45	\$5,024.98
LAVENBERG, EMMA S	Substitute	\$0.00	\$2,454.44
LAWRENCE, KELSEY	ESP IA/SPED	\$2,800.16	\$5,457.94
LAWRENCE, PAMELA J	ESP IA/SPED	\$10,616.10	\$2,564.71
LAWSON, ELLEN LISA	Substitute	\$0.00	\$2,137.50
LEAHY, BRIDGET E	Cafeteria Worker	\$11,289.20	\$0.00
LEAHY, JAMIE	SpEd Teacher	\$47,401.14	\$4,800.01
LEARY, PATRICIA A	Asst Principal	\$91,489.76	\$5,320.00
LEATHER, NAOMI J	SpEd Teacher	\$2,317.37	\$0.00
LEAVITT, GAIL M	Substitute	\$0.00	\$2,025.00
LEBLANC, MADISON	Substitute	\$0.00	\$720.58

LEBOEUF, KIMBERLY M	Cafeteria Worker	\$15,968.23	\$520.00
LEDWELL, LEO P	Social Studies Teacher	\$80,206.71	\$1,746.50
LEE, RENEE E	Elementary School Teacher	\$61,509.12	\$759.21
LEFAVE-NOON, CHRISTINE I	SpEd Driver	\$8,661.48	\$0.00
LEGGE, M. JENIFER	Math Teacher	\$90,554.53	\$3,239.04
LEIDNER, BROOKE E	Elementary School Teacher	\$85,704.79	\$1,360.00
LEITNER, JOAN FRANCES	Behavior Specialist	\$61,584.93	\$4,174.50
LEITNER, LUKE A	Asst Coach	\$0.00	\$5,536.50
LEND, JAREK N	Substitute	\$0.00	\$7,177.25
LEON-FINAN, PATRICIA A	ELE Lang. Acquisition Coa	\$59,089.13	\$14,414.80
LePAIN, EILEEN G	Elementary School Teacher	\$90,050.11	\$5,164.21
LEVINE-NEWMAN, CHERYL H	ESP IA/SPED	\$28,533.97	\$4,312.64
LEWIS, BARRY L	Substitute	\$0.00	\$4,117.64
L'HOMMEDIEU, LISA J	Tech Maint Specialist	\$51,122.46	\$4,104.11
LILIE, CORINNE M	Adult Education Instructo	\$0.00	\$896.00
LINBERG, JENNIFER M	Early Education Teacher	\$88,275.08	\$1,600.00
LOCKE, SANDRA E	STEM Coach	\$70,997.04	\$2,310.33
LOCKETTI, ASHLEY E	Substitute	\$0.00	\$1,160.00
LOEBIG, MARY E	Alternative Educ Teacher	\$88,275.08	\$8,308.19
LOHSE, CATHERINE M	ESP IA/SPED	\$15,366.99	\$0.00
LONERGAN, THOMAS J	ESP IA/SPED	\$28,407.61	\$17,951.32
LONG, STEPHANIE MARIE	English Teacher	\$52,775.50	\$2,105.50
LOONEY, JESSICA	Math Teacher	\$64,421.72	\$1,867.96
LOPES, MARIA M	Dir of Pupil Services	\$130,249.93	\$0.00
LOPEZ, KATHERINE E	ESP IA/SPED	\$6,968.58	\$0.00
LOSCHIAVO, MARY	ESP IA/SPED	\$26,710.20	\$2,771.20
LUBASH, ERIN MARGARET	SpEd Teacher	\$67,331.24	\$0.00
LYON, JENNIFER S	ELL Teacher	\$75,337.71	\$0.00
MacARTHUR, CHRISTINE A	Secretary I/Data Spec	\$28,377.93	\$0.00
MacARTHUR, PATRICIA A	Elementary School Teacher	\$80,206.71	\$1,990.00
MACHADO, DAVID C	Director of Technology	\$111,493.02	\$300.00
MACKEY, MARY C	Substitute	\$0.00	\$15,100.66
MacNAMEE, COLLEEN T	Reading Recovery Teacher	\$90,050.21	\$1,300.00
MACOMB, ELIZABETH S	Math Teacher	\$88,275.08	\$2,490.00
MADDEN, BRENDA	SpEd Teacher	\$61,509.12	\$523.00
MAGUIRE, JESSICA W	ESP IA/SPED	\$19,113.58	\$198.12
MAHEDY, CAROL A	Instructional Coach - Lit	\$90,554.47	\$3,983.25
MAHRDT, MARGARET C	ESP III/School-to-Career	\$31,948.28	\$0.00
MAJEWSKI, JENNIFER M	Asst Coach	\$0.00	\$3,335.00
MALKASIAN, KATHY J	Phys Education Teacher	\$77,134.92	\$5,124.00
MALLANE, ANN D	Substitute	\$0.00	\$1,050.00
MALLANE, ROY T	Substitute	\$0.00	\$560.00

MALLOY, NICHOLE M	Secretary II/School Princ	\$11,070.00	\$0.00
MALONEY, GERALDINE	ESP IA/SPED	\$28,362.29	\$1,275.00
MALONEY, PATRICIA M	Secretary IV/Admin. Benef	\$59,560.98	\$0.00
MARCOTTE, REBECCA L	ESP IA/SPED	\$21,280.17	\$758.79
MARINOS-STERGE, TIFFANY	Substitute	\$0.00	\$334.21
MARK, NICOLE	SpEd Teacher	\$60,304.37	\$0.00
MARSEGLIA, CAROLINA	NEED Staff	\$10,116.98	\$0.00
MARSH, ALEX J	ESP II/CABA	\$22,889.06	\$0.00
MARSH, CHRISTOPHER P	SpEd Teacher	\$70,249.08	\$16,189.51
MARTIN, NEELEY S	Title I Teacher	\$85,704.79	\$1,600.00
MARTINS, EILEEN M	ESP IA/SPED	\$28,407.61	\$1,075.00
MARTONE KUNTZMAN, JANICE L	Elementary School Teacher	\$80,206.71	\$1,945.00
MARVULLO, KATHERINE M	ESP IA/Early Ed	\$14,815.86	\$1,497.68
MASON, DOUGLAS H	ESY Teacher	\$0.00	\$7,595.77
MASON, TARA M	Foreign Language Teacher	\$81,423.02	\$5,334.54
MATOS SOARES, MARINETI M	Adult Education Instructo	\$0.00	\$770.00
MAURO, KAREN S	ESP III/OST Coordinator	\$59,570.21	\$1,475.00
MAURO, KELLY E	Substitute	\$0.00	\$4,282.99
MAXWELL, LEILA R	Dir of STEM	\$113,113.61	\$0.00
MAYO, DOUGLAS R	Phys Education Teacher	\$80,206.71	\$2,735.50
MCAULIFFE, KAYLEE M	ESP IV/LPN/RN	\$10,749.04	\$0.00
MCCARTHY, GERALDINE M	Cook Manager	\$22,591.63	\$422.86
MCCAULLEY, RODNEY	Substitute	\$0.00	\$651.00
MCDONNELL, MEAGHAN	ELE Coordinator	\$82,101.63	\$3,530.00
McDONNELL, SALLY A	Math Teacher	\$86,588.50	\$2,543.21
MCELHINEY, AJA LYNN	Substitute	\$0.00	\$594.96
McFALL, MEAGHAN E	Elementary School Teacher	\$90,050.21	\$1,024.00
McGEE, PENNY A	Health Teacher	\$80,206.71	\$1,345.00
MCGRATH, SARAH L	ESP IA/SPED	\$17,920.76	\$185.00
MCINTYRE, SAMANTHA LATOYA	Secretary I/HS Guid Rec	\$27,959.18	\$124.00
McKENZIE, PATRICIA A	Secretary II/School Princ	\$38,666.41	\$30.00
MCKINSTRY, SCOT V	ESY Bus Driver	\$0.00	\$2,828.91
McLAUGHLIN, LINDA M	Substitute	\$0.00	\$5,483.04
MCLAUGHLIN, LOIS A	Tutor	\$0.00	\$930.00
McNULTY, ERINN M	SpEd Teacher	\$90,050.21	\$4,487.49
McSHANE, WILLIAM J	Asst Coach	\$0.00	\$3,117.00
MCSHARRY, AMANDA BETH	SpEd Teacher	\$77,134.92	\$400.00
McWILLIAMS, BARBARA D	ESP I/SPED Bus	\$52,402.71	\$6,287.73
MEAD, MOUNA E	ELL Teacher	\$70,723.57	\$1,039.00
MEAGER, JOANNA	Substitute	\$0.00	\$402.48
MEAGHER, SEAN C	English Teacher	\$78,335.35	\$493.00
MEALEY, RUSSELL E	Electrician	\$60,458.06	\$4,707.00

MEEHAN, KARIN M	Cafeteria Worker	\$32,094.00	\$3,970.00
MEISTER, AARON A	ESP I/Duty	\$829.90	\$104.22
MELILLO, ANNA B	ESY Teacher	\$0.00	\$6,571.81
MENARD, HALEY	Day Care Worker	\$5,961.84	\$787.96
MERCK, JOHN J	Substitute	\$0.00	\$12,937.19
MERRIMAN, SLADER R	ESP IA/SPED	\$21,299.26	\$0.00
MEYER, NINA L	Secretary III/Tech	\$33,629.25	\$8,664.38
MICHAEL, DAVID S	ESP I/SPED Bus	\$13,689.86	\$1,758.81
MILLAR, CHRISTIE	Math Teacher	\$60,272.34	\$4,332.79
MILLER, CLIFFORD	Social Studies Teacher	\$80,206.71	\$1,539.50
MILLETTE-LOOMIS, MARGARET	Sp Lang Pathologist	\$76,683.57	\$22.50
MINOR, KATHERINE E	ESP IA/SPED	\$19,796.81	\$3,152.80
MISKIV, DONNA LEA	Nurse	\$34,024.01	\$400.00
MITCHELL, HOLLEY C	Elementary School Teacher	\$48,503.72	\$93.00
MITCHELL, JAMES P	Science Teacher	\$88,275.08	\$1,352.50
MOBILIO, SONJA B	ESP IA/SPED	\$26,421.43	\$1,555.00
MONROE, BRIAN HOWARD	Social Studies Teacher	\$68,499.57	\$90.00
MONTEIRO, BRIAN M	Maintenance Laborer	\$25,711.81	\$0.00
MONTEIRO, STEVEN	Maintenance Laborer	\$40,509.75	\$520.00
MOODY, ELEANOR A	NEED Staff	\$73,078.87	\$800.00
MOORE, GREGORY E	Coach	\$0.00	\$3,057.00
MORAN, CASSANDRA M	Phys Education Teacher	\$18,317.12	\$0.00
MORIARTY, LINDSEY	Cafeteria Worker	\$6,944.88	\$206.55
MORIN, CAROLYN	Elementary School Teacher	\$27,370.61	\$0.00
Morin, Lyssa J	Substitute	\$0.00	\$2,345.00
MORRIS, APRIL	ESP IA/Kindergarten	\$9,538.96	\$268.75
MORRIS, CREIGHTON J	Psychologist	\$65,601.44	\$67.50
MORRISON, GEORGE A	Principal	\$66,268.88	\$17,839.30
MOULTON, ALLISON C	Substitute	\$0.00	\$277.92
MOULTON, PATRICIA E	ESP IA/SPED	\$21,899.51	\$10.00
MULHERN, MARY ANN	Substitute	\$0.00	\$18,210.19
MULLEN, TONI D	Substitute	\$0.00	\$350.00
MUMFORD, KAREN MCKISSIC	Substitute	\$0.00	\$5,258.12
MUMM, JOSIE A	NEED Staff	\$6,410.25	\$0.00
MURPHY, JANET ANN	SpEd Teacher	\$85,704.80	\$6,458.25
MURPHY, KATHRYN L	Foreign Language Teacher	\$88,275.08	\$3,145.50
MURPHY, MELISSA B	Substitute	\$0.00	\$1,727.17
MURPHY, SALLIE A	ESP IA/SPED	\$20,217.56	\$434.00
MURPHY, SARAH E	Long Term Substitute	\$0.00	\$2,976.68
MURRAY DANIELS, JANICE L	Secretary III/Admin Dir	\$51,830.06	\$1,475.00
NELSON, BERNADETTE P	Substitute	\$0.00	\$886.50
NELSON, SUSAN M	Secretary IV/Admin. AT	\$59,723.15	\$1,503.16

