



**Board of Selectmen**  
**Town Hall Meeting Room A**  
**February 2, 2010**  
**Executive Session Minutes**

The Executive Session of the Board of Selectmen was called to order at approx. 6:34pm by Chair James Hoben in the Yarmouth Town Hall Meeting Room A. Also in attendance were Selectmen Suzanne McAuliffe, Erik Tolley, Jerry Sullivan, Town Administrator Robert Lawton, Fire Chief Michael Walker and Deputy Fire Chief Robert Kelleher.

**Item #1**

*Mr. Lawton stated that the Police Contract has been settled and he will be receiving the contract and a confirmation that the IBPO has approved the settlement. Upon receipt of those documents the matter would be made public.*

**Item #2 – Fire Bargaining**

*Mr. Lawton and Chief Walker reviewed the current status of collective bargaining with IAFF Local 2122. There are a number of issues before the bargaining team including control of time off, reaffirming the change in the callback language and other administrative items. Mr. Lawton reported that the financial offer would be for a 0% increase in FY11 and possibly a 2% increase in FY12. Chief Walker reviewed problems he was experiencing in increase overtime caused primarily by the way vacations were being scheduled, over which he has little control. He stated that injuries were up as were sick time. There was then a general discussion concerning the effect of the 24 hour shifts on sick time and injuries. It was noted that the Board of Selectmen have been opposed to the current 24 hour schedule as it does not allow rest time between 24 hour shifts. It would seem that the statistics in the Fire Department are bearing out the concern. The Board asked that the Bargaining team bring this up at the next session. Chief Walker reiterated his concern with over expenditure of his budget based upon overtime which is also caused by the number of runs that are occurring and a dramatic increase in house fires.*

*As no decisions were required of the Board of Selectmen regarding collective bargaining it was moved by Mr. Tolley, seconded by Ms. McAuliffe to adjourn the executive session and return to open session. It was unanimously voted: Mr. Hoben – yes, Ms. McAuliffe – yes, Mr. Tolley – yes, Mr. Sullivan – yes. Executive session adjourned 6:55pm.*