NETER, TAMMY A	Elementary School Teacher	\$50,599.68	\$100.00
NEW, LISA M	ESP IA/SPED	\$26,247.15	\$1,075.00
NEWHARD, PATRICIA A	Substitute	\$0.00	\$477.64
NGUYEN, XUAN-HANH T	ESY Assistant	\$0.00	\$1,047.38
NICKANDROS, ELAINE K	Substitute	\$0.00	\$4,818.45
NICKERSON, JENNIFER	SpEd Teacher	\$76,713.22	\$775.00
NICOLL, KIMBERLY L	Long Term Substitute	\$0.00	\$23,587.90
NIELSEN, HEATHER N	ESY Assistant	\$0.00	\$3,720.94
NORTON, SANDRA A	Substitute	\$0.00	\$11,664.55
NUGNES, ASHTON	Kindergarten Teacher	\$57,524.91	\$0.00
NUGNES, CATHERINE P	Substitute	\$0.00	\$1,087.50
O'BRIEN, EILEEN	Substitute	\$0.00	\$1,228.50
O'BRIEN, JUDITH A	Substitute	\$0.00	\$206.56
O'CONNOR, KATHLEEN M	Art Teacher	\$88,885.37	\$2,315.00
O'CONNOR, MARGARET A	English Teacher	\$80,106.71	\$6,039.50
O'CONNOR, MARY B	Asst Principal	\$101,630.20	\$2,486.00
OLANDER, KAREN L	Substitute	\$0.00	\$5,635.00
OLSON, JODY M	Elementary School Teacher	\$80,624.85	\$0.00
OLSON, JOHN	Substitute	\$0.00	\$335.82
OLSON, MORGANNE M	Substitute	\$0.00	\$3,268.44
O'REILLY, MELISSA H	SpEd Team Chair	\$95,439.86	\$14,507.15
OSTROM, TAMI L	Elementary School Teacher	\$80,206.71	\$930.00
OTTO, CAITLIN B	ESY Assistant	\$0.00	\$1,312.59
PACIELLO, LAUREN M	Elementary School Teacher	\$93,622.32	\$4,954.06
PAGE, JANET	Substitute	\$0.00	\$1,152.09
PAGE, JOANNE A	Substitute	\$0.00	\$42.46
PANDOLFI-MALONE, RHONDA K	Substitute	\$0.00	\$3,888.75
PANTOJA, DANIEL	Delivery Driver	\$36,172.24	\$3,563.72
PARESEAU, JENNIFER F	SpEd Teacher	\$86,588.50	\$900.00
PARKS, ANDREA L	SpEd Teacher	\$15,738.88	\$0.00
PARR, ROBERT J	Groundskeeper Leader	\$12,329.17	\$0.00
PARRELLA, CHRISANNE M	Substitute	\$0.00	\$819.00
PEACE, WILLIAM E	Virtual HS Teacher	\$15,000.00	\$0.00
PEARSON, AMY S	Kindergarten Teacher	\$68,499.57	\$31.00
PEARSON, REBECCA L	Reading Recovery Teacher	\$85,704.79	\$1,015.00
PEASE, SUSAN L	Substitute	\$0.00	\$126.00
PEIRCE, JENNIFER S	Cafeteria Worker	\$10,084.66	\$0.00
PEMENTEL, CAROL A	Kindergarten Teacher	\$80,206.71	\$2,419.21
PENDLETON, ALEXANDER M	Music Teacher	\$90,050.21	\$16,646.27
PENDLETON, LIISA OV	Tutor	\$0.00	\$7,339.25
PEPER, HANNAH C	Asst Coach	\$0.00	\$3,335.00
PEREIRA, SHYER G	ESP IA/SPED	\$19,845.03	\$74.70

PEREZ, ALONSO	Grounds Laborer	\$15,283.49	\$0.00
PERRY, MEAGAN S	Substitute	\$0.00	\$409.68
PETERS, PATRICIA M	Long Term Substitute	\$0.00	\$3,903.15
PETROSINO, SEAN	Phys Education Teacher	\$32,112.40	\$7,810.00
PHILLIPS, DONTAGREN	ESP IA/SPED	\$21,267.98	\$6,781.33
PHILLIPS, ROBERT J	ESP IA/SPED	\$19,870.84	\$0.00
PIEKOS, LINDA A	Substitute	\$0.00	\$975.00
PINEAU, KAREN S	BCBA Coach	\$82,163.60	\$3,811.83
PISANO, KAYSI N	ESP IA/SPED	\$23,728.09	\$278.63
PISHKO, STEPHANIE J	Math Teacher	\$50,829.92	\$216.00
PLUCINSKI, PATRICIA M	ESP IA/SPED	\$22,635.93	\$1,080.00
PLUM, SUZANNE P	ESP IV/LPN/RN	\$1,741.74	\$0.00
PLUTA, JEFFREY D	SpEd Teacher	\$61,509.12	\$8,719.01
PONTIUS, ELIZABETH J	Instructional Coach-Math	\$83,399.50	\$4,793.25
POOR, HOLLY M	ESP IA/SPED	\$21,863.82	\$2,168.69
PORTER, ERIN K	Reading Recovery Teacher	\$90,050.30	\$1,930.00
PORTER, JASON R	Technology Associate	\$22,338.72	\$0.00
POTTER, ELIZABETH A	Cafeteria Worker	\$15,289.33	\$60.00
POTTER, NANCY G	Elementary School Teacher	\$80,711.03	\$4,073.25
POULIN, ELENA N	Substitute	\$0.00	\$70.00
POWELL, LORI A	Cafeteria Worker	\$10,287.36	\$782.97
POWER, KIMBERLEY A	SpEd Teacher	\$85,704.79	\$400.00
POWERS, MARISA A	Long Term Substitute	\$0.00	\$26,345.90
POWERS, MAUREEN B	English Teacher	\$85,704.79	\$2,710.00
POWERS, ROONEY P	Food Services Director	\$51,159.15	\$5,760.00
PRESSWOOD, DENISE M	Substitute	\$0.00	\$9,078.64
PRESTON, JENNIFER L	Substitute	\$0.00	\$70.00
Price-Lynam, Lillian M	Substitute	\$0.00	\$795.38
PROUDFOOT, JOYCE	Secretary IV/Admin Bkpr	\$60,032.60	\$1,503.16
PROVENCHER, JUDITH D	Secretary II/School Princ	\$46,209.09	\$585.00
PULIT, JOHN JR	SpEd Driver	\$24,681.68	\$8,168.40
PURCELL, KAREN L	English Teacher	\$81,927.34	\$4,473.25
QUILTY, CAROLYN E	Elementary School Teacher	\$88,275.08	\$4,104.50
QUINK, DIANE M	ESP IA/SPED	\$26,418.35	\$1,485.00
QUINLAN, MAUREEN M	Substitute	\$0.00	\$19,039.85
RAMSAY, ANNA CLARK	Elementary School Teacher	\$67,807.56	\$15.00
RAUDONAITIS, KEVIN	Phys Education Teacher	\$70,249.08	\$155.00
PATRICK	SpEd Teacher	\$73,535.59	\$5,938.00
RAUST, DARCY	Adult Education Instructo	\$0.00	\$476.00
RAY, CHRISTY L	Substitute	\$0.00	\$3,429.90
READY, JASMINE DELIMA	Substitute	\$0.00	\$165.44
REAM, DEBORAH L	Substitute	\$0.00	\$165.44
REDMOND, MARY ELLEN	English Teacher	\$90,050.21	\$1,600.00

REED, CYNTHIA J	ESP IA/Library/Media	\$4,175.88	\$0.00
REED, KAREN G	Student Support Teacher	\$39,132.18	\$1,690.00
REEVES, KIM A	ESP IA/SPED	\$16,176.16	\$2,022.78
REEVES-ROWLES, KIM M	Reading Recovery Teacher	\$69,176.04	\$1,600.00
REICHERS, BRION A	Social Studies Teacher	\$49,863.94	\$911.50
REINO, KAREN	Coach	\$0.00	\$1,436.33
RENZI, KELLY M	Elementary School Teacher	\$88,275.08	\$1,600.00
REVERE, STASIA ANNE	Math Teacher	\$78,335.35	\$1,048.50
REYNOLDS, LINDSEY EMMA	Elementary School Teacher	\$31,013.70	\$399.56
REYNOLDS, LINDSEY EMMA	Elementary School Teacher	\$30,495.42	\$0.00
REZENDES, MARY J	Summer ESP I/Day Care Worker	\$0.00	\$3,562.49
RICE, THAD R	Social Studies Teacher	\$58,881.31	\$11,067.74
RICHARDS, CYNTHIA C	ESP IA/SPED	\$26,231.55	\$1,325.78
RICHARDS, LINDA L	Cafeteria Worker	\$17,998.51	\$520.00
RICHARDS, LORI A	ESP IA/SPED	\$28,430.96	\$1,143.67
RICHARDSON, LAURIE A	Social Worker	\$95,439.86	\$2,681.00
RICHTER, KATHERINE L	Title I Teacher	\$85,704.79	\$1,000.00
RILEY, PATRICK M	Principal	\$99,157.43	\$0.00
RILEY, STEPHANIE M	Music Teacher	\$80,224.64	\$3,103.00
RISDAL, KIRSTEN B	Cafeteria Worker	\$11,086.77	\$0.00
RITA, ANNMARIE	Math Teacher	\$80,206.71	\$1,533.50
ROBLES, DANIEL A	ESP II/CABA	\$22,512.20	\$6,431.44
ROBTOY, HANNAH R	Substitute	\$0.00	\$1,223.45
ROCHE, DAWN M	Substitute	\$0.00	\$1,599.16
ROCKWELL, COREY N	Tech Maint Specialist	\$48,841.92	\$70.50
ROCKWELL, LEAH M	Psychologist	\$97,214.99	\$1,330.00
ROGERS, RICHARD HENRY	SpEd Driver	\$26,622.25	\$211.43
ROSANO, MARIA	ESP I/Duty	\$2,425.04	\$1,770.50
ROSS, DIANE B	Foreign Language Teacher	\$85,704.79	\$1,376.50
ROSSIGNOL, MARA	ESP IA/SPED	\$4,916.19	\$186.00
ROUNSEVILLE, AMANDA M	ESP IA/Teaching	\$7,100.26	\$2,018.27
ROUNTREE, ANNETTE R	Substitute	\$0.00	\$11,343.12
ROZA, TANYA G	Social Worker	\$88,587.80	\$1,630.00
RUELL, TAYLAR E	ESP IA/SPED	\$7,016.31	\$9,789.85
RUFFINO, CATHERINE W	Cook Manager	\$744.58	\$257.40
RYDER, DANIELLE	SpEd Teacher	\$62,678.35	\$4,689.50
SAINT FLEUR, MARIE S	Translator/Interpreter	\$0.00	\$372.00
SALAS, KATHRYN J	Asst Principal	\$55,315.05	\$3,920.00
SAMPSON, STEVEN F	Asst Coach	\$0.00	\$65.00
SAN ANGELO, ELIZABETH J	ESP IA/SPED	\$35,506.51	\$3,715.08
SANDERS, ABIGAIL LINDSAY			
BODINE	Substitute	\$0.00	\$12,615.33

SANTERRE, LINDA M	SpEd Team Chair	\$97,214.99	\$11,945.00
SANTINI, SHERRY A	Dir of Instr Human & Arts	\$113,113.61	\$0.00
SANTORO, NATALE S	Adult Education Instructo	\$0.00	\$280.00
SANTOS, COLLEEN M	Nurse	\$56,027.87	\$0.00
SARAPAS, KENDALL	Substitute	\$0.00	\$89.85
SARMENTO, JOHN P	Substitute	\$0.00	\$237.62
SAUCIER, JANE E	Secretary II/HS Business	\$54,021.18	\$1,750.00
SAVINI, NANETTE L	Secretary I/Data Spec	\$30,192.92	\$0.00
SCAPICCHIO, DEBORAH A	ESP IA/SPED	\$21,354.67	\$20.00
SCHEID, JOANNE L	Occupational Therapist	\$18,918.71	\$0.00
SCHUCK, ELENA C	Librarian	\$90,050.21	\$2,330.00
SCHULTZ, JASMINE DELIMA	Substitute	\$0.00	\$1,504.14
SCHWENK, SUZANNE B	ESP I/Kindergarten Assist	\$238.65	\$47.25
SCINTO, GREGORY D	ESP IA/SPED	\$22,663.02	\$100.00
SCRIBNER, CHRISTY L	SpEd Driver	\$31,127.64	\$1,940.00
SEABROOK-WILSON, CHERYL A	Reading Teacher	\$43,068.69	\$200.00
SEARS, LINDA	Substitute	\$0.00	\$454.11
SEARS, LISA C	Substitute	\$0.00	\$25,075.42
SELFE, DAWN H	Secretary III/Payroll Mgr	\$37,339.38	\$0.00
SENATORE, EUGENE J	Substitute	\$0.00	\$1,750.00
SERIJAN, VALERIE	Phys Education Teacher	\$71,412.42	\$5,263.27
SEVERDIJA, JEANNE M	ELL Teacher	\$85,704.79	\$3,590.00
SHALLOW, ELEANOR L	Secretary I/Data Spec	\$35,389.39	\$2,354.35
SHAPIRO, DAVID	NEED Staff	\$14,683.04	\$0.00
SHAW, JOHN H	Coach	\$0.00	\$6,716.33
SHEA, CAITLIN B	Secretary I/Receptionist	\$32,302.51	\$1,000.00
SHEA, DEBRA ANN	Sp Lang Pathologist	\$80,206.71	\$1,800.00
SHEEDY, ADRIANA M	Secretary II/HS Guid Reg	\$43,069.35	\$0.00
SHEEHAN, TRACIE E	SpEd Teacher	\$79,991.39	\$4,058.01
SHEEHY, JENNIFER L	Permanent Substitute	\$16,023.15	\$0.00
SHERMAN, BENJAMIN M	ESP IA/SPED	\$7,939.11	\$6,755.00
SHINNICK, SARA	ESP IA/Early Ed	\$4,540.53	\$23.16
SHOEMAKER, ROGER	Theater/Drama Teacher	\$24,538.71	\$10,504.00
SHORTT, MEGAN M	Permanent Substitute	\$17,025.21	\$3,335.00
SIEGEL, TRACIE C	Elementary School Teacher	\$90,554.53	\$3,983.25
SIGALOVSKY, JULIA	Science Teacher	\$91,850.21	\$460.00
SIKES, KATHRYN N	Occupational Therapist	\$61,995.95	\$0.00
SILPHAT, DELMONT	Translator/Interpreter	\$0.00	\$62.00
SILVA, BRANDI L	Substitute	\$0.00	\$169.84
SILVA, ROBERTA H	ESP IA/SPED	\$28,524.37	\$1,275.00
SIMPSON, CAROLYN A	ESP IA/SPED	\$3,341.10	\$15.00
SINERATE, JOHN R	ESP IA/SPED	\$22,075.39	\$2,405.00

SISSON, DRU V	Coach	\$0.00	\$5,521.00
SKALA, RENEE G	Secretary II/Data Spec	\$50,485.50	\$1,475.00
SKIVER, EILEEN PATRICIA	Adult Education Instructo	\$0.00	\$1,456.00
SKOGLUND, BRUCE A	Substitute	\$0.00	\$5,550.06
SLATKAVITZ, DONNA M	Cafeteria Worker	\$8,505.49	\$752.28
SLATTERY, ANITA L	Instructional Coach-Math	\$80,583.67	\$3,284.33
SLEVIN, ELIZABETH G	Elementary School Teacher	\$70,133.28	\$2,444.80
SLEVIN, JOHANNA K	Substitute	\$0.00	\$4,091.16
SMITH, JACQUELINE M	ESP IA/SPED	\$16,250.38	\$5,568.90
SMITH, JANICE M	Music Teacher	\$77,134.92	\$75.00
SMITH, JOCELYNE A	Guidance Counselor	\$18,129.51	\$6,247.56
SMITH, LAURA M	Elementary School Teacher	\$34,281.99	\$22.50
SMITH, MICHAEL D	Substitute	\$0.00	\$1,155.44
SMITH, RHONDA	ESP IA/SPED	\$18,321.67	\$10.00
SOHOEL GOLDBERG, DEBORAH L	Adult Education Instructo	\$0.00	\$786.00
SOMES, CHRISTINE L	Elementary School Teacher	\$77,134.92	\$30.00
SPANO, BRIAN STEVEN	Elementary School Teacher	\$64,421.72	\$1,483.60
SPRINGER, DANIEL	ELA Teacher	\$90,050.21	\$5,648.87
SPRINGHAM, JANIS A	Substitute	\$0.00	\$932.23
ST. CROIX, JOHN P	Substitute	\$0.00	\$17,012.58
STARACE, CHELSIE L	Art Teacher	\$16,023.15	\$0.00
STARLING, ARIANA D	ESY Assistant	\$0.00	\$1,229.06
STEAD, CAMERON M	Occupational Therapist	\$32,672.16	\$2,375.00
STEAD, CAMERON M	Occupational Therapist	\$31,086.41	\$0.00
STEELE, JOSHUA B	Guidance Counselor	\$60,211.05	\$3,887.00
STEFANSKI, JAMES	Sch Adjustment Counselor	\$85,400.20	\$400.00
STENSTROM, ZACHARY D	Adult Education Instructo	\$0.00	\$504.00
STEWART, VIRGINIA T	Title I Teacher	\$90,050.13	\$8,241.18
STONE, JONATHAN DAVID	English Teacher	\$52,629.99	\$9,939.76
STORER, MARTHA L	SpEd Driver	\$32,133.94	\$3,430.99
STREET, SUZANNE D	SpEd Teacher	\$90,050.21	\$1,600.00
STUBER, MEGHAN ELIZABETH	Kindergarten Teacher	\$71,412.42	\$61.00
STUDLEY, REBECCA L	Elementary School Teacher	\$48,589.97	\$45.00
SUDBEY, MARY BETH	ESP IA/SPED	\$26,875.38	\$1,210.00
SUGERMEYER, DOREEN M	Tutor	\$0.00	\$1,798.25
SULLIVAN, DONALD J	Substitute	\$0.00	\$473.10
SULLIVAN, ELIZABETH J	ESP IA/SPED	\$12,412.84	\$3,111.13
SULLIVAN, JUDITH G	Substitute	\$0.00	\$8,603.50
SULLIVAN, KAIRON	Secretary I/HS SPED Sec	\$30,318.98	\$527.00
SUTTER, CHERYL J	Substitute	\$0.00	\$167.64
SWEENEY, DEBORAH D	Librarian	\$88,275.08	\$1,542.50
SWITZER, ELIJAH S	Asst Principal	\$34,772.76	\$0.00

SYLVIA, DAVID S	Substitute	\$0.00	\$7,436.14
SYLVIA, LYNN M	Elementary School Teacher	\$32,492.44	\$0.00
TAMMARO, GEOFFREY G	Nurse	\$19,418.72	\$0.00
TARDIF, ANDREW L	Substitute	\$0.00	\$724.50
TATRO, NICOLE	ESP IA/SPED	\$18,191.83	\$0.00
TAYLOR, LISA L	ESP IA/SPED	\$26,395.00	\$1,120.00
TAYLOR, MICHELLE A	Substitute	\$0.00	\$1,808.48
TERRANOVA, TIFFANY E	SpEd Teacher	\$80,291.46	\$0.00
TERWILLIGER, EILEEN HELEN	Title I Teacher	\$71,488.01	\$22.50
THERIEN, ANNE R	Kindergarten Teacher	\$90,050.21	\$1,376.50
THERRIEN, SYLVIE	Science Teacher	\$88,885.37	\$445.00
THIELE, JUTTA M	SpEd Teacher	\$90,050.21	\$1,300.00
THOMAS, CHRISTINE M	ESP I/Duty	\$7,187.48	\$0.00
THOMAS, MICHELLE I	Substitute	\$0.00	\$2,324.75
THOMPSON, BENJAMIN L	Math Teacher	\$80,206.71	\$3,609.00
TIERNEY, ERIN E	Kindergarten Teacher	\$77,277.51	\$0.00
TIERNEY, MARCIA ALICE	SpEd Teacher	\$15,800.36	\$0.00
TIERNEY, MARY A	Substitute	\$0.00	\$1,290.00
TIMONEY, NANCY J	Sp Lang Pathologist	\$80,206.71	\$1,660.00
TIMPER, SUSAN J	Cook Manager	\$2,978.30	\$0.00
TISHUE, PAUL MICHAEL	Math Teacher	\$73,748.06	\$707.50
TIVNAN, CHRISTINA	ELL Teacher	\$53,511.23	\$31.00
TOMASETTI, KATHRYN A	Substitute	\$0.00	\$4,572.78
TORNEY, ALICIA M	ESP IA/SPED	\$11,224.85	\$3,530.34
TORNEY, MARION L	Substitute	\$0.00	\$5,562.00
TOTO, SUSAN M	Substitute	\$0.00	\$155.00
TOTTEN, BARBARA A	ESP IA/SPED	\$28,418.82	\$2,206.00
TRAVERS, AMY L	Science Teacher	\$41,666.27	\$122.00
TROVATO, KELSEY C	English Teacher	\$52,775.50	\$245.00
TUCKER, ANDREW S	Phys Education Teacher	\$16,023.15	\$16,838.55
TUCKER, JENNA L	Math Teacher	\$19,828.08	\$2,041.00
TURCOTTE, ZACHARY C	Substitute	\$0.00	\$1,340.00
UNDERWOOD, JOHN P	Adult Education Instructo	\$0.00	\$952.00
URCIUOLI, JANICE M	ESP IA/SPED	\$20,196.60	\$1,779.46
VAN ETTA, DANIEL JOSEPH	ESP IA/SPED	\$18,306.07	\$7,248.00
VATH, EILEEN E	Elementary School Teacher	\$80,206.71	\$0.00
VEARA, WENDY L	ESP IA/SPED	\$28,915.81	\$105.00
VENTOLA, DENNIS M	Science Teacher	\$55,759.08	\$989.00
VERANI, MARYBETH	Social Studies Teacher	\$89,069.61	\$2,090.00
VERBIC, JESSICA	Elementary School Teacher	\$16,023.15	\$0.00
VIDAKOVICH, MICHAEL G	Substitute	\$0.00	\$525.00
VIGLIANO, GARY J	ESP IA/SPED	\$22,663.02	\$9,924.00

VIOLET, MARY J	SpEd Teacher	\$81,423.02	\$1,300.00
VISCEGLIO, LAUREL A	Cook Manager	\$35,957.25	\$1,060.00
VISCONTI, TERESA R	Substitute	\$0.00	\$1,515.28
VOHS, ANNE M	SpEd Teacher	\$23,834.43	\$0.00
VOJTASOVA, JANA	Nurse	\$47,345.38	\$0.00
VON DER HEYDE, NANCY F	Foreign Language Teacher	\$38,831.50	\$260.00
WALCUTT, ROBERTA S	Adult Education Instructo	\$0.00	\$560.00
WALDRON, SHANNON K	Substitute	\$0.00	\$350.00
WALKER, JACQUELINE A	Substitute	\$0.00	\$314.25
WALKER, WENDY M	Elementary School Teacher	\$8,940.23	\$7,500.00
WALSH, YVETTE M	ESP IA/SPED	\$20,613.68	\$1,409.16
WARREN, CHERYL A	Elementary School Teacher	\$90,050.21	\$1,600.00
WARREN, JOANNE H	Tutor	\$0.00	\$7,440.00
WATSON, JOANNA M	Assist. Dir. Dig. Learn	\$95,958.42	\$0.00
WATSON, PATRICIA A	Phys Education Teacher	\$77,134.92	\$2,443.00
WATTS, SHAWNA M	Secretary I/Data Spec	\$29,893.00	\$23.63
WEBSTER, MEREDITH E	Cafeteria Worker	\$526.88	\$0.00
WENGER, MEGHAN ALEXANDRA	ESP IA/Kindergarten	\$2,394.07	\$0.00
WHALEN, EILEEN M	Admin Asst Superintendent	\$67,275.00	\$0.00
WHATLEY, TIARA L	Substitute	\$0.00	\$186.00
WHINNEM, READE S	English Teacher	\$85,704.79	\$2,184.00
WHITE, BRENDA J	Substitute	\$0.00	\$4,952.36
WHITE, JOSEPH C	Elementary School Teacher	\$67,807.56	\$1,957.21
WHITE, VIRGINIA F	Substitute	\$0.00	\$70.00
WHITNEY, BREANNA MARIE	Substitute	\$0.00	\$3,217.92
WILBERS, LIESEL H	Social Worker	\$64,156.35	\$90.00
WILKEY FARRELL, VALERIE S	SpEd Teacher	\$61,983.34	\$3,465.00
WILLENBORG, EMILY L	SpEd Teacher	\$52,775.50	\$3,442.50
WILLIAMS, ELIZABETH R	SpEd Teacher	\$80,206.71	\$60.00
WILLIAMS, SUSAN E	Nurse	\$75,918.94	\$0.00
WILLIAMS, TRISTAN H	Social Studies Teacher	\$80,206.71	\$6,202.93
WILLIAMSON, KAREN M	Secretary I/Receptionist	\$14,414.62	\$1,847.65
WINKLER, KATHLEEN MARIE	Substitute	\$0.00	\$4,180.05
WINSLOW, MARYBETH	Coach	\$0.00	\$4,020.00
WOJCIECHOWSKI, STEPHANIE A	ESP IA/SPED	\$19,901.97	\$4,999.26
WOJCIK, DEBORAH B	ESP IA/SPED	\$16,018.48	\$90.00
WOOD, REGINA K	Science Teacher	\$69,177.20	\$899.21
WOODBURY, CAROL A	Superintendent of Schools	\$183,572.44	\$0.00
WOOLERY, BOBBETTE	Science Teacher	\$80,206.71	\$1,189.21
WRIGHT, KELLY	Cafeteria Worker	\$9,090.05	\$939.81
WRIGHT, STEFANIE E	Phys Education Teacher	\$80,206.71	\$9,863.00
WRIGHT, WILLIAM R	Substitute	\$0.00	\$1,303.00

WYSE, TRACIL	Integration Specialist	\$80,206.71	\$5,387.50
XIARHOS, LISA A	ESP IA/SPED	\$20,710.48	\$310.00
YOUNG, AMY C	Occupational Therapist	\$65,955.63	\$1,300.00
ZABIELSKI, RYANN E	Elementary School Teacher	\$67,764.93	\$0.00
ZOPATTI, CARL	Substitute	\$0.00	\$434.00

**DENNIS-YARMOUTH REGIONAL HIGH SCHOOL
SCHOLARSHIP AWARDS - CLASS OF 2019**

Scholarship	Recipient First Name	Recipient Last Name	Amount
Advocates for a Community College Education (ACCE)	William	King	\$1,000/semester for 2 years
Advocates for a Community College Education (ACCE)	Mariana	Passos	\$1,000/semester for 2 years
Albert J. Bohlin Memorial Scholarship	Kayla	Milward	\$1,000
American Legion Post 197	Avery	Nardone	\$1,000
American Legion Post 197	Brooke	Withers	\$1,000
Amherst College Book Award	Christine	Wu	Book
Andrea Holden Thanksgiving Race Scholarship	Carly	Coughlin	\$1,000
Andrea Holden Thanksgiving Race Scholarship	Colin	Dallacosta	\$1,000
Andrea Holden Thanksgiving Race Scholarship	Lucas	Nunes	\$1,000
Andrea Holden Thanksgiving Race Scholarship	Olivia	Sullivan	\$1,000
Andy Knowles – UMass Amherst	Carly	Coughlin	\$4,000
Ann Castonguay Memorial Awards	Madison	Medeiros	\$500
Annie S. Crowell Scholarship	Carly	Coughlin	\$1,450
Arthur S. Manaselian Private Foundation Scholarship	Joshua	Benoit	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Sydney	Burke	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Andrew	Campbell	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Lin Mary	Clancy	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Carly	Coughlin	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Abigail	Downes	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Shelby	Dunn	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Cassandra	Francis	\$1,000

Arthur S. Manaselian Private Foundation Scholarship	Jessica	Frisch	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Elsie	Gustafson	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Brooke	Hall	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Renee	Levesque	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Victoria	Liu	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Andrew	Longobardi	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Toriana	Richards	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Olivia	Sullivan	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Samantha	Swift	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Matthew	Wiseman	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Brooke	Withers	\$1,000
Baker Halfyard Scholarship	Rylie	Dean	\$2,500
Baker Halfyard Scholarship	Brian	Nazir	\$2,500
Barbara Ardito Memorial Scholarship	Samantha	Swift	\$500
Barnstable County 4-H Scholarship	Ariana	Hanley	\$1,000
Barnstable Police Aselton Fund in Memory of Sean Gannon Scholarship	Elizabeth	Scott	\$575
Bass River Rod & Gun club Scholarship	Alexis	Denisi	\$1,000
Beverly Alexander Memorial Scholarship	Cameron	Duffy	\$2,500
Beverly Alexander Memorial Scholarship	Victoria	Liu	\$2,500
Boston College Book Award	Emma	Marks	Book
Bradford Hemeon Memorial Scholarship	Erin	Williams	\$500
Brown University Book Award	Sydney	Bailey	Book
Bryn Mawr College Book Award	Finora	Reilly	Book
Cape & Islands School Counselor Association	Carly	Coughlin	\$1,000
Cape & Islands School Counselor Association	Olivia	Sullivan	\$1,000
Cape & Islands Workforce Board	Ariana	Hanley	\$1,000
Cape Cod Art Center "Beginnings"	Christian	Donato	\$100
Cape Cod Association Scholarship	John	Carder	\$1,500
Cape Cod Association Scholarship	Mackenzie	Caron	\$1,000

Cape Cod Association Scholarship	Carly	Coughlin	\$2,000
Cape Cod Association Scholarship	Abigail	Downes	\$1,000
Cape Cod Association Scholarship	Elise	Gustafson	\$3,500
Cape Cod Association Scholarship	Renee	Levesque	\$2,500
Cape Cod Association Scholarship	Lucy	Reid	\$2,000
Cape Cod Association Scholarship	Matthew	Wiseman	\$1,000
Cape Cod Community College Presidential H.S. Scholarship	Taylor	Desimone	\$500/year
Cape Cod Community College Presidential H.S. Scholarship	Fawzy	Elsahawry	\$500/year
Cape Cod Five Charitable Foundation	Jaden	Goldstein	\$1,000
Cape Cod Foundation Scholarship	Amelia	Tardif	??
Cape Cod Landscape Association	Josh	Badach	\$1,000
Cape Cod Salties Stan Daggett Memorial Scholarship	Angela	Fragano	\$1,000
Captain J.E. Fairbank Trust	Lucy	Agurkis	\$1,000
Captain J.E. Fairbank Trust	Dahlia	Alexis	\$1,000
Captain J.E. Fairbank Trust	Francis	Barbi	\$1,000
Captain J.E. Fairbank Trust	Leslie	Bazie	\$1,000
Captain J.E. Fairbank Trust	Christian	Donato	\$1,500
Captain J.E. Fairbank Trust	Casey	Fitzgerald	\$1,000
Captain J.E. Fairbank Trust	Janae	Gracia	\$1,500
Captain J.E. Fairbank Trust	Jordaine	Grant	\$1,000
Captain J.E. Fairbank Trust	Riley	Kussmaul	\$1,000
Captain J.E. Fairbank Trust	Abraham	McCormick	\$1,000
Captain J.E. Fairbank Trust	Gabriela	Molina Marin	\$1,000
Captain J.E. Fairbank Trust	Marisola	Moustakas- Riveria	\$1,000
Captain J.E. Fairbank Trust	Kimberley	Murray	\$1,000
Captain J.E. Fairbank Trust	Lucas	Nunes	\$1,000
Captain J.E. Fairbank Trust	Brianna	Roberts-Dias	\$1,000
Captain J.E. Fairbank Trust	Matthew	Smith	\$1,000
Captain J.E. Fairbank Trust	Daryan	Thompson	\$1,000
Captain J.E. Fairbank Trust	Tucker	Tierney	\$1,000
Chatham Chorale Book Award	Marcella	De Pina	Book
Chester W. Ellis Scholarship	Kayla	Milward	\$1,000
Dartmouth Book Award	Tim	Curran	Book
D-Y Maintenance Scholarship	Francesca	Barbi	\$500
D-Y Maintenance Scholarship	Cassie	Francis	\$500
D-Y Maintenance Scholarship	Brissa	Perez-Fairbanks	\$1,000
D-Y Maintenance Scholarship	Olivia	Sullivan	\$500
D-Y PAC	Lucy	Reid	\$250
Daniel Snowden Memorial Scholarship	Ariana	Hanley	\$500
Daniel Springer Art Award	Jenevieve	Dolby	\$500
DAR	Kimberly	Calle	??
David Fiske Scudder Scholarship	Toriana	Richards	\$2,000

Dennis Firefighters Association Scholarship	Patrick	Anderson	\$1,000
Dennis Firefighters Association Scholarship	Julia	Kent	\$1,000
Dennis Firefighters Association Scholarship	Matthew	West	\$1,000
Dennis Golf Association Barry Fenton Memorial Award	Charles	McCaffrey	\$1,500
Dennis Golf Association Jack Seaver Memorial Award	Cassandra	Francis	\$1,500
Dennis Golf Association Judy Curcio Memorial Award	Olivia	Sullivan	\$1,500
Dennis Men's Golf League	Alicia	Hayes	\$1,000
Dennis Patrolman's Union Scholarship	Abigail	Downes	\$1,000
Dennis Patrolman's Union Scholarship	Charles	McCaffrey	\$1,000
Dennis Union Church Scholarship	Lin Mary	Clancy	\$500
Dennis Yarmouth Regional HS Class of 1968 Scholarship	Riley	Kusssmaul	\$500
Dennis/Yarmouth Democratic Town Committee Scholarship	Selena	Kivney	\$1,000
Dolphin Award	Payton	Doyle	Certificate
Dolphin Award	Olivia	Sullivan	Certificate
Dorothy F. Humes Scholarship	Lucy	Agurkis	\$1,000
Dorothy F. Humes Scholarship	Ariana	Hanley	\$1,000
DYEA Dr. Michael McCaffrey Scholarship	Ashley	Atkinson	\$750
DYEA Educators Scholarship	Shane	Calle	\$500
DYEA Educators Scholarship	Brooke	Hall	\$250
DYEA Educators Scholarship	Samantha	Swift	\$500
DYEA Educators Scholarship	Cassandra	Vassell	\$250
DYEA Educators Scholarship	Erin	Williams	\$250
DYRHS Soccer Boosters/Thomas Emblar Award	Colin	DallaCosta	\$125
EARL Award	Belle	Palaza	\$500
Elizabeth Douthwright Memorial Scholarship	Samantha	Swift	\$500
Elizabeth Pietrowski	Payton	Sweeney	\$600
Eshter M. Wallace Scholarship	Carly	Coughlin	\$4,000
Excellence in Academic and Social Achievement	Owen	Johnson	\$50
Axcellence in Academic and Social Achievement	Tom	Nguyen	\$50
Excellence in ALP – Outstanding Effort	Alyssa	Lomba	\$50
Excellence in ALP – Outstanding Effort	Dakota	Nickerson	\$50
Excellence in Art – “Best Portfolio”	Jenevieve	Dolby	\$50

Excellence in Art – “Best Portfolio”	Ariana	Hanley	\$50
Excellence in ELL	Gabriela	Molina Marin	\$50
Excellence in ELL	Leonardo	Vardiero	\$50
Excellence in English – Octopus Award	Elizabeth	Hohmann	\$50
Excellence in English – Salmon Award	Erin	Williams	\$50
Excellence in German	Kimberly	Calle	\$50
Excellence in History & Social Sciences	Carly	Coughlin	\$50
Excellence in History & Social Sciences	Kaylee	Romilus	\$50
Excellence in Life Science	Kimberly	Asitimbay	\$50
Excellence in Mathematics	Colin	Dallacosta	\$50
Excellence in Mathematics	Magnus	Orava	\$50
Excellence in Music	Kimberly	Asitimbay	\$50
Excellence in Music	Brianna	Kelley	\$50
Excellence in Physical Education/Health	Ashley	Atkinson	\$50
Excellence in Physical Education/Health	Michael	Brooke-Daluze	\$50
Excellence in Physical Science	Abigail	Downes	\$50
Excellence in Spanish	Renee	Levesque	\$50
Excellence in Technology	Jake	Civetti	\$50
Excellence in Technology	Owen	Johnson	\$50
Finnish-American Society of Cape Cod Scholarship	Magnus	Orava	\$600
First Citizens’ \$1,000 Scholarship	Jaden	Goldstein	\$1,000
Garden Club of Yarmouth	Daycia	Frye	\$1,000
Garden Club of Yarmouth	Toriana	Richards	\$1,000
Garden Club of Yarmouth	Brooke	Withers	\$1,000
Gateway Isles Scholarship	Toriana	Richards	\$500
George H. & Nina L. Riley Memorial Scholarship	Devin	Collins	\$500
George H. & Nina L. Riley Memorial Scholarship	Andrew	Longobardi	\$2,000
George Washington University	Nikolina	Hanniford	Book
Grand Lodge Knights of Pythias	Carly	Coughlin	\$2,000
Grand Prix Driving School Scholarship	Alexa	Morea	\$1,000
Harvard Book Award	Jaelyn	Colgan	Book
Harvard Book Award	Will	Horton	Book
Harwich-Dennis Rotary Club – Maciver Scholarship	Olivia	Sullivan	\$250
Harwich-Dennis Rotary Club Scholarship	Joshua	Benoit	\$5,000
Harwich-Dennis Rotary Club Scholarship	Jordaine	Grant	\$1,000

Harwich-Dennis Rotary Club Scholarship	Charles	McCaffrey	\$1,000
Harwich-Dennis Rotary Club Scholarship	Matthew	Smith	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Joshua	Badach	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Skylar	Burke	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Shane	Calle	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Andrew	Campbell	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Adriana	Cericola	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Fawzy	Elsahrawy	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Chanel	Franklin	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Brooke	Hall	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Elizabeth	Hohmann	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Erin	Isaacs	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Charlie	Katz	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Taylor	Lampert	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Connor	Medeiros	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Alexa	Morea	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Justin	Naquines	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Nicholas	Smith	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Samantha	Swift	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Michaela	Walker	\$1,000
Hilary Fitzgerald	Jenevieve	Dolby	\$500
Holly Young Athletic Award	Carly	Coughlin	Certificate
Holly Young Volleyball Scholarship	Elise	Gustafson	\$1,000
Honey Dew Donuts Scholarship	Lin Mary	Clancy	\$300
HOPE Scholarship	Sydney	Burke	\$2,000
Howard Lodge A.F. & A.M. Scholarship	Kimberly	Calle	\$500
Jack Harrison Memorial Scholarship	Colin	Dallacosta	\$1,000

James Moruzzi Memorial Scholarship	Elise	Gustafson	\$1,000
Jean Hamilton Memorial Scholarship	Patricia	Butcher	\$1,500
Jean Hamilton Memorial Scholarship	Carly	Coughlin	\$1,000
Jean Hamilton Memorial Scholarship	Jacqueline	Moulton	\$1,500
Joan Shostak Award	Lucy	Agurkis	\$100
Joan Shostak Award	Ariana	Hanley	\$500
Joah Shostak Scholarship – CC Foundation	Jenevieve	Dolby	\$1,000
John MacNaught – Dennis/Harwich Lions Club	Angela	Fragano	\$500
John McBride Memorial Scholarship & Plaque	Cassie	Francis	\$500
John Owen Hart Scholarship	Madison	Medeiros	\$400
Joshua S. Sears Memorial Scholarship	Francesca	Barbi	\$250
Joshua S. Sears Memorial Scholarship	McKenzie	Caron	\$250
Joshua S. Sears Memorial Scholarship	Ray	Ransom	\$300
Kenny McGilvray Memorial Scholarship	Patricia	Butcher	\$1,500
Kenny McGilvray Memorial Scholarship	Elizabeth	Scott	\$1,500
Lion Marshall K. Lovelette Memorial Scholarship	Ryleigh	Vaughan	\$500
Louis B. Thacher Scholarship	Hailey	Sousa	\$250
Marine Corps League Cape Cod Detachment #125	Kyle	Jolls	\$1,000
Marion A. Tiernan Memorial Scholarship	Selena	Kivney	\$800
Martha White Memorial Scholarship	MacKenzie	Caron	\$2,000
Martha White Memorial Scholarship	Renee	Levesque	\$2,000
Martha White Memorial Scholarship	Lindsay	Meritus	\$2,000
Mary E. McCarthy Memorial Scholarship	Amalia	Torres	\$1,500
Mary E. McCarthy Memorial Scholarship	Matthew	Wiseman	\$1,500
Master Gardener Association Mattacheese Middle School Award	Toriana	Richards	\$3,000
Michael Bean Memorial Scholarship	Jenevieve	Dolby	\$250
Military Officers Association of America Scholarship	Abigail	Downes	\$500
MIT Book Award	Dylan	Rice	Book
Monday Painters	Anastasia	Batson	\$4,000
Mount Holyoke College	Haley	Poole	Book
MSG Robert O. Murphy Warriorship	Ke;lly Ann	O’Neill	\$500
NAACP	Daryan	Thompson	\$300
National Art Honor Society	Anastasia	Batson	\$500

National Art Honor Society	Ryleigh	Vaughn	\$200
Notre Dame	Emily	Edward	Book
P.E. Pals	Ashley	Atkinson	\$250
P.E. Pals	Sydney	Burke	\$250
Pamela McCarthy Memorial Scholarship	Austin	Anderson	\$1,000
Peter Maxtone Graham Art Award	Renee	Levesque	\$200
Principal's Leadership Award	Angela	Fragano	\$250
Printmakers of Cape Cod Marcia Howe Memorial	Anastasia	Batson	\$1,000
Reardon Family Scholarship	Kimberly	Asitimbay	\$10,000/yr
Reardon Family Scholarship	Lucy	Reid	\$10,000/yr
Reardon Family Scholarship	Kaylee	Romilus	\$10,000/yr
Reardon Family Scholarship	Ryleigh	Vaughan	\$10,000/yr
Red Jacket Resorts Scholarship	Amelia	Tardif	\$1,000
Richard "Dick" Barbo Memorial Scholarship	Jack	Tierney	\$500
Richard & Georgetta Waterhouse Scholarship	Renee	Levesque	\$100
Richard Dorshimer Memorial Scholarship	Josh	Benoit	\$500
Richard Dorshimer Memorial Scholarship	Kyle	Jolls	\$500
Richard E. Howard Scholarship	Lucy	Agurkis	\$500
Richard J. Terrio Scholarship	Payton	Sweeney	\$1,000
Robert McIntyre Scholarship	Lin Mary	Clancy	\$1,000
Ruth B. Sears	Joshua	Benoit	\$600
Ruth B. Sears	Jacqueline	Moulton	\$600
Ruth B. Sears	Jessica	Moulton	\$600
Ryan M. Fiala Memorial Scholarship	Chanel	Franklin	\$1,000
Saint Michael's College Book Award	Arianna	Ferreira	Book
Saint Michael's College Book Award	Jash	Patel	Book
Salutatorian Award	Angela	Fragano	\$250
Sam & Esther Freeman	Jack	Ahearn	\$2,000
Samuel Robbins Award	Michael	Brooke-DaLuze	\$50
Samuel Robbins Award	Marisola	Moustakas-Rivera	\$50
Sandra L. Papahagis and Francis R. D'Alessandro Scholarship	Sean	Rogers	\$1,000
School-to-Careers Award	Sean	Rogers	\$250
School-to-Careers Award	Blake	Sears	\$250
Scott Brewster Austin Memorial	Sean	Rogers	\$100
Scott Nicholson Memorial Scholarship	Jai	Patel	\$100
St. Pius Tenth Parish Scholarships	Carly	Coughlin	\$500
St. Pius Tenth Parish Scholarships	Alexis	Denisi	\$500
St. Pius Tenth Parish Scholarships	Jack	Tierney	\$500
St. Pius Tenth Parish Scholarships	Erin	Williams	\$500
Smith College	Noel	Criser	Book

Springfield College	Madaket	Blaze	Book
Station Ave. Elementary School	Brooke	Hall	\$276
Station Ave. Elementary School	Justin	Naquines	\$276
Suffolk University	Marcella	De Pina	Book
The Gannon Prize	Jared	Sharpless	\$500
Top Twenty Students: #03 -	Kimberly	Asitimbay	Medal
Top Twenty Students: #04 -	Carly	Coughlin	Medal
Top Twenty Students: #05 -	Shane	Calle	Medal
Top Twenty Students: #06 -	Toriana	Richards	Medal
Top Twenty Students: #07 -	Abigail	Downes	Medal
Top Twenty Students: #08 -	Elise	Gustafson	Medal
Top Twenty Students: #09 -	Kimberly	Calle	Medal
Top Twenty Students: #10 -	Lucy	Reid	Medal
Top Twenty Students: #11 -	Sydney	Burke	Medal
Top Twenty Students: #12 -	Colin	Dallacosta	Medal
Top Twenty Students: #13 -	Amelia	Tardif	Medal
Top Twenty Students: #14 -	Samantha	Swift	Medal
Top Twenty Students: #15 -	Kaylee	Romilus	Medal
Top Twenty Students: #16 -	MacKenzie	Caron	Medal
Top Twenty Students: #17 -	Victoria	Liu	Medal
Top Twenty Students: #18 -	John	Carder	Medal
Top Twenty Students: #19 -	Olivia	Sullivan	Medal
Top Twenty Students: #20 -	Brooke	Withers	Medal
Town of Yarmouth	Andrew	Campbell	\$1,000
Town of Yarmouth	Carly	Coughlin	\$2,250
Town of Yarmouth	Victoria	Liu	\$1,750
Town of Yarmouth	Andrew	Longobardi	\$1,750
Town of Yarmouth	Avery	Nardone	\$1,750
Town of Yarmouth	Samantha	Swift	\$2,250
Town of Yarmouth	Matthew	Wiseman	\$1,100
Tufts University	Kiley	Campbell	Book
U.S. Marine Corps. Corporal Nicholas G. Xiarhos Memorial “Does Most for Others” Scholarship	Colin	Dallacosta	\$1,000
U.S. Marine Corps. CPL Nicholas G. Xiarhos Memorial “Does most for Others” Scholarship	Remeo	Levesque	\$1,000
U.S. Marine Corps. William J. Donovan, Jr. “Always there for others” Scholarship	Charles	McCaffrey	\$1,000
U.S. Marine Corps. William J. Donovan, Jr. “Always there for others” Scholarship	Kim	Murray	\$1,000
UMASS – Dartmouth (MAEA)	Anastasia	Batson	\$1,000
UPMA Postmaster Scholarship	Shelby	Dunn	\$1,000
Valedictorian Award	Renee	Levesque	\$400
Village Garden Club Scholarship	Kyle	Jolls	\$2,000
Walter “Skip” Daley Award	Daryan	Thompson	Certificate
Warriorship Award	Elysha	Lima	\$100

Warriorship Award	Dylan	Loring	\$100
Warriorship Award	Kelly Ann	O'Neill	\$100
Wellesley College Book Award	Erika	Robbins	Book
West Dennis Garden Club	Toriana	Richards	\$1,500
West Dennis Garden Club- Dorothy Trapp Memorial	Carley	Coughlin	\$1,000
Wixon Middle School Scholarship	Matthew	Smith	\$75
Yale University	Nikolina	Hanniford	Book
Y-D Red Sox Michael Diebolt Scholarship	Payton	Doyle	\$500
Y-D Red Sox Michael Diebolt Scholarship	Jessica	Frisch	\$500
Y-D Red Sox Michael Frick Memorial Scholarship	Gavin	Bayer	\$500
Y-D Red Sox Michael Frick Memorial Scholarship	Cassandra	Vassell	\$500
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Shelby	Dunn	\$1,000
Y-D Soccer Club	Adriana	Cericola	\$750
Y-D Soccer Club	Brissa	Perez-Fairbanks	\$750
Yarmouth Art Guild	Jeneive	Dolby	\$150
Yarmouth Chamber of Commerce	Amelia	Tardif	\$1,000
Yarmouth Firefighters and Relief Association	Patrick	Anderson	\$500
Yarmouth Firefighters and Relief Association	Julia	Kent	\$500
Yarmouth Firefighters and Relief Association	Samantha	Swift	\$500
Yarmouth High School Class of 1940	John	Carder	\$750
Yarmouth Police Relief Association Thomas Minckler Scholarship	Jared	Sharpless	\$2,000
Yarmouth Police Relief Association "The Sergeant Sean Gannon Memorial Scholarship"	Elizabeth	Scott	\$2,000
Yarmouth Police Relief Association Thomas Robinson Memorial	Chenoa	Franklin	\$2,000
Yarmouth Port Christmas Stroll Scholarship	Mariana	Passos	\$1,000
Yarmouth Restaurant Association	Amelia	Tardif	\$1,000
Yarmouth Rotary Paul E. Sullivan, Jr. Memorial Scholarship	Carly	Coughlin	\$1,250
Yarmouth Rotary Paul E. Sullivan, Jr. Memorial Scholarship	Shelby	Dunn	\$1,250
Yarmouth Rotary Paul E. Sullivan, Jr. Memorial Scholarship	Magnus	Orava	\$1,500
Yarmouth Rotary Scholarship	Kimberly	Asitimbay	\$1,000
Yarmouth Rotary Scholarship	Ashley	Atkinson	\$1,000
Yarmouth Rotary Scholarship	Sydney	Burke	\$1,000

Yarmouth Rotary Scholarship	John	Carder	\$1,000
Yarmouth Rotary Scholarship	Colin	Dallacosta	\$1,000
Yarmouth Rotary Scholarship	Abigail	Downes	\$1,000
Yarmouth Rotary Scholarship	Angela	Fragano	\$1,000
Yarmouth Rotary Scholarship	Elise	Gustafson	\$1,000
Yarmouth Rotary Scholarship	Ariana	Hanley	\$1,000
Yarmouth Rotary Scholarship	Jacqueline	Moulton	\$1,000
Yarmouth Rotary Scholarship	Jessica	Moulton	\$1,000
Yarmouth Rotary Scholarship	Avery	Nardone	\$1,000
Yarmouth Rotary Scholarship	Jai	Patel	\$1,000
Yarmouth Rotary Scholarship	Lucy	Reid	\$1,000
Yarmouth Rotary Scholarship	Toriana	Richards	\$1,000
Yarmouth Rotary Scholarship	Olivia	Sullivan	\$1,000
Yarmouth Rotary Scholarship	Amelia	Tardif	\$2,000
Yarmouth Rotary Scholarship	Brooke	Withers	\$1,000

**Dennis-Yarmouth
Regional High School**
Class of 2019



Commencement Exercises
Saturday, June 8, 2019
11:00 a.m.

Prelude	Dennis-Yarmouth Band
Processional* <i>“Pomp and Circumstance”</i>	Dennis-Yarmouth Band
Presentation of Colors*	Police Departments of Dennis and Yarmouth
National Anthem*	Dulce Romilus Alyssa Norton Alayna Rooney
Welcome	G. Anthony Morrison <i>Principal</i>
Commencement Message	Joseph Tierney <i>Dennis-Yarmouth School Committee</i> Carol A. Woodbury <i>Superintendent</i>
Commencement Address	Angela Marie Fragano <i>Salutatorian</i> Renée Danielle Levesque <i>Valedictorian</i>
Recognition of Graduates	Renée Danielle Levesque <i>Valedictorian</i>
Class of 2019 Recessional* <i>“Pomp and Circumstance”</i>	Dennis-Yarmouth Band

*Please Stand

Following the program, parents and friends are invited to congratulate the graduates.

CLASS OF 2019

** National Honor Society*

Lucy Agurkis*	Lin Mary Q Clancy*
Jack Ahearn	Davi Clarindo
Elizabeth Alberico	Devin David-Crosby Collins
Dahlia Alexis	Tarra R Coppinger
Dayla Hope Alston	Alyssa Cormier
Jadyn Alves	Carly Susan Coughlin*
Austin Michael Anderson	Allyssa Da Cruz
Patrick Anderson	Colin James DallaCosta*
Sandy Anderson	Matthew Daluze
Raymond Russell Antonitis	Michael Daluze
Kimberly J Asitimbay*	Jessica De Aguiar
Ashley Addis Atkinson*	Rylie Dean
Daniel Avallone	Alexis A Denisi*
Joshua Eric Badach	Taylor DeSimone
Samantha Balboni	Selina Dolan
Francesca Barbi	Jenevieve R Dolby*
Anastasia Batson	Christian Joseph Pardiñas Donato
Gavin Nathaniel Bayer	Abigail Julia Downes*
Lesley Bazie	Payton Doyle
Christian M Beale	Cameron James Duffy
Joshua Robert Benoit	Brientae Duncan
Anna Carol Brehm	Shelby Elizabeth Dunn*
Daniel Bruno	Marissa Dyal
Haley Bruno	Fawzy Ahmed Elsahrawy
Mark Bryden	Casey Elizabeth Fitzgerald
Skyler Grace Burke*	Angela Marie Fragano*
Sydney Michelle Burke*	Cassandra Elyse Francis*
Patricia Janet Butcher	Chanel M Franklin
Kimberly Elizabeth Calle*	Chenoa Franklin
Shane Kenny Calle	Jessica Frisch*
Michelle Calle-Huerta	Ashley Frye
Lorena Silva Camargos	Daycia Frye*
Andrew Jameson Campbell	Madeline Gallagher
Thomas Canning	Sophia Giangregorio
John Joseph Carder*	Jaden Goldstein
Mackenzie Caron	Janea Gracia
Aj Z Carter	Jordaine O Grant
John Cavanaugh	Logan Grosek
Logan Cavanaugh-Hollis	Kevin Guanaquiza
Adriana J Cericola*	Elise Michele Gustafson*
Jake J Civetti	Brooke Carolyn Hall

Colby N Hancock
Ariana Hope Hanley
Alicia Hayes
Thomas F Healy
Elizabeth Ann Hohmann*
Alyssa Hughes
Samantha Hunter
Erin Margaret Isaacs
Owen Johnson
Kyle Thomas Jolls
Mackenzi Joseph
Yousef A Kamel
Charlie Hayden Katz*
Brianna J Kelley
Julia Kent
William King
Selena Kivney
Riley M Kussmaul
Taylor Elizabeth Lampert
Matthew Lane
Dillon Brian Laverty
Christopher Oiniz Lemmer
Renée Danielle Levesque*
Kahleed Lewis
Elysha Lima
Victoria Liu*
Alyssa Brie Lomba
Andrew Longobardi
Alexis L'Orange
Dylan Loring
Trevor Luke
Emma Claire MacDonald
Jack D Machell
Kayla Elizabeth Maher
Brandon Martins
Charles McCaffrey*
Abraham J McCormick
Connor Medeiros
Madison Mae Medeiros*
Jordan Mendes
Lindsay Meritus
Kayla Ann Milward*
Reginaldo Campos Miranda Filho
Gabriela Molina Marin

Cory J Montalto
Derrick Stuart Montique
Dewitt Moore
Alexa M Morea
Romaine Morgan
Savannah Morgan
Julie Mosher
Jacqueline Moulton*
Jessica T Moulton*
Marisola Kristina Moustakas-Rivera
Kimberly T Murray*
Zachary Murray
Justin Naquines
Avery Elizabeth Nardone*
Brian Richard Nazir*
Andre Needham
Tom Nguyen
Dakota Nickerson
Lucas Nunes
Bianca Teibel Oliveira
Kelly Ann O'Neill
Magnus Timothy Orava*
Belle Marie Palaza
Mariana Passos
Jai Patel*
Brissa Ann Perez-Fairbanks
Amrit Rambhadjan
Taj Rambhadjan
Raymond John Ransom IV
Jaylyn Reid
Lucy Jayne Reid*
Toriana Richards
Brianna Roberts-Dias
Sean Rogers
Kaylee Dana Romilus*
Jose Rosario Bravo
Wesley Rose
Jamison Chip Roy
Elizabeth Scott*
Ashley Scott-Sandagato
Blake Sears
Jared Sharpless
Thalles Winner Silva de Souza
Matthew R Smith*
Nicholas Smith

Hailey Sousa
Alice Amethyst Stoffel
Jeremy Stout
Olivia Ann Sullivan*
Payton Kirley Sweeney
Samantha Adams Swift*
Amelia Quebec Tardif*
Cameron A Taubert
Kevin Thomas
Daryan James Thompson
Tucker John Tierney
Amalia Torres

Brandon T Traficante
Jeremy Traficante
Leonardo De Oliveira Vardiero
Cassandra T I Vassell
Ryleigh Renée Vaughan*
Victor Viana
Michaela S Walker
Jerome Watkins Jr.
Matthew West
Erin Elizabeth Williams
Evan Williams
Matthew T Wiseman
Brooke M Withers*

AGRICULTURAL COMMISSION	To serve as an advisory role to the Board of Selectmen and other committees on issues relating to agriculture. To work with the Planning Board to develop “right to farm” agricultural zoning bylaw while also working to create a seasonal farmers market and developing a community garden. <i>5 members (3-year staggered terms).</i>
COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE	Coordinates economic development activities in the Town. Defines and becomes familiar with local resources that may aid the economic development process. Works with existing businesses to facilitate expansion and encourages retention. Monitors regulations that will impact the Town. Monitors and reports on expenditures of economic development funds. <i>7 members (5 at-large; Director of Chamber of Commerce; 1 Planning Board representative).</i>
BARNSTABLE MUNICIPAL AIRPORT REPRESENTATIVE	Yarmouth representative to the Barnstable Airport Commissioners. Responsible for representing Yarmouth’s position on issues of concern, especially noise, traffic, and safety issues that affect the Town and its residents.
BOARD OF APPEALS BOARD OF APPEALS - ZONING ADMINISTRATOR	Operates under Yarmouth Zoning Bylaw, as well as the Massachusetts General Laws, Chapter 40A and Chapter 40B. The responsibilities of the Board of Appeals are to hear and decide petition/appeals for special permits, variances from the terms of the bylaw, and appeals from decisions of the Building Inspector. M.G.L. Chapter 40A, Section 12 ATM 1946, Article F. <i>5 members (5-year term) and Associate Members (1-year term). Associate members sit in case of absence, conflict or vacancy. Vacancy: successor serves until the qualification of his/her successor. Removal: For cause, upon written charges, and after a public hearing.</i>
BOARD OF ASSESSORS	Reviews and inspects all real estate on a rotating basis. Appraisal of property to achieve a fair and equitable assessment. Preparation and presentation of the Annual Classification Report to the Board of Selectmen. Reviews, assesses, and determines abatements. M.G.L. Chapter 40A, Section 24. ATM 1985. <i>3 members (3-year term).</i>
CAPITAL BUDGET COMMITTEE	Committee reviews all requests for capital items from Town departments and makes recommendations to Board of Selectmen, Finance Committee, and Town Meeting. ATM 1984, Article 40. <i>7 members (4-year term) consists of 1 Finance Committee member, 1 Planning Board member, and 5 at-large members.</i>
CEMETERY ADVISORY COMMITTEE	Responsible for review and recommendation of the Cemetery rules and regulations and ongoing policies governing the operation of the Town cemeteries and shall make recommendations for amendments to the rules and regulations to the Board of Selectmen.
COMMUNITY HOUSING COMMITTEE	Responsible for the oversight and coordination of initiatives and projects that will increase both the availability of, and the access of, affordable housing in Yarmouth. <i>10 members and 3 Alternates (staggered 3-year term). A full member shall be a representative from the Yarmouth Housing Authority and an Alternate shall be a member of the Planning Board. Alternates shall have the right to vote in the absence of a regular member and partake in all discussions. Quorum: 5 members.</i>

COMMUNITY PRESERVATION COMMITTEE	Committee studies the needs, possibilities, and resources of the Town regarding community preservation. Recommendations made to Board of Selectmen on projects to be funded by resources in the Community Preservation Fund. ATM 2005, Article 10 (<i>9 voting representative positions (3-year term)</i>).
COMMUNITY ECONOMIC DEVELOPMENT COMMITTEE	Coordinates economic development activities in the Town. Defines and becomes familiar with local resources that may aid the economic development process. Works with existing businesses to facilitate expansion and encourages retention. Monitors regulations that will impact the Town. Monitors and reports on expenditures of economic development funds. <i>7 members (5 at-large; Director of Chamber of Commerce; 1 Planning Board representative)</i> .
CONSERVATION COMMISSION	Regulatory review and issuance of permits, pursuant to the Massachusetts Wetland Protection Act. M.G.L. 131, Section 40, and the Town of Yarmouth Wetland Bylaw (M.G.L. Chapter 143). The Commission also manages over 1,600 acres of conservation land throughout the Town. M.G.L. Chapter 40, Section 8C. ATM 1961, Article 87. <i>7 members - not less than 3, no more than 7 (3-year staggered term)</i> . Removal: <i>For cause, after a public hearing by the authority</i> .
COUNCIL ON AGING	The Council serves the elderly by sponsoring health-related education and recreational programs beneficial to senior citizens. M.G.L. Chapter 40, Section 8B. ATM 1968, Article 92. ATM 1983, Article 3. <i>9 members (3-year term)</i> .
CULTURAL COUNCIL	Meets summer through fall once a month and as needed depending upon the volume of grants received. Local committee supported by monies from Massachusetts Cultural Council to review and award grants for the furtherance of cultural pursuits in and for the Town. <i>May have ex-officio or advisory members with no vote. May reappoint after 1-year absence. Members should show scholarship or creativity in or distinguished service to the arts and humanities. Vacancy: Successor serves for a 2-year term until the qualification of the successor.</i>
DESIGN REVIEW BOARD	The Board shall work to promote and encourage the recognition, revitalization, and replication of the distinctive and historical elements of Yarmouth which give its unique character and identity. The Board shall prepare and submit relevant comments for all projects reviewed through the Site Plan Review process, which are located south of Route 6. BOS Vote 5/24/05. <i>3 members (staggered 2-year terms)</i> . Voted 2/14/06 to increase membership to 5 members.
DRIVE-IN SITE UTILIZATION COMMITTEE	Identify the most relevant policy goals to identify which policies are most important to the Town. Identify potential uses which are most desirable and likely to accomplish the policy goals of the Town, and evaluate existing site constraints to better understand how physical/regulatory constraints will impact the likelihood/ease of future development. <i>7 members, 3-year term</i> .

FINANCE COMMITTEE	Oversees and advises on the Town's financial matters. The Committee works throughout the year, although more concentrated work, typically involving a two-per-week meeting schedule is required as the proposed budget for the coming fiscal year is reviewed prior to the Annual Town Meeting. The Committee reviews, in detail, all monetary proposals to be brought forward at Town Meeting and provides recommendations on each article for the benefit of the voters. M.G.L. Chapter 39, Section 16. ATM 1977, Article 5. <i>7-9 members (staggered 3-year term).</i>
BOARD OF HEALTH	Concerned with all aspects of public health as they relate to daily living standards and is active with such issues as environmental standards, pollution control, land development, septic system standards, hazardous waste mitigation, and public health programs and measures. M.G.L. Chapter 41, Section 21. ATM 1980, Article 57. <i>4 members (3-year term).</i>
HISTORICAL COMMISSION	Established for the preservation, protection, and development of the historical and archeological assets of the Town. The Commission conducts research for places of historic or archeological value and cooperates with the state archeologists and seeks to coordinate the activities of unofficial bodies organized for similar purposes, and may advertise, prepare, print, and distribute books, maps, charts, plans, and pamphlets which it deems necessary for its work. Makes recommendations for the preservation of historic sites or objects to the Board of Selectmen. M.G.L. Chapter 40, Section 8D. ATM 1977, Article 22. <i>7 members (3-year term), alternate (1-year term). Removal: for cause, after public hearing by the authority.</i>
LIBRARY BOARD	Provides all residents of the Town with modern, comprehensive, and readily accessible library and information services. Reports on library governance and policy and planning issues on a regular basis to the Board of Selectmen. STM August 1994. Selectmen Policy December 6, 1994. <i>7 members (3 overlapping terms). 3 at-large from other than existing library association boards. Each library association shall have 2 members: 1 voting, and 1 alternate. The final and 4th alternate shall come from a majority vote of the remaining 6 Yarmouth Library Board Members. A Yarmouth junior and senior high school student shall have a non-voting membership.</i>
OLD KING'S HIGHWAY COMMITTEE	Administers the historic arts which pertain to building and/or alterations to existing buildings in the Historic District, which extends from Route 6 to Cape Cod Bay. Interprets the Act and coordinates the over-all operation of the District. M.G.L. Chapter 470, Section. <i>7 elected, serving 4-year terms, except for builder/architect and alternates, who are appointed alternates and builder/architect serve 1-year terms. Builder/architect must have 5 years' experience in the building trades.</i>
PERSONNEL BOARD	Establishes policies, procedures, and personnel policy guidelines. Approves classification for positions and recommends content and format for job descriptions. M.G.L. Chapter 41, Section 1088. <i>5 members (3-year term).</i>

PLANNING BOARD/LOCAL PLANNING COMMITTEE	Board acts as the Town's local planning committee which reviews plans, projects, subdivisions, and zoning bylaws. Also instrumental and active in preparation of Yarmouth's Local Comprehensive Plan and presentation of bylaw recommendations at public hearings, Selectmen, and Town Meeting. Careful study of resources, possibilities, and the needs of the Town with respect to conditions injurious to public health, rental dwellings, development of municipality with special reference to proper housing. M.G.L. Chapter 41, Section 81A. ATM 1979, Article 58. <i>5 members serving 5-year staggered terms. Annual report at Town Meeting. Vacancy: Unexpired term until next annual election.</i>
RECREATION COMMISSION	Plans and coordinates recreational activities for the Town. Works on the development of the Town's recreational acquisitions and recreational area. M.G.L Chapter 45, Section 14. ATM 1979, Article 35. ATM April 1984, Article 28. <i>7 members (staggered 3-year term). 3alternates (3-year term). Vacancy: Until expiration of term.</i>
RECYCLING & SOLID WASTE ADVISORY COMMITTEE	The Committee is a state-mandated committee whose membership consists of approximately five to seven members. Their charge is to study disposal and recycling methods and costs and make recommendations to the Board of Selectmen, public education, the SEMASS contract, and residential and commercial recycling are major issues addressed by this Committee.
BOARD OF SELECTMEN	Serves as the chief executive goal-setting and policy-making agency of the Town, and as such, appoints an administrator to carry out day-to-day policies. All executive powers of the Town are vested in the Board of Selectmen and it has all the powers and duties given to boards of selectmen under the Constitution and General Laws of Massachusetts and such additional powers and duties as may be authorized by the charter, bylaws, or Town Meeting vote. Also, the Board of Selectmen is the licensing board for the Town. <i>5 members (elected at-large for 3-year overlapping terms).</i>
WATER RESOURCE ADVISORY COMMITTEE	Advises the Board of Selectmen on issues related to water resource initiatives in Yarmouth. The general purpose of the WRAC is to investigate ways to involve and educate the community on issues relating to water resource initiatives in Yarmouth.
WATERWAYS/SHELLFISH ADVISORY COMMITTEE	Reviews coastal projects, policies, rules, regulations, and ultimately provides recommendations to the Department of Natural Resources and the Board of Selectmen who consider all aspects of coastal resource management. ATM April 2002, Article 23.
YARMOUTH REPRESENTATIVE TO BARNSTABLE COUNTY ASSEMBLY OF DELEGATES	Elected representative to represent the Town's interests in all matters encompassing the regional aspects that Cape Cod faces.

**YARMOUTH
REPRESENTATIVE TO THE
CAPE COD COMMISSION**

Protection of the Town's interest in preservation of the County's unique character, public health, safety, and general welfare, to maintain and enhance sound local and regional economies, and to ensure economic development. *3-year term, no temporary appointments. Removal: cannot remove member prior to expiration of 3-year term and only if that member voluntarily resigns, fails to meet residency or registered voter requirement.*

**YARMOUTH
REPRESENTATIVE TO THE
STEAMSHIP AUTHORITY**

Protection of the Town's interest on impact, revitalization, and waterway issues. Attends monthly Commissioner's meeting and reports concerns to the Board of Selectmen.

**YARMOUTH SUBSTANCE
ABUSE COMMITTEE (Y-SAC)**

A representative community coalition serving as a forum on awareness, education and programs to address drug and alcohol use and abuse by residents of all ages. Researches community needs, reviews evidenced-based practices, and provides programs based on identified priorities. Executive board of 14 members and 12 alternates meets monthly, is coordinated by the Yarmouth Department of Health, and reports semi-annually to the Board of Selectmen (1-year term).

REFERENCE GUIDE
AND
TOWN OF YARMOUTH TELEPHONE NUMBERS
(TOWN HALL MAIN NUMBER: 508 398 2231)

EMERGENCIES		911	
Police Department			Fire Department
All Purposes	508 775 0445		All Purposes
			508 398 2212
State Police	508 398 2323		

SCHOOL DEPARTMENT			
Administration Building	508 398 7600	D-Y Regional High	508 398 7630
Mattacheese Middle	508 778 7979	Station Avenue Elementary	508 760 5600
Marguerite E. Small	508 778 7975		

CHAMBER OF COMMERCE	508 778 1008	CONSUMER ASSISTANCE COUNCIL	508 771 0700
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COUNTY:	
Barnstable County Complex	508 362 2511

GOVERNMENT OFFICIALS		FEDERAL		STATE	
Senator Elizabeth Warren		Senator Julian Cyr	617 722 1570		
Boston	617 565 3170				
Washington, D.C.	202 224 4543				
Senator Edward Markey		Representative Timothy Whelan	617 722 2090		
Boston	617 565 8519				
Washington, D.C.	202 224 2742				
Congressman William Keating		Representative William Crocker	617 722 2014		
Hyannis	508 771 0666				
Washington, D.C.	202 225 3111				

LOCAL					
Selectmen	508 398 2231	Ext. 1271	Town Administrator	508 398 2231	Ext. 1273

Town Departments/Divisions					
Accounting	508 398 2231	Ext. 1299	DPW Office	508 398 2231	Ext. 1290
Appeals, Board of	508 398 2231	Ext. 1285	Disposal Area	508 760 4870	
Assessors	508 398 2231	Ext. 1222	Dog Officer	508 394 4422	
Cemetery	508 398 2231	Ext. 1513	Engineering	508 398 2231	Ext. 1250
Clerks	508 398 2231	Ext. 1216	Golf Courses		
Collector/Treasurer	508 398 2231	Ext. 1233	Bass River	508 398 9079	
Community Development	508 398 2231	Ext. 1275	Bayberry Hills	508 394 5597	
Community Preservation	508 398 2231	Ext. 1277	Health, Board of	508 398 2231	Ext. 1241
Conservation	508 398 2231	Ext. 1283	Highway Division	508 398 2231	Ext. 1511
Inspection Division			Natural Resources	508 398 2231	Ext. 1615
Building	508 398 2231	Ext. 1261	Old King's Highway	508 398 2231	Ext. 1292
Gas and Plumbing	508 398 2231	Ext. 1262	Park Division	508 775 7910	
Inspector of Signs	508 398 2231	Ext. 1265	Planning Board	508 398 2231	Ext. 1276

Wiring	508 398 2231	Ext. 1263	Recreation	508 790 9133
Libraries			(Flax Pond)	508 760 4815
South Yarmouth	508 760 4820		Senior Services	508 394 7606
West Yarmouth	508 775 5206		Technology Division	508 398 2231 Ext. 1297
Yarmouth Port	508 362 3717		Treasurer	508 398 2231 Ext. 1217
Licenses	508 398 2231	Ext. 1268	Water Division	508 771 7921

TOWN HALL FAX 508 398 2365

VETERANS SERVICES 888 778 8701 **YARMOUTH HOUSING AUTHORITY** 508 398 2920

CITIZEN INFORMATION SERVICE 800 392 6090

(This service offers answers to questions about State government and directs citizens to the proper State office for help)

TOWN OF YARMOUTH TALENT BANK FORM

The Board of Selectmen would like your experience and expertise to serve on a Committee, Board or Special Study Group. Please complete this form and file it with the Town Administrator's Office at Town Hall, 1146 Route 28, S. Yarmouth, MA 02664 if you are interested or call 508-398-2231 ext. 1270.

Name _____ Date _____

Address _____ Precinct No. _____

Phone # _____ Email _____

Residency: Full Time _____ Part Time _____ None/Business Owner _____

Indicate below the areas you are especially interested in:

- | | |
|--|-------------------------------------|
| _____ Board of Appeals | _____ Energy Committee |
| _____ Board of Assessors | _____ Finance/Capital/Investment* |
| _____ Board of Health | _____ Golf Enterprise Committee |
| _____ Cable Advisory Committee | _____ Historical/Old King's Highway |
| _____ Charter/Government Oversight | _____ Library Board |
| _____ Community & Economic Development Comm. | _____ Open Space Committee |
| _____ Community Housing Committee | _____ Personnel Board |
| _____ Community Preservation Committee | _____ Planning Board |
| _____ Conservation Commission | _____ Recycling & Waste Management |
| _____ Council on Aging | _____ Recreation Commission |
| _____ Cultural Council | _____ Scholarship Fund Committee |
| _____ Design Review Committee | _____ Waterways/Shellfish Advisory |
| _____ Disability Commission | _____ Other _____ |

Please complete the reverse side of this application with more detailed information about yourself.

* Not appointed by the Board of Selectmen

VOLUNTEER INFORMATION

1. Work Experience/Occupation:
2. Educational Studies:
3. Community Service Record:
4. Personal History (Optional):
5. State briefly why you are interested in serving the Town in the area of government indicated:

*Applicants may attach copies of personal resumes if desired and available.

FOR OFFICIAL USE ONLY

CONTACT DATE

COMMITTEE

RESULT

STATUS UPDATE

